

# BOARD OF DIRECTORS



From left:

Juan Ricardo Luciano, Gary Thomas McGuigan, Soh Gim Teik, Kuok Khoon Ean, Kishore Mahbubani, Teo La-Mei, Lim Siong Guan, Kuok Khoon Hong, Pua Seck Guan, Kuok Khoon Hua, Chong Yoke Sin, Cheung Chi Yan Louis, Jessica Cheam, George Yong-Boon Yeo and Tong Shao Ming



**KUOK KHOON HONG, 75**  
Chairman and Chief Executive Officer  
Executive and Non-Independent  
Director

**Date of first appointment as Director**  
24 March 2006

**Date of appointment as Chairman**  
14 July 2006

**Date of last re-election as Director**  
19 April 2024

**Length of service as Director**  
18 years 11 months

**Board Committee(s) Membership**

- Executive Committee – Chairman
- Share Purchase Committee – Chairman
- Nominating Committee – Member
- Risk Management Committee – Member
- Board Sustainability Committee – Member

Notes:

- 1 "Principal commitment" has the same meaning as defined in the Code of Corporate Governance 2018.
- 2 Board of Directors' information is updated as of 3 March 2025

**Present directorship(s) in other listed company(ies)**

- Shree Renuka Sugars Limited – Non-Executive and Non-Independent Director
- Yihai Kerry Arawana Holdings Co., Ltd – Chairman and Director
- Adani Wilmar Limited – Vice Chairman and Director (Non-Executive)

**Present principal commitment(s)**

- Wilmar International Limited – Chairman and Chief Executive Officer

**Other commitment(s)**

- Perennial Holdings Private Limited – Director
- Perennial Group Private Limited – Director

**Past principal commitments(s) including directorship(s) held over the preceding five years**

- Nil

**Working and professional experience**

- Extensive experience in the agribusiness industry and has been involved in the grains, edible oils and oilseeds businesses since 1973

**Academic and professional qualification(s)**

- Bachelor of Business Administration, University of Singapore



**PUA SECK GUAN, 61**  
Chief Operating Officer  
Executive and Non-Independent  
Director



**TEO LA-MEI, 65**  
Group Legal Counsel and  
Company Secretary  
Executive and Non-Independent Director

**Date of first appointment as Director**

1 January 2016

**Date of last re-election as Director**

19 April 2024

**Length of service as Director**

9 years 2 months

**Board Committee(s) Membership**

- Executive Committee – Member
- Share Purchase Committee – Member

**Present directorship(s) in other listed company(ies)**

- Yihai Kerry Arawana Holdings Co., Ltd – Director

**Present principal commitment(s)**

- Perennial Holdings Private Limited – Executive Chairman and Chief Executive Officer
- Wilmar International Limited – Chief Operating Officer

**Other commitment(s)**

- Perennial Group Private Limited – Director
- Gardens by the Bay – Director
- Singapore-China Business Council of Singapore Business Federation – Member
- Singapore-Guangdong Collaboration Council – Member
- Singapore-Sichuan Trade and Investment Committee – Member
- Singapore-Tianjin Economic and Trade Council – Member
- Singapore-Zhejiang Economic and Trade Council – Member

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Nil

**Working and professional experience**

- Extensive experience in real estate as well as integrated real estate and healthcare business

**Academic and professional qualification(s)**

- Bachelor of Science in Building (First Class Honours), National University of Singapore
- Master of Science in Civil Engineering, Massachusetts Institute of Technology, USA

**Date of first appointment as Director**

21 February 2019

**Date of last re-election as Director**

19 April 2024

**Length of service as Director**

6 years

**Present directorship(s) in other listed company(ies)**

- Nil

**Present principal commitment(s)**

- Wilmar International Limited – Group Legal Counsel and Company Secretary

**Other commitment(s)**

- Perennial Holdings Private Limited – Director
- Perennial Group Private Limited – Director
- Corporate Governance & Regulatory Interest Group of the Singapore International Chamber of Commerce – Member

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Director, Company Secretary and Legal Counsel for the Shangri-La Hotel Limited group of companies

**Working and professional experience**

- Extensive experience in legal and corporate secretarial matters

**Academic and professional qualification(s)**

- Bachelor of Laws (Honours), National University of Singapore

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**KUOK KHOON EAN, 69**  
Non-Executive and  
Non-Independent Director



