

Wilmar International Limited

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

Terms of disclosure for corporate questionnaire 2024 - CDP

Contents

C1. Introduction

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

Publicly traded organization

(1.3.3) Description of organization

Wilmar International Limited, founded in 1991 and headquartered in Singapore, is today Asia's leading agribusiness group. Wilmar is ranked amongst the largest listed companies by market capitalisation on the Singapore Exchange. At the core of Wilmar's strategy is an integrated agribusiness model that encompasses the entire value chain of the agricultural commodity business, from origination, to processing, branding, merchandising and distribution of a wide range of edible food and industrial products. The Group's business activities include oil palm cultivation, oilseed crushing, edible oils refining, flour and rice milling, sugar milling and refining, manufacturing of consumer products, ready-to-eat meals, central kitchen products, specialty fats, oleochemicals, biodiesel and fertilisers as well as food park operations. It has over 1,000 manufacturing plants and an extensive distribution network covering China, India, Indonesia and some 50 other countries and regions. Through scale, integration and the logistical advantages of its business group, Wilmar recognises that we have a fundamental role to play in developing quality products required by the world while ensuring we have a responsible and sustainable manner of production. We adopt a holistic approach to sustainability that is fully integrated with our business model. Guided by the philosophy that our business must enhance stakeholder value while minimising our environmental footprint, our business practices are aligned with universally acceptable social and environmental standards. Wilmar's No Deforestation, No Peat, No Exploitation (NDPE) Policy and NDPE Sugar Policy, introduced in 2013 and 2021 respectively, underpin our aspiration to make a positive impact and drive transformation across the palm oil and sugar sectors.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

End date of reporting year	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
12/30/2023	Select from: ✓ Yes	Select from: ☑ No

[Fixed row]

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

🗹 No

(1.5.2) How does your reporting boundary differ to that used in your financial statement?

We are using operational control approach for our reporting boundary and thus only operations falling within our operational control is included in our reporting boundary (Joint Ventures or associates which we do not have operational control over are excluded). [Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from: ✓ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

🗹 Yes

(1.6.2) Provide your unique identifier

SG1T56930848

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

🗹 No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

✓ Yes

(1.6.2) Provide your unique identifier

SGX:F34

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

🗹 No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

🗹 No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

🗹 No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

🗹 No

[Add row]

(1.8) Are you able to provide geolocation data for your facilities?

Are you able to provide geolocation data for your facilities?	Comment
Select from: ✓ Yes, for all facilities	No comments

[Fixed row]

(1.8.1) Please provide all available geolocation data for your facilities.

(1.8.1.1) Identifier

Palm facilities

(1.8.1.2) Latitude

1.450426

(1.8.1.3) Longitude

103.897164

(1.8.1.4) Comment

Due to the large number of facilities, the sample goelocation provided is for one of our Malaysian palm refineries and for the rest, please refer to our Global Presence Map (link provided below) for our palm operations - https://www.wilmar-international.com/about-us/global-presence

Row 2

(1.8.1.1) Identifier

Sugar facilities

(1.8.1.2) Latitude

-6.021033

(1.8.1.3) Longitude

105.964208

(1.8.1.4) Comment

Due to the large number of facilities, the sample geolocation provided is for one of our Indonesian sugar refineries and for the rest, please refer to our Global Presence Map (link provided below) for our sugar mills and refineries - https://www.wilmar-international.com/about-us/global-presence [Add row]

(1.11) Are greenhouse gas emissions and/or water-related impacts from the production, processing/manufacturing, distribution activities or the consumption of your products relevant to your current CDP disclosure?

Production

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

✓ Value chain (including own land)

Processing/ Manufacturing

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☑ Both direct operations and upstream/downstream value chain

Distribution

(1.11.1) Relevance of emissions and/or water-related impacts

Select from:

☑ Both direct operations and upstream/downstream value chain

Consumption

(1.11.1) Relevance of emissions and/or water-related impacts

✓ Yes [Fixed row]

(1.22) Provide details on the commodities that you produce and/or source.

Palm oil

(1.22.1) Produced and/or sourced

Select from:

✓ Produced and sourced

(1.22.2) Commodity value chain stage

Select all that apply

- Production
- Processing
- ✓ Trading
- ✓ Manufacturing

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

 \blacksquare Yes, we are providing the total volume

(1.22.5) Total commodity volume (metric tons)

9078396.65

(1.22.8) Did you convert the total commodity volume from another unit to metric tons?

Select from:

🗹 No

(1.22.11) Form of commodity

Select all that apply

✓ Fresh fruit bunches (FFB)

(1.22.12) % of procurement spend

Select from:

✓ Not applicable

(1.22.13) % of revenue dependent on commodity

Select from:

☑ 31-40%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

✓ Yes, disclosing

(1.22.15) Is this commodity considered significant to your business in terms of revenue?

Select from:

✓ Yes

(1.22.19) Please explain

The % revenue dependent on palm oil commodity is calculated based on the revenue of Oil Palm Plantation from the "Plantation and Sugar Milling" segment and Tropical Oils from the "Feed and Industrial Products" segment.

Soy

(1.22.1) Produced and/or sourced

(1.22.2) Commodity value chain stage

Select all that apply

✓ Trading

✓ Retailing

(1.22.3) Indicate if you have direct soy and/or embedded soy in your value chain

Select from:

✓ Mixture of embedded soy and direct soy

(1.22.4) Indicate if you are providing the total commodity volume that is produced and/or sourced

Select from:

Vo, other reason, please specify :We do not operate soy plantations, nor is it produced in any of our plantation areas. We just trade and retail soy.

(1.22.11) Form of commodity

Select all that apply

Embedded soy [soy row only]

✓ Soybean meal

✓ Soybean oil

✓ Soy derivatives

 \checkmark Whole soybeans

(1.22.12) % of procurement spend

Select from:

✓ Not applicable

(1.22.13) % of revenue dependent on commodity

Select from:

✓ 11-20%

(1.22.14) In the questionnaire setup did you indicate that you are disclosing on this commodity?

Select from:

☑ No, not disclosing

(1.22.16) Reason for not disclosing

Select all that apply

✓ Not an immediate strategic priority

(1.22.18) Explanation for not disclosing

We do not operate soy plantations, nor is it produced in any of our plantation areas. As such, we focus our initiatives on areas where we have control on deforestation potential. The procurement spend percentage is not publicly disclosed so it is not applicable in our disclosure. [Fixed row]

(1.23) Which of the following agricultural commodities that your organization produces and/or sources are the most significant to your business by revenue?

Cotton

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Dairy & egg products

(1.23.1) Produced and/or sourced

✓ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

✓ Less than 1%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

🗹 No

(1.23.4) Please explain

Not significant contribution to total revenue

Fish and seafood from aquaculture

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Fruit

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Maize/corn

(1.23.1) Produced and/or sourced

✓ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

✓ Less than 1%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

🗹 No

(1.23.4) Please explain

Not significant contribution to total revenue

Nuts

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Other grain (e.g., barley, oats)

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Other oilseeds (e.g. rapeseed oil)

(1.23.1) Produced and/or sourced

✓ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

✓ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

🗹 No

(1.23.4) Please explain

There is a wide range of other oilseeds sourced including rapeseed, canola, shea butter, cottonseed etc. which individually contributes less than 10% each but as a total, would contribute more than 10% combined.

Poultry & hog

(1.23.1) Produced and/or sourced

Select from:

✓ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

✓ Less than 1%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

🗹 No

(1.23.4) Please explain

Rice

(1.23.1) Produced and/or sourced

Select from:

✓ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

☑ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

🗹 No

(1.23.4) Please explain

Less than 10% contribution to our overall revenue.

Sugar

(1.23.1) Produced and/or sourced

Select from:

✓ Produced and sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

✓ 11-20%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

✓ Yes

(1.23.4) Please explain

Sugar contributes more than 10% of our total revenue and this is derived from our sugar milling, processing, merchandising and distribution.

Теа

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Tobacco

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Vegetable

(1.23.1) Produced and/or sourced

Select from:

🗹 No

Wheat

(1.23.1) Produced and/or sourced

Select from:

✓ Sourced

(1.23.2) % of revenue dependent on this agricultural commodity

Select from:

✓ 1-10%

(1.23.3) Is this commodity considered significant to your business in terms of revenue?

Select from:

✓ No

(1.23.4) Please explain

Less than 10% contribution to our overall revenue.

Other commodity

(1.23.1) Produced and/or sourced

Select from:

✓ No [Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

 ${\ensuremath{\overline{\rm V}}}$ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

✓ Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

✓ Tier 2 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

✓ All supplier tiers known have been mapped

(1.24.6) Smallholder inclusion in mapping

Select from:

✓ Smallholders relevant and included

(1.24.7) Description of mapping process and coverage

Wilmar has focused its attention on traceability to mill because the mill is a good indicator of the approximate location of its suppliers. Wilmar has prepared maps of all of its own mills in Malaysia and Indonesia, showing all estate boundaries and the location of each smallholder and dealer, and is pursuing options to help its third-party suppliers to do likewise. Wilmar's current approach to traceability back to plantation is based on having considerable detail on all smallgrowers and estates, that includes: Parents company name, estates/growers/dealers name, GPS coordinates, number of growers, certification status and % (volume) from this source. If any information is missing, that source is considered not traceable. This may result in more conservative results than other definitions which may have lower data-qualifying requirements. Wilmar considers each source individually and hence reports the actual percentage (%) of the FFB that is traceable. Since 2015, Wilmar has maintained 100% TtP for all Wilmar-owned mills across our global operations. We are also targeting to reach 90% traceability to oil palm plantations across our global operations by 2023, and 100% by end 2025. As of end December 2023 (basis FY2023 volumes), approximately 90.6% of our global supply chain is traceable to plantation level. This translates to about 24.6 million MT of palm and lauric products traceable to plantations across our global operations. Unconcession maps are publicly available on the Roundtable on Sustainable Palm Oil-GeoRSPO and the Global Forest Watch map platforms. Throughout the year, we have made tremendous inroads in ramping up our TtP efforts by engaging with our suppliers to gather information based on their sourcing. This includes voluntary disclosure of concession maps by our direct third-party mills, refiners, traders and bulkers through self-assessment tools. [Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

Plastics mapping	Value chain stages covered in mapping
Select from: ✓ Yes, we have mapped or are currently in the process of mapping plastics in our value chain	Select all that apply ✓ Other, please specify :Own direct operations

[Fixed row]

(1.24.2) Which commodities has your organization mapped in your upstream value chain (i.e., supply chain)?

Palm oil

(1.24.2.1) Value chain mapped for this sourced commodity

Select from:

🗹 Yes

(1.24.2.2) Highest supplier tier mapped for this sourced commodity

Select from:

✓ Tier 2 suppliers

(1.24.2.3) % of tier 1 suppliers mapped

Select from:

☑ 76-99%

(1.24.2.4) % of tier 2 suppliers mapped

✓ 76-99%

(1.24.2.7) Highest supplier tier known but not mapped for this sourced commodity

Select from:

✓ All supplier tiers known have been mapped for this sourced commodity *[Fixed row]*

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)		
0		
(2.1.3) To (years)		

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The time horizon categorization is defined based on the likelihood of occurrence and financial impact of the risks and opportunities on our businesses. For short-term time horizon, the risks and opportunities are characterized to have high likelihood of occurrence in 0-2 years and high financial impact (US5 million). The material risks and opportunities are identified during the Group's risk assessment and business specific scenario analysis. The short-term risks included current regulations, legal and market risks. Any current regulatory requirements must be fulfilled to ensure the business license to operate and minimize any impact.

Medium-term

(2.1.1) From (years)		
2		

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The time horizon categorization is defined based on the likelihood of occurrence and financial impact of the risks and opportunities on our businesses. For mediumterm time horizon, the risks and opportunities are characterized to have high likelihood of occurrence in 2-10 years and high financial impact (US5 million). The material risks and opportunities are identified during the Group's risk assessment and business specific scenario analysis. The medium-term risks included emerging regulations and technological advancements. Climate change advocacy groups are looking to influence policy makers to adopt and impose stricter climate-related regulations such as carbon pricing mechanism. As a result, these emerging risks are closely monitored and communicated with relevant stakeholders to mitigate the impact.

