

INVESTOR RELATIONS

Our commitment lies in nurturing enduring relationships and ensuring transparent, fair communication with our stakeholders, which include investors, analysts and the media. By consistently providing updates on the Group's strategic direction, business operations and financial performance through a variety of communication channels, we help them make well-informed investment decisions.

ENGAGING WITH STAKEHOLDERS IN A CHANGING LANDSCAPE

Our methods of engaging with stakeholders have evolved to be more dynamic and responsive. Over the past year, the Investor Relations (IR) team, together with the management team, has interacted with over 100 investors through a blend of in-person meetings, conferences, and briefings. While we have embraced face-to-face interactions, we continue to offer online meetings via video conferences, teleconferences and hybrid analyst briefings to accommodate our global investor base.



Shareholders attended our third hybrid AGM on 19 April 2024 at our global headquarters, where key updates were presented, and queries were addressed by the Board and Senior Management.

Although we transitioned to half-yearly reporting in 2020, our commitment to transparency remains steadfast. We provide quarterly executive summaries and hold quarterly analyst briefings, offering a platform for the investment community to engage with Senior Management on the Group's strategic direction, industry trends, sustainability efforts, and financial performance. Any additional inquiries are promptly addressed through emails or phone calls to the IR team.

We hosted our third hybrid Annual General Meeting (AGM) on 19 April 2024 at our global headquarters. This inclusive format allowed shareholders to participate either in person or virtually, enabling shareholders worldwide to ask questions

and vote, mirroring the experience of those attending in person. Shareholders also had the opportunity to submit questions related to resolutions via our AGM portal, with public responses provided ahead of the AGM. During the meeting, our Chief Financial Officer presented our financial performance, updates on our Food Park project in China, environmental, social and governance (ESG) initiatives as well as business developments across the Group over the past year. The Board of Directors and Senior Management were present to address any queries and concerns raised by shareholders.

Our commitment to engaging with the retail investing community is demonstrated through our longstanding support of the Securities Investors Association (Singapore) (SIAS) and its annual Corporate Governance Week. Additionally, we continue to foster relationships with sell-side research analysts, with 13 analysts currently providing regular coverage on Wilmar.

IR RESOURCES

The IR website is a key resource for corporate and stock information, financial data, policies, financial results, annual reports and significant business developments. All disclosures submitted to the Singapore Exchange (SGX) are uploaded to the Investors & Media section of the Group's corporate website (<http://ir-media.wilmar-international.com>) in a timely and consistent manner. Members of the investment community can also subscribe to our e-mail alerts and request for information through the website.

ADVANCING ESG INITIATIVES

The landscape of ESG investing is always evolving, with growing interest towards sustainable and responsible investment practices. This year, we have seen a rise in engagement from investor working groups, highlighting the increasing importance of ESG issues. As the global community becomes more aware of the risks associated with climate change and sustainability, investors are increasingly aligning their portfolios with ESG principles. Our IR team collaborates closely with the Group's Sustainability team to keep stakeholders informed about our sustainability progress. Through regular meetings and timely email communications, we diligently address their queries and conduct ESG-focused meetings and video calls, focusing on topics such as biodiversity, climate change and governance. We provide various resources, including our annual sustainability report, sustainability briefs and updates, accessible via the Group's Sustainability Dashboard.



Mr. Lee Kok Vui, Wilmar's Climate Lead, presented progress updates on our climate commitment journey at the hybrid sustainability event.

In July 2024, we hosted our annual sustainability event, sharing updates on our initiatives, including implementation progress on our No Deforestation, No Peat, No Exploitation (NDPE) policy, compliance efforts, human rights, smallholders, conservation work, and climate progress. During the event, we featured a video on the highlights of our 2023 Sustainability Report, which offers a data-driven perspective on the Group's ESG milestones and achievements. We also presented another video focusing on our ongoing conservation efforts. The event concluded with an interactive Q&A session, allowing direct engagement with our team. The event garnered positive feedback from over 100 bankers, portfolio managers, media representatives, and analysts from Singapore, Malaysia, Japan, Australia, India, Hong Kong and Europe, with virtual participation from overseas investors.

Additionally, we keep regular communication with proxy advisory firms and ESG rating agencies to understand their voting criteria and ensure our reported data is accurate. In September 2024, we retained our 'AA' rating from Morgan Stanley Capital International (MSCI) for the 2023 assessment.

We are committed to maintaining high standards in ESG reporting, transparency, and accountability. In 2024, we retained our position as world number one in the Global Child Forum's Food, Beverage and Personal Care Benchmark, and maintained our inclusion in the FTSE4Good and Dow Jones Sustainability World and Asia Pacific Indices. Our dedication to ESG principles drives positive change within our industry and reinforces our commitment to sustainability.

ENHANCING SHAREHOLDER VALUE

We are committed to enhancing long-term shareholder value through our strategic investments in key areas such as food parks, consumer products, as well as the rice and flour businesses. In 2025, our focus continues to be on boosting operational efficiencies and reaping the benefits from our past expansions. We also aim to increase our market share for the Food Products segment as we build on our reputation as a producer of quality and healthy food.

Despite the challenging operating conditions during the year, most of our businesses reported higher profits in FY2024, but this was offset by a weaker sugar merchandising business which had an exceptional year in FY2023. As such, we achieved a core net profit of US\$1.16 billion. Although this represents a 26% drop in core net profit, we are proposing dividends of 16.0 Singapore cents per share for FY2024, reflecting only a 6% decrease from the previous year. This signifies a pay out of around 64% of the Group's net profit in 2024 and underscores our commitment to delivering value to our shareholders even in difficult times.

INVESTOR CALENDAR

February	• FY2023 Results Briefing
March	• DBS Vickers Pulse of Asia Conference 2024
April	• Annual General Meeting • 1QFY2024 Results Briefing
May	• UOB Non-Deal Roadshow in Taipei, Taiwan • Citi 2024 Macro & Pan-Asia Investor Conference
July	• Wilmar Sustainability Event
August	• 1HFY2024 Results Briefing • SGX-DBS Vickers Forward Singapore Conference 2024
September	• 31 st CITIC CLSA Investors' Forum
October	• 3QFY2024 Results Briefing