**KUOK KHOON HUA, 46**  
Non-Executive and  
Non-Independent Director

**Date of first appointment as Director**  
2 July 2007

**Date of last re-election as Director**  
20 April 2023

**Length of service as Director**  
17 years 8 months

**Present directorship(s) in other listed company(ies)**

- Nil

**Present principal commitment(s)**

- Kuok (Singapore) Limited – Chairman
- Kerry Group Limited – Vice Chairman
- Kuok Brothers Sdn Berhad – Vice Chairman
- Kerry Holdings Limited – Director

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Nil

**Working and professional experience**

- Extensive experience in investment, shipping and real estate businesses

**Academic and professional qualification(s)**

- Bachelor of Economics, Nottingham University, UK

**Date of first appointment as Director**  
1 July 2016

**Date of last re-election as Director**  
20 April 2023

**Length of service as Director**  
8 years 8 months

**Present directorship(s) in other listed company(ies)**

- Kerry Properties Limited – Chairman and Chief Executive Officer
- Kerry Logistics Network Limited – Vice Chairman and Non-Executive Director
- Sea Limited – Independent Director

**Present principal commitment(s)**

- Kerry Group Limited – Director
- Kerry Holdings Limited – Chairman
- Kuok (Singapore) Limited – Director

**Other commitment(s)**

- DBS Bank (Hong Kong) Limited – Independent Non-Executive Director

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Nil

**Working and professional experience**

- Extensive experience in investment, logistics and property businesses

**Academic and professional qualification(s)**

- Bachelor of Economics, Harvard University, USA

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**GARY THOMAS MCGUIGAN, 53**

Non-Executive and  
Non-Independent Director



**LIM SIONG GUAN, 77**

Non-Executive and  
Lead Independent Director

**Date of first appointment as Director**

21 August 2024

**Date of last re-election as Director**

Not Applicable

**Length of service as Director**

6 months

**Present directorship(s) in other listed company(ies)**

- Nil

**Present principal commitment(s)**

- Archer Daniels Midland Company – President Asia Pacific & President Global Trade

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Gleadell Agriculture Limited – Chairman

**Working and professional experience**

- Extensive management experience in agribusiness industry

**Academic and professional qualification(s)**

- Bachelor of Science (Hons) in Banking and International Finance, City University London

**Date of first appointment as Director**

1 January 2018

**Date of appointment as Lead Independent Director**

24 April 2019

**Date of last re-election as Director**

20 April 2023

**Length of service as Director**

7 years 2 months

**Board Committee(s) Membership**

- Risk Management Committee – Chairman
- Audit Committee – Member
- Nominating Committee – Chairman
- Remuneration Committee – Chairman
- Board Sustainability Committee – Member

**Present directorship(s) in other listed company(ies)**

- Nil

**Present principal commitment(s)**

- Nil

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Swiss Re Asia Pte. Ltd. – Chairman
- Lee Kuan Yew School of Public Policy, National University of Singapore – Professor
- Honour (Singapore) Ltd. – Chairman

**Working and professional experience**

- Extensive experience in investment, public policies and organisational leadership

**Academic and professional qualification(s)**

- Bachelor of Engineering in Mechanical Engineering (First Class Honours), University of Adelaide, Australia
- Post Graduate Diploma in Business Administration, University of Singapore

# BOARD OF DIRECTORS



**KISHORE MAHBUBANI, 76**  
Non-Executive and  
Independent Director



**SOH GIM TEIK, 70**  
Non-Executive and  
Independent Director

#### Date of first appointment as Director

1 January 2016

#### Date of last re-election as Director

20 April 2023

#### Length of service as Director

9 years 2 months

#### Board Committee(s) Membership

- Board Sustainability Committee – Chairman

#### Present directorship(s) in other listed company(ies)

- Zurich Insurance Group Ltd – Director

#### Present principal commitment(s)

- Asia Research Institute, National University of Singapore - Distinguished Fellow
- NUS Medical International Council – Chairman
- Zurich Insurance Group Ltd – Director
- Aggregate Asset Management Pte Ltd – Chairman

#### Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

#### Working and professional experience

- Long distinguished career in diplomacy and academia

#### Academic and professional qualification(s)

- Bachelor of Arts in Philosophy (First Class Honours), University of Singapore
- Master of Arts in Political Philosophy & Honorary Doctorate, Dalhousie University, Canada
- Distinguished Fellow, Asia Research Institute at National University of Singapore
- Founding Dean, Lee Kuan Yew School of Public Policy

#### Date of first appointment as Director

1 December 2019

#### Date of last re-election as Director

21 April 2022

#### Length of service as Director

5 years 3 months

#### Board Committee(s) Membership

- Audit Committee – Chairman
- Risk Management Committee – Member
- Nominating Committee – Member
- Remuneration Committee – Member

#### Present directorship(s) in other listed company(ies)

- Olive Tree Estates Limited – Independent Director
- NoonTalk Media Limited – Lead Independent Director

#### Present principal commitment(s)

- Finix Corporate Advisory LLP – Partner
- The Farrer Park Company Pte Ltd – Independent Director
- Farrer Park Hospital Pte Ltd – Independent Director
- SDAX Exchange Pte Ltd – Independent Director
- Singapore Exchange Limited – Disciplinary Committee Member
- Rafflesians Community Fund Limited – Director
- Agency for Science, Technology and Research (A\*Star) – Independent Director
- Consortium for Clinical Research and Innovation Singapore Pte Ltd – Independent Director
- MOH Holdings Pte Ltd – Non-Executive Director
- National Healthcare Group Fund – Chairman/Independent Director
- The Institute of Singapore Chartered Accountants (ISCA) – Investigation and Disciplinary Panel Member
- Barker Road Methodist Church – Finance Committee member
- Old Rafflesians' Association – Governing Council

#### Past principal commitment(s) including directorship(s) held over the preceding five years

- BBR Holdings (S) Ltd – Independent Director
- KS Energy Limited – Lead Independent Director
- Singapore Science Centre – Independent Director
- EDBI Pte Ltd – Independent Director
- Synapxe Pte Ltd – Audit Committee member
- National Healthcare Group Pte Ltd – Independent Director
- Singapore Institute of Directors (SID) – Member of Governing Council, AC Chairman
- Advisory Committee on Accounting Standards for Statutory Boards – Member
- ISCA – Audit and Assurance Committee member

#### Working and professional experience

- Extensive experience in corporate advisory

#### Academic and professional qualification(s)

- Bachelor of Accountancy, University of Singapore

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**DR CHONG YOKE SIN, 68**  
Non-Executive and  
Independent Director



**DR CHEUNG CHI YAN LOUIS, 61**  
Non-Executive and  
Independent Director

**Date of first appointment as Director**

7 May 2021

**Date of last re-election as Director**

21 April 2022

**Length of service as Director**

3 years 9 months

**Board Committee(s) Membership**

- Audit Committee – Member
- Nominating Committee – Member
- Remuneration Committee – Member

**Present directorship(s) in other listed company(ies)**

- Anacle Systems Ltd – Director
- Great Eastern Holdings Limited – Director

**Present principal commitment(s)**

- Urban Redevelopment Authority of Singapore – Director
- Mount Alvernia Hospital, Director
- A\*Star – Chairman of the Advisory Portfolio Management Committee
- Singapore Management University, School of Computer and Information Science Advisory Council – Chairman

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- National Kidney Foundation – Board member
- Republic Polytechnic – Board of Governors member
- Singapore Land Authority – Board member
- iGlobe Partners – Managing Partner

**Working and professional experience**

- Extensive experience in leading transformation of people and systems, artificial intelligence, Internet of Things (IoT), cybersecurity forensics advisory, systems integration and monitoring, and digital platform business

**Academic and professional qualification(s)**

- Doctor of Philosophy (PhD) in Chemistry, National University of Singapore
- Fellow, Singapore Computer Society
- Fellow, Health Information Management Systems Society
- Certified Information Technology Project Manager (Senior)
- Certified Healthcare Chief Information Officer (CHCIO) (CHIME-US Certified Healthcare Information Management Executives)

**Date of first appointment as Director**

20 April 2023

**Date of last re-election as Director**

19 April 2024

**Length of service as Director**

1 year 10 months

**Present directorship(s) in other listed company(ies)**

- Nil

**Present principal commitment(s)**

- Boyu Capital – Managing Partner

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Fubon Financial Holding Co. Ltd. – Independent Director
- Standard Chartered PLC – Independent Non-Executive Director