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:

✓ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

The time horizon categorization is defined based on the likelihood of occurrence and financial impact of the risks and opportunities on our businesses. For long-term time horizon, the risks and opportunities are characterized to have high likelihood of occurrence after 10 years and high financial impact (US5 million). The material risks and opportunities are identified during the Group's risk assessment and business specific scenario analysis. The long-term risks included the acute and chronic events such as temperature rise, drastic change of weather, deterioration of soil fertility and others. Studies suggest the frequency and severity of these events may get even more intense if we continue to do business as usual so such long-term impacts have to be considered in the overall business strategy as well. [Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

Process in place	Dependencies and/or impacts evaluated in this process
	Select from: Select from: Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
Select from:	Select from:	Select from:
✓ Yes	Both risks and opportunities	✓ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

✓ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

- ✓ Dependencies
- Impacts
- ✓ Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

- ☑ Upstream value chain
- ☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

🗹 Full

(2.2.2.5) Supplier tiers covered

Select all that apply

✓ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

✓ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

(2.2.2.9) Time horizons covered

Select all that apply

✓ Short-term

✓ Medium-term

✓ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

✓ Site-specific

(2.2.2.12) Tools and methods used

Enterprise Risk Management

Enterprise Risk Management

✓ Internal company methods

Databases

✓ Nation-specific databases, tools, or standards

☑ Other databases, please specify :Agri-footprint; Eco-invent

Other

- ✓ External consultants
- ✓ Internal company methods
- ✓ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- ✓ Flood (coastal, fluvial, pluvial, ground water)
- ✓ Heavy precipitation (rain, hail, snow/ice)
- ✓ Wildfires

Chronic physical

- ☑ Change in land-use
- ☑ Changing precipitation patterns and types (rain, hail, snow/ice)
- ✓ Increased severity of extreme weather events
- ✓ Soil degradation
- ✓ Water stress

Policy

- ☑ Changes to international law and bilateral agreements
- ✓ Changes to national legislation
- ✓ Poor enforcement of environmental regulation

Market

- ☑ Availability and/or increased cost of certified sustainable material
- ✓ Availability and/or increased cost of raw materials
- ✓ Changing customer behavior
- ✓ Uncertainty in the market signals

Reputation

- ☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- ✓ Stigmatization of sector

Technology

✓ Data access/availability or monitoring systems

Liability

✓ Exposure to litigation

✓ Non-compliance with regulations

(2.2.2.14) Partners and stakeholders considered

Select all that apply

✓ Customers

Employees

✓ Investors

- ✓ Suppliers
- ✓ Regulators

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

✓ No

(2.2.2.16) Further details of process

Wilmar's Group-wide ERM process assesses climate-related risks and opportunities on a regular basis. Various risks/opportunities with differing time-frames and importance are identified, assessed and monitored continuously by the sustainability team while major updates on these risks and actions taken are consolidated for the BSC to review on a quarterly basis. Wilmar has operational teams working on site and at regional levels, a communications team at corporate level, and an Independent Sustainability Advisory Group (ISAP) comprising external sustainability partners (e.g. sustainability collaborators and civil society organisations) that advise on specific issues where broader perspectives are required. These teams are responsible for monitoring their respective risks like unusual weather patterns affecting the plantations on asset level (site operational teams), deforestation risks at suppliers' areas (third party compliance teams), allegations of environmental damages by non-governmental organisations (NGOs) at corporate level (communications team), or regular engagements with various departments on external stakeholders' feedback to identify key issues/concerns. Identified risks are assessed through a risk matrix (five levels each of likelihood and consequence) by the respective management teams before reporting up to the group's sustainability team (where CSO & Group Sustainability General Manager sit) for further deliberation and proposals of risk mitigation. The BSC at Board level will regularly review the overall risk management guidelines/framework, policies & systems to determine the potential financial/strategic impact before recommending risk tolerance limits to ensure effective governance and oversight is achieved. Specifically on deforestation risk (key risk for climate change), Wilmar works together with Earthqualizer on the Supplier Group Compliance Programme to provide proactive monitoring and surveillance of our supply chain to ensure deforestation risks are identified early so that actions c

Local communities

feedback can be garnered from the public to assist with the risk identification process, an effective grievance procedure was established in 2013 to enable any stakeholders to flagged out deforestation risks on our operations or supply chain so that any potential risks can be mitigated in time. As to how we manage identified climate-related risks and opportunities, an example is how our operations manage the physical risk of more unpredictable weather patterns with longer drought periods or heavier rainfall during wet seasons. This has a strong negative impact to our plantations which are reliant on rainfall for majority of the water needs and thus considered a high priority issue to control. As part of the wider strategy to manage the resources for plantations, Wilmar has invested heavily in the Research & Development of palm seedlings which are more resilient to extreme weather patterns to ensure the sustainability of the plantations. These seedlings are also sold to smallholders and smaller plantation companies for a fee to ensure the reliability of future supply sources to our mills.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

Forests

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

Impacts

✓ Risks

Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

Direct operations

✓ Upstream value chain

(2.2.2.4) Coverage

Select from:

✓ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

✓ Tier 1 suppliers

✓ Tier 2 suppliers

(2.2.2.7) Type of assessment

Select from:

✓ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

✓ Annually

(2.2.2.9) Time horizons covered

Select all that apply

✓ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

✓ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ Other commercially/publicly available tools, please specify :https://www.wilmar-international.com/sustainability/supply-chain-transformation

Enterprise Risk Management

✓ Internal company methods

International methodologies and standards

✓ Environmental Impact Assessment

Databases

☑ Nation-specific databases, tools, or standards

Other

✓ Internal company methods

(2.2.2.13) Risk types and criteria considered

Acute physical

- ✓ Flood (coastal, fluvial, pluvial, ground water)
- ✓ Heavy precipitation (rain, hail, snow/ice)

Chronic physical

- ✓ Water stress
- ☑ Change in land-use
- ✓ Increased ecosystem vulnerability
- ☑ Increased severity of extreme weather events
- ✓ Seasonal supply variability/interannual variability

Policy

- ☑ Changes to international law and bilateral agreements
- ✓ Changes to national legislation
- ✓ Poor enforcement of environmental regulation

☑ Changing precipitation patterns and types (rain, hail, snow/ice)

Market

- ☑ Availability and/or increased cost of certified sustainable material
- ☑ Availability and/or increased cost of raw materials
- ✓ Changing customer behavior
- ✓ Uncertainty about commodity origin and/or legality
- ✓ Uncertainty in the market signals

Reputation

- ☑ Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)
- \blacksquare Stigmatization of sector

(2.2.2.14) Partners and stakeholders considered

- Select all that apply
- Customers
- Employees
- ✓ Local communities
- ☑ Indigenous peoples
- ✓ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

🗹 No

(2.2.2.16) Further details of process

Refer to above.

Row 3

(2.2.2.1) Environmental issue

Select all that apply

✓ Water

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

- Select all that apply
- ✓ Dependencies
- ✓ Impacts
- 🗹 Risks
- ✓ Opportunities

(2.2.2.3) Value chain stages covered

- Select all that apply
- ✓ Direct operations
- ☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

🗹 Full

(2.2.2.5) Supplier tiers covered

Select all that apply

✓ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

✓ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

✓ Annually

(2.2.2.9) Time horizons covered

Select all that apply

✓ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

✓ Site-specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

✓ WRI Aqueduct

(2.2.2.13) Risk types and criteria considered

Chronic physical

✓ Water stress

(2.2.2.14) Partners and stakeholders considered

Select all that apply

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

🗹 No

(2.2.2.16) Further details of process

We use the Aqueduct tool annually to map out our operational sites as well as their Tier 1 suppliers against the water stress areas to determine which operations or suppliers are of importance to focus our management efforts on. [Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

✓ Yes

(2.2.7.2) Description of how interconnections are assessed

We identify, assess and manage environmental dependencies and impacts via EIA, ESIA and HCV assessment to identify key ecosystem, environment and biodiversity sensitive area and its risks. We manage environment sensitive areas to protect biodiversity and its ecosystem services. Management of the identified areas are audited yearly via National certification and RSPO scheme. Alignment with TNFD reporting is in the process. [Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

✓ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

(2.3.3) Types of priority locations identified

Sensitive locations

- ✓ Areas important for biodiversity
- ✓ Areas of high ecosystem integrity
- ☑ Areas of importance for ecosystem service provision

(2.3.4) Description of process to identify priority locations

We conducted HCV assessment or integrated HCV-HCS assessment for our operation areas to identify key ecosystem, environment and biodiversity sensitive area and manage it as conservation areas to protect biodiversity and its ecosystem services.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it [Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

Qualitative

✓ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

✓ Revenue

(2.4.3) Change to indicator

Select from:

Absolute decrease

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

- ✓ Time horizon over which the effect occurs
- ✓ Likelihood of effect occurring

(2.4.7) Application of definition

Wilmar's Group-wide Enterprise Risk Management (ERM) process assesses climate-related risks or opportunities on a regular basis. Starting in 2022, the BSC regularly reviews all ESG matters, including climate change. These reviews cover the overall risk management guidelines, policies and systems to determine the potential financial or strategic impact of the risks or opportunities identified. To be considered as having substantive financial impact on the business, the potential annual implications (costs/benefits) of such risks or opportunities would have to exceed US5 million per issue, assessed through a matrix (five levels each of likelihood and consequence) on the short to medium-term time-frames. Any risk which poses the financial impact over this threshold is required to be reported, reviewed and managed adequately through the Group's Risk Management structure. It is followed by development of adaptation and mitigation measures, and continuous monitoring. The implementation and monitoring of these strategies are delegated to the respective departments and team leads. The classes of risks/opportunities assessed include both transition risks/opportunities (e.g. current regulations, emerging regulations, technology, legal and market) as well as physical risks (e.g. acute risks such as extreme weather events, and chronic risks such as increased pressure on fertile soils).

Opportunities

(2.4.1) Type of definition

Select all that apply

✓ Qualitative

✓ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

Revenue

(2.4.3) Change to indicator

Select from:

Absolute increase

(2.4.5) Absolute increase/ decrease figure

5000000

(2.4.6) Metrics considered in definition

Select all that apply

✓ Time horizon over which the effect occurs

✓ Likelihood of effect occurring

(2.4.7) Application of definition

Wilmar's Group-wide Enterprise Risk Management (ERM) process assesses climate-related risks or opportunities on a regular basis. Starting in 2022, the BSC regularly reviews all ESG matters, including climate change. These reviews cover the overall risk management guidelines, policies and systems to determine the potential financial or strategic impact of the risks or opportunities identified. To be considered as having substantive financial impact on the business, the potential annual implications (costs/benefits) of such risks or opportunities would have to exceed US5 million per issue, assessed through a matrix (five levels each of likelihood and consequence) on the short to medium-term time-frames. Any risk which poses the financial impact over this threshold is required to be reported, reviewed and managed adequately through the Group's Risk Management structure. It is followed by development of adaptation and mitigation measures, and continuous monitoring. The implementation and monitoring of these strategies are delegated to the respective departments and team leads. The classes of risks/opportunities assessed include both transition risks/opportunities (e.g. current regulations, emerging regulations, technology, legal and market) as well as physical risks (e.g. acute risks such as extreme weather events, and chronic risks such as increased pressure on fertile soils).

(2.5) Does your organization identify and classify potential water pollutants associated with its activities that could have a detrimental impact on water ecosystems or human health?

(2.5.1) Identification and classification of potential water pollutants

Select from:

☑ Yes, we identify and classify our potential water pollutants

(2.5.2) How potential water pollutants are identified and classified

As set out in our Environmental Policy, each site or/and facility is required to comply with local environmental regulations, including quality of wastewater discharged out of our operations. The wastewater must be treated effectively to ensure that the water discharge meets regulatory thresholds. Any violation with the regulatory limits of wastewater discharge may result in potential detrimental impact on the water ecosystem and human beings. As the local regulations may vary across different countries, we develop a set of standard water parameters for all the sites and facilities to test, monitor and comply with. The sites and facilities are also required to observe their local regulations and identify the additional parameters which are not in the Group's standard. The parameters include pH, COD, BOD, TSS, FOG, Total Nitrogen, Total Phosphorus and others.

