



INVESTOR RELATIONS

Our commitment to building long-term relationships and maintaining fair and open communication with our stakeholders in the financial community remains a top priority. We use multiple channels to assist existing and potential investors make accurate and informed investment decisions by providing information on the Group's strategy and regular updates on business operations and developments.

HYBRID STAKEHOLDER ENGAGEMENT

With further easing of Covid-19 measures globally, we remain flexible in our engagement strategies. Whilst we have partially resumed in-person meetings and conferences, we continue to leverage digital technologies such as video conferencing systems to allow global investors who are still unable to travel, to meet with the management team online.

In 2022, the Investor Relations (IR) team engaged with more than 110 investors via various platforms such as one-on-one and group video and teleconferences, virtual and in-person investor conferences, post results calls, analyst meetings and results briefings. Although the Group shifted to half-yearly reporting in 2020, we continue to provide quarterly executive summaries and hold quarterly analyst briefings to keep stakeholders updated on our performance and strategies. These meetings provide a forum for the investment community to have conversations with Senior Management about the Group's strategic direction, industry trends, sustainability topics and financial performance. Any additional queries are also addressed via e-mails or phone calls in a timely and accurate manner.

We held our first hybrid Annual General Meeting (AGM) on 21 April 2022 in our new global headquarters. Shareholders could choose to attend the AGM either in person or virtually. Shareholders could also submit questions relating to the resolutions and to which we provided public responses in advance of the AGM. Our Chief Financial Officer presented our financial performance, environmental, social and governance (ESG) initiatives as well as business developments across the Group in the past year. The Board of Directors and Senior Management were in attendance to address any queries and concerns raised by shareholders. Shareholders were given the opportunity to ask their questions "live" during the AGM before submitting their votes electronically.

Our efforts to reach out to the retail investing community also include a long-term sponsorship of the Securities Investors Association (Singapore) (SIAS). This sponsorship helps to support a wide variety of programmes such as investor education, corporate actions and membership drive.

We continue to build on our relationships with sell-side research analysts and have 15 analysts providing regular coverage on Wilmar.



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IR RESOURCES

The IR website is a key resource for corporate and stock information, financial data, policies, financial results, annual reports and significant business developments. All disclosures submitted to the Singapore Exchange (SGX) are uploaded to the Investors & Media section of the Group's corporate website (<http://ir-media.wilmar-international.com>) in a timely and consistent manner. Members of the investment community can also subscribe to our e-mail alerts and request for information through the website.

SUSTAINABLE INVESTING

ESG topics and dedicated sustainable investment strategies remain a key focus amongst the investment community as we saw more requests for ESG-focused meetings during the year. The IR team works together with the Group's Sustainability team to update stakeholders through meetings and proactive e-mails on our sustainability progress. Resource materials such as sustainability briefs on various programmes, the annual sustainability report as well as important updates on sustainability-related matters are made available on the Group's Sustainability Dashboard (<http://www.wilmar-international.com/sustainability>).



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We held our first in-person sustainability event since the outbreak of Covid-19, which was well-received by over 80 bankers, portfolio managers and analysts.

Regular engagement with proxy advisory service providers as well as ESG rating agencies enable us to better understand their voting requirements and promptly verify the accuracy of data reported on their platforms. In January 2022, we were upgraded from a 'BBB' to an 'A' rating for our ESG performance in the 2021 assessment by Morgan Stanley Capital International (MSCI).

In July 2022, we held our fifth sustainability event, which was well-received by over 80 bankers, portfolio managers and analysts based in Malaysia and Singapore. During the event, various sustainability team members presented updates on the Group's various sustainability initiatives, including our progress on traceability, No Deforestation, No Peat and No Exploitation (NDPE) implementation reporting framework, no exploitation implementation process, smallholders empowerment initiatives, Roundtable on Sustainable Palm Oil certification, conservation work and our No Deforestation and No People Exploitation Sugar programme. A short video on the highlights of our Sustainability Report 2021 was also shown during the session to allow the audience to gain key insights on the detailed report. Participants were given an opportunity to interact with the team directly through a question-and-answer session at the end of the presentation.

As we reaffirm our commitment to driving positive change in our industry, we also recognise the need for higher standards in reporting, transparency and accountability to our stakeholders. In 2022, we were again ranked top in the assessment by the Sustainable Palm Oil Transparency Toolkit (SPOTT) as well as the Global Child Forum. We also retained our position in the FTSE4Good and Dow Jones Sustainability World and Asia Pacific Indices and achieved second placing globally in the Corporate Human Rights Benchmark.

ENHANCING SHAREHOLDER VALUE

Our investment in key areas such as central kitchens, consumer products, rice and flour businesses will continue to enhance long-term shareholder value. The Group's resilient integrated business model has proven to be effective amidst macroeconomic uncertainty and fluctuations in commodity prices in recent years as we posted another year of record net profit of US\$2.40 billion for FY2022.

In FY2022, we bought back about S\$278 million of Wilmar shares, the second highest buyback consideration on the Singapore Exchange during the year. We are proposing a total cash dividend of 17.0 Singapore cents per share for the year, representing around 33% of the Group's net profit in 2022 and the highest ordinary cash dividend since the Group's listing on SGX in 2006.

Investor Calendar

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| February | • FY2021 Results Briefing |
| March | • UOB Virtual ASEAN Conference 2022 • 25 th Credit Suisse Asian Investment Conference |
| April | • Annual General Meeting • 1QFY2022 Analyst Meeting |
| May | • UBS Post Results Meeting |
| July | • Wilmar Sustainability Update |
| August | • 1HFY2022 Results Briefing |
| September | • CGS-CIMB Investor Update • CITIC CLSA 29 th Annual Flagship Investors Forum |
| October | • 3QFY2022 Analyst Meeting |
| November | • Morgan Stanley Asia Pacific Summit |