Updated: 23 December 2016

Ref. No.	Date Received	Subject Matter	Stakeholder(s)	Progress
N30	19 December 2016	Alleged clearance of forested peatlands by PT Solusi Jaya Perkasa and PT Dinamika Graha Sarina, subsidiaries of PT Tunas Baru Lampung Tbk (TBL) from Sungai Budi Group. Report can be found here	Chain Reaction Research (CRR)	Prior to the release of the CRR report, Wilmar had been made aware of TBL's non-compliance with Wilmar's Sustainability Policy following the Group's monitoring activity. Engagement was initiated immediately with the supplier and a further meeting was held with TBL in October 2016. Engagement is still ongoing.
N29	14 December 2016	Noncompliant palm products in and around the Leuser Ecosystem allegedly enter Wilmar's supply chain through its supplier, PT Raja Marga (RM). Report can be found here	Rainforest Action Network (RAN)	Prior to the report being officially released by RAN on 14 December 2016, Wilmar has issued a statement on 8 December 2016, responding to Australian Broadcasting Corporation's (ABC News) media query specifically on RAN's allegations on Wilmar being linked to deforestation in the Leuser Ecosystem. Wilmar's statement is available here. Through Wilmar's own monitoring and due diligence, we have put on hold purchases from PT RM in October 2016 when we discovered PT RM supplying noncompliant palm products to Wilmar's facility. Wilmar will continue its engagement with PT RM to re-emphasise its Policy and assist the supplier to develop a robust FFB sourcing policy.
N28	30 November 2016	Following companies were allegedly involved in labour rights issues in Indonesia. i. PT Abdi Budi Mulia (ABM) ii. PT Hamparan Masawit Bangun Persada (HMBP) iii. PT Sarana Prima Multi Niaga (SPMN) Report can be found here.	Wilmar	As the organisation who issued the report has declined to raise their concerns as a grievance, Wilmar has taken the initiative and responsibility to report and investigate the allegations following our Grievance Procedure. Dialogue has been initiated with the suppliers, while verification of the allegations is ongoing. Together with TFT, Wilmar has conducted field visit to PT ABM from 13 - 17 December; report is underway. The team has also met with PT SPMN on 20 December to discuss in further details the allegations raised in the report. Arrangement for field visit is underway.

Ref. No.	Date Received	Subject Matter	Stakeholder(s)	Progress		
N27	10 August 2016	Identified labour rights issues in the following Wilmar operations in North Sumatera: i. PT Daya Labuhan Indah ii. PT Perkebunan Milano	Wilmar (internally raised)	have voluntarily ra stakeholders and to mitigate issues which In August 2016, we underway to resolve	nade aware of labour rights issues in our of ised this as a grievance in order to be trace share the findings of our investigations, and have been identified. conducted internal assessment in the subsider the issues. The assessment report is availanted an internal review process which is still of the conducted internal review process which is still of the conducted internal review process which is still of the conducted internal review process which is still of the conducted internal review process which is still of the conducted internal review process which is still of the conducted internal review process which is still of the conducted internal review process which is still of the conducted internal review process.	ansparent and accountable to all and the actions we have taken to diaries in question and work is ble here .