(2.5.1) Describe how your organization minimizes the adverse impacts of potential water pollutants on water ecosystems or human health associated with your activities.

Row 1

(2.5.1.1) Water pollutant category

Select from:

(2.5.1.2) Description of water pollutant and potential impacts

The wastewater generated from our sites and facilities is treated via either on-site treatments plants or third-party treatment companies. The treated water must meet the regulatory thresholds before discharge out of the operations and also ensure mitigation measures are in place if any breach is detected. We monitor the number of significant violation with environmental regulations for each site and report via sustainability report. In 2023, we recorded zero violation which had significant financial impact of more than US5 million. There are two key oxygen demanding indicators i.e. COD and BOD which are closely monitored by the sites and facilities, especially the palm oil mills and refineries. High COD or BOD in the water returned to the environment will cause oxygen depletion for the aquatic organisms and this condition will also be detrimental to other ecosystems, food supply chain and human beings.

(2.5.1.3) Value chain stage

Select all that apply

☑ Direct operations

✓ Upstream value chain

(2.5.1.4) Actions and procedures to minimize adverse impacts

Select all that apply

- Assessment of critical infrastructure and storage condition (leakages, spillages, pipe erosion etc.) and their resilience
- ☑ Industrial and chemical accidents prevention, preparedness, and response
- ✓ Water recycling
- ☑ Requirement for suppliers to comply with regulatory requirements
- ☑ Discharge treatment using sector-specific processes to ensure compliance with regulatory requirements

(2.5.1.5) Please explain

The effluent is treated prior to both land application and local waterway discharge. POME from FFB processing is treated via anaerobic and aerobic biological digestion. Palm oil refinery effluent (PORE) from the refining of CPO is treated using chemical processes to remove oil, grease and other inorganic substances, followed by aerobic biological digestion. We have made much progress in our internal management of effluent as we regularly conduct site audits to check on safety, SOPs and compliance-related issues specific to effluent treatment. Dedicated persons-in-charge (PIC) in each region have overall responsibility for ETPs and provide monthly update reports summarising the quality of treated effluent as well as the status of projects and other updates. We have deployed Production Information Management Systems throughout Wilmar's global operations to monitor critical ETPs data online mainly driven by in-person restrictions as a result of COVID-19. We view wastewater recycling as an important element towards achieving our sustainability goals and have expanded our current wastewater recycling initiatives in Indonesia and China with an additional US5.1 million investment to launch three new wastewater recycling programmes. We closely monitor the number of significant violation with environmental regulations for each site and report via sustainability report. [Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Forests

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Water

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

✓ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

I Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

We have identified the contribution of plastic packaging use to our overall Scope 3 emissions and assessed that it is not significant enough to have potential substantive effect on the organization.

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

✓ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☑ Changing precipitation patterns and types (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

🗹 Ghana

Indonesia

🗹 Malaysia

✓ Nigeria

(3.1.1.9) Organization-specific description of risk

Climate anomalies creates excess in precipitation, altering vegetation and soil conditions, causing fertilization in unfavourable weather conditions, which is not beneficial to crop. Excess rainfall can stunt growth and reduce yield. Wilmar has a total planted oil palm area of 230,135 ha as at end 2023, of which 66% in Indonesia, 25% in Malaysia and 9% are in Africa (Ghana and Nigeria). These countries have a wet tropical climate necessary to support the cultivation of oil palm which has a high water requirement. Therefore, changes in weather pattern affects the production cycle of plantation while extreme changes in precipitation patterns (i.e. heavy rainfall or long drought) pose a significant risk to our operating activities. The resultant flooding from heavy rainfall or drought from longer dry season will cause production stress and landscape instability which leads to lower production rate (through adverse impact on crop growth and oil palm fresh fruit bunches (FFB) yield), higher operational cost as well as supply chain and transport disruption. Other than the company's oil palm plantations in Malaysia, Indonesia and Africa as well as sugar farms at Australia and Myanmar, the supply chain will be susceptible to the above chronic risks as well.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ More likely than not

(3.1.1.14) Magnitude

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced yield due to crop damage, leading to reduced revenue and disruption of operations. Increases cost to seek resolution.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

✓ Increase investment in R&D

(3.1.1.27) Cost of response to risk

31500000

(3.1.1.28) Explanation of cost calculation

The cost of response to this risk was estimated by using average cost of RSPO certification and maintenance (US 18 per MT CPO) and total production in 2023.

(3.1.1.29) Description of response

Investments into Research & Development (R&D) to develop palm seedlings with better resilience to diseases, pests and drought tolerant. Our Indonesian R&D laboratory focuses on biotechnology research to enhance our competitiveness and sustainability in the oil palm industry. By educating and preparing the staffs to deal with climate related incidents - crisis management preparation, having in place protocols and periodic drills to maintain the capability to handle such emergencies effectively and restore operations promptly, taking into account all necessary safety precautions. For suppliers, the company actively engages and shares best management practices to ensure supply chain continuity. The idea is to alleviate climate change impacts based on principles of sustainable management & production while improving our infrastructure to make it resistant against negative climate impacts. These would be embedded in our recurring operational cost.

Forests

(3.1.1.1) Risk identifier

Select from:

✓ Risk1

(3.1.1.2) Commodity

Select all that apply

✓ Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

✓ Declining ecosystem services

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Upstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

🗹 Ghana

- ✓ Indonesia
- ✓ Malaysia
- ✓ Nigeria

(3.1.1.9) Organization-specific description of risk

Wilmar has a total planted area of 244,793 ha as at end 2023, of which about 64.7% are in Indonesia, about 26.5% are in Malaysia, and 8.8% are in Africa (Ghana and Nigeria). All are countries with a wet tropical climate necessary to support the cultivation of oil palm, a crop that has a high water requirement. Therefore, climate-related risks such as changes in precipitation patterns due to climate change in these tropical countries, can have a huge impact on crop growth and oil palm fresh fruit bunches (FFB) yield in all of our planted areas. In addition, our plantations are exposed to risks related to the decline in ecosystem services that may occur due to deforestation, land use change and loss of biodiversity, which are issues faced in all four countries where our plantation operations are based. These risks can impact crop resilience, thereby reducing our FFB yield. Moreover, both risks can also impact our suppliers' production of palm in Malaysia, Indonesia and other geographical regions exposed to these risks, thereby disrupting our supply chain of FFB for our mills, along with trickle down effects on the rest of the downstream supply chain

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced production capacity

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ More likely than not

(3.1.1.14) Magnitude

Select from:

🗹 High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced yield due to crop damage, leading to reduced revenue and disruption of operations. Increases cost to seek resolution.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

🗹 No

(3.1.1.26) Primary response to risk

Policies and plans

☑ More ambitious environmental commitments and policies

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

This response pertains to running our operations and managing our supply chain, and are therefore considered part of our overall operational costs. These actions are integrated in our operations and costs of operations. It is not quantified separately.

(3.1.1.29) Description of response

We manage climate, deforestation & biodiversity risks in our operations and supply chain via implementation of our sustainability policies, eg. No Deforestation, No Peat, No Exploitation (NDPE) Policy (since 2013), Grievance Procedure and Supplier Guidelines. These support our NDPE commitments which cover our global operations, including joint-ventures and third-party suppliers. Commitments include: - No development on and conservation of HCV & HCS areas - No development on and the conservation of peatlands of any depth - No burning for new plantings, replanting or other developments - Reduce energy use & GHG emissions; increase use of renewable energy sources - Improve water management, especially in water-stressed areas: increase reuse To ensure NDPE compliance, our Supplier Group Compliance Program (SGCP) monitors over 23.27 million ha of land via satellite imagery, covering over 900 supplier groups that represent over 8285 plantation units, and includes fire and deforestation alerts. We have removed 2.6 million ha of non-compliant oil palm plantation areas from our supply chain since 2015. Our operations also undergo 3rd party sustainable palm oil certification audits (e.g. RSPO, ISCC, MSPO, ISPO), which covers no deforestation requirements. At COP26, Wilmar is one of 12 agri-commodity companies to pledge commitment to a 1.5-degree sectoral roadmap for enhanced supply chain action by COP27. The pledge reinforces the urgency for collective deforestation & climate action

Water

(3.1.1.1) Risk identifier

Select from:

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

✓ Drought

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

✓ Australia

🗹 India

(3.1.1.7) River basin where the risk occurs

Select all that apply

🗹 Godavari

✓ Krishna

✓ Other, please specify :Sabarmatim Australia (East Coast)

(3.1.1.9) Organization-specific description of risk

Our operations have been identified as exposed to high water stress (i.e. total water withdrawals compared to available renewable surface and groundwater supplies) based on WRI Aqueduct tool. The operational components of the refinery which rely on water (e.g. boilers, process water etc.) would be adversely impacted if there is insufficient water to operate. This would result in us needing to source for alternative water sources or sources from a further distance, resulting in increased operating costs.

(3.1.1.11) Primary financial effect of the risk

Select from: ✓ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

More likely than not

(3.1.1.14) Magnitude

Select from:

Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased in operating cost will result in lower revenue.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☑ Adopt water efficiency, water reuse, recycling and conservation practices

(3.1.1.27) Cost of response to risk

(3.1.1.28) Explanation of cost calculation

The sum is a combination of response cost for India (average cost of treatment [USD 0.066 per litre water in The Economic Times' report] multiply by total volume of wastewater produced) and the Capex for the new technological installations in Australia (e.g. triple-effect evaporator, recovery pan, pan calandria) and the subsequent operational cost of these systems.

(3.1.1.29) Description of response

For India mills that have distilleries and co-generation plants in their vicinity, we have implemented a zero-discharge approach where the excess process condensate can be used for cooling towers after secondary treatment. The remainder discharge is mostly used for green belt irrigation within the mills' premises and supplied to neighbouring farmers. For certain plants, we have installed a zero-discharge facility where all water withdrawn is treated and re-used back in the operations. We have also installed a secondary reverse osmosis plant to treat the rejected water from the primary plant to convert into raw water. In India, we have become a member of Federation of Kutch Industries Association (FOKIA), a government aided organisation to support industries in the region to mitigate water scarcity issues by installing common desalination plants. For relevant sugar refineries in Australia, we continuously employ practices to minimise water use through installation of new technology to improve water use efficiency. In 2014, a triple-effect evaporator was installed and a new recovery pan was installed in 2016. Both measures contributed to larger reductions in subsequent years as these upgrades recover condensed vapour for re-use in the refinery. There are plans to install a pan calandria in 2021 which will allow for an increase in condensate return to our boiler station, further reducing water usage by eliminating wastage of surplus hot water.

Climate change

(3.1.1.1) Risk identifier

Select from:

✓ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Changes to regulation of existing products and services

(3.1.1.4) Value chain stage where the risk occurs

Select from:

(3.1.1.6) Country/area where the risk occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

✓ Malaysia

✓ Nigeria

(3.1.1.9) Organization-specific description of risk

With countries where we operate having committed to the Paris Agreement and the Nationally Determined Contributions, the relevant ministries in those countries are planning to distil down these emission reductions commitments to the key industries within their laws and regulations to meet the targets. In Malaysia's example, the government might be looking at the feasibility of mandating methane capture plants in all palm oil mills in the near future. Currently there is already a mandate for new mills or expansion plans for existing mills to include methane capture systems in the designs. For context, the palm oil industry has been regulated by Malaysian Palm Oil Board (MPOB), which is imposing the mandatory installation of biogas trapping or methane avoidance facilities in palm oil mills as a condition for any new mill construction or existing mills applying for throughput expansion in the country. This would affect our mills in Malaysia with respect to any expansion plans, as well as any new mills. Similarly, Indonesia will be imposing carbon tax on coal-fired power plants and there is potential for it be further rolled out to more industries, including those we operate in.

