

Wilmar Sugar Australia Group recognises the need for privacy when it collects, stores, uses and from time to time, discloses personal information about its employees, customers, suppliers and other people and entities that it deals with in the normal course of its business.

Wilmar Sugar Australia Group respects people's privacy and recognises the need to handle information about people and entities responsibly and confidentially in accordance with its obligations under the relevant Australian and New Zealand legislation.

Consistent with this position, Wilmar Sugar Australia Group aims to protect people's privacy by implementing and promoting practices which ensure compliance with this policy and its obligations under the relevant legislation.

Specifically, it will:

- Educate individuals about their rights to privacy,
- Seek to ensure personal information is accurate and up to date,
- Provide access for individuals to any personal information it holds about them as permitted by law,
- Only use or disclose personal information for the purpose it was collected unless individual consent is obtained otherwise,
- Apply a higher standard of privacy for more sensitive personal information, and
- Ensure compliance with the relevant legislation, this policy, privacy standard and other related documents

Contravention of this Policy, the Privacy Standard, the Relevant Legislation and other related documents may result in:

- an investigation
- disciplinary action, and
- in serious cases, termination of employment.

This policy is in addition to and not in derogation from the Privacy Policy of Wilmar International Limited, the ultimate holding company of Wilmar Sugar Australia Group.

The detail about how this policy is applied, to whom it relates, its application to what information, and the extent of its coverage, is set out in detail in the [Wilmar Australia Group Privacy Standard](#).

Wilmar Sugar Australia Group may amend or vary this Policy or related policy, standard or process documents from time to time in its absolute discretion.