

BOARD OF DIRECTORS



From left: Juan Ricardo Luciano, Gary Thomas McGuigan, Lee Huay Leng, Soh Gim Teik, Kuok Khoon Ean, Teo La-Mei, Lim Siong Guan, Kuok Khoon Hong, Pua Seck Guan, Kuok Khoon Hua, Chong Yoke Sin, Cheung Chi Yan Louis, Jessica Cheam, George Yong-Boon Yeo and Tong Shao Ming.



KUOK KHOON HONG, 76
Chairman and Chief Executive Officer
Executive and Non-Independent Director

Date of first appointment as Director
24 March 2006

Date of appointment as Chairman
14 July 2006

Date of last re-election as Director
19 April 2024

Length of service as Director
19 years 11 months

Board Committee(s) Membership

- Executive Committee – Chairman
- Share Purchase Committee – Chairman
- Nominating Committee – Member

Present directorship(s) in other listed company(ies)

- Yihai Kerry Arawana Holdings Co., Ltd – Chairman and Director
- Shree Renuka Sugars Limited – Non-Executive and Non-Independent Director
- AWL Agri Business Limited – Non-Executive and Non-Independent Director

Present principal commitment(s)

- Wilmar International Limited – Chairman and Chief Executive Officer

Other commitment(s)

- Perennial Holdings Private Limited – Director
- Perennial Group Private Limited – Director

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive experience in the agribusiness industry and has been involved in the grains, edible oils and oilseeds businesses since 1973

Academic and professional qualification(s)

- Bachelor of Business Administration, University of Singapore

Notes:

- 1 "Principal commitment" has the same meaning as defined in the Code of Corporate Governance 2018.
- 2 Board of Directors' information is updated as of 3 March 2026



PUA SECK GUAN, 62
Chief Operating Officer
Executive and Non-Independent Director

TEO LA-MEI, 66
Group Legal Counsel and Company Secretary
Executive and Non-Independent Director

Date of first appointment as Director
1 January 2016

Date of last re-election as Director
19 April 2024

Length of service as Director
10 years 2 months

Board Committee(s) Membership

- Executive Committee – Member
- Share Purchase Committee – Member

Present directorship(s) in other listed company(ies)

- Yihai Kerry Arawana Holdings Co., Ltd – Director

Present principal commitment(s)

- Perennial Holdings Private Limited – Executive Chairman and Chief Executive Officer
- Wilmar International Limited – Chief Operating Officer

Other commitment(s)

- Perennial Group Private Limited – Director
- Gardens by the Bay – Director
- Singapore-China Business Council of Singapore Business Federation – Member
- Singapore-Guangdong Collaboration Council – Member
- Singapore-Sichuan Trade and Investment Committee – Member
- Singapore-Tianjin Economic and Trade Council – Member
- Singapore-Zhejiang Economic and Trade Council – Member

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive experience in real estate as well as integrated healthcare and real estate business

Academic and professional qualification(s)

- Bachelor of Science in Building (First Class Honours), National University of Singapore
- Master of Science in Civil Engineering, Massachusetts Institute of Technology, USA

Date of first appointment as Director
21 February 2019

Date of last re-election as Director
19 April 2024

Length of service as Director
7 years

Present directorship(s) in other listed company(ies)

- Nil

Present principal commitment(s)

- Wilmar International Limited – Group Legal Counsel and Company Secretary

Other commitment(s)

- Perennial Holdings Private Limited – Director
- Perennial Group Private Limited – Director
- Corporate Governance & Regulatory Interest Group of the Singapore International Chamber of Commerce – Member

Past principal commitment(s) including directorship(s) held over the preceding five years

- Director, Company Secretary and Legal Counsel for the Shangri-La Hotel Limited group of companies

Working and professional experience

- Extensive experience in legal and corporate secretarial matters

Academic and professional qualification(s)