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

(3.1.1.14) Magnitude

Select from:

🗹 High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased capital expenditure and operating cost due to either the need to invest & operate on new technologies to meet the revised mandates or regulation of existing products, or to pay additional cost to source for renewable sources to replace with cheaper fossil fuels.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☑ Increase environment-related capital expenditure

(3.1.1.27) Cost of response to risk

90000000

(3.1.1.28) Explanation of cost calculation

With an estimated cost of about US2 million for a covered lagoon system to capture and utilise the biogas from Palm Oil Mill Effluent (POME), the total capital cost to implement the system in all mills (45) in Malaysia, Indonesia, Nigeria and Ghana would be estimated to be around US90 million.

(3.1.1.29) Description of response

In order to ensure our operations can meet any potential stricter climate requirements, Wilmar has worked towards implementing methane capture plants at our major mills in Malaysia and Indonesia. Once installed, the mills will also have to incur the operational costs of running the system and expenses related to maintenance and plant upkeep until the end of system lifetime.

Climate change

(3.1.1.1) Risk identifier

Select from:

✓ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Market

✓ Changing customer behavior

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Downstream value chain

(3.1.1.6) Country/area where the risk occurs

Select all that apply

China

🗹 India

✓ Italy

✓ Spain

Malaysia

(3.1.1.9) Organization-specific description of risk

Indonesia

✓ Netherlands

The consumer market is becoming increasingly sophisticated in their demands such as requesting traceability and no deforestation as well as sustainable production for their goods. Thus, by not adapting and aligning with the changing consumer needs, the company stands to lose out in the market against competitors who are updated and kept abreast of such demands.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ Likely

(3.1.1.14) Magnitude

Select from:

Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Loss of customers due to not meeting their specific climate requirements in terms of lower carbon footprint products will lead to loss of revenue on organization.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

✓ Other compliance, monitoring or target, please specify :Improve our overall ESG performance of the company by implementing best-in-class practices across the Environment, Social and Governance domains

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost of response (6.16%) is the estimated cost based on the average cost of capital for ESG compliance for high ESG companies as disclosed in an MSCI research article about "ESG and the cost of capital". This is reflected in a percentage form and thus no absolute figure for cost of response was provided.

(3.1.1.29) Description of response

Alignment of public policy positions with sustainability goals by launching the Integrated Policy on NDPE in December 2013. In addition to the policy, Wilmar is committed to other relevant and globally recognized certifications and standards like International Sustainability & Carbon Certification (ISCC), Roundtable on Sustainable Palm Oil (RSPO) and Bonsucro. These commitments provide the Group with a baseline to benchmark ourselves against other players in the industry with clear goals and targets to be achieved.

Forests

(3.1.1.1) Risk identifier

Select from:

✓ Risk2

(3.1.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Uncertainty and/or conflicts involving land tenure rights and water rights

(3.1.1.4) Value chain stage where the risk occurs

Select from:

Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

🗹 Malaysia

✓ Nigeria

(3.1.1.9) Organization-specific description of risk

Wilmar is one of the world's largest oil palm plantation owners. Land concessions in countries of operation can include territories that face conflict of land ownership and occupancy rights from claims made by local/indigenous communities. These conflicts that lead to litigative risks, reputational risks as well as our social license to operate.

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

✓ More likely than not

(3.1.1.14) Magnitude

Select from:

🗹 High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased capital expenditure and operating cost due to the need to invest & operate on new operational sites to meet the production demand

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Engagement

✓ Engage with local communities

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

This response pertains to running our operations and managing our supply chain, and are therefore considered part of our overall operational costs. These actions are integrated in our operations and costs of operations. It is not quantified separately.

(3.1.1.29) Description of response

We are committed to respect and uphold legal and customary land tenure rights of communities and individual rights of Indigenous and local communities. Prior to any new planting, Free, Prior & Informed Consent (FPIC) must be granted to ensure local communities have clear, specific avenues to negotiate the conditions of any project. This is in accordance with the UN Declaration on the Rights of Indigenous People (UNDRIP), the High Carbon Stock Approach (HCSA) toolkit and the RSPO Principle & Criteria (P&C). We expect the same of our suppliers. In land-related planning, participatory mapping is carried out to involve affected communities and their representatives, relevant stakeholders and, where appropriate, supporting NGOs and independent experts. We will respond to any disputes or conflicts that arise in a timely and transparent manner following the steps stipulated in our Grievance Procedure and take action to remediate any adverse human rights impacts we have caused or contributed to. Where feasible, we seek to support food security in local communities by helping farmers grow other crops and establish food production businesses. Wilmar also actively participates in the RSPO's Human Rights Working Group (HRWG) and co-chairs the FPIC sub-group within the HRWG. The HRWG seeks to ensure the implementation of the RSPO P&C relevant to the protection of human rights while the sub-group explores practical solutions relating to the application of FPIC within the sector.

Forests

(3.1.1.1) Risk identifier

Select from:

✓ Risk3

(3.1.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☑ Increased partner and stakeholder concern or negative partner and stakeholder feedback

(3.1.1.4) Value chain stage where the risk occurs

Select from:

✓ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

- 🗹 Ghana
- 🗹 Indonesia

✓ Malaysia

✓ Nigeria

(3.1.1.9) Organization-specific description of risk

Bilateral agreements and international laws and regulations are regularly updated to reflect stakeholder feedback. These changes can affect our sales in markets. For example, the impacts from European Council's decision to stagnant primary generation product into the biodiesel market from 2020 can potentially impact palm oil sales

(3.1.1.11) Primary financial effect of the risk

Select from:

Disruption to sales

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ Very likely

(3.1.1.14) Magnitude

Select from:

✓ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduction or disruption in production capacity. Increases cost to seek resolution.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Diversification

✓ Market expansion

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

For sales into the food market, those primary generation product needs further processing (refined, fractionation, reduced to derivatives), with additional storage and handling cost. The impact has not been quantified financially.

(3.1.1.29) Description of response

Those products specified as primary generation would be sold into the food market instead

Forests

(3.1.1.1) Risk identifier

Select from:

✓ Risk4

(3.1.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

✓ Wildfires

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

✓ Malaysia

✓ Nigeria

(3.1.1.9) Organization-specific description of risk

Forest fires pose a huge risk for both our employees and the communities living in and around our estates. It also jeopardizes the livelihoods and health and safety of the local community, and impacts operations requiring resources to be diverted to suppress any fires. Forest fires especially on high carbon stock forests releases significant GHG to the atmosphere and impacts the habitat of the flora and fauna. Severe forest fires lead to haze and transboundary haze which impacts the health and safety of citizens of surrounding countries. This may lead to reputational damage.

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Constraint to growth

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Likely

(3.1.1.14) Magnitude

Select from:

✓ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduction or disruption in production capability. Increases cost to seek resolution.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Engagement

✓ Engage with local communities

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

This response pertains to running our operations and managing our supply chain, and are therefore considered part of our overall operational costs. These actions are integrated in our operations and costs of operations. It is not quantified separately

(3.1.1.29) Description of response

NDPE Policy applies to all Wilmar operations, including subsidiaries and suppliers. A key aspect is a strict No Burning policy. Mechanical methods are used for land development, leaving debris to decompose and return nutrients to the land. 24/7 monitoring system and satellite imagery are implemented to monitor fires within and up to 5km outside our boundaries. All hotspot notifications are verified on the ground by our response teams to extinguish fires when there are confirmed incidences. We work with RSPO in sharing fire-related data and verifying hotspot notifications. We also monitor fires in our suppliers' concessions via Supplier Group Compliance Programme. We seek clarification upon receiving alerts from our monitoring platform through the media. Our concessions are equipped with fire-fighting infrastructure, equipment and staff with an on-site fire brigade. On-the-ground personnel are trained to be vigilant and to respond to fire incidences quickly and decisively. We supplement these efforts with community education, awareness campaigns and multi-stakeholder partnerships to entrench sustainable practices throughout the industry. We recognize slash & burn practices remain rampant among small-scale farmers and local communities, leading to uncontrolled fires. We partner with community leaders & local governments to conduct awareness campaigns at the grassroots level, undergo basic fire management training and are provided with fire-fighting equipment.

Forests

(3.1.1.1) Risk identifier

Select from:

✓ Risk5

(3.1.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.1.1.3) Risk types and primary environmental risk driver

Technology

☑ Inability to increase yield of existing production areas

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

🗹 Ghana

Indonesia

✓ Malaysia

✓ Nigeria

(3.1.1.9) Organization-specific description of risk

To maintain and improve upon production without land expansion, yield increase is critical for continual growth

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Constraint to growth

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

✓ About as likely as not

(3.1.1.14) Magnitude

Select from:

✓ Low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Reduced yield due leading to reduced revenue and disruption of operations. Increases cost to seek resolution.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

🗹 No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Implementation of environmental best practices in direct operations

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

This response pertains to running our operations and managing our supply chain, and are therefore considered part of our overall operational costs. These actions are integrated in our operations and costs of operations. It is not quantified separately

(3.1.1.29) Description of response

Internal R&D is continually developing clonal varieties, experimental and site testing the optimum ratio of male to female plants, and fertilizer program for optimal production [Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

OPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

✓ Less than 1%

(3.1.2.7) Explanation of financial figures

Yet to quantify, as currently undergoing a detailed quantitative scenario analysis

Forests

(3.1.2.1) Financial metric

Select from:

✓ OPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

✓ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

✓ Less than 1%

(3.1.2.7) Explanation of financial figures

Yet to quantify, as currently undergoing a detailed quantitative scenario analysis

Water

(3.1.2.1) Financial metric

Select from: • OPEX (3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

✓ Less than 1%

(3.1.2.7) Explanation of financial figures

Yet to quantify, as currently undergoing a detailed quantitative scenario analysis [Add row]

(3.2) Within each river basin, how many facilities are exposed to substantive effects of water-related risks, and what percentage of your total number of facilities does this represent?

Row 1

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of operations.

Row 2

Australia

✓ Other, please specify :East Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

10

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of scilities exposed to water basin over total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under this river basin over total revenue in reporting period.

Row 3

Australia

☑ Other, please specify :South Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue in reporting period.

Row 4

Australia

✓ Other, please specify :West Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of operations.

Row 5

China

☑ Other, please specify :Bo Hai - Korean Bay, North Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

5

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

✓ 1-10%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of facilities exposed to water the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under this river basin over total revenue in reporting period.

Row 6

United States of America

✓ Other, please specify :California

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of facilities exposed to water the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under this river basin over total revenue in reporting period.

Row 7

China

✓ Other, please specify :China Coast

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

14

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

✓ 1-10%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of operations.

Row 8

China

✓ Other, please specify :Gobi Interior

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of operations.

Row 9

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue in reporting period.

Row 10

✓ Huang He (Yellow River)

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

4

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of operations.

Row 11

Indonesia

✓ Other, please specify :Java - Timor

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

16

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

✓ 1-10%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under this river basin over total revenue in reporting period.

Row 12

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

7

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue in reporting period.

Row 13

Botswana

✓ Limpopo

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue in reporting period.

Row 14

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue in reporting period.

Row 15

Malaysia

✓ Other, please specify :Sumatra

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

🗹 Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under this river basin over total revenue in reporting period.

Row 16

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

2

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water risk" under the revenue in reporting period.

Row 17

Angola

🗹 Zambezi

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

1

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ Less than 1%

(3.2.10) % organization's total global revenue that could be affected

Select from:

Less than 1%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under the revenue from "Number of facilities exposed to water total number of operations.

