



SUPPLEMENTAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The information required under Rule 720(6) and Appendix 7.4.1 of SGX-ST Listing Manual in respect of Directors of Wilmar International Limited ("Wilmar") seeking re-election at the Annual General Meeting on 23 April 2026 is set out below.

Name of Director	Mr Kuok Khoon Hong	Mr Pua Seck Guan	Mr Kuok Khoon Hua	Mr Lim Siong Guan	Ms Lee Huay Leng
Date of Appointment	24 March 2006	1 January 2016	1 July 2016	1 January 2018	22 April 2025
Date of last re-appointment (if applicable)	19 April 2024	19 April 2024	20 April 2023	20 April 2023	Not applicable
Age	76	62	47	78	55
Country of principal residence	Singapore	Singapore	Hong Kong	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok's skills, knowledge, experience and commitment in the discharge of his duties as Chairman and Chief Executive Officer ("CEO") of Wilmar, and is satisfied that he will continue to contribute to and guide the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Pua's skills, knowledge, experience and commitment in the discharge of his duties as Executive Director and Chief Operating Officer ("COO") of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Kuok's skills, knowledge, experience and commitment in the discharge of his duties as a Non-Executive and Non-Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Mr Lim's skills, knowledge, experience, independence and commitment in the discharge of his duties as a Non-Executive and Lead Independent Director of Wilmar, and is satisfied that he will continue to contribute to the Board.	The Board considered the Nominating Committee's recommendation and assessment of Ms Lee's skills, knowledge, experience, independence and commitment in the discharge of her duties as a Non-Executive and Independent Director of Wilmar, and is satisfied that she will continue to contribute to the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive Mr Kuok is overall in charge of the management of the Wilmar Group with particular focus on new business development.	Executive Mr Pua oversees and manages the business and Information Technology divisions of the Wilmar Group and assists CEO Mr Kuok Khoon Hong in the development of new businesses.	Non-Executive	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> Chairman and CEO Executive Committee Chairman Share Purchase Committee Chairman Nominating Committee member 	<ul style="list-style-type: none"> Executive Director and COO Executive Committee member Share Purchase Committee member 	Non-Executive and Non-Independent Director	<ul style="list-style-type: none"> Lead Independent Director Risk Management Committee Chairman Nominating Committee Chairman Remuneration Committee Chairman Audit Committee member Board Sustainability Committee member 	Non-Executive and Independent Director
Professional qualifications	Bachelor of Business Administration, University of Singapore	<ul style="list-style-type: none"> Bachelor of Science in Building (First Class Honours), National University of Singapore Master of Science in Civil Engineering, Massachusetts Institute of Technology, USA 	Bachelor of Economics, Harvard University, USA	<ul style="list-style-type: none"> Bachelor of Engineering in Mechanical Engineering (First Class Honours), University of Adelaide, Australia Post Graduate Diploma in Business Administration, University of Singapore 	<ul style="list-style-type: none"> Bachelor of Arts in Chinese Studies (Honours), National University of Singapore Master of Arts in Southeast Asian Studies, School of Oriental and African Studies, University of London
Working experience and occupation(s) during the past 10 years	Chairman and CEO of Wilmar	<ul style="list-style-type: none"> Executive Director and COO of Wilmar Executive Chairman and CEO of Perennial Holdings Private Limited 	<ul style="list-style-type: none"> Chairman, Kerry Holdings Limited Director, Kerry Group Limited and Kuok (Singapore) Limited Chairman and Chief Executive Officer, Kerry Properties Limited Vice Chairman and Non-Executive Director, KLN Logistics Group Limited 	<ul style="list-style-type: none"> Advisor to Group Executive Committee, GIC Pte Ltd Professor, Lee Kuan Yew School of Public Policy, National University of Singapore Chairman, Swiss Re Asia Pte. Ltd. Chairman, Honour (Singapore) Ltd. 	<ul style="list-style-type: none"> Editor of Lianhe Wanbao, a Chinese language evening daily Head of Chinese Media Group of Singapore Press Holding (SPH) Editor-in-Chief, Chinese Media Group, SPH Media
Shareholding interest in the listed issuer and its subsidiaries	Information can be found in the "Directors' Statement" section of the Annual Report 2025.		Information can be found in the "Directors' Statement" section of the Annual Report 2025.		
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Ean and Mr Kuok Khoon Hua, Non-Executive and Non-Independent Directors of Wilmar Cousin of Ms Teo La-Mei, Executive Director of Wilmar 	NIL	<ul style="list-style-type: none"> Cousin of Mr Kuok Khoon Hong, Chairman, Chief Executive Officer and substantial shareholder of Wilmar Brother of Mr Kuok Khoon Ean, Non-Executive and Non-Independent Director of Wilmar Cousin of Ms Teo La-Mei, Executive Director of Wilmar Nominee of PPB Group Berhad 	NIL	NIL



