



## **UK Modern Slavery Act Transparency Statement**

Wilmar welcomes the requirements of Section 54 of the UK Modern Slavery Act. The focus on transparency is aligned with our support for the UN Guiding Principles on Business and Human Rights.

Wilmar has always committed to respecting and protecting the human rights of workers and communities who are part of our business, and have [policies](#) in place that make our position clear.

We acknowledge the risk of forced labour in global supply chains. We have adopted a risk-based approach to due diligence in our supply chain, known as [Aggregator Refinery Transformation](#) (ART), which also provides a collaborative framework to overcome challenges faced on-the-ground and promote transformation. Beyond ART, we have enlisted the support of NGO partners to actively monitor and identify issues that could be linked to our suppliers at the plantation, mill or group level. This is a proactive strategy to manage supply chain risks and ensure compliance with our policies. Lastly, we have a public [Grievance Procedure](#) in place, where concerns raised by any stakeholder against Wilmar or our suppliers can be addressed transparently.

Multi-stakeholder collaboration among governments, businesses, and NGOs is required to successfully address the root causes of human rights abuses. Wilmar will continue to work with our partners and stakeholders to create positive change.

A handwritten signature in black ink, appearing to read "Jeremy Goon".

Jeremy Goon  
Chief Sustainability Officer  
Wilmar International