

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF NON-INDEPENDENT NON-EXECUTIVE DIRECTOR - GARY THOMAS MCGUIGAN

### Issuer & Securities

#### Issuer/ Manager

WILMAR INTERNATIONAL LIMITED

#### Securities

WILMAR INTERNATIONAL LIMITED - SG1T56930848 - F34

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

21-Aug-2024 17:22:19

#### Status

New

#### Announcement Sub Title

Appointment of Non-Independent Non-Executive Director - Gary Thomas McGuigan

#### Announcement Reference

SG240821OTHRFC6F

#### Submitted By (Co./ Ind. Name)

Teo La-Mei

#### Designation

Director and Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Non-Independent Non-Executive Director - Gary Thomas McGuigan

### Additional Details

#### Date Of Appointment

21/08/2024

#### Name Of Person

Gary Thomas McGuigan

#### Age

52

#### Country Of Principal Residence

[The Board's comments on this appointment \(including rationale, selection criteria, board diversity considerations, and the search and nomination process\)](#)

The Board of Directors of Wilmar International Limited (the "Company" or "Wilmar") has considered and accepted the recommendation of the Company's Nominating Committee to appoint Mr Gary McGuigan (a nominee of Archer-Daniels-Midland Company ("ADM"), which is a substantial shareholder of the Company), as a Non-Executive and Non-Independent Director of the Company.

Mr McGuigan replaces Mr Gregory Morris, also a nominee of ADM, who has resigned as Non-Executive and Non-Independent Director of the Company. The Board is pleased to welcome Mr McGuigan, who, with his extensive senior management experience in ADM, a global agricultural supply chain manager and processor as well as a human and animal nutrition provider, will complement the competencies and skills of the present Wilmar Board.

Mr McGuigan, who is a member of ADM's Executive Council, has responsibility for ADM's crop origination and merchandising operations, global ocean freight, structured trade finance, as well as rice and cotton trading. Mr McGuigan also has oversight of all of ADM's business activities in 42 Asia Pacific Region countries and has had a distinguished 15-year career at ADM, including several senior-level management positions. Given his experience, Mr McGuigan will be able to provide valuable insight into the agribusiness industry and contribute to the Board's deliberations.

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[Whether appointment is executive, and if so, the area of responsibility](#)

Non-executive

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[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Non-Independent and Non-Executive Director

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[Professional qualifications](#)

1990 to 1993: City University London - Banking and International Finance (B.Sc. (Hons))

2007: Instead University, Paris - Competitive Strategy

2013: London Business School - Finance

2023: Imagine, Oxford University - Leadership

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[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

Nominee and officer of ADM, a substantial shareholder of Wilmar

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[Conflict of interests \(including any competing business\)](#)

Nominee and officer of ADM, a substantial shareholder of Wilmar

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[Working experience and occupation\(s\) during the past 10 years](#)

Mr McGuigan joined ADM in 2009 and has held several senior-level positions, including:

January 2024 to Present: President Asia Pacific

November 2021 to February 2024: Group Chief Risk Officer

April 2017 to Present: President, Global Trade

September 2013 to March 2017: Managing Director, Global Trade

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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

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Shareholding interest in the listed issuer and its subsidiaries?

No

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# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

(a) ADM ROMANIA TRADING S.R.L - Director

(b) ADM TRADING POLSKA SP. Z.O.O. - Chairperson and Member of the Board of Directors

(c) GLEADELL AGRICULTURE LIMITED - Director

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Present

(a) ADM AG HOLDING LIMITED - Director

(b) ADM AGRICULTURE LIMITED - Director

(c) ADM ASIA-PACIFIC TRADING PTE. LTD. - Director

(d) ADM AUSTRALIA HOLDINGS 1 PTY LIMITED - Director

(e) ADM TRADING AUSTRALIA PTY LTD - Director

(f) ADM TRADING COTE D IVOIRE - President of Board of Directors

(g) ARCHER DANIELS MIDLAND (UK) LIMITED - Director

(h) ARCHER DANIELS MIDLAND ASIA-PACIFIC LIMITED - Director

(i) ARCHER DANIELS MIDLAND SINGAPORE, PTE. LTD. - Director

(j) COVANTIS, S.A. - Director

(k) GLOBAL COCOA HOLDINGS LTD. - Director and Vice President

(l) LLC ADM UKRAINE - Supervisory Board Member

(m) TOEPFER INTERNATIONAL TRADING (SHANGHAI) CO., LTD. - Director

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

Yes

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If Yes, Please provide full details

Mr McGuigan is a Director of Toepfer International Trading (Shanghai) Co., Ltd. ("TF")

TF was investigated by the People's Republic of China's Yancheng Customs (the "Customs") from September to November 2022 and an Administrative Penalty Decision was issued in November 2022. The Customs imposed a fine of RMB 30,000 on TF on the grounds that TF failed to supervise and ensure consistency between actual volume of flow of goods and volume stated in the import license.

At the time of the investigation, Mr McGuigan was not involved in the day-to-day management and operations of TF. Mr McGuigan, in capacity of Director of TF, was not the subject of the investigations.

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

The Company will make arrangements for Mr McGuigan to undergo relevant training, if necessary.

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