				Date	Process	Location
				10 August 2016	Received information on labour-related issues	PT Daya Labuhan Indah (DLI), PT Perkebunan Milano (PM)
				12 August – 2 September 2016	Initial assessment and consultations to verify the issues	PT DLI, PT PM
				September – October 2016	Conducted an inquiry into wage practices with the Human Resources (HR) Department of PT DLI and checked against the local government regulations on wages, PP No. 78/2015 (replacing PP No. 8/1981) to ensure compliance	Wilmar head office and regional office
				November 2016	Planned 2nd assessment to monitor and check on progress	PT DLI, PT PM
				December 2016	Planned site visit with BSR and Wilmar internal team in North Sumatra	PT PM
				January 2017	Planned site visit with BSR and Wilmar internal team in Central Kalimantan	PT Mustika Sembuluh (PT MS)
				address and impro Responsibility (BSR) information about o	fied issues are common challenges shared ove labour practices through our collabou, to review current labour practices in the pour collaboration with BSR can be found her wided on any progress made in respects with	oration with Business for Social palm oil sector in Indonesia. More

Ref. No.	Date Received	Subject Matter	Stakeholder(s)	Progress
N26	27 September 2016	Alleged forest and peatland destruction, permit irregularities and lack of Free, Prior and Informed Consent (FPIC) to developments by PT Nabire Baru, a subsidiary of Goodhope, in Nabire, Papua. Report is available here	Greenpeace	Goodhope has issued a <u>statement</u> immediately after Greenpeace released the report, where Goodhope has committed to continue engagement with Greenpeace, and other external stakeholders (NGOs and professional organization) to carry out a detailed assessment on their project. RSPO has been investigating the social conflict issues since April 2016 when the case was brought to their attention by Yayasan PUSAKA. Per the request of Yayasan PUSAKA in a meeting on 8 November 2016, Wilmar committed to facilitate a meeting between Yayasan PUSAKA and Goodhope, and we understand both parties have managed to have direct engagement. A meeting was further held with Goodhope on 8 November 2016 where Wilmar re-emphasised its Policy and sought clarification on the allegations. Engagement is still ongoing while moratorium is in place at Goodhope's concession in Nabire.
N25	27 September 2016	Alleged clearance of forested peatlands by PT Persada Kencana Prima, a subsidiary of TH Plantation Berhad, in North Kalimantan, Indonesia. Report is available here	Greenpeace	Prior to the report being published by Greenpeace, Wilmar has initiated engagement with TH Plantation Berhad since August 2016, following the Group's monitoring activity that brought the alleged issues to the Group's attention. A meeting was further held with the management of TH Plantation Berhad on 10 October 2016, where Wilmar re-emphasised its Policy and sought clarification on the allegations. Engagement is still ongoing while moratorium is in place at PT Persada Kencana Prima.
N24	5 September 2016	Alleged use of fire and hostage-taking by PT Andika Permata Sawit Lestari (APSL). Media report is available here	Media	Wilmar immediately initiated engagement with PT Andika Permata Sawit Lestari (APSL) when the media reports about PT APSL being investigated by the government of Indonesia have been brought to our attention. PT APSL has rejected any involvement in land burning and the alleged hostage incident. As investigation by the government is ongoing, we will respect the process and let it run its course. In the meantime, we will continue our dialogue with PT APSL to ensure compliance with law and our Sustainability Policy.
N23	1 September 2016	Alleged rainforest destruction, including through illegal burning and lack of Free, Prior and Informed Consent (FPIC) to new developments, by	Mighty	Wilmar immediately initiated engagement with the Korindo Group when allegations of non-compliance with Wilmar's Sustainability Policy were brought to our attention. Due to a lack of progress from the supplier, Wilmar has put on hold purchases with effect from June 2016. On 1 August 2016, PT Tunas Sawa Erma, a subsidiary of Korindo, declared an immediate three-month moratorium on new land development, while developing a comprehensive "No

		Korindo Group in Indonesia's Papua province.		Deforestation, No Peat, No Exploitation" (NDPE) policy.
		Report can be found <u>here</u>		On 10 November 2016, PT Tunas Sawaerma Group <u>extended its moratorium</u> to include PT Tunas Sawaerma, PT Berkat Cipta Abadi, and PT Dongin Prabhawa.
				Wilmar continues to monitor Korindo's activities.
N22	3 August 2016	Alleged community rights violations and land conflict by PT Sintang Raya.	Link-AR Borneo	Dialogue was initiated with PT Sintang Raya on 5 August 2016. Together with The Forest Trust (TFT), Wilmar has convened a meeting on 16 September at PT Sintang Raya's office in Pontianak, where PT Sintang Raya has provided the necessary supporting documents and clarified its position on the allegations. Wilmar continues its dialogue with PT Sintang Raya while verification of the document is ongoing.
