## Wilmar International Limited

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## **Food Fraud Policy**

Wilmar International Limited ("Wilmar" or the "Group") recognises the importance and necessity to protect our supply chain and consumers/customers from intentional adulteration (e.g., substitution, concealment, mislabelling, dilution, counterfeiting, etc.) in our food products for economic gain.

Wilmar's management takes the lead in protecting our products and supply chain from food fraud via our Food Fraud Programme ("Programme"). prevention of food fraud is important to protect the health and safety of consumers as well as to maintain the trust of our customers and stakeholders.

We ensure that the leader of the Programme is appropriately qualified, all employees who have an impact on or are affected by this Policy, are appropriately trained and adequate resources are made available to implement this Policy and Programme.

We regularly communicate our Food Fraud Policy and Programme to our employees, stakeholders and business partners who have an impact on or are affected by this Policy to share our commitment to food fraud prevention and to encourage them to align with our requirements.

We conduct regular food fraud vulnerability assessments to identify and assess potential vulnerabilities, both internal and external. We have also developed a documented food fraud mitigation plan to mitigate or eliminate identified vulnerabilities. The Programme is also reviewed at least annually or when there are significant changes in our supply chain. In the event where additional materials are included in our food or food products during the production process, prevailing regulations are followed, and customers are informed appropriately.

At each operational site, the management there is responsible for implementing and maintaining the Food Fraud Policy and Programme. The implementation of the Policy and Programme must comply with prevailing local regulations, quality management systems and food safety schemes that we subscribe to. In the event of any discrepancy, the more conservative approach must take precedence.

Kuok Khoon Hong

Chairman and Chief Executive Officer

Wilmar International Limited

3 August 2022