Wilmar International Limited

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Environmental Policy

Wilmar International Limited ("Wilmar") is Asia's leading agribusiness group with business activities which include oil palm cultivation, oilseed crushing, edible oils refining, sugar milling and refining, manufacturing of consumer products, specialty fats, oleochemicals, biodiesel and fertilisers as well as flour and rice milling. Wilmar has over 500 manufacturing plants and an extensive distribution network in over 50 countries.

Wilmar recognises the value, importance and necessity of sustainably managing its operations such that the present needs of society are met without compromising the ability of future generations to meet their own needs and enjoy the same resources we have today. Wilmar is therefore committed to minimising the environmental impact from all our operations and to achieve this we will:

- Ensure compliance with all applicable environmental laws in countries in which we operate.
- Maintain, monitor, report, review, audit and continually improve the Wilmar Environmental Management System, consistent with the requirements of ISO 14001, as well as other relevant environmental and sustainability standards.
- Strive for continuous environmental performance improvement through the setting of meaningful environmental objectives and targets.
- Identify, report, investigate and resolve all environmental incidents and non-conformances and take action to prevent recurrence.
- Regularly report to senior management our environmental performance and issues, including infringements and regulatory non-conformance.
- Consult with stakeholders on environmental issues.
- Encourage the use of natural resources or apply waste, energy and water minimisation principles; whichever is more appropriate.
- Take all practical steps to prevent land, air and water pollution through reduced use of chemicals, resource conservation, waste reduction, recycling & reuse and proper waste disposal in every area of activity.
- Educate and train employees on environmental and related issues; and encourage their participation and cooperation to minimise adverse impact on and protect the environment.
- Work with business partners and other stakeholders to ensure they are environmentally responsible.
- Communicate, make available and promote this Environmental Policy with the aim of ensuring that
 all employees, business partners and other stakeholders are aware of the environmental impacts
 of Wilmar's activities as well as their individual obligations.
- Share and regularly report on our environmental objectives and performance with our employees and other interested parties through Wilmar's annual Sustainability Reports.
- Periodically review this Environmental Policy to ensure it remains relevant and applicable to our business.

Kuok Khoon Hong

Chairman and Chief Executive Officer

Wilmar International Limited

1 June 2019

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