

SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The information required under Rule 720(6) and Appendix 7.4.1 of SGX-ST Listing Manual in respect of Directors of Wilmar International Limited ("Wilmar") seeking re-election at the Annual General Meeting on 19 April 2024 is set out below.

Name of Director	Mr Kuok Khoon Hong	Mr Pua Seck Guan
Date of Appointment	24 March 2006	1 January 2016
Date of last re-appointment (if applicable)	15 April 2021	15 April 2021
Age	74	60
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations and the search and nomination process)	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok's skills, knowledge, experience and commitment in the discharge of his duties as Chairman and Chief Executive Officer ("CEO") of Wilmar, and is satisfied that he will continue to contribute to and guide the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Pua's skills, knowledge, experience and commitment in the discharge of his duties as Executive Director and Chief Operating Officer ("COO") (Part-time) of Wilmar, and is satisfied that he will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive Mr Kuok is overall in charge of the management of the Wilmar Group with particular focus on new business development.	Executive Mr Pua oversees and manages the business and Information Technology divisions of the Wilmar Group and assists CEO Mr Kuok Khoon Hong in the development of new businesses.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> Chairman and CEO Executive Committee Chairman Share Purchase Committee Chairman Nominating Committee member Risk Management Committee member Board Sustainability Committee member 	<ul style="list-style-type: none"> Executive Director and COO (Part-time) Executive Committee member Share Purchase Committee member
Professional qualifications	<ul style="list-style-type: none"> Bachelor of Business Administration, University of Singapore 	<ul style="list-style-type: none"> Bachelor of Science in Building (First Class Honours), National University of Singapore Master of Science in Civil Engineering, Massachusetts Institute of Technology, USA
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> Chairman and CEO of Wilmar 	<ul style="list-style-type: none"> Executive Director and COO of Wilmar (Part-time) Executive Chairman and CEO of Perennial Holdings Private Limited
Shareholding interest in the listed issuer and its subsidiaries	Information can be found in the "Directors' Statement" section of the Annual Report 2023.	
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Ean and Mr Kuok Khoon Hua, Non-Executive and Non-Independent Directors of Wilmar Cousin of Ms Teo La-Mei, Executive and Non-Independent Director of Wilmar 	NIL
Conflict of interest (including any competing business)	NIL	NIL
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments* Including Directorships <ul style="list-style-type: none"> Past (for the last 5 years) Present 	Information can be found in the "Board of Directors" section of the Annual Report 2023.	
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	The responses under items (a) to (k) to the Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director i.e. "No" remain unchanged.	

*"Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.

Ms Teo La-Mei	Dr Cheung Chi Yan, Louis	Ms Jessica Cheam
21 February 2019	20 April 2023	20 April 2023
21 April 2022	Not applicable	Not applicable
64	60	40
Singapore	Hong Kong	Singapore
The Board considered the Nominating Committee's recommendation and assessment of Ms Teo's skills, knowledge, experience and commitment in the discharge of her duties as an Executive and Non-Independent Director of Wilmar, and is satisfied that she will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Dr Cheung's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Ms Cheam's skills, knowledge, experience, independence and commitment in the discharge of her duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that she will continue to contribute to the Board.
Executive Ms Teo is the Group Legal Counsel and Company Secretary of Wilmar and oversees the legal and corporate secretarial matters of the Wilmar Group.	Non-Executive	Non-Executive
<ul style="list-style-type: none"> Executive and Non-Independent Director 	<ul style="list-style-type: none"> Non-Executive and Independent Director 	<ul style="list-style-type: none"> Non-Executive and Independent Director Board Sustainability Committee member
<ul style="list-style-type: none"> Bachelor of Laws (Honours), National University of Singapore 	<ul style="list-style-type: none"> Research fellowship, Doctor of Philosophy (PhD) in Business Information Systems and Bachelor of Arts in Engineering, University of Cambridge 	<ul style="list-style-type: none"> Bachelor of Arts in Film and Literature, University of Warwick Master of Arts in Journalism, University of London, Goldsmiths College Executive programme on Data and Business Analytics, Cambridge University, Judge Business School International Directors Programme, INSEAD CFA Institute Certificate in ESG Investing
<ul style="list-style-type: none"> Executive Director, Group Legal Counsel and Company Secretary of Wilmar Director of Shangri-La Hotel Limited (2001 – 2021) 	<ul style="list-style-type: none"> Boyu Capital, Managing Partner 	<ul style="list-style-type: none"> Founder and Managing Director, Eco-Business Columnist, The Straits Times and TODAY newspaper Non-Executive Independent Director, ComfortDelGro Corporation Limited Member, Singapore Institute of Directors Member, Institute of Corporate Directors Malaysia Member, Institute of Directors, UK Founder and Chair of the Board, EB Impact Limited Strategic Advisor, Blue Planet Environmental Solutions Advisory board member, NextWave Partners Member, International Women's Forum Singapore
Information can be found in the "Directors' Statement" section of the Annual Report 2023.		
<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Hong, Chairman, CEO and substantial shareholder of Wilmar Cousin of Mr Kuok Khoon Ean and Mr Kuok Khoon Hua, Non-Executive and Non-Independent Directors of Wilmar 	NIL	NIL
NIL	NIL	NIL
Yes	Yes	Yes
Information can be found in the "Board of Directors" section of the Annual Report 2023.		
The responses under items (a) to (k) to the Appendix 7.4.1 of the Listing Manual of the SGX-ST issued previously for appointment as a new Director i.e. "No" remain unchanged.		