



**No Deforestation,
No Peat,
No Exploitation (NDPE)**

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Disclaimer:

The booklet provides a simplified summary of the NDPE policy for effective communication with the public. The English version of the [Wilmar's NDPE policy](#) shall serve as the ultimate reference.

A large, dark green tree trunk with some leaves is on the left side of the page. At its base are several grey rocks and some green grass.

This booklet is a tool that supports compliance with Wilmar's No Deforestation, No Peat, No Exploitation (NDPE) policy in palm oil production. Compliance to the NDPE policy is mandatory to be part of Wilmar's global supply chain.

This booklet complements the best management practices to achieve sustainable practices in the palm oil industry, in line with the requirements and demands of the international market.





NO DEFORESTATION

- No development on High Carbon Stock (HCS) forests
- No development on High Conservation Value (HCV) areas
- No burning
- Progressively reduce greenhouse gas (GHG) emissions on existing plantations





NO DEFORESTATION AND NO BURNING

"Forests are the lungs of the planet.
We must protect and preserve them"

An illustration of a lush forest scene. In the foreground, there are various green plants and ferns. A person wearing a yellow hard hat and an orange shirt is standing in the lower right, partially obscured by the foliage. In the background, there are large trees with thick trunks and dense green canopies under a blue sky with soft white clouds. A semi-transparent dark grey box is overlaid on the left side of the image, containing text.

CONSERVATION OF HIGH CARBON STOCK (HCS) FORESTS

“Safeguarding carbon deposits in our forests is a crucial aspect of sustainability”

PROTECTION AND CONSERVATION OF HIGH CONSERVATION VALUE (HCV) AREAS

"We must maintain social
and environmental
principles as an essential
part of a responsible
management"



PROGRESSIVE REDUCTION OF GREENHOUSE GAS (GHG)

Maintain vehicles and
machinery well to
minimize pollution



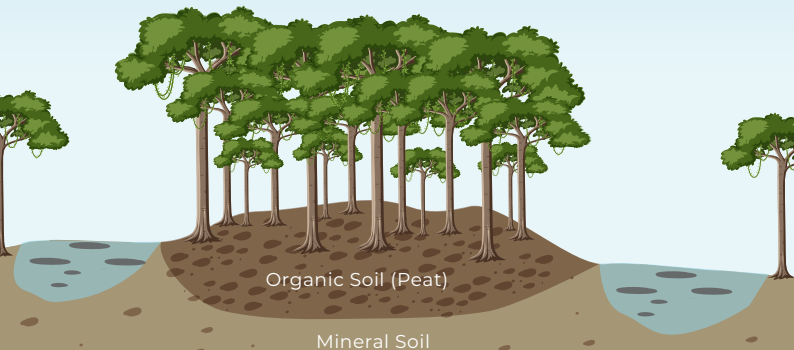
Agrochemicals should be applied
with care and responsibility



Avoid any type
of open burning

NO NEW DEVELOPMENT ON PEAT

- No new development on peatland regardless of depth
- Best management practices for existing plantations on peat
- Where feasible, explore options for peat restoration



A stylized illustration of a woman with brown hair, wearing a yellow wide-brimmed hat and green overalls over a light-colored shirt. She is smiling and looking towards the viewer, standing in a lush green forest. In the background, there are tall, slender trees and a small pond with lily pads. The overall style is flat and modern.

CONSERVATION OF PEATLANDS

Respect peatlands or
soils with high organic
matter content

"Avoid planting on
peatlands, as these soils
serve as vital carbon
reserves that should be
protected"



NO EXPLOITATION OF PEOPLE AND LOCAL COMMUNITIES

- Respect internationally recognised human rights as a basis
- Respect and recognise land rights
- Resolve all complaints and conflicts in a transparent manner

RESPECT AND SUPPORT INTERNATIONAL HUMAN RIGHTS

**EQUAL
OPPORTUNITIES**

**HEALTH AND
SAFETY**

**NO FORCED
LABOUR**

**FREEDOM OF
ASSOCIATION**

**CHILD
PROTECTION**

WOMENS' RIGHTS



"Human rights extend to all individuals. We should respect and uphold them."



RESPECT AND RECOGNISE THE RIGHTS OF ALL WORKERS INCLUDING CONTRACT, TEMPORARY AND MIGRANT WORKERS



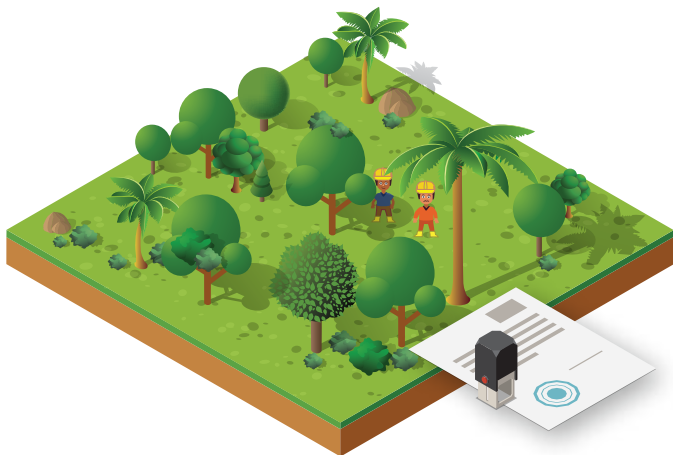
Fair Working
Conditions

Personal Protective
Equipment (PPE)

Labour welfare

**"The rights and duties of workers do not
yield results unless they go together"**

RESPECT LAND TENURE RIGHTS



Respect formal and customary rights of indigenous peoples and local communities to lands, territories and resources, in line with national laws and regulations

RESPECT THE RIGHTS OF INDIGENOUS AND LOCAL COMMUNITIES



"The cultural heritage and knowledge of
indigenous people and local communities
are priceless"



In addition, companies and growers need to -

- Respect and protect the rights of children and their welfare
- Support the inclusion of smallholders into the supply chain
- Identify measures to provide remediation where the company has caused or contributed to negative human rights impacts

RESOLVE ALL COMPLAINTS AND CONFLICTS THROUGH AN OPEN, TRANSPARENT AND CONSULTATIVE PROCESS



**"Everyone can be a critical piece to solve a
problem or a conflict"**

SUSTAINABLE PALM OIL

"Constructive dialogue and best management practices are the base for an agribusiness that is sustainable and provides excellent results!"



CONTRIBUTORS TO THE PRODUCTION OF THIS BOOKLET

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