

SUSTAINABILITY AND TRACEABILITY POLICY FOR PALM OIL PRODUCTION

Wilmar International Limited (“Wilmar”) recognises the importance and responsibility in managing its plantation, mill, refineries and downstream facilities to operate at optimal efficiency to process and produce palm oil products that are sustainable and traceable, by taking into account the economic, environmental and social aspects and impacts, in order to fulfil the stringent standards and requirements required by our customers.

We strive to persistently pursue continual improvements, based on new and relevant information and technology that centres on impacts pertinent to environmental, social, health and safety aspects. Wilmar shall achieve this through compliance with the sustainability and traceability criteria of the European Union Renewable Energy Directive, Indonesian Sustainable Palm Oil (ISPO), Malaysian Sustainable Palm Oil (MSPO), Renewable Fuel Standard (RFS), Roundtable Sustainable Palm Oil (RSPO) and other equivalent certification schemes.

In the conduct of its business, Wilmar shall:

- Comply with the prevailing statutory obligations and laws, and other applicable requirements to which the group subscribes
- Implement and maintain a management system conforming to ISCC / ISPO / MSPO / RFS / RSPO, and other equivalent certification schemes to which the company subscribes
- Establish and communicate all certification requirements to employees, contractors, clients and other stakeholders
- Promote and develop awareness and sense of responsibility through training, leadership and involvement in the process of continuous improvement
- Updating this policy periodically to ensure relevance and business appropriateness

A handwritten signature in black ink, appearing to read 'Jeremy Goon'.

Jeremy Goon

Chief Sustainability Officer

Wilmar International Limited