



SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The information required under Rule 720(6) and Appendix 7.4.1 of SGX-ST Listing Manual in respect of Directors of Wilmar International Limited (“Wilmar”) seeking re-election at the Annual General Meeting on 20 April 2023 is set out below.

Name of Director	Mr Kuok Khoon Ean	Mr Kuok Khoon Hua
Date of Appointment	2 July 2007	1 July 2016
Date of last re-appointment (if applicable)	12 June 2020	12 June 2020
Age	67	44
Country of principal residence	Singapore	Hong Kong
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations and the search and nomination process)	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok Khoon Ean's skills, knowledge, experience and commitment in the discharge of his duties as a Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok Khoon Hua's skills, knowledge, experience and commitment in the discharge of his duties as a Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Executive and Non-Independent Director	Non-Executive and Non-Independent Director
Professional qualifications	<ul style="list-style-type: none"> Bachelor of Economics, Nottingham University, UK 	<ul style="list-style-type: none"> Bachelor of Economics, Harvard University, USA
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> Chairman, Kuok (Singapore) Limited Vice Chairman, Kerry Group Limited and Kuok Brothers Sdn Berhad Director, Kerry Holdings Limited Director, PACC Offshore Services Holdings Ltd 	<ul style="list-style-type: none"> Chairman, Kerry Holdings Limited Director, Kerry Group Limited and Kuok (Singapore) Limited Chairman and Chief Executive Officer, Kerry Properties Limited Vice Chairman and Non-Executive Director, Kerry Logistics Network Limited
Shareholding interest in the listed issuer and its subsidiaries	Information can be found in the “Directors’ Statement” section of the Annual Report 2022.	
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Hong, Chairman and Chief Executive Officer of Wilmar Brother of Mr Kuok Khoon Hua, Non-Executive and Non-Independent Director of Wilmar Cousin of Ms Teo La-Mei, Executive Director of Wilmar Nominee of Kuok Group of Companies 	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Hong, Chairman and Chief Executive Officer of Wilmar Brother of Mr Kuok Khoon Ean, Non-Executive and Non-Independent Director of Wilmar Cousin of Ms Teo La-Mei, Executive Director of Wilmar Nominee of PPB Group Berhad
Conflict of interest (including any competing business)	NIL save as disclosed above	NIL save as disclosed above
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments* Including Directorships <ul style="list-style-type: none"> Past (for the last 5 years) Present 	Information can be found in the “Board of Directors” section of the Annual Report 2022.	
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	The responses under items (a) to (k) to the Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director i.e. “No” remain unchanged.	

* “Principal Commitments” has the same meaning as defined in the Code of Corporate Governance 2018.



Mr Lim Siong Guan	Mr Kishore Mahbubani	Mr Gregory Morris
1 January 2018	1 January 2016	1 July 2022
15 April 2021	15 April 2021	Not Applicable
75	74	51
Singapore	Singapore	United States of America
The Board considered the Nominating Committee's recommendation and assessment of Mr Lim's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Lead Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Mahbubani's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Morris' skills, knowledge, experience and commitment in the discharge of his duties as Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.
Non-Executive	Non-Executive	Non-Executive
<ul style="list-style-type: none"> Lead Independent Director Risk Management Committee Chairman Audit Committee member Nominating Committee member Remuneration Committee member Board Sustainability Committee member 	<ul style="list-style-type: none"> Non-Executive and Independent Director Board Sustainability Committee Chairman 	Non-Executive and Non-Independent Director
<ul style="list-style-type: none"> Bachelor of Engineering in Mechanical Engineering (First Class Honours), University of Adelaide, Australia Post Graduate Diploma in Business Administration, University of Singapore 	<ul style="list-style-type: none"> Bachelor of Arts in Philosophy (First Class Honours), University of Singapore Master of Arts in Political Philosophy & Honorary Doctorate, Dalhousie University, Canada Distinguished Fellow, Asia Research Institute at National University of Singapore 	<ul style="list-style-type: none"> Masters in Business Administration, Drake University, Des Moines IA Bachelors of Science in Finance, Illinois State University
<ul style="list-style-type: none"> Group President, GIC Pte. Ltd. (2007 - 2016) Advisor to Group Executive Committee, GIC Pte Ltd (2017 - April 2019) Professor, Lee Kuan Yew School of Public Policy, National University of Singapore 	<ul style="list-style-type: none"> Long distinguished career in diplomacy and academia. 	<ul style="list-style-type: none"> Senior Vice President and President of Agricultural Services and Oilseeds business, Archer Daniels Midland Company ("ADM")
Information can be found in the "Directors' Statement" section of the Annual Report 2022.		
NIL	NIL	Nominee and officer of ADM
NIL	NIL	NIL save as disclosed above
Yes	Yes	Yes

Information can be found in the "Board of Directors" section of the Annual Report 2022.

The responses under items (a) to (k) to the Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director i.e. "No" remain unchanged.