N21	6 April 2016	Illegal palm oil in and around the Tesso Nilo region allegedly enter Wilmar's supply chain. Report can be found here	Eyes on the Forest (EoF)	Dialogues were initiated with suppliers shortly after receiving the report. Wilmar does not purchase any Fresh Fruit Bunches directly from this area; and the Group expects its crude palm oil suppliers to fully comply with its Sustainability Policy. Wilmar will re-emphasise its Policy to the suppliers, clarify the allegations; conduct field audits and assess its findings accordingly, including developing a corrective action plan to address the issues in question. Wilmar's statement is available here .
N20	8 December 2015	Following companies were allegedly involved in burning, deforestation and exploitation of peatlands in Central Kalimantan, Indonesia. i. PT Rimba Harapan Saksti (RHS), PT Sarana Titian Permata (STP) and PT Kerry Sawit Indonesia (KSI), subsidiaries of Wilmar International.	Friends of the Earth (FoE)	Wilmar and Bumitama have both reaffirmed their commitment to No Burn Policy and refuted FoE's assertions. Both companies have published their official statements shortly after the release of the report. Wilmar's statement is available here . Bumitama's statement is available <a href="here</a">. Updates will be provided when new information becomes available.

		ii. PT Andalan Sukses Makmur (PT ASMR) and PT. Bumitama Gunajaya Abadi (BGA), subsidiaries of of Bumitama Agri Ltd (BAL) Report can be found here.		
N19	9 October 2015	Alleged clearance of High Conservation Value (HCV) area (orangutan habitat), including through illegal burning by PT Raya Padang Langkat (Rapala) in North Sumatra.	Sumatran Orangutan Society (SOS)	Dialogue was initiated with PT Rapala on 15 October 2015. PT Rapala reported sightings of orangutan during land clearing (60Ha) for rubber planting. The company took the initiative to report their findings to Yayasan Orangutan Sumatera Lestari - Orangutan Information Centre (YOSL-OIC). YOSL-OIC held a meeting with PT Rapala in September to discuss this case, and following that, PT Rapala has committed to temporarily halt their land clearing and work with YOSL-OIC on orangutan monitoring. YOSL-OIC's findings indicated there were two orangutans in PT Rapala's concession. PT Rapala fully cooperated with YOSL-OIC and evacuated one orangutan on 2 October 2015. Evacuation was recommended by YOSL-OIC because PT Rapala's concession is mainly shrub and does not connect directly to Leuser National Park. The small shrubby patch of 60 ha is surrounded by oil palm plantations in all corners so the area will not be a viable habitat for the pair of orangutans. They have also been recommended to conduct ongoing monitoring of orangutan presence on the ground. PT Rapala has zero burning policy and they refuted the allegations of clearing land by fire. The recent fire incidences were caused by extreme weather condition as well as oversights by their contractor. PT Rapala has taken immediate actions to put out the fires accordingly and there is
				no fire incidence thus far. PT Rapala has also terminated their contract with the contractor following the incidence.
N18	19 November 2015	The following companies were allegedly involved in forest and peatland destruction and causing forest fires in Borneo:	Greenpeace	Dialogues initiated with our suppliers shortly after receiving the report. Here is the progress update on each supplier: i. PT Andalan Sukses Makmur (PT ASMR) On 26 November, BAL has published an official statement here to clarify the fire incidences and land clearing activity in BAL's concession.
