

In Wilmar Sugar, we are guided by a set of values that define who we are and the way we work. With integrity and safety at the core of these values, we strive to minimise our environmental impact and ensure our people return home to their family and friends as healthy as when they start each day.

Consistent with this, Wilmar Sugar will:

- Promote safety and environmental awareness to our employees, contractors, visitors, suppliers, customers and community;
- Provide and maintain environmentally responsible, healthy and safe working areas and safety methods of work;
- Seek continuous and sustainable improvement of our Environment, Health and Safety (EHS) performance by setting measurable objectives and targets aimed at the elimination of injury and illness, the prevention of pollution and the promotion of resource and energy efficiency;
- Identify and assess hazards and control risks to prevent injury, illness and environmental impacts;
- Ensure that employees, contractors, visitors and the community are promptly informed of the hazards and conditions that may impact their safety and health of themselves and others, our business and our environment;
- Actively encourage accurate reporting of all environmental and safety incidents and hazardous conditions, to ensure that appropriate plans can be formulated to take corrective action;
- Conduct our operations in compliance with all applicable legalisation, licences, codes of practice and industry standards;
- Develop capable people through the provision of EHS information, education and training;
- Ensure accountabilities and responsibilities for EHS are clearly defined and communicate;
- Actively involve and engage employees and contractors in the improvement of environmental, health and safety outcomes; and
- Communicate openly with concerned stakeholders about our achievements and challenges and celebrate our success.

Wilmar Sugar is committed to implementing this Policy effectively throughout the organisation in Australia and New Zealand through the development and implementation of the Wilmar Sugar EHS Framework.



Garry Mulvay
EGM Bioethanol



John Pratt
EGM North Queensland



Richard Roberts
CEO Sugar Australia &
CEO New Zealand Sugar

NOTE: This policy expires September 2020 and shall be removed from use and display after that time.