

SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The information required under Rule 720(6) and Appendix 7.4.1 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") in respect of Directors of Wilmar International Limited ("Wilmar") seeking re-election at the Annual General Meeting on 15 April 2021 is set out below.

NAME OF DIRECTOR	MR LIM SIONG GUAN	MR KUOK KHOON HONG	MR PUA SECK GUAN	MR KISHORE MAHBUBANI
Date of Appointment	1 January 2018	24 March 2006	1 January 2016	1 January 2016
Date of last re-appointment (if applicable)	25 April 2018	24 April 2019	24 April 2019	24 April 2019
Age	73	71	57	72
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board considered the Nominating Committee's recommendation and assessment of Mr Lim's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Lead Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok's skills, knowledge, experience and commitment in the discharge of his duties as Chairman and Chief Executive Officer ("CEO") of Wilmar, and is satisfied that he will continue to contribute to and guide the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Pua's skills, knowledge, experience and commitment in the discharge of his duties as Executive Director and Chief Operating Officer ("COO") (part-time) of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Mahbubani's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Executive Mr Kuok is overall in charge of the management of the Wilmar Group with particular focus on new business development.	Executive Mr Pua oversees and manages the business and Information Technology divisions of the Wilmar Group and assists CEO Mr Kuok Khoon Hong in the development of new businesses.	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> Lead Independent Director Risk Management Committee Chairman Audit Committee member Nominating Committee member Remuneration Committee member 	<ul style="list-style-type: none"> Chairman and CEO Executive Committee Chairman Share Purchase Committee Chairman Nominating Committee member Risk Management Committee member 	<ul style="list-style-type: none"> Executive Director and COO (Part-time) Executive Committee member Share Purchase Committee member 	<ul style="list-style-type: none"> Non-Executive and Independent Director
Professional qualifications	<ul style="list-style-type: none"> Bachelor of Engineering in Mechanical Engineering (First Class Honours), University of Adelaide, Australia Post Graduate Diploma in Business Administration, National University of Singapore 	Bachelor of Business Administration, University of Singapore	<ul style="list-style-type: none"> Bachelor of Science in Building (First Class Honours), National University of Singapore Master of Science in Civil Engineering, Massachusetts Institute of Technology, USA 	<ul style="list-style-type: none"> Bachelor of Arts in Philosophy (First Class Honours), University of Singapore Master of Arts in Political Philosophy & Honorary Doctorate, Dalhousie University, Canada Post Graduate Fellowship Programme in International Affairs, Harvard University, USA Distinguished Fellow, Asia Research Institute at National University of Singapore
Working experience and occupation(s) during the past 10 years	Group President of GIC Pte. Ltd.	Chairman and CEO of Wilmar	<ul style="list-style-type: none"> Executive Director and COO of Wilmar (Part-time) Executive Director and CEO of Perennial Holdings Private Limited (formerly known as Perennial Real Estate Holdings Limited) (delisted) 	Long distinguished career in diplomacy and academia.
Shareholding interest in the listed issuer and its subsidiaries	Can be found in the "Directors' Statement" section of the Annual Report 2020.		Can be found in the "Directors' Statement" section of the Annual Report 2020.	
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	NIL	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Ean and Mr Kuok Khoon Hua, Non-Executive and Non-Independent Directors of Wilmar Cousin of Ms Teo La-Mei, Executive Director of Wilmar 	NIL	NIL
Conflict of interest (including any competing business)	NIL	NIL	NIL	NIL
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
Other Principal Commitments Including Directorships	Can be found in the "Board of Directors" section of the Annual Report 2020.		Can be found in the "Board of Directors" section of the Annual Report 2020.	
• Past (for the last 5 years)				
• Present				
Information required under items (a) to (k) of Appendix 7.4.1 of the Listing Manual of the SGX-ST	The responses under items (a) to (k) of Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director ie. "No" remain unchanged.		The responses under items (a) to (k) of Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director ie. "No" remain unchanged.	