# **WHO WE ARE**

Wilmar International Limited, founded in 1991 and headquartered in Singapore, is today Asia's leading agribusiness group. Wilmar is ranked amongst the largest listed companies by market capitalisation on the Singapore Exchange.

Wilmar's business activities include oil palm cultivation, oilseed crushing, edible oils refining, sugar milling and refining, manufacturing of consumer products, specialty fats, oleochemicals, biodiesel and fertilisers as well as flour and rice milling. At the core of Wilmar's strategy is an integrated agribusiness model that encompasses the entire value chain of the agricultural commodity business, from cultivation, processing, merchandising to manufacturing of a wide range of branded agricultural products. It has over 500 manufacturing plants and an extensive distribution network covering China, India, Indonesia and some 50 other countries. The Group has a multinational workforce of about 90,000 people.

Wilmar's portfolio of high quality processed agricultural products is the preferred choice of consumers and the food manufacturing industry. Its consumer-packed products have a leading share in many Asian and African countries. Through scale, integration and the logistical advantages of its business model, Wilmar is able to extract margins at every step of the value chain, thereby reaping operational synergies and cost efficiencies. Wilmar is a firm advocate of sustainable growth and is committed to its role as a responsible corporate citizen.

#### SAFET

We pay careful consideration to the health and safety of our employees at the workplace.



#### TEAMWORK

We work as one team to achieve our corporate goals.



### CORE VALUES

n our commitment to excellence, we are guided by a set of values that defines who we are and the way we work.



#### INTEGRITY

We value honesty, trustworthiness and high ethical standards.



#### **EXCELLENCE**

We strive for excellent performance in everything we do.



#### **PASSION**

We are passionate about growing our business globally.

## INNOVATION

We value innovative efforts, ideas and methods to continually improve our business processes.

