

SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The information required under Rule 720(6) and Appendix 7.4.1 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST") in respect of Directors of Wilmar International Limited ("Wilmar") seeking re-election at the Annual General Meeting on 21 April 2022 is set out below.

Name of Director	Ms Teo La-Mei	Mr Raymond Guy Young
Date of Appointment	21 February 2019	28 December 2018
Date of last re-appointment (if applicable)	24 April 2019	24 April 2019
Age	62	60
Country of principal residence	Singapore	United States of America
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board considered the Nominating Committee's recommendation and assessment of Ms Teo's skills, knowledge, experience and commitment in the discharge of her duties as an Executive and Non-Independent Director of Wilmar, and is satisfied that she will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Young's skills, knowledge, experience and commitment in the discharge of his duties as Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive. Ms Teo is the Group Legal Counsel and Company Secretary of Wilmar and oversees the legal and corporate secretarial matters of the Wilmar Group.	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive and Non-Independent Director	Non-Executive and Non-Independent Director
Professional qualifications	<ul style="list-style-type: none"> Bachelor of Laws (Honours), National University of Singapore 	<ul style="list-style-type: none"> Bachelor of Business Administration, University of Western Ontario, Canada Master of Business Administration, University of Chicago, USA
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> Executive Director, Group Legal Counsel and Company Secretary of Wilmar (Director - 2019 to present) Director of Shangri-La Hotel Limited (2001 – 2021) 	<ul style="list-style-type: none"> Executive Vice President, Chief Financial Officer and a member of Executive Council of Archer Daniels Midland Company ("ADM") (2010 to Feb 2022) Vice Chairman and Chief Financial Officer of ADM (March 2022 to present)
Shareholding interest in the listed issuer and its subsidiaries	Information can be found in the "Directors' Statement" section of the Annual Report 2021.	
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Hong, Chairman, Chief Executive Officer and substantial shareholder of Wilmar Cousin of Mr Kuok Khoon Ean and Mr Kuok Khoon Hua, Non-Executive and Non-Independent Directors of Wilmar 	Nominated by Archer Daniels Midland Company, a substantial shareholder of Wilmar
Conflict of interest (including any competing business)	NIL	NIL
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments Including Directorships	Information can be found in the "Board of Directors" section of the Annual Report 2021.	
<ul style="list-style-type: none"> Past (for the last 5 years) Present 		
Information required under items (a) to (k) of Appendix 7.4.1 of the Listing Manual of the SGX-ST	The responses under items (a) to (k) of Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director i.e. "No" remain unchanged.	

Mr Teo Siong Seng	Mr Soh Gim Teik	Dr Chong Yoke Sin
1 May 2019	1 December 2019	7 May 2021
12 June 2020	12 June 2020	Not Applicable
67	67	65
Singapore	Singapore	Singapore
The Board considered the Nominating Committee's recommendation and assessment of Mr Teo's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Soh's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Dr Chong's skills, knowledge, experience, independence and commitment in the discharge of her duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that she will continue to contribute to the Board.
Non-Executive	Non-Executive	Non-Executive
Non-Executive and Independent Director	Non-Executive and Independent Director	Non-Executive and Independent Director
<ul style="list-style-type: none"> Bachelor of Science in Naval Architecture and Ocean Engineering, Glasgow University, UK 	<ul style="list-style-type: none"> Bachelor of Accountancy, University of Singapore 	<ul style="list-style-type: none"> Doctor of Philosophy (PhD) in Chemistry, National University of Singapore Fellow, Singapore Computer Society Fellow, Health Information Management Systems Society Certified Information Technology Project Manager (Senior) Certified Healthcare Chief Information Officer (CHCIO)s (CHIME-US Certified Healthcare Information Management Executives)
<ul style="list-style-type: none"> Executive Chairman and Managing Director of Pacific International Lines (Private) Limited (Director - 1982 to present; appointed Executive Chairman in 2018 to present) Chairman and Chief Executive Officer of Singamas Container Holdings Ltd (Director - 1993 to present; appointed Chairman and CEO in 2013 to present) 	<ul style="list-style-type: none"> Partner of Finix Corporate Advisory LLP (2008 to present) 	<ul style="list-style-type: none"> Managing Partner of iGlobe Partners (2019 to present) Chief of Enterprise Business, Starhub (2017 – 2019) Advisor to Integrated Health Holdings Bhd (2016 – 2017) CEO of IHIS (Integrated Health Information Systems) (2008 – 2016)
Information can be found in the "Directors' Statement" section of the Annual Report 2021.		
NIL	NIL	NIL
NIL	NIL	NIL
Yes	Yes	Yes

Information can be found in the "Board of Directors" section of the Annual Report 2021.

The responses under items (a) to (k) of Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director i.e. "No" remain unchanged.