		i. PT Andalan Sukses Makmur (PT ASMR), a subsidiary of Bumitama Agri Ltd (BAL) ii. PT Bumi Sawit Sejahtera		ii. PT Bumi Sawit Sejahtera (PT BSS) On 30 November, IOI has published an official statement here to clarify the fire incidences and land clearing activity in IOI's concession. A few more meetings were held with PT BSS's parent company, IOI, thereafter. IOI had commissioned the Global Environment Centre (GEC) to conduct 5

		(PT BSS) , a subsidiary of IOI Group iii. PT Kusuma Alam Sari Alas (KASA), a subsidiary of Alas Kusuma Group (AKG) Report can be found here.		field assessment at the alleged areas in April. GEC, whose expertise included, amongst others, peat and high conservation value area subjects, observed the peat rehabilitation and restoration effort undertaken on site and made further recommendations for improvements. These relate to: - water management in and surrounding the peat area; - planting with indigenous species in areas with poor recovery; - enrichment planting to enhance species diversity; - management plans for conservation and rehabilitation areas; - cooperation with the local community to prevent fire in adjacent areas. The assessment report is targeted to be completed in May 2016. iii. PT Kusuma Alam Sari Alas (KASA) There is no trading relation between Wilmar and AKG. Wilmar's supplier, PT Surya Borneo Indah (SBI) which was alleged to be procuring Fresh Fruit Bunches (FFB) from KASA, has clarified that KASA is not their FFB supplier.
N17	11 November 2015	Alleged human rights violation by Empresa Reforestadora de Palma de Petén SA (REPSA) and Dinant. Report can be found here.	A coalition of non-governmental organisations (NGOs)	Dinant Prior to the issues being officially raised by a coalition of NGOs on 11 November 2015, Wilmar has initiated a few rounds of dialogues with Dinant's management since early 2014. A field assessment by TFT was carried out in April 2015. Dinant has also worked with the International Finance Corporation (IFC) and Consensus Building Institute (CBI) to identify and undertake measures recommended by the IFC Enhanced Action Plan (EAP) to support a peaceful resolution to the land conflicts. Some of the actions taken by Dinant included: a) the implementation of United Nations (UN) Voluntary Principles on Security and Human Rights; b) unilaterally withdrawing all firearms from all guards at its plantations, mills and manufacturing plants; c) developing and publishing its ethics standards, security and human rights policies, among others; d) enhancing its community engagement programme, and putting in place a Community Grievance Mechanism. On the environmental front, Dinant has upgraded its wastewater treatment and atmospheric emissions controls of the boilers, built a biogas recovery unit and registered it as a Clean Development Mechanism project in the UN, as well as achieved ISO 14001 certification for all its facilities. Wilmar has been following up with Dinant regularly on the implementation of TFT's recommendations and the IFC EAP, and last met with the Dinant management on 29 August 2016. Plan is underway for TFT to revisit Dinant's operations to assess their implementation progress. Update on Dinant by the IFC is available here.

				Prior to the issue being officially raised by a coalition of NGOs on 11 November 2015, Wilmar has initiated a few rounds of dialogues with REPSA's management a month before, following the Group's media monitoring activity that brought the alleged issues to the Group's attention. TFT conducted an assessment of the REPSA mill and a representation of the mills' supply base from 16 –21 November 2015. A follow-up visit took place in April 2016 where TFT met with REPSA's executive management to discuss the development of an action plan to address the issues identified in the field visit. REPSA submitted to Wilmar a detailed time-bound action plan which they have published a summary on their website. In addition, REPSA also announced two important policies 1) zero-tolerance on violence and intimidation and 2)responsible palm oil production. Both are currently undergoing public consultation. Wilmar's key recommended action points to REPSA can be found here. Wilmar met with Repsa management on 24 August 2016 again to get updates on the allegations of river pollution and kidnapping, as well as to review progress on their action plan. The company confirmed that there is still no formal charges made against REPSA both allegations. In particular, the governmental investigation relating to the river pollution allegation is still ongoing, with no clear timeline Repsa has shown progress on the following fronts: a) the adoption of zero tolerance on violence policy and responsible palm oil production policy; b) engagement with NGOs; c) publication of Summary Action plan; d) publication of progress report in September Wilmar will continue to closely monitor their progress on the implementation of their action plan
				to which they have committed.
