

## KEY MANAGEMENT TEAM

**MR KUOK KHOON HONG**

Chairman & Chief Executive Officer

**MR PUA SECK GUAN**

Chief Operating Officer & Executive Director

**MS TEO LA-MEI**

Executive Director, Group Legal Counsel and Company Secretary

**MR MU YANKUI**

Executive Vice Chairman, China

**MR NIU YU XIN**

General Manager, China

**MR YEE CHEK TOONG**

Country Head, Malaysia

**MR DARWIN INDIGO**

Country Head, Indonesia

**MR MATTHEW JOHN MORGENROTH**

Group Technical Head

**CAPTAIN KENNY BEH HANG CHWEE**

Group Head, Shipping

**MR THOMAS LIM KIM GUAN**

Group Head, Edible Oils

**MR JEAN-LUC ROBERT BOHBOT**

Group Head, Sugar

**MR RAHUL KALE**

Group Head, Oleochemicals & Biofuels

**MR HOR KOK CHING**

General Manager, Oilseeds & Grains

**PROFESSOR CHUA NAM-HAI**

Chief Scientific Advisor

**MR CHARLES LOO CHEAU LEONG**

Chief Financial Officer

**MS SNG MIOW CHING**

Group Financial Controller

**MR JEREMY GOON**

Chief Sustainability Officer

**MR PATRICK TAN SOO CHAY**

Group Head, Internal Audit

**MR JEREMY TAN KOK LIANN**

Group Head, Human Resources

**MR TAN KAH CHAI**

Chief Information Officer