- Bachelor of Laws (Honours), National University of Singapore



BOARD OF DIRECTORS



KUOK KHOON EAN, 70
Non-Executive and
Non-Independent Director

KUOK KHOON HUA, 47
Non-Executive and
Non-Independent Director

GARY THOMAS MCGUIGAN, 54
Non-Executive and
Non-Independent Director

LIM SIONG GUAN, 78
Non-Executive and
Lead Independent Director

Date of first appointment as Director
2 July 2007

Date of last re-election as Director
22 April 2025

Length of service as Director
18 years 8 months

Present directorship(s) in other listed company(ies)

- Nil

Present principal commitment(s)

- Kuok (Singapore) Limited – Chairman
- Kerry Group Limited – Vice Chairman
- Kuok Brothers Sdn Berhad – Vice Chairman
- Kerry Holdings Limited – Director

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive experience in investment, shipping and real estate businesses

Academic and professional qualification(s)

- Bachelor of Economics, Nottingham University, UK

Date of first appointment as Director
1 July 2016

Date of last re-election as Director
20 April 2023

Length of service as Director
9 years 8 months

Present directorship(s) in other listed company(ies)

- Kerry Properties Limited – Chairman and Chief Executive Officer
- KLN Logistics Group Limited – Vice Chairman and Non-Executive Director
- Sea Limited – Independent Director

Present principal commitment(s)

- Kerry Group Limited – Director
- Kerry Holdings Limited – Chairman
- Kuok (Singapore) Limited – Director

Other commitment(s)

- DBS Bank (Hong Kong) Limited – Independent Non-Executive Director
- The University of Hong Kong – Council Member

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive experience in investment, logistics and property businesses

Academic and professional qualification(s)

- Bachelor of Economics, Harvard University, USA

Date of first appointment as Director
21 August 2024

Date of last re-election as Director
22 April 2025

Length of service as Director
1 year 6 months

Present directorship(s) in other listed company(ies)

- Nil

Present principal commitment(s)

- Archer Daniels Midland Company – SVP, President, North America Ag Services & Oilseeds and Global Trade

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive management experience in agribusiness industry

Academic and professional qualification(s)

- Bachelor of Science (Hons) in Banking and International Finance, City University London

Date of first appointment as Director
1 January 2018

Date of appointment as Lead Independent Director
24 April 2019

Date of last re-election as Director
20 April 2023

Length of service as Director

8 years 2 months

Board Committee(s) Membership

- Risk Management Committee – Chairman
- Nominating Committee – Chairman
- Remuneration Committee – Chairman
- Audit Committee – Member
- Board Sustainability Committee – Member

Present directorship(s) in other listed company(ies)

- Nil

Present principal commitment(s)

- Nil

Past principal commitment(s) including directorship(s) held over the preceding five years

- Swiss Re Asia Pte. Ltd. – Chairman
- Lee Kuan Yew School of Public Policy, National University of Singapore – Professor
- Honour (Singapore) Ltd. – Chairman

Working and professional experience

- Extensive experience in investment, public policies and organisational leadership

Academic and professional qualification(s)

- Bachelor of Engineering in Mechanical Engineering (First Class Honours), University of Adelaide, Australia
- Post Graduate Diploma in Business Administration, University of Singapore

Notes:

1 "Principal commitment" has the same meaning as defined in the Code of Corporate Governance 2018.

2 Board of Directors' information is updated as of 3 March 2026



BOARD OF DIRECTORS



SOH GIM TEIK, 71
Non-Executive and
Independent Director

DR CHONG YOKE SIN, 69
Non-Executive and
Independent Director

DR CHEUNG CHI YAN LOUIS, 62
Non-Executive and
Independent Director

JESSICA CHEAM, 42
Non-Executive and
Independent Director

Date of first appointment as Director
1 December 2019

Date of last re-election as Director
22 April 2025

Length of service as Director
6 years 3 months

Board Committee(s) Membership

- Audit Committee – Chairman
- Risk Management Committee – Member
- Nominating Committee – Member
- Remuneration Committee – Member
- Board Sustainability Committee – Member

Present directorship(s) in other listed company(ies)

- NoonTalk Media Limited – Lead Independent Director

Present principal commitment(s)