Row 18

China

✓ Other, please specify :Ziya He, Interior

(3.2.2) Value chain stages where facilities at risk have been identified in this river basin

Select all that apply

☑ Direct operations

(3.2.3) Number of facilities within direct operations exposed to water-related risk in this river basin

6

(3.2.4) % of your organization's total facilities within direct operations exposed to water-related risk in this river basin

Select from:

✓ 1-25%

(3.2.10) % organization's total global revenue that could be affected

Select from:

✓ 1-10%

(3.2.11) Please explain

Global operations under our operational control are subject to annual screening of water stress risk via WRI Aqueduct tool. "% company-wide facilities this represents" was calculated based on "Number of facilities exposed to water risk" under this river basin over total number of operations under the scope. "% company's total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under this river basin over total number of vater risk" under this river basin over total global revenue that could be affected" was estimated based on the revenue from "Number of facilities exposed to water risk" under this river basin over total revenue in reporting period. [Add row]

(3.3) In the reporting year, was your organization subject to any fines, enforcement orders, and/or other penalties for water-related regulatory violations?

Select from:

✓ No

(3.3.3) Comment

Each site or facility is required to report any fines or/and penalties with significant impact of more than US5 million for water-related regulatory violations via Enablon system every year. In 2023, there was no water-related violation that incurred financial impact of more than the threshold. [Fixed row]

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	Select from: ✓ Yes, we have identified opportunities, and some/all are being realized
Forests	Select from: ✓ Yes, we have identified opportunities, and some/all are being realized
Water	Select from: ✓ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.2) Commodity

Select all that apply

✓ Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Increased efficiency of production and/or distribution processes

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Australia

🗹 China

✓ Indonesia

🗹 Malaysia

(3.6.1.8) Organization specific description

By focusing on energy efficiency projects wherever feasible in our production processes, this can help us to reduce the energy consumption at our operations and lower our cost of operations as well.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

✓ Medium-low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

With lower operating cost, this can help us reduce our cost of goods sold which can potentially result in better profit margins.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Improved company financial health and potential growing reputation in near-term horizon

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

(3.6.1.24) Cost to realize opportunity

4000000

(3.6.1.25) Explanation of cost calculation

An estimate of the average investments put in for various energy efficiency projects in our global operations in 2023.

(3.6.1.26) Strategy to realize opportunity

We adopt a wide range of technologies across our factories to reduce energy use and improve energy efficiency, focusing on heat recovery and energy efficiency upgrades. Some initiatives include installing cascading heat pumps for waste heat recovery and high efficiency magnetic levitation compressors that improve condensate recovery to generate electricity and steam/condensate savings as well as carrying out steam and condensate energy audits. At the Group level, our energy intensity in 2023 was 4.8% lower than in 2022 and this decrease was mainly driven by improved energy efficiency across our key business units such as sugar, oleochemicals, soy protein and tropical oil refining.

Forests

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

✓ Cost savings

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

🗹 Malaysia

✓ Nigeria

(3.6.1.8) Organization specific description

Our operations rely on energy, water and other resources to run; therefore we actively recognize, explore and implement opportunities in minimizing the environmental footprint of our operations and supporting sustainable production through the efficient use of resources. We implement efficiency measures to reduce our energy and water use and, where possible, we reuse, recover and recycle waste. We put in place and actively review our Wilmar Integrated Management System (WIMS), which follows the requirements of ISO 14001 and other relevant environmental standards, in order to continuously monitor and improve our performance. WIMS complements the Wilmar Environmental Policy and is supported by four in-house developed environmental standards for our factories, palm oil mills and crushing plants (i.e. Environmental Programme Standard, Stormwater & Wastewater Standard, Spill Prevention, Control, & Countermeasure Standard, and Environmental Inspection & Reporting Standard). In our palm and sugar upstream operations, Wilmar practices a circular economy approach of reusing waste biomass for energy wherever possible in order to improve resource efficiency. For our palm oil mills, the primary energy sources are by-products from the milling process, such as empty fruit bunches (EFB), kernel shells and mesocarp fibre. For our sugar milling operations in Australia and India, the main source of fuel to power our mills is cane bagasse.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Improved company financial health and potential growing reputation in near-term horizon

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Part of existing operational cost

(3.6.1.26) Strategy to realize opportunity

While the full potential impact from our efficiency measures has not been quantified financially, as a conservative figure, Wilmar has generated cost savings of about USD 175 million in the reporting year 2022 alone, from the recycling of biomass for energy production in our palm upstream operations (mills). The financial impact is estimated by estimating the power generated and cost savings by replacing the grid electricity with diverted 179,070 MT of empty fruit bunches (EFB) and 1,543,195 MT of mesocarp fibre and palm kernel shells used for energy in our mills in the respective areas of operation worldwide (i.e. Malaysia, Indonesia, Ghana and Nigeria). Energy content of the diverted biomass is calculated based on GHG Protocol, and assuming 45% efficiency of the power plants, for the conservative estimate.

Water

(3.6.1.1) Opportunity identifier

Select from:

Opp1

(3.6.1.2) Commodity

Select all that apply

✓ Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

✓ Use of recycling

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Australia

🗹 India

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

🗹 Godavari

✓ Krishna

(3.6.1.8) Organization specific description

The sugarcane milling process generates effluent water that is suitable for reuse in irrigation systems after treatment. In India, during drought seasons, this effluent water is diverted to rain-fed farms to supplement any additional water needs. For our sugar operations in Australia, most effluent is discharged via land application for irrigation purposes on farms surrounding mills and is not governed by a specific discharge limit. In India, with our facilities operating in water-stressed areas, there is a focus on reusing water from the milling and distillery processes. Wastewater is treated and reused in cooling towers as well as to irrigate the green belts within the mill compounds to reduce the overall water discharge.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

Short-term

☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

Low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

With lower operating cost, this can help us reduce our cost of goods sold which can potentially result in better profit margins.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Improved company financial health and potential growing reputation in near-term horizon

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ Yes

(3.6.1.16) Financial effect figure in the reporting year (currency)

3380000

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

3000000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

4000000

(3.6.1.23) Explanation of financial effect figures

We estimated that 1,500,000 and 390,000 m3 wastewater produced in Australia and India, respectively. Instead of sourcing fresh water for irrigation, the reuse of wastewater can potentially help saving around US 3.4 millions based on water tariff at US 2.25 (Australia) and at US 0.17 (India). Calculation: 1,500,000*2.25390,00*0.17 US 3,380,000.

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Cost has not been quantified.

(3.6.1.26) Strategy to realize opportunity

Implement water savings and recycling initiatives

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

✓ Expansion into new markets

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Germany

✓ Italy

✓ Netherlands

✓ Spain

(3.6.1.8) Organization specific description

The European Union's Renewable Energy Directive (RED) mandates the levels of renewable energy use within the European Union and requires 20 percent of the energy consumed within the region to be renewable. A possible approach is the use of biofuels to replace existing fossil fuel which can potentially open up new markets for the company to supply sustainable biofuel/biodiesel into Europe market. For the renewable biofuels supplied, there are requirements of certain GHG

emission reduction percentages for various feedstocks to be considered eligible. There is potential for countries to explore encouraging further GHG emission reduction initiatives by seeking for even stricter requirements of supplied biofuel.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

✓ High

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

Potential new revenue stream for new product sales resulting from new markets access as well as increase in revenue with increase in sales volume for existing products due to a wider customer base in new markets

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increase in overall revenue for the company in near- to long term

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

56700

(3.6.1.25) Explanation of cost calculation

The average cost of ISCC certification was estimated to be US 900 per site and it would translate to the total potential cost of US 56,700 based on the number of sites that are ISCC-certified (63) in 2023.

(3.6.1.26) Strategy to realize opportunity

Wilmar's operations that supply oils to the EU market are required to be certified based on commercial considerations. It would be applicable to various sites in Malaysia and Indonesia that are involved in the supply chain to Europe. The estimated cost would mainly be directed towards managing the traceability and sustainability of the supply chain for the feedstock for biofuels as well as the annual cost of audit to verify the compliance with certification standards.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Орр3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

✓ Use of low-carbon energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

✓ Malaysia

✓ Nigeria

(3.6.1.8) Organization specific description

With biogas containing high proportion of methane generated from POME being waste energy that is not fully tapped, methane capture and utilization as a fuel source allows palm oil mills to replace diesel for electricity generation at minimal operational cost.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

✓ Medium

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

With lower operating cost, this can help us reduce our cost of goods sold which can potentially result in better profit margins.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Improved company financial health and potential growing reputation in near-term horizon

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

2000000

(3.6.1.25) Explanation of cost calculation

The estimated cost to construct a new methane capture plant with biogas utilization facilities is around US2 million.

(3.6.1.26) Strategy to realize opportunity

Depending on the feasibility of building methane capture plants at our palm oil mills, Wilmar is actively looking at building more of the plants to maximize this opportunity.

Climate change

(3.6.1.1) Opportunity identifier

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

China

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

✓ Other, please specify :This is not relevant.

(3.6.1.8) Organization specific description

With raising awareness by consumers on climate change and sustainability issues, there is a growing demand for sustainable products with reduced negative environmental and social impact. Wilmar is thus actively investing in research and development efforts to identify environmentally friendly solutions and address the growing demand for sustainable products. Examples of such focus areas include developing plant-based protein to reduce reliance on beef (which is a key driver of deforestation) and developing soaps and detergents using vegetable-based surfactant which are more consumer, fabric and environmentally friendly.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

Medium-low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increase in overall revenue for the company in near- to long term

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

14000000

(3.6.1.25) Explanation of cost calculation

In collaboration with the Chinese Nutrition Society, the Yihai Kerry Arowana (YKA, Wilmar's China subsidiary) R&D Centre has established the National Nutrition Science Research Grant which funds research on the nutritional status, requirements and interventions of specific populations and regions. The research aims to develop more targeted products for consumers, which would improve health and reduce medical expenses. In 2024, the YKA R&D Centre will strategically focus its research efforts on key areas crucial to advancing nutritional science and promoting consumer well-being. These areas include studying the health impacts of fats, managing common diet-related diseases through dietary interventions, conducting research on food nutrition and actively working towards the establishment of a comprehensive nutrition information sharing platform.

(3.6.1.26) Strategy to realize opportunity

The Yihai Kerry Arowana (YKA, Wilmar's China subsidiary) R&D Centre has pledged over RMB100.0 million (approximately US14.0 million) to support scientific R&D.

Forests

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp2

(3.6.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

✓ Increased upstream value chain resilience

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

✓ Nigeria

(3.6.1.8) Organization specific description

As an integrated agribusiness that encompasses the entire value chain of the agricommodity business, from cultivation and milling of palm oil; to processing, branding and distribution of food products and industrial agri-products, Wilmar has the operational capital and influence to realise opportunities that improve resilience particularly in the palm supply chain. As part of our group-wide strategy, Wilmar incorporates the risk mitigation practices in our supply chain by applying rigorous due diligence for 100% of our potential supplying mills before they are eligible to enter our supply chain. Wilmar assesses all mills in our supply chain annually to ensure ESG risks remain properly managed to ensure the continual resilience of our supply chain. We use our Supplier Reporting Tool (SRT) to screen suppliers for socioenvironmental risks, covering both direct suppliers and Wilmar-owned mills, which we identify based on the previous year's procurement data. Suppliers also receive a report with an individualised action plan for follow-up to mitigate any potential risks raised. This supports the improvement of sustainability performance of our direct third-party suppliers.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

✓ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increase in overall revenue for the company in near- to long term

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

The opportunity has not been quantified financially

(3.6.1.26) Strategy to realize opportunity

The opportunity has not been quantified financially

Forests

(3.6.1.1) Opportunity identifier

Select from:

✓ Орр3

(3.6.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

✓ Increased demand for certified and sustainable materials

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Ghana

🗹 Indonesia

✓ Malaysia

✓ Nigeria

(3.6.1.8) Organization specific description

Driving sustainability certifications for our products in our palm value chain is an opportunity as it plays an important role in providing our customers with the confidence that our palm products meet high sustainability standards, supports a market for certified palm products, and is an enabler for driving positive change in the palm oil value chain. In addition, certifications are an important aspect in Wilmar's sustainability practices, in order to support our due diligence processes in minimising deforestation, peat, human rights and other ESG risks, as well as in improving the efficiency and productivity of our palm operations. We benchmark our internal operations globally against various national and international sustainability standards and certifications to support the trade of sustainable palm oil and its derivatives in the market. The certifications we work towards achieving include certifications by the RSPO, Indonesia Sustainable Palm Oil (ISPO), Malaysian Sustainability Carbon Certification (ISCC) for palm oil.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

 \blacksquare Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Likely (66-100%)

(3.6.1.12) Magnitude

Select from:

Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increase in overall revenue for the company in near- to long term

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

The opportunity has not been quantified financially

(3.6.1.26) Strategy to realize opportunity

The opportunity has not been quantified financially

Forests

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp4

(3.6.1.2) Commodity

Select all that apply

✓ Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

✓ Increased value chain transparency

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Ghana

☑ Indonesia

✓ Malaysia

✓ Nigeria

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

✓ Other, please specify :This is not relevant.

