



ENVIRONMENTAL POLICY

Wilmar International (“Wilmar”) recognizes the value and importance as well as its obligations of managing its mills and plantations such that the present multiple needs of the society are met without compromising the ability of future generations to meet their own needs and enjoy the same resources we have today.

In the conduct of its business, Wilmar will:

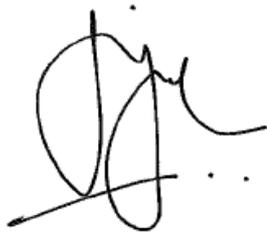
1. Comply with the prevailing statutory environmental obligations and laws; and other applicable requirements to which the Group subscribes;
2. Implement and maintain an environmental management system conforming to the ISO 14001, RSPO Principles & Criteria standards and the Group’s Standard Operating Procedures and Best Practices;
3. Practice zero-burning in all plantation development activities and waste disposal, except in specific situations as identified in the ASEAN Guidelines for Zero Burning;
4. Develop oil palm plantations only on degraded and logged over land;
5. Not develop on peat-land, regardless of depth;
6. Conduct independent third-party, auditable, High Conservation Value assessment before development in all new plantations, in order to manage and protect High Conservation Value Forests (HCVF);
7. Prevent land, air and water pollution through reduced use of chemicals, resource conservation, waste reduction / recycling / reuse and proper waste disposal in every area of activity;
8. Prevent soil erosion and degradation by adopting the Best Agricultural Code of Practices;
9. Socialize / Promulgate this Environmental Policy with the aim of ensuring that employees (at all levels and functions of the organization) and business partners – including suppliers, contractors, joint venture partners and smallholders - are aware of the environmental impacts and health and safety risks of their milling and agricultural activities as well as individual obligations with respect to these issues;

10. Educate and train employees on environmental and its related issues to internalize the policy and practices; and induce their voluntary participation and cooperation to minimize adverse impact and protect the environment.

11. Support our joint venture partners and smallholders to adopt and implement these principles;

12. Minimize pollution and manage disposal of waste (smoke, effluent, scheduled and other solid waste) generated during the processing of fresh fruit bunches in the mill in accordance with the local regulations and requirements.

13. Periodically review this Environmental Policy to ensure it remains relevant and applicable for the business.



GOH ING SING
GROUP PLANTATION HEAD



JEREMY GOON
GROUP CSR HEAD