

**CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF NON-EXECUTIVE AND INDEPENDENT DIRECTOR - MS LEE HUAY LENG**

## Issuer &amp; Securities

## Issuer/ Manager

WILMAR INTERNATIONAL LIMITED

## Securities

WILMAR INTERNATIONAL LIMITED - SG1T56930848 - F34

## Stapled Security

No

## Announcement Details

## Announcement Title

Change - Announcement of Appointment

## Date &amp; Time of Broadcast

25-Feb-2025 17:17:39

## Status

New

## Announcement Sub Title

Appointment of Non-Executive and Independent Director - Ms Lee Huay Leng

## Announcement Reference

SG250225OTHRPL5N

## Submitted By (Co./ Ind. Name)

Teo La-Mei

## Designation

Director and Company Secretary

## Description (Please provide a detailed description of the event in the box below)

Appointment of Non-Executive and Independent Director - Ms Lee Huay Leng

## Additional Details

## Date Of Appointment

22/04/2025

## Name Of Person

Lee Huay Leng

## Age

54

## Country Of Principal Residence

## Singapore

[The Board's comments on this appointment \(including rationale, selection criteria, board diversity considerations, and the search and nomination process\)](#)

The Board of Directors has considered and accepted the recommendation of the Company's Nominating Committee to appoint Ms Lee Huay Leng as a Non-Executive and Independent Director of the Company.

Ms Lee is the editor-in-chief of the Chinese Media Group of SPH Media. She is responsible for Lianhe Zaobao and its global digital platform zaobao.com, the evening daily Shin Min Daily News, a stable of student publications, a digital channel for young audience called HeyKaki and an English language e-magazine called ThinkChina.sg. Ms Lee started her career as a journalist in Lianhe Zaobao in 1994 and was with the paper for 20 years in roles such as the Hong Kong correspondent, the Beijing bureau chief and the China editor.

The Board is pleased to welcome Ms Lee, who will complement the perspective, competencies and skills of the present Wilmar Board, especially with her perspective on current affairs in China, and who will contribute to the diversity of expertise, gender and age of the Wilmar Board.

[Whether appointment is executive, and if so, the area of responsibility](#)

Non-executive

[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Non-Executive and Independent Director

[Professional qualifications](#)

Bachelor of Arts in Chinese Studies (Honours), National University of Singapore,  
Master of Arts in Southeast Asian Studies, School of Oriental and African Studies, University of London

[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

NIL

[Conflict of interests \(including any competing business\)](#)

NIL

[Working experience and occupation\(s\) during the past 10 years](#)

Jan 2014 to Dec 2016 - Editor of Lianhe Wanbao, a Chinese language evening daily  
Dec 2016 to Dec 2021 - Head of Chinese Media Group of Singapore Press Holding (SPH)  
Dec 2021 to present - Editor-in-Chief, Chinese Media Group, SPH Media

[Undertaking submitted to the listed issuer in the form of Appendix 7.7 \(Listing Rule 704\(7\)\) Or Appendix 7H \(Catalist Rule 704\(6\)\)](#)

Yes

[Shareholding interest in the listed issuer and its subsidiaries?](#)

Yes

[Shareholding Details](#)

9,000 Wilmar shares

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

[Past \(for the last 5 years\)](#)

Dec 2016 to Dec 2021 - Head of Chinese Media Group of SPH

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**Present****Editor-in-Chief, Chinese Media Group, SPH Media**

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

The Company will make arrangements for Ms Lee to undergo the relevant necessary training.

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