(3.6.1.8) Organization specific description

Wilmar recognizes the importance of being able to trace supply flows from ports and refineries back to oil palm mills and over time to plantations. This is an integral part of providing greater transparency in the supply chain, including supplier locations and knowledge of practices being used on the ground. We make our supply chain as transparent as possible to all stakeholders on our sustainability dashboard. While we previously updated this quarterly, we will now do so bi-annually because fluctuation between reporting periods is minimal. Over 90% of volumes originate from third-party suppliers in Indonesia and Malaysia. In 2015, Wilmar committed to achieving full palm oil mill traceability for all volumes handled by our refineries. As at end Dec 2023, we achieved 98.8% traceability to palm oil mills. We also published NDPE IRF profiles for all our refineries at origin and destinations.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

✓ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increase in overall revenue for the company in near- to long term

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

The opportunity has not been quantified financially

(3.6.1.26) Strategy to realize opportunity

The opportunity has not been quantified financially

Forests

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp5

(3.6.1.2) Commodity

Select all that apply

🗹 Palm oil

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Capital flow and financing

✓ Incentives to promote low-carbon agriculture

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Upstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

🗹 Ghana

Indonesia

🗹 Malaysia

✓ Nigeria

(3.6.1.8) Organization specific description

To meet carbon net zero targets for Wilmar and our customers (external organization)

(3.6.1.9) Primary financial effect of the opportunity

Select from:

 \blacksquare Increased revenues through access to new and emerging markets

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

🗹 High

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increase in overall revenue for the company in near- to long term

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

🗹 No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

The opportunity has not been quantified financially

(3.6.1.26) Strategy to realize opportunity

The opportunity has not been quantified financially

Water

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Reduced water usage and consumption

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

China

🗹 Indonesia

🗹 Malaysia

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

Unknown

(3.6.1.8) Organization specific description

Through water conservation methods such as recycling steam condensate, improving production processes to reduce steam use, reusing water, installing meters to assess water consumption, identifying leak points, and reducing waste, nearly 5.74 million cubic meters of water were saved.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Reduced indirect (operating) costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Short-term

☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

Medium

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

With lower operating cost, this can help us reduce our cost of goods sold which can potentially result in better profit margins.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Improved company financial health and potential growing reputation in near-term horizon

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

Yes

(3.6.1.16) Financial effect figure in the reporting year (currency)

2500000

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

2500000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

2800000

(3.6.1.23) Explanation of financial effect figures

The financial impact was estimated based on the estimated water volume saved and average water tariff i.e. US 0.44/m3 according to The International Benchmarking Network for Water and Sanitation Utilities (IBNET). Calculation: 5,700,000*0.44 US 2,500,000.

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Cost has not been quantified.

(3.6.1.26) Strategy to realize opportunity

Roll out water savings and awareness campaign to encourage staff and workers to identify water leak points for fixing, implement water savings initiatives to reduce or reuse water, and improve production processes to reduce steam use and recycle steam condensate. [Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

- ✓ Executive directors or equivalent
- ✓ Non-executive directors or equivalent
- ✓ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

✓ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Company is committed to building a diverse, inclusive and collaborative culture. The Company recognises and embraces the benefits of diversity on its Board and views diversity at the Board level as an essential and progressive element in supporting the achievement of the Company's strategic objectives and its sustainable development. A diverse Board will include and make good use of differences between board members in terms of skills, experience, background, gender, age, cultural and educational background, ethnicity, professional experience and other relevant factors. In determining and planning the Board's composition, these differences will be considered in determining the optimum composition of the Board and where possible, should be balanced appropriately. All board appointments are based on merit in the context of the skills, experience, independence and knowledge which the Board as a whole requires to be effective.

(4.1.6) Attach the policy (optional)

Wilmar-Board-Diversity-Policy-2022.pdf [Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	Select from: ✓ Yes
Forests	Select from: ✓ Yes
Water	Select from: ✓ Yes
Biodiversity	Select from: ✓ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

✓ Board chair

- ☑ Director on board
- ✓ Chief Executive Officer (CEO)
- ✓ Chief Sustainability Officer (CSO)
- ☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

🗹 Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ✓ Overseeing the setting of corporate targets
- ☑ Monitoring progress towards corporate targets
- ☑ Approving corporate policies and/or commitments
- ☑ Approving and/or overseeing employee incentives
- ☑ Monitoring the implementation of the business strategy
- ☑ Monitoring the implementation of a climate transition plan
- ☑ Overseeing and guiding the development of a business strategy
- ☑ Monitoring compliance with corporate policies and/or commitments

- ☑ Overseeing and guiding the development of a climate transition plan
- ☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Chairman and CEO, and the Board of Directors oversee the management of Wilmar's sustainability strategy. They are supported by the Board Sustainability Committee (BSC) which meets quarterly. The BSC assists the Board of Directors in fulfilling its oversight responsibility in relation to Wilmar's objectives, policies and practices pertaining to sustainability or ESG matters including climate change. These include formulating ESG strategies, identifying ESG-related risks, evaluating ESG performance and targets and monitoring the implementation of ESG related policies and practices. To achieve effective implementation of sustainability throughout the Company, the BSC receives periodic reporting and advisories from the following: 1. SUSTAINABILITY MANAGEMENT TEAM (SMT) which is headed by the Chief Sustainability Officer (CSO) who is assisted by the General Manager – Group Sustainability. The SMT is supported by the Sustainability Department and comprises members across all internal Wilmar departments and operational units. 2. INDEPENDENT SUSTAINABILITY ADVISORY PANEL (ISAP) works with our SMT to provide on-the-ground support to execute and evaluate the implementation of our ESG policies. The ISAP comprises independent sustainability experts and eminent individuals and provides advisories and recommendations related to external stakeholder expectations and global sustainability trends.

Forests

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

- Select all that apply
- ✓ Board chair
- Director on board
- ✓ Chief Executive Officer (CEO)
- ✓ Chief Sustainability Officer (CSO)
- ☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

✓ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

✓ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ✓ Overseeing the setting of corporate targets
- ✓ Monitoring progress towards corporate targets
- ☑ Approving corporate policies and/or commitments
- ✓ Approving and/or overseeing employee incentives
- ☑ Monitoring the implementation of the business strategy
- \blacksquare Monitoring the implementation of a climate transition plan
- \blacksquare Overseeing and guiding the development of a business strategy
- ☑ Monitoring compliance with corporate policies and/or commitments
- \blacksquare Overseeing and guiding the development of a climate transition plan
- ☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

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Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

✓ Board chair

- ☑ Director on board
- ✓ Chief Executive Officer (CEO)
- ✓ Chief Sustainability Officer (CSO)
- ☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

🗹 Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- ✓ Overseeing the setting of corporate targets
- ☑ Monitoring progress towards corporate targets
- ☑ Approving corporate policies and/or commitments
- ☑ Approving and/or overseeing employee incentives
- ☑ Monitoring the implementation of the business strategy
- ☑ Monitoring the implementation of a climate transition plan
- ☑ Overseeing and guiding the development of a business strategy
- ☑ Monitoring compliance with corporate policies and/or commitments

- ☑ Overseeing and guiding the development of a climate transition plan
- ☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Chairman and CEO, and the Board of Directors oversee the management of Wilmar's sustainability strategy. They are supported by the Board Sustainability Committee (BSC) which meets quarterly. The BSC assists the Board of Directors in fulfilling its oversight responsibility in relation to Wilmar's objectives, policies and practices pertaining to sustainability or ESG matters including climate change. These include formulating ESG strategies, identifying ESG-related risks, evaluating ESG performance and targets and monitoring the implementation of ESG related policies and practices. To achieve effective implementation of sustainability throughout the Company, the BSC receives periodic reporting and advisories from the following: 1. SUSTAINABILITY MANAGEMENT TEAM (SMT) which is headed by the Chief Sustainability Officer (CSO) who is assisted by the General Manager – Group Sustainability. The SMT is supported by the Sustainability Department and comprises members across all internal Wilmar departments and operational units. 2. INDEPENDENT SUSTAINABILITY ADVISORY PANEL (ISAP) works with our SMT to provide on-the-ground support to execute and evaluate the implementation of our ESG policies. The ISAP comprises independent sustainability experts and eminent individuals and provides advisories and recommendations related to external stakeholder expectations and global sustainability trends.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

- Select all that apply
- ✓ Board chair
- Director on board
- ✓ Chief Executive Officer (CEO)
- ✓ Chief Sustainability Officer (CSO)
- ☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

✓ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

✓ Scheduled agenda item in every board meeting (standing agenda item)

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

- \blacksquare Overseeing the setting of corporate targets
- Monitoring progress towards corporate targets
- ☑ Approving corporate policies and/or commitments
- ☑ Approving and/or overseeing employee incentives
- ☑ Monitoring the implementation of the business strategy
- \blacksquare Monitoring the implementation of a climate transition plan
- \blacksquare Overseeing and guiding the development of a business strategy
- ☑ Monitoring compliance with corporate policies and/or commitments
- \blacksquare Overseeing and guiding the development of a climate transition plan
- ☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Chairman and CEO, and the Board of Directors oversee the management of Wilmar's sustainability strategy. They are supported by the Board Sustainability Committee (BSC) which meets quarterly. The BSC assists the Board of Directors in fulfilling its oversight responsibility in relation to Wilmar's objectives, policies and practices pertaining to sustainability or ESG matters including climate change. These include formulating ESG strategies, identifying ESG-related risks, evaluating ESG performance and targets and monitoring the implementation of ESG related policies and practices. To achieve effective implementation of sustainability throughout the Company, the BSC receives periodic reporting and advisories from the following: 1. SUSTAINABILITY MANAGEMENT TEAM (SMT) which is headed by the Chief Sustainability Officer (CSO) who is assisted by the General Manager – Group Sustainability. The SMT is supported by the Sustainability Department and comprises members across all internal Wilmar departments and operational units. 2. INDEPENDENT SUSTAINABILITY ADVISORY PANEL (ISAP) works with our SMT to provide on-the-ground support to execute and evaluate the implementation of our ESG policies. The ISAP comprises independent sustainability experts and eminent individuals and provides advisories and recommendations related to external stakeholder expectations and global sustainability trends. [Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

✓ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

- ☑ Engaging regularly with external stakeholders and experts on environmental issues
- ☑ Integrating knowledge of environmental issues into board nominating process
- Z Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- ☑ Executive-level experience in a role focused on environmental issues
- ☑ Active member of an environmental committee or organization

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:

✓ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

 ${\ensuremath{\overline{\!\!\mathcal M\!}}}$ Consulting regularly with an internal, permanent, subject-expert working group

- ☑ Engaging regularly with external stakeholders and experts on environmental issues
- ☑ Integrating knowledge of environmental issues into board nominating process
- Z Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- ☑ Executive-level experience in a role focused on environmental issues
- ☑ Active member of an environmental committee or organization

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

🗹 Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ☑ Consulting regularly with an internal, permanent, subject-expert working group
- ☑ Engaging regularly with external stakeholders and experts on environmental issues
- ☑ Integrating knowledge of environmental issues into board nominating process
- ☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

- ☑ Executive-level experience in a role focused on environmental issues
- ☑ Active member of an environmental committee or organization