N16	25 September 2015	Alleged forest clearance and involvement in land dispute by Indofood Agri Resources. Report can be found here.	Rainforest Action Network (RAN)	Dialogue initiated with PT Indofood Agri Resources on 28 September 2015. A meeting was further held with the management of the Indofood Group on 26 October 2015, where Wilmar reemphasised its Policy to the Indofood Group and sought clarification from Indofood on the allegations.
		,		On 9 June 2016, Wilmar received a new report from RAN on alleged human rights and labour abuses in two oil palm plantations owned by the Indofood Group. Report can be found

				assessment on one of Indofood's plantations in North Sumatra on 18-22 July; and the report is available here . On 11 October 2016, RSPO has filed this case as official complaint. Progress updates is available here . Engagement is ongoing.
N15	15 September 2015	Allegedly responsible for slash-and-burn practices by PT Wai Musi Agro Indah (WMAI).	Centre for International Policy	Dialogue initiated with PT Wai Musi Agro Indah (WMAI) on 16 September 2015. WMAI acknowledged there was a reported alleged case of fire within their concession, which is currently under investigation by the local authority. Wilmar has put on hold purchases with effect from September 2015.
N14	19 August 2015	Alleged construction of canal to prepare for deep-forested peatland clearance by PT Sumatra Jaya Agro Lestari (SJAL), a subsidiary of the Gunas Group, in West Kalimantan. Report can be found here.	Greenomics	Dialogue initiated with PT Sumatra Jaya Agro Lestari (SJAL) on 19 August 2015. A meeting was further held with the management of the Gunas Group on 28 August 2015 wherein the Gunas Group agreed to stop clearing activities on the alleged areas while dialogue with Wilmar continues. Following the 28 Aug 2015 meeting, the Gunas Group has agreed to the following: * Stop all land-clearing activities on the alleged areas with effect from 1 September 2015 * Conduct high carbon stock assessments on the alleged areas * Conduct peat soil study on one of the alleged areas
N13	30 July 2015	Alleged human right and labour abuses in Malaysian grower Felda Global Venture's (FGV) plantations. Report can be found here.	A coalition of non-governmental organisations (NGOs)	FGV has responded to the allegations raised in the Wall Street Journal article "Palm-Oil Migrant Workers Tell of Abuses on Malaysian Plantations"; the statement can be found here. . The allegations against FGV, together with other recent labour and human rights related issues in the palm oil industry in Malaysia raised by concerned stakeholders, prompted the RSPO Secretariat to consider conducting an independent assessment on the competency of the RSPO Certification Bodies in identifying non-compliances related to these issues. — please refer the RSPO's statement

				Felda has provided a more detailed statement on clarifications and action points <u>here.</u>
				On 26 October, RSPO has registered this case as official complaint. Progress updates is available here . A few more meetings were held with FELDA thereafter.
N12	1 July 2015	Alleged clearance of forested peatlands by PT Patiware, a subsidiary of Ganda Group, in West Kalimantan. Report can be found here .	Greenomics	Dialogue initiated with Ganda Group on the first week of July 2015. A meeting was further held with Ganda Group on 9 July 2015. Prior to the launch of Wilmar's Policy, PT Patiware was already almost fully planted, except for a portion of the area that is meant for plasma smallholder development. As part of PT Patiware's commitment to the smallholders, they have cleared a small area of the plasma smallholder land. To comply with Wilmar's Policy, PT Patiware has now agreed to stop clearing the remaining undeveloped plasma area; they will also be meeting with the local communities to explain why they have to stop the plasma development programme, as well as to work out a mechanism to compensate the affected smallholders.