**Working and professional experience**

- Extensive experience in investment, insurance, banking, finance and technology

**Academic and Professional qualification(s)**

- Research fellowship, Doctor of Philosophy (PhD) in Business Information Systems and Bachelor of Arts in Engineering - University of Cambridge

# BOARD OF DIRECTORS



**JESSICA CHEAM, 41**  
Non-Executive and Independent Director



**GEORGE YONG-BOON YEO, 70**  
Non-Executive and Independent Director

**Date of first appointment as Director**  
20 April 2023

**Date of last re-election as Director**  
19 April 2024

**Length of service as Director**  
1 year 10 months

**Board Committee(s) Membership**

- Board Sustainability Committee – Member

**Present directorship(s) in other listed company(ies)**

- ComfortDelGro Corporation Limited – Independent Director

**Present principal commitment(s)**

- ComfortDelGro Corporation Limited – Independent Director
- Eco-Business Pte Ltd – Chief Executive Officer
- EB Impact Limited – Chair
- Singapore International Foundation – Member, Board of Governors

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Nil

**Working and professional experience**

- Extensive experience in media, corporate governance, sustainable development and environmental, social and governance (ESG) issues

**Academic and Professional qualification(s)**

- Bachelor of Arts in Film and Literature, University of Warwick
- Master of Arts in Journalism, University of London, Goldsmiths College
- Executive programme on Data and Business Analytics, Cambridge University, Judge Business School
- International Directors Programme, INSEAD
- CFA Institute Certificate in ESG Investing

**Date of first appointment as Director**  
19 April 2024\*

**Date of last re-election as Director**  
Not Applicable

**Length of service as Director**  
3 years 11 months\*

**Present directorship(s) in other listed company(ies)**

- AIA Group Limited – Independent Director
- Pinduoduo Inc. – Independent Director
- Creative Technology Ltd – Independent Director

**Present principal commitment(s)**

- Lee Kuan Yew School, Public Policy of National University of Singapore - Visiting Scholar

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Kuok Group, Senior Adviser

**Working and professional experience**

- Extensive experience in the public sector and international business affairs

**Academic and professional qualification(s)**

- Bachelor of Arts in Engineering, Cambridge University
- Master of Business Administration, Harvard University

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\* Mr Yeo was formerly a Non-Executive and Non-Independent Director of Wilmar from 1 November 2014 to 31 December 2017.

**JUAN RICARDO LUCIANO, 63**Alternate Director to  
Gary Thomas McGuigan**TONG SHAO MING, 49**Alternate Director to  
Kuok Khoon Hua**Date of first appointment as Alternate Director**

21 August 2024

**Date of last re-election as Alternate Director**

Same as Principal Director

**Length of service as Alternate Director**

6 months

**Present directorship(s) in other listed company(ies)**

- Archer Daniels Midland Company – Chair of the Board, President and Chief Executive Officer
- Eli Lilly and Company – Lead Director and Chairman of Directors and Corporate Governance Committee

**Present principal commitment(s)**

- Intersect Illinois – Director
- Economic Club of Chicago and the Commercial Club of Chicago – Member
- RUSH University System Board – Member
- Business Roundtable – Member

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- The US-China Business Council – Director
- Global Advisory Board of Kellogg Business School at Northwestern University – Member

**Working and professional experience**

- Extensive experience in agricultural processors and food ingredients

**Academic and professional qualification(s)**

- Bachelor of Science in Industrial Engineering, Buenos Aires Institute of Technology, Argentina

**Date of first appointment as Alternate Director**

27 October 2022

**Date of last re-election as Alternate Director**

Same as Principal Director

**Length of service as Alternate Director**

2 year 4 months

**Present directorship(s) in other listed company(ies)**

- Yihai Kerry Arawana Holdings Co., Ltd – Director
- Kerry TJ Logistics Company Ltd – Director
- Kerry Properties Limited – Director

**Present principal commitment(s)**

- Kerry Holdings Limited – Deputy Chief Financial Officer, Investment Director

**Past principal commitment(s) including directorship(s) held over the preceding five years**

- Kerry Logistics Network Limited – Director

**Working and professional experience**

- Extensive experience in investments, capital markets and corporate finance transactions

**Academic and Professional qualification(s)**

- Bachelor's degree in Jurisprudence, Oxford University