

# WILMAR INTERNATIONAL LIMITED

(Incorporated in the Republic of Singapore)

(Company Registration No.: 199904785Z)

## PROXY FORM

### IMPORTANT

- Dissemination** – Printed copies of the Notice of AGM dated 28 March 2025 (“**Notice of AGM**”) and this Proxy Form will be sent by post. These documents will also be published on the Company’s website at the URL <https://ir-media.wilmar-international.com/shareholders-meetings/> and on SGXNet.
- AGM** – The AGM (as defined below) is being convened physically at Level 1, Auditorium, 28 Biopolis Road, Wilmar International, Singapore 138568 and by electronic means. Arrangements relating to attendance at the AGM are set out in the Notice of AGM.
- Proxy** – Please read the notes overleaf and the Notice of AGM which contain instructions on, inter alia, the appointment of a proxy to attend, speak and vote on a member’s behalf at the AGM physically or by electronic means. This proxy form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by Central Provident Fund (“**CPF**”) / Supplementary Retirement Scheme (“**SRS**”) investors.
- CPF and SRS investors** – (a) may attend and cast his/her vote(s) at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or (b) appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 9 April 2025.
- A member who wishes to appoint a proxy(ies) (other than the Chairman of the Meeting) or representative(s) to attend the AGM on his/her/its behalf must, in addition to completing and submitting an instrument appointing a proxy(ies) and/or representative(s), ensure that his/her/its proxy(ies) or representative(s) pre-register by 10.00 a.m. on 19 April 2025.
- Personal Data** – By submitting this Proxy Form, the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM.

I / We \_\_\_\_\_ (Name), NRIC/Passport No./Co. Regn. No.: \_\_\_\_\_  
of \_\_\_\_\_ (Address)  
being a member/members of Wilmar International Limited (the “**Company**”), hereby appoint:

Name	Address	Email Address	NRIC/ Passport No.	Proportion of Shareholding	
				No. of Shares	%

and/or (please delete as appropriate)

Name	Address	Email Address	NRIC/ Passport No.	Proportion of Shareholding	
				No. of Shares	%

or failing him/her/them, the Chairman of the Annual General Meeting of the Company on 22 April 2025 at 10.00 a.m. (“**AGM**”) as my/our proxy(ies) to vote for me/us on my/our behalf at the AGM and at any adjournment thereof.

I/We direct my/our proxy(ies) to vote for or against, or abstain from voting on the Ordinary Resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given, the proxy(ies) may vote or abstain from voting at their discretion.

No.	Ordinary Resolutions	For*	Against*	Abstain*
	<b>ORDINARY BUSINESS</b>			
1	To receive and adopt the Directors’ Statement, Audited Financial Statements and the Auditor’s Report for the financial year ended 31 December 2024			
2	To declare a final dividend of S\$0.10 per ordinary share			
3	To approve the payment of Directors’ fees			
4	To re-elect Mr Kuok Khoo Ean as a Director			
5	To re-elect Mr Soh Gim Teik as a Director			
6	To re-elect Dr Chong Yoke Sin as a Director			
7	To re-elect Mr George Yong-Boon Yeo as a Director			
8	To re-elect Mr Gary Thomas McGuigan as a Director			
9	To re-appoint Ernst & Young LLP as Auditor and to authorise the Directors to fix their remuneration			
	<b>SPECIAL BUSINESS</b>			
10	To authorise Directors to issue shares and to make or grant instruments convertible into shares pursuant to Section 161 of the Companies Act 1967 of Singapore			
11	To authorise Directors to offer and grant share options and to issue and allot shares pursuant to the Wilmar Executives Share Option Scheme 2019			
12	To approve the renewal of the Interested Person Transactions Mandate			
13	To approve the renewal of the Share Purchase Mandate			

\* If you wish to use all your votes “For”, “Against” or “Abstain”, please indicate with an “X” within the box provided. Otherwise, please indicate number of votes “For”, “Against” or “Abstain” for each resolution within the box provided. If you mark “X” in the “Abstain” box for a particular resolution, you are directing your proxy(ies) not to vote on that resolution.

**Total Number of Shares Held (see Note 1)**

Signature(s) or Common Seal of Member(s)

Date

**IMPORTANT – Please read notes overleaf**

#### NOTES TO PROXY FORM:

1. If the member has shares entered against his/her/its name in the Depository Register (maintained by The Central Depository (Pte) Limited), he/she/it should insert that number of shares. If the member has shares registered in his/her/its name in the Register of Members (maintained by or on behalf of the Company), he/she/it should insert that number of shares. If the member has shares entered against his/her/its name in the Depository Register **and** shares registered in his/her/its name in the Register of Members, he/she/it should insert the aggregate number of shares. If no number is inserted, this Proxy Form will be deemed to relate to all the shares held by the member.
2. (a) A member (other than a Relevant Intermediary (as defined below)) is entitled to appoint not more than two proxies to attend, speak and vote at the AGM. Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.  
(b) A member who is a Relevant Intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him (which number and class of shares shall be specified).  
"Relevant Intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967.
3. A proxy need not be a member of the Company.
4. The Proxy Form must be submitted to the Company in the following manner:
  - (a) if submitted electronically, be submitted via the Company's pre-registration website at the URL <https://conveneagm.sg/wilmar2025agm>;
  - (b) if submitted via email, be signed and submitted to the Company's Share Registrar, Tricor Barbinder Share Registration Services at [Wilmar-Proxy@vistra.com](mailto:Wilmar-Proxy@vistra.com); or
  - (c) if submitted by post, be signed and sent to the office of the Company's Share Registrar at Tricor Barbinder Share Registration Services, 9 Raffles Place, Republic Plaza Tower 1, #26-01, Singapore 048619,by **10.00 a.m. on 19 April 2025**, being 72 hours before the time appointed for holding the AGM.
5. The Proxy Form must, if submitted by post or via email, be executed under the hand of the appointor or of his/her attorney duly authorised in writing or, if submitted electronically via the pre-registration website, be authorised by the appointor via the online proxy appointment process through the website. Where the Proxy Form is executed by a corporation, it must, if submitted by post or via email, be executed either under its common seal or under the hand of its attorney or a duly authorised officer or if submitted electronically via the pre-registration website be authorised by the appointor via the online proxy appointment process through the website.
6. Where the Proxy Form is signed on behalf of the appointor by an attorney, the power of attorney or other authority under which it is signed (if applicable) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form or, if a Proxy Form is submitted via email, be emailed with the Proxy Form, failing which the Proxy Form may be treated as invalid.
7. The Company shall be entitled to reject the Proxy Form if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form (including any related attachment). In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject any Proxy Form lodged if the member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.
8. Any reference to a time of day is made by reference to Singapore time.
9. A proxy is required to pre-register by 10.00 a.m on 19 April 2025 in order to attend the AGM.

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Affix  
Postage  
Stamp

**WILMAR INTERNATIONAL LIMITED**  
c/o Tricor Barbinder Share Registration Services

9 Raffles Place,  
Republic Plaza Tower 1, #26-01,  
Singapore 048619