N11	1 July 2015	Alleged clearance of forested peatlands by PT Langgam Inti Hibrindo, a subsidiary of Provindent Agro, in Sumatra Report can be found here.	Greenomics	Dialogue initiated with Provident Agro on the first week of July 2015. A meeting was further held with Provident Agro on 9 July 2015. According to Provident Agro, PT LIH is committed to complying with Wilmar's Policy of No Deforestation, No Peat and No Exploitation. The small land clearance (around 20-30 Ha based on Wilmar's internal monitoring) on the alleged concession was due to encroachment activities by local communities; activities have ceased after swift intervention by PT LIH. In August 2015, PT LIH was investigated by police in relation to forest fires associated with land clearing. PT LIH reaffirms its commitment to following the legal proceeding and prevailing laws. Wilmar conducted a joint field audit with third-party auditor on the alleged PT LIH concession to assess the allegations. The field assessment revealed that some efforts have been undertaken by PT LIH to manage the fires, including reporting the fire incidences to the authorities and conducting preliminary investigations and further provided recommendations for improvements on fire suppression and prevention. On 22 September 2015, it was reported in the media that the Indonesian authority has suspended PT LIH's license. Wilmar halted purchases from PT LIH, pending further investigation and clarification. On 25 January 2016, the Ministry of Environment and Forestry (KLHK) has issued a decree to reinstate PT LIH's license after PT LIH has fulfilled the obligations requested by KLHK. Wilmar will resume business relationship with PT LIH, following the lifting of the suspension order.

Ref. No.	Date Received	Subject Matter	Stakeholder(s)	Progress
N10	17 June 2015	Alleged clearance of potential High Carbon Stock (HCS) forest by PT Varia Mitra Andalan (VMA), a subsidiary of Eagle High Plantations (EHP), in	Greenomics	Dialogue was initiated with Eagle High Plantations (EHP), while verification of Greenomics report was ongoing. A further meeting was held with EHP on 8 July 2015 wherein EHP agreed to a moratorium on land-clearing activities in PT VMA. EHP has engaged a reputable HCS assessor to conduct the HCS
		West Papua Province.		assessments. A few more meetings were held with EHP thereafter.
		Report can be found <u>here</u> .		The HCS assessments were completed in 2016; as a result almost 50% of PT VMA's concession will need to be conserved. The full report is now in the early stages of the peer review process. It is officially registered with the HCS Approach secretariat on their website http://highcarbonstock.org/registered-hcs-assessments/
				On 27 September 2016, Wilmar received a new report from Greenpeace alleging deforestation by PT Arrtu Energie Resources and exploitations in PT Tandan Sawita Papua. Report is available here
				Dialogue was immediately initiated with EHP to seek clarifications on the allegations. EHP issued the following statement responding to the report: http://www.eaglehighplantations.com/media-center/news-views/161-october-2016.html
				A meeting was further held with EHP on 8 November 2016, where Wilmar sought further clarification on the allegations.
				According to EHP, deforestation in PT Arrtu Energie Resources was carried out by surrounding communities. In order to avoid similar incident from recurring, EHP has committed to conduct land tenure study. EHP is also in the process of enhancing its firefighting effort to prevent similar fire incidences from happening in their concessions in the future.
				EHP has briefly outlined the chronology of events of the labour dispute and the shooting incident at PT Tandan Sawita Papua, they are now seeking the official statement from the authority to support their clarifications.
N09	30 May 2015	Alleged deep peat clearing and social conflicts in several villages in Sumatra, by PT Setia	Forest Hereos	Dialogue initiated with First Resources on first week of June 2015. A few more meetings were held with First Resources thereafter.
		Agrindo Lestari (PT SAL) an affiliate* of First Resources.		Moratorium on PT SAL is in place while dialogue with First Resources continues. First Resources has issued a sustainability statement on 1 July 2015 which encompasses commitments similar to Wilmar's.

		*PT SAL is an affiliate in which First Resources has no management control.		The statement can be found <u>here.</u>
N08	5 June 2015	Alleged clearance of potential High Carbon Stock (HCS) forest, peatlands and orangutan habitat by Sawit Sumbermas Sarana (SSS). Report can be found here.	Greenomics	Following a couple of NGO reports about Sawit Sumbermas Sarana (SSS) on Deforestation issues, Wilmar initiated several rounds of dialogue with its management on compliance to Wilmar's Policy. The case has not been resolved to Wilmar's satisfaction. Wilmar has put on hold purchases with effect from 15 June 2015.
