

# SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The information required under Rule 720(6) and Appendix 7.4.1 of SGX-ST Listing Manual in respect of Directors of Wilmar International Limited ("Wilmar") seeking re-election at the Annual General Meeting on 22 April 2025 is set out below.

Name of Director	Mr Kuok Khoon Ean	Mr Soh Gim Teik	Dr Chong Yoke Sin	Mr George Yong-Boon Yeo	Mr Gary Thomas McGuigan
Date of Appointment	2 July 2007	1 December 2019	7 May 2021	19 April 2024	21 August 2024
Date of last re-appointment (if applicable)	20 April 2023	21 April 2022	21 April 2022	Not applicable	Not applicable
Age	69	70	68	70	53
Country of principal residence	Singapore	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations and the search and nomination process)	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok's skills, knowledge, experience and commitment in the discharge of his duties as Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Soh's skills, knowledge, experience, independence and commitment in the discharge of his duties as Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Dr Chong's skills, knowledge, experience, independence and commitment in the discharge of her duties as an Non-Executive and Independent Director of Wilmar, and is satisfied that she will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Yeo's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr McGuigan's skills, knowledge, experience and commitment in the discharge of his duties as a Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Non-Executive	Non-Executive	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Non-Executive and Non-Independent Director	<ul style="list-style-type: none"><li>Non-Executive and Independent Director</li><li>Audit Committee Chairman</li><li>Risk Management Committee member</li><li>Nominating Committee member</li><li>Remuneration Committee member</li></ul>	<ul style="list-style-type: none"><li>Non-Executive and Independent Director</li><li>Audit Committee member</li><li>Nominating Committee member</li><li>Remuneration Committee member</li></ul>	Non-Executive and Independent Director	Non-Executive and Non-Independent Director
Professional qualifications	Bachelor of Economics, Nottingham University, UK	Bachelor of Accountancy, University of Singapore	<ul style="list-style-type: none"><li>Doctor of Philosophy (PhD) in Chemistry, National University of Singapore</li><li>Fellow, Singapore Computer Society</li><li>Fellow, Health Information Management Systems Society</li><li>Certified Information Technology Project Manager (Senior)</li><li>Certified Healthcare Chief Information Officer (CHCIO) (CHIME-US Certified Healthcare Information Management Executives)</li></ul>	<ul style="list-style-type: none"><li>Bachelor of Arts in Engineering, Cambridge University</li><li>Master of Business Administration, Harvard University</li></ul>	Bachelor of Science (Hons) in Banking and International Finance, City University London
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"><li>Chairman, Kuok (Singapore) Limited</li><li>Vice Chairman, Kerry Group Limited and Kuok Brothers Sdn Berhad</li><li>Director, Kerry Holdings Limited</li></ul>	Partner, Finix Corporate Advisory LLP (2008 to present)	<ul style="list-style-type: none"><li>Managing Partner, iGlobe Partners (2019 to 2024)</li><li>Chief of Enterprise Business, Starhub (2017 to 2019)</li><li>Advisor to Integrated Health Holdings Bhd (2016 to 2017)</li><li>CEO of IHIS (Integrated Health Information Systems) (2018 to 2016)</li></ul>	<ul style="list-style-type: none"><li>Chairman, Kerry Logistics Network Limited (Aug 2012 to May 2019)</li><li>Senior Adviser, Kuok Group (June 2019 to May 2021)</li><li>Non-Executive and Non-Independent Director, Wilmar (Nov 2014 to Dec 2017)</li></ul>	Archer Daniels Midland Company ("ADM") <ul style="list-style-type: none"><li>President Asia Pacific (Jan 2024 to present)</li><li>Group Chief Risk Officer (Nov 2021 to Feb 2024)</li><li>President, Global Trade (Apr 2017 to Present)</li><li>Managing Director, Global Trade (Sept 2013 to Mar 2017)</li></ul>
Shareholding interest in the listed issuer and its subsidiaries	Information can be found in the "Directors' Statement" section of the Annual Report 2024.		Information can be found in the "Directors' Statement" section of the Annual Report 2024.		
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	<ul style="list-style-type: none"><li>Cousin of Mr Kuok Khoon Hong, Chairman and Chief Executive Officer of Wilmar</li><li>Brother of Mr Kuok Khoon Hua, Non-Executive and Non-Independent Director of Wilmar</li><li>Cousin of Ms Teo La-Mei, Executive Director of Wilmar</li><li>Nominee of Kuok Group of Companies</li></ul>	NIL	NIL	NIL	Nominee and officer of ADM, a substantial shareholder of Wilmar.
Conflict of interest (including any competing business)	NIL save as disclosed above	NIL	NIL	NIL	NIL save as disclosed above
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes
Other Principal Commitments* Including Directorships <ul style="list-style-type: none"><li>Past (for the last 5 years)</li><li>Present</li></ul>	Information can be found in the "Board of Directors" section of the Annual Report 2024.		Information can be found in the "Board of Directors" section of the Annual Report 2024.		
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative	Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative except item (b). Mr Soh was a Director of KS Energy Limited ("KS Energy"). KS Energy entered Judicial Management in August 2020, prior to Mr Soh stepping down as Director on 13 October 2020.	Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative (same as the announcement issued previously for appointment as a new Director)	Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative (same as the announcement issued previously for appointment as a new Director)	Negative confirmation to all items of Appendix 7.4.1 of the SGX-ST Listing Manual except item (j)(ii) Mr McGuigan is a Director of Toepfer International Trading (Shanghai) Co., Ltd. ("TF"). As disclosed in Wilmar's announcement dated 21 August 2024 of Mr McGuigan's appointment as a Wilmar Director, TF was investigated by the People's Republic of China's Yancheng Customs (the "Customs") from September to November 2022 and an Administrative Penalty Decision was issued in November 2022. The Customs imposed a fine of RMB 30,000 on TF on the grounds that TF failed to supervise and ensure consistency between actual volume of flow of goods and volume stated in the import license.  At the time of the investigation, Mr McGuigan was not involved in the day-to-day management and operations of TF. Mr McGuigan, in capacity of Director of TF, was not the subject of the investigations.

\* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.