



FOR IMMEDIATE RELEASE

News Release

Wilmar Ranked Number 2 Globally in Human Rights Benchmark

Singapore, 21 November 2022 – Wilmar International Limited (“Wilmar” or “the Group”) is ranked second globally out of 127 companies in the 2022 Corporate Human Rights Benchmark (CHRB) published today. In the East Asia and Pacific region, Wilmar is ranked first.

In the 2020 CHRB, Wilmar was ranked globally in the top 30 out of 199 companies and was also ranked number three in East Asia and Pacific.

The Group, which was assessed in the agricultural products sector, scored highly in the Remedies and Grievance Mechanisms segment. In 2015, Wilmar was the first in the palm oil industry to establish a public Grievance Procedure that is open to all internal and external stakeholders, who primarily utilise it for cases related to the Group’s suppliers. There are separate and dedicated site-level remedial mechanisms and resolution processes for grievances raised by Wilmar employees, workers or local communities, among others.

CHRB, which is managed by the World Benchmarking Alliance, provides a comparative evaluation of the world’s largest companies by evaluating their policies, processes and practices that are in place to systematise their human rights approach and how they respond to serious allegations. CHRB reviews five key sectors, which are agricultural products, apparel, extractives, ICT manufacturing and automotive manufacturing. CHRB has raised its standard this year after revising its methodology in September 2021 to include an integrated focus on the types of stakeholder engagement undertaken at various stages of a business’s operations.

For more information on the 2022 CHRB assessment, please visit <https://www.worldbenchmarkingalliance.org/publication/chrb/>

ABOUT WILMAR’S SUSTAINABILITY

As a leading agribusiness group, Wilmar recognises that we have a fundamental role to play in developing quality products required by the world while ensuring we have a responsible and sustainable manner of production. We adopt a holistic approach to sustainability that is fully integrated with our business model.

Guided by the philosophy that our business must enhance stakeholder value while minimizing our environmental footprint, our business practices are aligned with universally acceptable social and environmental standards. Wilmar’s No Deforestation, No Peat, No Exploitation¹ (NDPE) Policy and NDPE Sugar Policy², introduced in 2013 and 2021 respectively, underpin our aspiration to make a positive impact and drive transformation across the palm oil and sugar sectors.

For more information, please visit www.wilmar-international.com/sustainability.

¹ https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/policies/wilmar-ndpe-policy---2019.pdf?sfvrsn=7870af13_2

² https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/policies/ndpe-sugar-policy.pdf?sfvrsn=9367bb03_2

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