N07	6 May 2015	Alleged clearance of potential High Carbon Stock (HCS) forest by Mopoli Raya in the Leuser Ecosystem. Report can be found here.	Greenomics	Dialogue was initiated with Mopoli Raya on 8 May 2015, while verification of Greenomics report was ongoing. A few more meetings were held thereafter. Wilmar has put on hold purchases with effect from 9 July 2015 pending resolution of this matter to Wilmar's satisfaction. Mopoli Raya had engaged a registered consultant in September 2015 to conduct HCS assessment in their concession and the full assessment report was shared with Wilmar in February 2016. Mopoli Raya has committed to adhere to the recommendations made by the HCS consultant. Wilmar continues to monitor their activities, and engagement is ongoing.
N06	25 February 2015	Alleged community rights violations and land conflict by PT Sandabi Indah Lestari (SIL).	Friends of the Earth (FoE)	Dialogue was initiated with PT SIL on 27 Feb 2015. PT SIL has provided necessary supporting documents and replied officially to Wilmar clarifying its position on the allegations. A further meeting was held with PT SIL on 18 March 2015 where PT SIL committed to continuing the mediation process with local communities. Wilmar has conducted three field visits to the alleged affected areas in 2015, in May, June and December, respectively. Progress Update is available here .
N05	20 February 2015	Alleged clearance of potential High Carbon Stock (HCS) forest by Austindo Nusantara Jaya Agri (ANJ), in Sorong, West Papua, Indonesia.	Mongabay	Dialogue was initiated with Austindo Nusantara Jaya Agri (ANJ) on 12 February 2015 immediately following Mongabay's query to Wilmar; while verification of the report was undertaken at the same time. A meeting was further held with ANJ on 18 March 2015. HCS assessment was expected to be completed in April, but due to changes in the boundaries of their concessions, the report was delayed.

		Related media article can be found <u>here</u> .		Wilmar has put on hold purchases with effect from April 2015 pending resolution of this matter to Wilmar's satisfaction. In early October, ANJ presented to the HCS Steering Group the challenges they faced in development in the high forested landscapes. Wilmar continues to monitor ANJ's activities.
NO4	19 February 2015	Allegations on Land grab in Uganda by Bidco Uganda Limited, an affiliate* of Wilmar. Bidco Uganda Limited is a joint venture in which Wilmar has 39% stake. Related media article can be found here.	Friends of the Earth (FoE)	Wilmar has published a statement to clarify its position on the allegations on its corporate website; the statement can be found here. Together with Wilmar, TFT is conducting interviews with the lists of farmers that was provided by FoE. A final report will be disclosed with key findings and it will complete the conclusions of the court/authorities. In April 2015, the High Court of Uganda has instructed a mediation to take place between the affected local community member, John Muyisa, who is the plaintiff of the case-in-question; the daughter of the original landowner Sylivia Gloria N.K Sempa; Bidco Uganda and Oil Palm Uganda Limited, both associate companies of Wilmar, to settle the land disputes in lieu of litigation. Only if no settlement is reached at mediation will the case be scheduled for a formal court hearing. The court hearing has been postponed a number of times; it was last due to take place on 19 December 2016 but has been rescheduled again to 8 March 2017.
N03	11 November 2014	Alleged threats to the biodiversity of Leuser Ecosystem Potential forest clearance and impacts on biodiversity Report can be found here.	Rainforest Action Network (RAN)	A meeting was held with RAN on 19 November 2014 to discuss the report and understand the issues raised by RAN. Wilmar has identified mills in its supply chain which might be at risk of sourcing fresh fruits bunches (FFB) illegally from the Leuser Ecosystem, and completed a risk assessment on those mills. Following the risk assessments, dialogues with high priority suppliers commenced and the risk assessment results will be used to facilitate field assessments with those suppliers with the aim of achieving full compliance with Wilmar's Policy. This process is known as Aggregator Refinery Transformation (ART) plan, a collective and regional approach to addressing supplier non-compliance. It is a more effective way to drive transformation and effect real change on the ground; a detailed explanation on our ART plan is available on our website: http://www.wilmar-international.com/sustainability/progress/aggregator-refinery-transformation-art/

				Progress updates is available <u>here.</u>
				As part of our ART programme, we have: 1) identified and conducted field assessments on high priority suppliers supplying to our Kuala Tanjung refinery and Paya Pasir kernel crushing plant which included those operating in and around the Leuser Ecosystem. We visited 14 third-party supplier mills and one Wilmar mill in 2015.