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: ✓ Yes
Forests	Select from: ✓ Yes
Water	Select from: ✓ Yes
Biodiversity	Select from: ✓ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

✓ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- Measuring progress towards environmental corporate targets
- ☑ Measuring progress towards environmental science-based targets
- Setting corporate environmental policies and/or commitments
- ✓ Setting corporate environmental targets

Strategy and financial planning

- ☑ Developing a business strategy which considers environmental issues
- ✓ Developing a climate transition plan
- ✓ Implementing a climate transition plan

(4.3.1.4) Reporting line

Select from:

Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

✓ Quarterly

(4.3.1.6) Please explain

Board Sustainability Committee (BSC) meets every quarter

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

✓ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets
- ☑ Measuring progress towards environmental science-based targets
- ☑ Setting corporate environmental policies and/or commitments
- ✓ Setting corporate environmental targets

Strategy and financial planning

- ☑ Developing a business strategy which considers environmental issues
- ✓ Developing a climate transition plan
- ✓ Implementing a climate transition plan

(4.3.1.4) Reporting line

Select from:

✓ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

✓ Quarterly

(4.3.1.6) Please explain

Board Sustainability Committee (BSC) meets every quarter

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

✓ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- ☑ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:

✓ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

✓ Quarterly

(4.3.1.6) Please explain

Board Sustainability Committee (BSC) meets every quarter

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

✓ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☑ Assessing environmental dependencies, impacts, risks, and opportunities
- ☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing public policy engagement related to environmental issues

Policies, commitments, and targets

- ☑ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets
- ☑ Measuring progress towards environmental science-based targets
- ☑ Setting corporate environmental policies and/or commitments
- ✓ Setting corporate environmental targets

Strategy and financial planning

✓ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:

✓ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

✓ Quarterly

(4.3.1.6) Please explain

Board Sustainability Committee (BSC) meets every quarter [Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

🗹 Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

The remuneration framework consists of a fixed and a variable component. The variable component includes an annual bonus tied to the performance of Executive Directors, key management personnel and the company, as well as short and long-term incentives in the form of share options. Relevant key ESG targets were taken into consideration in the annual performance review of our Executive Directors and key management personnel with one of the key targets incorporated in the performance review for FY2023 being our Climate Change performance (e.g. establishment of near-term climate targets). The performance of each senior management member was appraised with reference to the key targets, along with external factors such as changing business environment and industry trends, to determine the executives' remuneration package. The exact breakdown of remuneration percentage is not publicly disclosed.

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

🗹 Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

(4.5.3) Please explain

The remuneration framework consists of a fixed and a variable component. The variable component includes an annual bonus tied to the performance of Executive Directors, key management personnel and the company, as well as short and long-term incentives in the form of share options. Relevant key ESG targets were taken into consideration in the annual performance review of our Executive Directors and key management personnel with one of the key targets incorporated in the performance review for FY2023 being our Climate Change performance. No deforestation and no peat development is a part of our wider climate targets so forest-related performance is critical in the evaluation. The performance of each senior management member was appraised with reference to the key targets, along with external factors such as changing business environment and industry trends, to determine the executives' remuneration package. The exact breakdown of remuneration percentage is not publicly disclosed.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Our current near-term focus is on our climate and forest targets. [Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

✓ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

☑ Bonus – set figure

✓ Salary increase

✓ Shares

(4.5.1.3) Performance metrics

Targets

✓ Achievement of environmental targets

Strategy and financial planning

✓ Achievement of climate transition plan

Emission reduction

- ✓ Implementation of an emissions reduction initiative
- ☑ Increased share of renewable energy in total energy consumption
- ✓ Reduction in absolute emissions

Resource use and efficiency

✓ Energy efficiency improvement

✓ Reduction in total energy consumption

Engagement

☑ Increased engagement with suppliers on environmental issues

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

The remuneration framework consists of a fixed and a variable component. The variable component includes an annual bonus tied to the performance of Executive Directors, key management personnel and the company, as well as short and long-term incentives in the form of share options. Relevant key ESG targets were taken into consideration in the annual performance review of our Executive Directors and key management personnel with one of the key targets incorporated in the performance review for FY2023 being our Climate Change performance (e.g. establishment of near-term climate targets). The performance of each senior management member was appraised with reference to the key targets, along with external factors such as changing business environment and industry trends, to determine the executives' remuneration package.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The performance indicator is in line with our near-term science-based targets, which form part of our climate transition plan.

Forests

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

✓ Corporate executive team

(4.5.1.2) Incentives

Select all that apply

- ✓ Bonus set figure
- ✓ Salary increase
- ✓ Shares

(4.5.1.3) Performance metrics

Resource use and efficiency

Z Eliminating deforestation and conversion of other natural ecosystems in direct operations and/or other parts of the value chain

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Our Board of Directors, CEO, and CSO oversees sustainability matters including conservation and forests-related issues. Performance against targets and market reputation are evaluated every year and the results will be related to the performance review and remuneration for the year. Forest-related targets include: - No deforestation (i.e. No development on High Carbon Stock (HCS) forests or High Conservation Value (HCV) areas; No burning in the preparation of new planting, replanting, or any other development) - No new development on peatland regardless of depth - Maintain best management practices for existing plantations on peat - Safeguard biodiversity in Wilmar's operational areas, plus progress on conservation programmes in Wilmar's land area set aside for conservation - Publish Best Management Practice Guidelines on Conservation for Indonesia, Malaysia and West Africa by 2024

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Ensuring no deforestation in our supply chain will contribute significantly to our target to reduce our FLAG Scope 3 emissions and thus this is in line with our nearterm science-based FLAG target, which forms part of our climate transition plan.

Forests

Board or executive level

✓ Chief Sustainability Officer (CSO)

(4.5.1.2) Incentives

Select all that apply

✓ Bonus – set figure

✓ Salary increase

Shares

(4.5.1.3) Performance metrics

Resource use and efficiency

Z Eliminating deforestation and conversion of other natural ecosystems in direct operations and/or other parts of the value chain

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

Our Board of Directors, CEO, and CSO oversees sustainability matters including conservation and forests-related issues. Performance against targets and market reputation are evaluated every year and the results will be related to the performance review and remuneration for the year. Forest-related targets include: - No deforestation (i.e. No development on High Carbon Stock (HCS) forests or High Conservation Value (HCV) areas; No burning in the preparation of new planting, replanting, or any other development) - No new development on peatland regardless of depth - Maintain best management practices for existing plantations on peat - Safeguard biodiversity in Wilmar's operational areas, plus progress on conservation programmes in Wilmar's land area set aside for conservation - Publish Best Management Practice Guidelines on Conservation for Indonesia, Malaysia and West Africa by 2024

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Ensuring no deforestation in our supply chain will contribute significantly to our target to reduce our FLAG Scope 3 emissions and thus this is in line with our nearterm science-based FLAG target, which forms part of our climate transition plan.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

✓ Procurement manager

(4.5.1.2) Incentives

Select all that apply

✓ Bonus – set figure

Promotion

✓ Salary increase

(4.5.1.3) Performance metrics

Engagement

☑ Increased engagement with suppliers on environmental issues

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

As part of implementation of Wilmar's NDPE policy, our procurement teams are expected to actively verify and filter out companies involved with deforestation (environmental criteria) from their sourcing volumes. If a company has been flagged out due to deforestation risks but is still included in our supply chain, the procurement teams will be negatively impacted during their annual review of performance.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The performance indicator is in line with our near-term science-base target (Scope 3), which forms part of our climate transition plan.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

Process operation manager

(4.5.1.2) Incentives

- Select all that apply
- ☑ Bonus set figure
- ✓ Promotion
- ✓ Salary increase

(4.5.1.3) Performance metrics

Targets

✓ Achievement of environmental targets

Emission reduction

- ✓ Implementation of an emissions reduction initiative
- ☑ Increased share of renewable energy in total energy consumption
- ✓ Reduction in absolute emissions

Resource use and efficiency

✓ Reduction in total energy consumption

Select from:

☑ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

For palm oil mills that are equipped with methane capture and utilization plants in Malaysia, the efficiency of operating the plants to a targeted level is incorporated into the evaluation for appraisals of managers and engineers. This will thus impact the bonuses and pay increments of the related personnel with better performances leading to bigger monetary rewards. Ensuring an efficient methane capture system allows us to realize actual savings in emissions by reducing the amount of methane being released to the atmosphere from the palm oil mill effluent treatment system, putting us on track to meet our emission reduction targets. Also, with the captured methane used to generate supplementary electricity for mills & housing uses, this reduces our reliance on diesel fuel which would have otherwise been used as the fuel source.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The performance indicator is in line with our near-term science-based target, which forms part of our climate transition plan. [Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

Does your organization have any environmental policies?
Select from: ✓ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

(4.6.1.1) Environmental issues covered

Select all that apply

✓ Climate change

✓ Water

(4.6.1.2) Level of coverage

Select from:

✓ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

Over 500 manufacturing plants and an extensive distribution network in over 50 countries with activities in oil palm cultivation, oilseed crushing, edible oils refining, sugar milling and refining, manufacturing of consumer products, specialty fats, oleochemicals, biodiesel, fertilisers, flour and rice milling.

(4.6.1.5) Environmental policy content

Environmental commitments

- Commitment to a circular economy strategy
- Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- ☑ Commitment to respect legally designated protected areas
- Commitment to stakeholder engagement and capacity building on environmental issues

Water-specific commitments

☑ Commitment to control/reduce/eliminate water pollution

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

✓ Yes, in line with another global environmental treaty or policy goal, please specify :ISO14001

(4.6.1.7) Public availability

Select from:

✓ Publicly available

(4.6.1.8) Attach the policy

environmental-policy-01062019.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

✓ Climate change

Forests

✓ Water

✓ Biodiversity

(4.6.1.2) Level of coverage

Select from:

✓ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☑ Direct operations
- ✓ Upstream value chain
- ✓ Downstream value chain
- Portfolio

(4.6.1.4) Explain the coverage

- All Wilmar operations worldwide, including those of our subsidiaries, any refinery, mill or plantation that we own, manage, or invest in, regardless of stake. - All thirdparty suppliers (at group-level).

(4.6.1.5) Environmental policy content

Environmental commitments

- ☑ Commitment to respect legally designated protected areas
- ☑ Commitment to comply with regulations and mandatory standards
- Commitment to take environmental action beyond regulatory compliance
- ☑ Commitment to avoidance of negative impacts on threatened and protected species
- Commitment to stakeholder engagement and capacity building on environmental issues
- Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems
- Commitment to engage in integrated, multi-stakeholder landscape (including river basin) initiatives to promote shared sustainability goals

Climate-specific commitments

☑ Other climate-related commitment, please specify :Commitment to progressively reduce GHG emissions on existing operations

Forests-specific commitments

- ☑ Commitment to no development on peat regardless of depth
- ☑ Commitment to best management practices for soils and peat
- ☑ Commitment to no land clearance by burning or clearcutting
- Commitment to the use of the High Conservation Value (HCV) approach
- ☑ Commitment to facilitate the inclusion of smallholders into the value chain
- Commitment to conduct or support restoration and/or compensation to remedy for past deforestation or conversion
- Commitment to no deforestation, to no planting on peatlands, and to no exploitation (NDPE) by target date, please specify :2020

☑ Commitment to no-deforestation by target date, please specify :2020

Water-specific commitments

☑ Commitment to the conservation of freshwater ecosystems

Social commitments

- ☑ Adoption of the UN International Labour Organization principles
- ☑ Commitment to promote gender equality and women's empowerment
- Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities
- ☑ Commitment to respect internationally recognized human rights
- Commitment to secure Free, Prior, and Informed Consent (FPIC) of indigenous people and local communities

Additional references/Descriptions

Description of grievance/whistleblower mechanism to monitor non-compliance with the environmental policy and raise/address/escalate any other greenwashing concerns

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

Ves, in line with another global environmental treaty or policy goal, please specify :High Conservation Value (HCV), High Carbon Stock (HCS), Roundtable on Sustainable Palm Oil (RSPO)