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Name of Director	Mr Kuok Khoon Hong	Mr Pua Seck Guan	Mr Kuok Khoon Hua	Mr Lim Siong Guan	Ms Lee Huay Leng
Conflict of interest (including any competing business)	NIL	NIL	NIL save as disclosed above	NIL	NIL
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes	Yes
Other Principal Commitments* Including Directorships <ul style="list-style-type: none"> Past (for the last 5 years) Present 	Information can be found in the "Board of Directors" section of the Annual Report 2025.		Information can be found in the "Board of Directors" section of the Annual Report 2025.		
Information required under items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual	<p>Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative except item (j)(i)</p> <p>Mr Kuok Khoon Hong is/has been a director of various Wilmar Group entities operating in multiple jurisdictions. There have been occasions where these entities have been investigated by the authorities for breaches of laws and regulations arising from their operations. To the best of Mr Kuok's knowledge, none of the warnings, fines and penalties imposed on the Wilmar Group entities arising from such investigations during his tenure as a Wilmar director relate to him in his personal capacity or have any bearing on his suitability for re-election. At all times, appropriate disclosure of these investigations, where material, were made by Wilmar as required by law.</p>	<p>Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative except item (j)(i)</p> <p>Mr Pua Seck Guan is/has been a director of various Wilmar Group entities operating in multiple jurisdictions. There have been occasions where these entities have been investigated by the authorities for breaches of laws and regulations arising from their operations. To the best of Mr Pua's knowledge, none of the warnings, fines and penalties imposed on the Wilmar Group entities arising from such investigations during his tenure as a Wilmar director relate to him in his personal capacity or have any bearing on his suitability for re-election. At all times, appropriate disclosure of these investigations, where material, were made by Wilmar as required by law.</p>	<p>Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative except item (j)(i)</p> <p>Mr Kuok Khoon Hua is a director of Wilmar International Limited, which is the holding company of various entities operating in multiple jurisdictions (the "Wilmar Group"). Separately, Mr Kuok also serves as a director of other corporations and entities operating in the hospitality industry (the "Hospitality Group"). There have been occasions where entities within the Wilmar Group and the Hospitality Group have been investigated by authorities for breaches of laws and regulations arising from their operations.</p> <p>To the best of Mr Kuok's knowledge, none of the warnings, fines, or penalties imposed on the Wilmar Group and the Hospitality Group as a result of such investigations during his tenure as a director relate to him in his personal capacity or have any bearing on his suitability for re-election.</p> <p>At all times, appropriate disclosure of these investigations, where material, were made as required by law.</p>	<p>Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative (same as in the announcement issued previously for appointment as a new Director)</p> <p>As additional information, Mr Lim Siong Guan is a director of Wilmar International Limited which is the holding company of various entities operating in multiple jurisdictions. There have been occasions where these entities have been investigated by the authorities for breaches of laws and regulations arising from their operations. To the best of Mr Lim's knowledge, none of the warnings, fines and penalties imposed on the Wilmar Group entities arising from such investigations during his tenure as a Wilmar director relate to him in his personal capacity or have any bearing on his suitability for re-election. At all times, appropriate disclosure of these investigations, where material, were made by Wilmar as required by law.</p>	<p>Responses to items (a) to (k) of Appendix 7.4.1 of the SGX-ST Listing Manual are negative (same as in the announcement issued previously for appointment as a new Director)</p> <p>As additional information, Ms Lee Huay Leng is a director of Wilmar International Limited which is the holding company of various entities operating in multiple jurisdictions. There have been occasions where these entities have been investigated by the authorities for breaches of laws and regulations arising from their operations. To the best of Ms Lee's knowledge, none of the warnings, fines and penalties imposed on the Wilmar Group entities arising from such investigations during her tenure as a Wilmar director relate to her in her personal capacity or have any bearing on her suitability for re-election. At all times, appropriate disclosure of these investigations, where material, were made by Wilmar as required by law.</p>

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.