

In Wilmar Sugar, we are guided by a set of values that define who we are and the way we work. With integrity and safety at the core of these values, we strive to minimise our environmental impact and ensure our people return home to their family and friends as healthy as when they start each day.

Consistent with this, Wilmar Sugar will:

- Promote safety and environmental awareness to our employees, contractors, visitors, suppliers, customers and the community;
- Provide and maintain safe, healthy and environmentally responsible working areas and safe methods of work;
- Seek continuous and sustainable improvement of our Safety, Health and Environment (SHE) performance by setting measurable objectives and targets aimed at the elimination of injury and illness, the prevention of pollution and the promotion of resource and energy efficiency;
- Identify and assess hazards and control risks to prevent injury, illness and environmental impacts;
- Ensure that employees, contractors, visitors and the community are promptly informed of the hazards and conditions that may impact their safety and health of themselves and others, our business and our environment;
- Actively encourage accurate reporting of all safety and environmental incidents and hazardous conditions, to ensure that appropriate plans can be formulated to take corrective action;
- Conduct our operations in compliance with all applicable legislation, licences, codes of practice and industry standards;
- Develop capable people through the provision of SHE information, education and training;
- Ensure accountabilities and responsibilities for SHE are clearly defined and communicated;
- Actively involve and engage employees and contractors in the improvement of safety, health and environmental outcomes; and
- Communicate openly with concerned stakeholders about our achievements and challenges and celebrate our success.

Wilmar Sugar is committed to implementing this Policy effectively throughout the organisation through the development and implementation of the Wilmar Sugar SHE Framework.



Garry Mulvay
EGM Bioethanol



John Pratt
EGM North Queensland



Richard Roberts
CEO Sugar Australia &
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NOTE: This policy expires September 2017 and must be removed from use and display after that time.