

## Environmental Policy

Wilmar International Limited, Asia's leading agribusiness group, is committed to minimizing environmental impact while meeting present and future societal needs. With operations across over 50 countries, Wilmar emphasizes sustainable environmental management and has developed the following principles:

- **Compliance and Environmental Standards**

Wilmar ensures full compliance with all applicable environmental laws across its operations. The company continuously improves its Environmental Management System (EMS) in line with international sustainability standards such as ISO 14001, reinforcing its commitment to enhanced environmental performance.

- **Recycling, Waste Reduction, and Circular Economy**

Wilmar aims to reduce waste by implementing waste reduction initiatives and promoting circular economy principles where feasible, particularly through reuse and recycling of resources.

- **Water Quality and Pesticide Management**

Water quality is monitored to fulfil regulatory requirement and operation trade waste discharge to comply with local environmental standards. The company enforces strict procedures for pesticide use and disposal to prevent contamination with regular audits ensuring best practices to minimize environmental impacts.

- **Prevention of Pollution, Environmental Offences and Due Diligence**

Wilmar maintains strong management systems to prevent environmental pollution and offenses like deforestation and habitat destruction. Comprehensive due diligence is conducted to identify risks, with third-party auditors ensuring transparency and compliance with global regulations.

- **Environmental Objectives and Continual Improvement**

Wilmar sets measurable environmental goals aimed at reducing emissions and improving energy and water consumption efficiencies. The company is committed to continual improvement across its operations, encouraging the adoption of innovative practices.

- **Reporting and Transparency**

Regular reports on environmental performance, including any regulatory non-compliance or incidents, are submitted to senior management. Wilmar provides updates to the public through its Sustainability Reports to maintain transparency with stakeholders.

- **Education and Stakeholder Engagement**

Employees are educated on environmental responsibility, and the company collaborates with partners to ensure accountability throughout the supply chain. Wilmar actively communicates its environmental policy to foster a culture of environmental stewardship.

- **Policy Review and Updates**

The policy is regularly reviewed to align with Wilmar's evolving operations and changes in global regulations. Updates are made to reflect new environmental laws, sustainability requirements, technology advancements, and stakeholder expectations.



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Chairman and CEO  
Wilmar International Limited  
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