- Finix Corporate Advisory LLP – Partner
- The Farrer Park Company Pte Ltd – Independent Director
- Farrer Park Hospital Pte Ltd – Independent Director
- Singapore Exchange Limited – Disciplinary Committee Member
- Rafflesians Community Fund Limited – Director
- Agency for Science, Technology and Research (A*Star) – Independent Director
- Consortium for Clinical Research and Innovation Singapore Pte Ltd – Independent Director
- National Healthcare Group Fund – Chairman/ Independent Director
- The Institute of Singapore Chartered Accountants (ISCA) – Investigation and Disciplinary Panel Member
- Barker Road Methodist Church – Finance Committee member
- Old Rafflesians' Association – Governing Council

Past principal commitment(s) including directorship(s) held over the preceding five years

- BBR Holdings (S) Ltd – Independent Director
- Singapore Science Centre – Independent Director
- EDBI Pte Ltd – Independent Director
- Advisory Committee on Accounting Standards for Statutory Boards – Member
- ISCA – Audit and Assurance Committee member
- SDAX Exchange Pte Ltd – Independent Director
- Olive Tree Estates Limited – Independent Director
- MOH Holdings Pte Ltd – Non-Executive Director

Working and professional experience

- Extensive experience in corporate advisory

Academic and professional qualification(s)

- Bachelor of Accountancy, University of Singapore

Date of first appointment as Director
7 May 2021

Date of last re-election as Director
22 April 2025

Length of service as Director
4 years 9 months

Board Committee(s) Membership

- Audit Committee – Member
- Nominating Committee – Member
- Remuneration Committee – Member

Present directorship(s) in other listed company(ies)

- Great Eastern Holdings Limited – Director

Present principal commitment(s)

- Urban Redevelopment Authority of Singapore – Director
- Mount Alvernia Hospital, Director
- A*Star – Chairman of the Advisory Portfolio Management Committee
- Singapore Management University, School of Computer and Information Science Advisory Council – Chairman
- Singapore Institute of Directors – Council Member

Past principal commitment(s) including directorship(s) held over the preceding five years

- Singapore Land Authority – Board member
- iGlobe Partners – Managing Partner
- Anacle Systems Ltd - Director

Working and professional experience

- Extensive experience in leading transformation of people and systems, artificial intelligence, Internet of Things (IoT), cybersecurity forensics advisory, systems integration and monitoring, and digital platform business

Academic and professional qualification(s)

- Doctor of Philosophy (PhD) in Chemistry, National University of Singapore
- Fellow, Singapore Computer Society
- Fellow, Health Information Management Systems Society
- Certified Information Technology Project Manager (Senior)
- Certified Healthcare Chief Information Officer (CHCIO) (CHIME-US Certified Healthcare Information Management Executives)

Date of first appointment as Director
20 April 2023

Date of last re-election as Director
19 April 2024

Length of service as Director
2 year 10 months

Present directorship(s) in other listed company(ies)

- Nil

Present principal commitment(s)

- Boyu Capital – Managing Partner

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive experience in investment, insurance, banking, finance and technology

Academic and Professional qualification(s)

- Research fellowship, Doctor of Philosophy (PhD) in Business Information Systems and Bachelor of Arts in Engineering - University of Cambridge

Date of first appointment as Director
20 April 2023

Date of last re-election as Director
19 April 2024

Length of service as Director
2 year 10 months

Board Committee(s) Membership

- Board Sustainability Committee – Chairman

Present directorship(s) in other listed company(ies)

- ComfortDelGro Corporation Limited – Independent Director

Present principal commitment(s)

- ComfortDelGro Corporation Limited – Independent Director
- Eco-Business Pte Ltd – Chief Executive Officer
- EB Impact Limited – Chair
- Singapore International Foundation – Member of the Board of Governors
- Temasek Polytechnic - Member of the Board of Governors

Past principal commitment(s) including directorship(s) held over the preceding five years

- Nil

Working and professional experience

- Extensive experience in media, corporate governance, sustainable development and environmental, social and governance (ESG) issues

Academic and Professional qualification(s)

