


## **Sustainability and Traceability Policy for Palm Oil Production**

Wilmar International Limited (“Wilmar”) recognises the value and importance, as well as obligation in managing its plantation, mill, refineries and downstream facilities to produce palm oil product and operating process of high quality, to meet with the demanding standards of our customers, they must be produced in a manner which is sustainable and traceable, while taking into account economic, environmental and social interests.

Wilmar shall achieve this, with unwavering focus on continual improvement, through compliance with the sustainability and traceability criteria of Roundtable Sustainable Palm Oil (RSPO), Malaysian Sustainable Palm Oil (MSPO), Renewable Fuel Standard (RFS), European Union Directive 2009/28/EC, and other equivalent certification schemes.

In the conduct of its business, Wilmar shall:

- Comply with the prevailing statutory obligations and laws, and other applicable requirements to which the group subscribes
- Implement and maintain a management system conforming to RSPO/ MSPO/ RFS/ ISCC, and other equivalent certification schemes to which the company subscribes
- Establish and communicate all certification requirements to employees, contractors, clients and other stakeholders
- Promote and develop awareness, through training, leadership and sense of responsibility through involvement in the process of continuous improvement
- Updating this policy periodically to ensure relevance and business appropriateness

A handwritten signature in blue ink, appearing to read 'Jeremy Goon', is positioned above the printed name.

Jeremy Goon  
Chief Sustainability Officer  
Wilmar International Limited