				2) consolidated the findings and summarised into an anonymised report known as the "Overarching Report" for sharing with all suppliers supplying into that refinery and kernel crushing plant. The report was uploaded on our website in June: http://www.wilmar-international.com/sustainability/progress/aggregator-refinery-transformation-art/art-overarching-reports/
				3) shared the findings of the assessments and recommendations on improvements with our suppliers from that region through workshop, which was held in Medan in October 2016.
				Our immediate next step is to organise a series of one-day regional-specific trainings open to all our suppliers and their suppliers, as well as any interested growers in that region. Our trainings will focus on following topics:
				I. Environment – land use planning/ management, HCS/HCV, peat management + environmental impact management. II. Fair Labour Practices - Contracts, Child Labour, Access to Remedy, Freedom of Association,
				Harassment, etc. III Community – Conflict Resolution, FPIC, Land Tenure, Social Impact.
				On 15 December 2016, Wilmar announced its commitment to addressing the deforestation challenge in the Leuser Ecosystem; see statement here .
N02	22 September 2014	Alleged clearance of potential High Carbon Stock (HCS) forest, peat and orang-utan habitat by Genting. Potential forest clearance and	Greenomics	Initial meeting with Genting held on 2 October 2014, during which Genting committed to cease development on the two concessions in question until HCS studies have been undertaken. Genting also invited Wilmar and TFT to visit one of its mills and the surrounding FFB suppliers to better understand how it may be able to improve its practices.
		impacts on biodiversity		A meeting was held with Genting on 2 March 2015; both PT Citra Sawit Cemerlang (PT CSC) and PT Permata Sawit Mandiri (PT PSM) have completed the HCS studies. Genting has committed not
		Report can be found <u>here</u> .		to develop on HCS areas as recommended by their HCS assessors.
				Wilmar convened a meeting on 3 November 2015 between Genting Plantations Berhad (Genting Plantations), Greenomics, Aidenvironment and the Secretariat of Indonesia Palm Oil Pledge
	ı	1	ı	13

				(IPOP) soon after Greenomics raised their concerns again about Genting Plantations' alleged non-compliance with Wilmar's Policy in their subsidiary PT Citra Sawit Cemerlang (CSC). Genting clarified that HCS assessment was conducted for PT PSM; and Land Use and Change Cover (LUCC) assessment, a vegetation cover stratification and identification of areas that could be HCS forest, for PT CSC as the HCS toolkit was not ready at that time.
				On 5 November, Greenomics published a report, alleging that Genting continues to clear High Conservation Value (HCV) area and HCS forest.
				A few meetings were further held with Genting and others stakeholders, to understand the matter in greater detail. Wilmar's statement is available here .
N01	11 June 2014	Alleged clearance of potential High Carbon Stock (HCS) forest	Greenomics	Meeting held with Greenomics on 7 October 2014.
		by Kencana Agri.		Business to business dialogues with Kencana Agri to explain the Wilmar integrated policy and request a halt to further plantation development while HCS studies are completed.
		Potential forest clearance and impacts on biodiversity		Kencana Agri has committed with effect from 19 January 2015 to a moratorium on land-clearing
		impacts on bloatversity		activities for the two of its subsidiaries, as well as a commitment to no deforestation on potential
		Report can be found here.		HCS forest areas until HCS assessments are completed and adopted.
				In addition, Kencana Agri has issued a sustainability statement which it will provide to its stakeholders in its forthcoming annual report. A copy of the statement has been provided to us which can be found here .