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News Release

Wilmar Sustainability Report 2025: From Commitment to Action

Singapore, 26 May 2026 – Wilmar International Limited (“the Company” or “Wilmar”, together with its subsidiaries, the “Group”) today published its [Sustainability Report 2025](#) for the financial year ended 31 December 2025. This 14th edition, anchored in the theme *From Commitment to Action*, details the Group’s progress across its global operations and supply chains.

This Report marks Wilmar’s second year of disclosing against the International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards S2, and S1 where relevant.

Conservation Milestones

2025 marks 12 years since Wilmar pioneered its No Deforestation, No Peat, No Exploitation (NDPE) Policy. The Group continues to monitor and manage 32,741 hectares (ha) of conservation areas across our oil palm operations in Indonesia, Malaysia, Ghana and Nigeria, and our sugar operations in Australia and India as of December 2025.

This includes 120.7 ha of riparian zones restored and rehabilitated in 2025, bringing the total to 795.0 ha, including over 310,000 trees from 52 species in Indonesia, Malaysia and West Africa from a baseline year of 2020.

Circular Economy Leadership

Wilmar continues to reuse biomass byproducts from its oil palm and sugar operations to power its mills, which derived almost all (98.9%) of their energy requirements from renewable sources. The surplus renewable energy generated by Wilmar’s sugar mills exported a total of 419,904 MWh of renewable electricity to the national grids in Australia and India in 2025.

Yihai Kerry Arawana (YKA), Wilmar’s listed subsidiary in China, reduced its packaging waste by 24,199 metric tonnes (MT), surpassing its original 15,000 MT target by over 60.0%.

Goodman Fielder, Wilmar’s subsidiary in Oceania, achieved a 39.0% reduction in food waste in its New Zealand supply chain and a 71.8% reduction at its operational sites in Fiji, both compared to the 2022 baseline.

Transforming Our Supply Chain

As of December 2025, Wilmar achieved 98.5% traceability to mill and 90.0% traceability to plantation across its global palm oil supply chain. Compliance with the Group’s [No Deforestation, No Peat, No Exploitation \(NDPE\) Policy](#), established in 2013, is detailed in the annual [Palm NDPE Implementation Report](#), published alongside the Sustainability Report.

Wilmar’s No Deforestation and No People Exploitation Sugar Policy, introduced in 2021, continues to gain adoption, with 149 sugar mills across eight countries having completed the Sugar Supplier Reporting Tool assessment.

Looking After People and Communities

Wilmar supported 12,433 children of compulsory school-going age living in its oil palm plantations globally and contributed over US\$17.3 million to support local communities and philanthropic activities in 2025.

Women held 29.0% of management positions. All of Wilmar's oil palm plantations have a Women's Working Group or Gender Committee to safeguard women's rights and welfare.

Wilmar invested US\$6.7 million in employee training and development, resulting in an average of 29.8 training hours per employee in 2025.

Global Accolades

Wilmar's long-standing investment in sustainability continues to garner global recognition. It is the sole company worldwide to have achieved a perfect score in the Global Child Forum benchmark for the fourth consecutive year, and remains the only Singapore company in the Food Products category to be included in the Dow Jones Best-in-Class World Index for the fifth consecutive year and the Dow Jones Best-in-Class Asia Pacific Index for the sixth consecutive year.

"This Report reflects the breadth and depth of Wilmar's commitment to responsible growth. The validation of our science-based targets marks a defining step in our net-zero journey, and our progress in traceability, conservation and community development reinforces our belief that sustainable business and long-term value creation are inseparable. We remain focused on driving systemic, lasting change across our value chain," said Jeremy Goon, Chief Sustainability Officer, Wilmar.

Reporting Standards and Assurance

Wilmar's Sustainability Report 2025 aligns with international standards and frameworks, including the Sustainability Accounting Standards Board (SASB) Standards, the Global Reporting Initiative (GRI) Standards 2021, and the sector standard GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022. It is advancing its alignment with the International Sustainability Standards Board's (ISSB) IFRS Sustainability Disclosure Standards.

The Sustainability Report 2025 is designed to be read alongside Wilmar's [Annual Report 2025](#) and the sustainability-related disclosures published on our [Sustainability Dashboard](#).

Ernst & Young LLP provided independent, limited assurance on selected disclosures in the Sustainability Report, while Control Union Certifications assured material disclosures related to Wilmar's palm oil and lauric products.

ABOUT WILMAR'S SUSTAINABILITY

As a leading agribusiness group, Wilmar recognises that we have a fundamental role to play in developing quality products required by the world while ensuring that these products are produced responsibly and sustainably. We adopt a holistic approach to sustainability that is fully integrated with our business model.

Guided by the philosophy that our business must enhance stakeholder value while minimising our environmental footprint, our business practices are aligned with universally acceptable social and environmental standards. Wilmar's [No Deforestation, No Peat, No Exploitation Policy](#) and [No Deforestation and No People Exploitation Sugar Policy](#), introduced in 2013 and 2021 respectively, underpin our aspiration to make a positive impact and drive transformation across the palm oil and sugar sectors.

For more information, please visit www.wilmar-international.com/sustainability.

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