

SUMMARY OF Q1 PROGRESS



DELIVERABLES	DETAILS	PROGRESS
Third Party Supplier Engagement	Communicated to Suppliers about JS Commitments and Requirements	COMPLETED
	NDPE Commitment by Suppliers	IN-PROGRESS
	31 st December 2015 Cut-Off Date Communicated to Suppliers <i>(as requirement for the Recovery Plans)</i>	COMPLETED
Updating Public Grievance Lists	To include ALL ongoing non-compliance cases and specific Time-Bound actions.	IN-PROGRESS

SUMMARY OF Q1 PROGRESS



DELIVERABLES	DETAILS	PROGRESS
Revise Grievance Procedure		IN-PROGRESS
Launch “Suspend then Engage” Grievance Approach		COMPLETED
Define “Group” for Private Sector		IN-PROGRESS
Mapping and Monitoring	Collating “Land Bank Maps” for verification by suppliers	IN-PROGRESS

Q1 DELIVERABLES:

- Third-party suppliers to Wilmar to provide written commitment at company Group-level towards Wilmar's NDPE policy.
 - Wilmar has engaged our third-party suppliers in Indonesia, Malaysia and Latin America
 - **Over 60%** of total supplier groups have provided written confirmations or have NDPE and/or equivalent policies
 - We are currently collating the remaining written confirmations received together with the NDPE policies that our suppliers now have in place
- Wilmar has communicated formally to suppliers in Malaysia and Indonesia for the cut-off date commitment of 31 December 2015 as a requirement of Recovery Plan.
- Wilmar is developing an updated public grievance reporting format expected to be completed by Q3 2019. The Q3 update will include internal case reports provided via the Supplier Group Monitoring Programme. The Indonesian government released a directive in May 2019 prohibiting publication of concession maps, for which we are seeking clarification on prior to publishing any grievances that are not in the public domain.³

Q1 DELIVERABLES:

- Wilmar to launch the “*Suspend then Engage*” grievance approach.
 - Wilmar launched and implemented the “*Suspend then Engage*” grievance approach for non-compliances related to verified cases of deforestation and / or new peat development as of 1 January 2019.
 - The revised Grievance Procedure is being updated and is currently undergoing consultation review.
- Wilmar, Aidenvironment and key stakeholders to develop definition(s) of “Group” for supplier mapping purposes

Q1 DELIVERABLES:

- Wilmar is currently monitoring almost 14.75 million hectares (with limited assurance by EY) of land area linked to our supply chain.
 - Aidenvironment is currently collating “Land Bank Maps” for suppliers to provide verification.
- Aidenvironment is collating for the Wilmar supply chain the extent of liabilities for non-NDPE compliant activities related to deforestation and peat development that incurred between January 2016 to December 2018 in order to develop Supplier Recovery Plans.

NOTE: Prior to launching our new implementation plans, as outlined in the December 2018 Joint Statement, Wilmar had developed an initial action plan, which was published in October 2018. Majority of the actions outlined in this previous action plan have since been incorporated into our Joint Statement commitments.

Additionally, we are also providing progress updates related specifically to our “No Exploitation” commitment.

- Wilmar is currently engaging and working with other stakeholders to develop the “*Re-Engagement Protocol*”
 - Several consultations have already taken place, involving NGOs and private sector, to discuss and work on developing the protocol.
- Wilmar, together with Verite, is finalizing the assessment framework for its “*No Exploitation*” component pertaining to labour