Wilmar International Limited

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Food Defence Policy

Wilmar International Limited ("Wilmar" or the "Group") recognises the necessity of protecting our supply chain from malicious attacks that might affect the safety of our food products.

The Group has a Food Defence Programme ("Programme") to protect the health of consumers as well as to maintain the trust of our customers and shareholders. Besides protecting our products from intentional contamination or adulteration, our Programme also addresses personnel and operational security.

Wilmar's management takes the lead in protecting our products and supply chain from malicious attacks. We ensure that the leader of the Programme is appropriately qualified, all employees who have an impact on or are affected by this Policy, are appropriately trained, and adequate resources are made available to implement this Policy and the Programme.

We regularly communicate our Food Defence Policy and Programme to our employees, stakeholders and business partners who have an impact on or are affected by this Policy to share our commitment to food defence and to encourage them to align with our requirements.

We conduct regular assessments to identify and assess potential threats, both internal and external. We have also developed a documented food defence plan to mitigate or eliminate identified threats. The Programme is also reviewed at least annually or when imminent risks are detected or identified.

At each operational site, the management team there is responsible for implementing and maintaining the Food Defence Policy and Programme. The implementation of the Policy and Programme must comply with prevailing local regulations, quality management systems and food safety schemes that we subscribe to. In the event of any discrepancy, the more conservative approach must take precedence.

Kuok Khoon Hong

Chairman and Chief Executive Officer

Wilmar International Limited

3 August 2022