

Environmental Policy

Wilmar Group of Companies recognises the value, importance and necessity of sustainably managing its operations such that the present needs of society are met without compromising the ability of future generations to meet their own needs and enjoy the same resources we have today.

Wilmar is committed to minimising the environmental impact of its operations worldwide and in implementing this Policy will:

1. Comply with all applicable environmental laws and obligations; and other environmental requirements to which the Group subscribes;
2. Implement and maintain an Environmental Management System across its global operations, conforming to the requirements of ISO 14001, as well as other relevant external certification criteria and the Group's Standard Operating Procedures and Best Practices;
3. Achieve continuous environmental improvement with objectives and targets so as to minimise our environmental footprint;
4. Minimise or prevent land, air and water pollution through reduced use of chemicals, resource conservation, waste reduction, recycling & reuse and proper waste disposal in every area of activity;
5. Prevent soil erosion and degradation through adoption of best practice in agricultural management;
6. Minimise impacts on biodiversity across all aspects of our operations;
7. Communicate and promote this Environmental Policy with the aim of ensuring that both employees (at all levels and functions of the organisation) and business partners (including suppliers, contractors, joint venture partners and smallholders) are aware of the environmental impacts of Wilmar's activities as well as their individual obligations;
8. Educate and train employees on environmental and related issues; and encourage their participation and cooperation to minimise adverse impact and protect the environment.
9. Support our joint venture partners and smallholders to adopt and implement these principles; and
10. Periodically review this Environmental Policy to ensure it remains relevant and applicable to our business.

A handwritten signature in black ink, appearing to read 'Kuok Khoon Hong', is written over a faint rectangular box.

Kuok Khoon Hong
Chairman and Chief Executive Officer
Wilmar Group of Companies
1 March 2015