

## Food Safety Policy

Wilmar International Limited (“Wilmar” or the “Group”) recognises that food safety is fundamental to our business and operations worldwide. We are committed to designing and manufacturing products that meet the highest food safety standards and the needs of our customers and consumers.

Our food safety objectives include the following:

- Zero food safety related consumer complaints
- Zero public recalls due to food safety issues
- Zero food safety related alerts from governments

In addition to these, each factory or country may have additional objectives to meet their respective local requirements.

### **Delivery of food safety requires commitment across our entire value chain**

Wilmar’s management takes the lead and sets objectives to demonstrate our commitment towards fostering a high food safety culture. We ensure that all employees who have an impact on or are affected by this Policy, are trained with the necessary technical skillsets to implement and assess our performance in food safety. We also provide adequate resources, equipment, procedures and systems to ensure highest food safety standards.

We regularly communicate our food safety standards, objectives and performance to our employees, stakeholders and business partners who have an impact on or are affected by this Policy to share our commitment to food safety and to encourage them to align with our requirements.

### **Ensuring full compliance with food safety standards**

Wilmar requires full compliance with all applicable food safety regulations and the Group’s food safety requirements. We implement and maintain a Food Safety Management System (FSMS) across our global operations. Our FSMS is aligned with standards recognised by the Global Food Safety Initiative (GFSI) as well as other external certifications and best practices relevant to the Group and our customers.

We are committed to regularly improve our food safety performance as well as review this policy to ensure that our systems are effective in mitigating risks associated with food safety in our products, processes and technologies.



Kuok Khoon Hong  
Chairman and Chief Executive Officer  
Wilmar International Limited  
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