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News Release

WILMAR MAINTAINS TOP GLOBAL RANKING IN CHILD PROTECTION BENCHMARK Sole Company with a Perfect 10/10 Score

Singapore/Kuala Lumpur, 23 October 2025 – Wilmar International Limited (“Wilmar” or “the Group”) has once again demonstrated its leadership in advancing children’s rights, emerging as the only company to achieve a perfect score in [The State of Children’s Rights & Business Benchmark 2025](#) by the Global Child Forum and Boston Consulting Group.

This marks the fourth consecutive year Wilmar has achieved a 10/10 score, reaffirming its commitment to creating safe and nurturing environments for children of its employees, surrounding communities and across its supply chain.

“Child protection is not an afterthought at Wilmar – it is integral to how we operate,” said Jeremy Goon, Chief Sustainability Officer at Wilmar. “We invest in our people and communities so that children can grow up healthy, supported and with access to education, regardless of where we operate.”

Wilmar’s Holistic Approach to Child Protection

Wilmar introduced its [Child Protection Policy](#) in 2017, supported by Child Protection Implementation Manuals in [Malaysia](#) and [Indonesia](#), which goes beyond child labour prevention.

The Group’s approach to child protection focuses on three core areas:

- Embed protection in operations
- Empower children through education and awareness
- Extend child protection measures into the supply chain

In 2024, Wilmar supported the education of more than 12,000 children of compulsory school-going age living in its plantations. Across its operations in Asia and Africa, the Group provides nurseries, schools, clinics, housing and access to utilities to ensure that the children of employees thrive in a safe and supportive environment.

Through close collaboration with non-governmental organisations (NGOs) and other stakeholders, Wilmar also works with its suppliers to embed child protection measures into their own operations, amplifying its impact beyond its immediate footprint.

Recognition of Leadership

The Global Child Forum Benchmark provides an independent, evidence-based evaluation of how companies address children’s rights against 25 criteria in four areas: governance and collaboration, workplace, marketplace, and community and environment. This year’s assessment covered over 1,800 companies across eight sectors and 33 industries with a combined revenue of US\$40 trillion.

“Wilmar’s sustained top performance reflects a company-wide commitment to children’s rights — from governance and workplace policies to how the company works with suppliers. Our benchmark sets a high bar; maintaining a 10/10 score four years in a row is exceptional. What ultimately matters

is impact: safer workplaces, stronger communities and better outcomes for children,”said Ekin Björstedt, Secretary General of Global Child Forum.

Headquartered in Stockholm, Global Child Forum is a non-profit founded in 2009 by the Swedish royal family to advance children’s rights in support of the United Nations Convention on the Rights of the Child.

ABOUT WILMAR’S SUSTAINABILITY

As a leading agribusiness group, Wilmar recognises that we have a fundamental role to play in developing quality products required by the world while ensuring that these products are produced responsibly and sustainably. We adopt a holistic approach to sustainability that is fully integrated with our business model.

Guided by the philosophy that our business must enhance stakeholder value while minimising our environmental footprint, our business practices are aligned with universally acceptable social and environmental standards. Wilmar’s [No Deforestation, No Peat, No Exploitation Policy](#) and [No Deforestation and No People Exploitation Sugar Policy](#), introduced in 2013 and 2021 respectively, underpin our aspiration to make a positive impact and drive transformation across the palm oil and sugar sectors.

For more information, please visit www.wilmar-international.com/sustainability

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