- Bachelor of Arts in Film and Literature, University of Warwick
- Master of Arts in Journalism, University of London, Goldsmiths College
- Executive programme on Data and Business Analytics, Cambridge University, Judge Business School
- International Directors Programme, INSEAD
- CFA Institute Certificate in ESG Investing

Notes:

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2 Board of Directors' information is updated as of 3 March 2026



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GEORGE YONG-BOON YEO, 71
Non-Executive and Independent Director

LEE HUAY LENG, 55
Non-Executive and Independent Director

JUAN RICARDO LUCIANO, 64
Alternate Director to Gary Thomas McGuigan

TONG SHAO MING, 50
Alternate Director to Kuok Khoon Hua

Date of first appointment as Director
19 April 2024*

Date of last re-election as Director
22 April 2025

Length of service as Director
4 years 11 months*

Board Committee(s) Membership
• Risk Management Committee – Member

Present directorship(s) in other listed company(ies)
• AIA Group Limited – Independent Director
• Pinduoduo Inc. – Independent Director

Present principal commitment(s)
• Lee Kuan Yew School, Public Policy of National University of Singapore - Visiting Scholar

Past principal commitment(s) including directorship(s) held over the preceding five years
• Kuok Group, Senior Adviser
• Creative Technology Ltd – Independent Director

Working and professional experience
• Extensive experience in the public sector and international business affairs

Academic and professional qualification(s)
• Bachelor of Arts in Engineering, Cambridge University
• Master of Business Administration, Harvard University

Date of first appointment as Director
22 April 2025

Date of last re-election as Director
Not Applicable

Length of service as Director
10 months

Present directorship(s) in other listed company(ies)
• Nil

Present principal commitment(s)
• Editor-in-Chief, Chinese Media Group, SPH Media

Past principal commitment(s) including directorship(s) held over the preceding five years
• Head of Chinese Media Group, Singapore Press Holding

Working and professional experience
• Extensive experience in media leadership & strategy, digital transformation and China affairs

Academic and professional qualification(s)
• Bachelor of Arts in Chinese Studies (Honours), National University of Singapore
• Master of Arts in Southeast Asian Studies, School of Oriental and African Studies, University of London

Date of first appointment as Alternate Director
21 August 2024

Date of last re-election as Alternate Director
Same as Principal Director

Length of service as Alternate Director
1 year 6 months

Present directorship(s) in other listed company(ies)
• Archer Daniels Midland Company – Chair of the Board, President and Chief Executive Officer
• Eli Lilly and Company – Lead Director and Chairman of Directors and Corporate Governance Committee

Present principal commitment(s)
• Intersect Illinois – Director
• Economic Club of Chicago and the Commercial Club of Chicago – Member
• RUSH University System Board – Member
• Business Roundtable – Member

Past principal commitment(s) including directorship(s) held over the preceding five years
• The US-China Business Council – Director
• Global Advisory Board of Kellogg Business School at Northwestern University – Member

Working and professional experience
• Extensive experience in agricultural processors and food ingredients

Academic and professional qualification(s)
• Bachelor of Science in Industrial Engineering, Buenos Aires Institute of Technology, Argentina

Date of first appointment as Alternate Director
27 October 2022

Date of last re-election as Alternate Director
Same as Principal Director

Length of service as Alternate Director
3 year 4 months

Present directorship(s) in other listed company(ies)
• Yihai Kerry Arawana Holdings Co., Ltd – Director
• Kerry TJ Logistics Company Ltd – Director
• Kerry Properties Limited – Director

Present principal commitment(s)
• Kerry Holdings Limited – Deputy Chief Financial Officer, Investment Director

Past principal commitment(s) including directorship(s) held over the preceding five years
• KLN Logistics Group Limited – Director

Working and professional experience
• Extensive experience in investments, capital markets and corporate finance transactions

Academic and Professional qualification(s)
• Bachelor's degree in Jurisprudence, Oxford University

Notes:

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2 Board of Directors' information is updated as of 3 March 2026

* Mr Yeo was formerly a Non-Executive and Non-Independent Director of Wilmar from 1 November 2014 to 31 December 2017.