(4.6.1.7) Public availability

Select from:

✓ Publicly available

(4.6.1.8) Attach the policy

wilmar-ndpe-policy---2019.pdf [Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

(4.10.2) Collaborative framework or initiative

✓ Yes

Select all that apply	
✓ Fire Free Alliance (FFA)	✓ Science-Based Targets Initiative (SBTi)
New York Declaration on Forests	RSPO Jurisdictional Approach to Certification
Roundtable on Sustainable Soy (RTRS)	International Sustainability & Carbon Certification (ISCC)
✓ Tropical Forest Alliance 2020 (TFA)	Task Force on Climate-related Financial Disclosures (TCFD)
Roundtable on Sustainable Palm Oil (RSPO)	Other, please specify :Pongo Alliance, Bonsucro, Palm Oil Collaboration
Group, Soft Plastic Recycling Scheme (New Zealand), Australian Packaging Covenant Organisation, National Plastics Recycling Scheme	

(4.10.3) Describe your organization's role within each framework or initiative

FFA - Wilmar was one of the founding members of FFA which focused on fire prevention through community engagement. Since joining FFA, we have completed a fire risk map for our concessions, expanded our fire monitoring to areas outside of our boundary up to 5km, and socialised the Fire-Free Community programme to 145 villages across Sumatra and Kalimantan in Indonesia. ISCC - We are one of the ISCC Association Members and take part in the shaping of the strategic direction and further development of the ISCC certification system. To contribute to a sustainable bio-based and circular economy, we promote ISCC certification system on a global scale. Link: https://www.iscc-system.org/governance/iscc-association/membership-list/ NYDF & RTRS - We have endorsed the NYDF since 2014 and actively look to promote global action in forest protection and restoration. We are also a member of RTRS promoting the responsible sourcing of soy. RSPO - We have been a RSPO member since 2004 and is actively involved in a wide range of RSPO taskforces and working groups. Across the 29 requirements encompassing various thematic areas. Wilmar is actively contributing to the implementation of RSPO's Shared Responsibility requirements. Wilmar has also been involved in various RSPO working groups that strive to improve standards and practices and develop solutions to complex issues through a multi-stakeholder and participatory process. We have representations within the RSPO, which include the Board of Governors, the Smallholder Support Fund Panel, the Steering Committee for the Sabah Jurisdictional Approach for Sustainable Palm Oil Production, the Fresh Fruit Bunch (FFB) Legality & Traceability Taskforce, the Shared Responsibility Working Group, the Biodiversity, and High Conservation Values (BHCV) Working Group, the Compensation Task Force (CTF) as well as the Human Rights Working Group, which includes the related Taskforce on Labour and the Taskforce on Decent Living Wage. SBTi - Wilmar has signed up to the SBTi in end 2022 with the aim of cementing our emission reduction targets while demonstrating progress that reflects the significance of our commitments. TCFD - Wilmar supports the TCFD recommendations that provide a standardised framework to increase transparency on climate-related risks and opportunities within financial markets. TFA - Wilmar signed up as a partner to the TFA in 2015 and our Chief Sustainability Officer, Jeremy Goon, is a member of the TFA Steering Committee together with the Heads of Sustainability of various consumer business companies, as well as government officials from forest countries. Wilmar is also an active participant in TFA working groups, such as the Finance working group, to catalyse financial sector involvement in deforestation-free commodity supply chains. [Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

✓ Yes, we engaged directly with policy makers

Ves, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

Ves, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

✓ Paris Agreement

✓ Kunming-Montreal Global Biodiversity Framework

☑ Another global environmental treaty or policy goal, please specify :Science Based Targets initiative (SBTi)

(4.11.4) Attach commitment or position statement

pr---commitment-to-corporate-climate-action.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

Unknown

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

By registering as a member and signatory to various sustainability standards such as Roundtable on Sustainable Palm Oil (RSPO) and International Sustainability and Carbon Certification (ISCC), Wilmar has committed itself to the principles and criteria laid down by these standards. Aligning our business practices with these universally acceptable social and environmental standards forms the basis on which we seek to achieve sustainability. To ensure all our activities that influence policy are consistent with our overall climate change strategy, the sustainability team works internally with all relevant parties through briefings/trainings to educate them on our policy and provides support where necessary. Also, by publicly committing to the COP26 Agricultural Commodity Companies Corporate Statement of Purpose, this public endorsement and support of the climate roadmap work for the industry is to motivate and encourage our suppliers, peers and customers that we are committed to our climate change strategy and to move them towards the same direction. Aligned with the Palm Oil Sector roadmap launched in COP27, pillar 3 of "Support Forest Positive Sector Transformation" is to engage with industry peers, other supply chain actors as well as key governments to strengthen the enabling environment for forest positive production. [Fixed row]

(4.11.1) On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Row 1

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

EUDR

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

✓ Forests

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Other

☑ International agreement relating to water- and/or forests-related issues

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

🗹 Global

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

Neutral

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

- ✓ Participation in working groups organized by policy makers
- Responding to consultations
- ✓ Submitting written proposals/inquiries

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

As a leading global agribusiness company, Wilmar is taking proactive measures to prepare and align with the EUDR requirements. Our compliance journey starts with the existing stringent policies and technological solutions that we have already adopted to ensure continued compliance to our own commitments to sustainability and traceability. We strive to deliver a global supply chain that is free from deforestation in accordance to our long-standing and robust No Deforestation, No Peat, No Exploitation Policy. While the EUDR requirements are very similar to our own sustainability commitments, the administrative deliverables are more stringent and require adjustments in our current supply chain to Europe. We are taking specific actions in Indonesia and Malaysia to ensure that volumes from specific identified facilities, referred to as EUDR Refineries and EUDR Mills, are EUDR compliant and therefore can continue to supply to Europe after 30 December 2024

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply

✓ Kunming-Montreal Global Biodiversity Framework

Row 2

(4.11.1.1) Specify the policy, law, or regulation on which your organization is engaging with policy makers

Sabah Jurisdictional Approach

(4.11.1.2) Environmental issues the policy, law, or regulation relates to

Select all that apply

✓ Climate change

✓ Forests

✓ Water

(4.11.1.3) Focus area of policy, law, or regulation that may impact the environment

Transparency and due diligence

- ✓ Traceability requirements
- ✓ Verification and audits
- ✓ Free, Prior and Informed Consent (FPIC)

(4.11.1.4) Geographic coverage of policy, law, or regulation

Select from:

✓ Regional

(4.11.1.5) Country/area/region the policy, law, or regulation applies to

Select all that apply

🗹 Malaysia

(4.11.1.6) Your organization's position on the policy, law, or regulation

Select from:

Neutral

(4.11.1.8) Type of direct engagement with policy makers on this policy, law, or regulation

Select all that apply

☑ Participation in working groups organized by policy makers

(4.11.1.9) Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (currency)

0

(4.11.1.10) Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement

Wilmar has been a member of the Roundtable on Sustainable Palm Oil (RSPO) since 2004 and is actively involved in a wide range of RSPO taskforces and working groups. Certification is an important aspect in Wilmar's sustainability journey and forms the basis for sustainable practices yielding to improvements in efficiency and productivity. To this extent, we benchmark our internal operations globally against various national and international sustainability standards and certifications to support the trade of sustainable palm oil and its derivatives in the market.

(4.11.1.11) Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.1.12) Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation

Select all that apply Another global environmental treaty or policy goal, please specify :RSPO [Add row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

✓ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

☑ Other global trade association, please specify :Tropical Forest Alliance

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

✓ Climate change

Forests

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

✓ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Wilmar signed up as a partner to the Tropical Forest Alliance 2020 (TFA) in 2015. This initiative was founded in 2012 at Rio20 after the Consumer Goods Forum (CGF) committed to zero net deforestation by 2020 for palm oil, soy, beef, and paper and pulp supply chains. The CGF partnered with the US government to create the public-private alliance with the mission of mobilising all actors to collaborate in reducing commodity-driven tropical deforestation. In support of its partners' commitments to reduce deforestation in tropical forest countries, TFA 2020 continues to grow its partner membership and bring on board key actors committed to tackling deforestation. Since June 2015, the TFA Secretariat has been hosted at the World Economic Forum offices in Geneva, with financial support from the governments of Norway and the United Kingdom. Wilmar's Chief Sustainability Office, Jeremy Goon, is a member of the TFA 2020 Steering Committee, together with the Heads of Sustainability of various consumer business companies, as well as government in deforestation-free commodity supply chains. The TFA, together with the World Business Council for Sustainable Development (WBCSD), is supporting 13 of the world's largest agricultural trading and processing companies, including Wilmar, to pledge its commitment to a sectoral roadmap for enhanced supply chain action that is consistent with a 1.5-degree Celsius pathway at COP26. The palm oil sectoral roadmap was completed ahead of schedule and available for review and consultation in September 2022.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

 \blacksquare Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

✓ Paris Agreement

✓ Kunming-Montreal Global Biodiversity Framework

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

✓ Indirect engagement via a trade association

(4.11.2.4) Trade association

Asia and Pacific

☑ Other trade association in Asia and Pacific, please specify :Fire Free Alliance

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

✓ Climate change

Forests

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Established in February 2016, the FFA focuses on fire prevention through community engagement. Founding members include APRIL, Asian Agri, IDH, Musim Mas, PM. Haze and Wilmar. Sime Darby and IOI Group officially joined as members in March 2016, further extending the reach of the FFA's community fire prevention and management programmes across Indonesia and Malaysia. By March 2016, FFA has expanded fire prevention outreach to 218 villages in various parts of Indonesia. Of these, 77 villages signed up with FFA members for intensive fire-free programmes in 2016. FFA members have reported reductions in fire incidences of between 50% and 90% from 2015 to 2016. Since joining the FFA, Wilmar has completed a fire risk map for our concessions, which helps us to plan for the monitoring activities especially in high risk areas. We have also expanded our monitoring to areas outside our boundary up to 5 km. This is in part to ensure that any fires are quickly detected and extinguished before it reaches our plantations. We have also socialised the 'Fire-Free Community' programme to 145 villages across Sumatra and Kalimantan in Indonesia.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

Paris Agreement

Row 3

(4.11.2.1) Type of indirect engagement

Select from:

✓ Indirect engagement via a trade association

(4.11.2.4) Trade association

Asia and Pacific

☑ Other trade association in Asia and Pacific, please specify :Roundtable on Sustainable Palm Oil (RSPO)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

✓ Climate change

Forests

✓ Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

✓ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Established in 2004, the RSPO aims to develop and implement global standards for sustainable palm oil through multi-stakeholder governance from oil palm producers, processors or traders, consumer goods manufacturers, retailers, banks/investors, and environmental and social non-governmental organisations (NGOs). A set of environmental and social criteria has been developed and socialised for the companies to comply in order to produce Certified Sustainable Palm Oil (CSPO). Meeting these criteria can significantly minimize the negative impact of palm oil cultivation on the environment and communities. Wilmar has been an active participant in various RSPO working groups that strive to improve standards and practices and develop solutions to complex issues through a multi-stakeholder and participatory process. We currently have representations within the RSPO, which include the Board of Governors, the Smallholder Support Fund Panel, the Steering

Committee for the Sabah Jurisdictional Approach for Sustainable Palm Oil Production, the Fresh Fruit Bunch (FFB) Legality & Traceability Taskforce, the Shared Responsibility Working Group, the Biodiversity and High Conservation Values (BHCV) Working Group, the Compensation Task Force (CTF) as well as the Human Rights Working Group, which includes the related Taskforce on Labour and the Taskforce on Decent Living Wage. Within these working groups, we will be pushing for improvements and better clarity in the implementation of key components of the RSPO Principles and Criteria and RSPO Supply Chain Certification Standard.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

2208

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

The funding was provided as membership fee to RSPO with aim to support its mission to transform the palm oil industry through implementation of global standards for sustainable palm oil and multi-stakeholder governance.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

✓ Paris Agreement

✓ Kunming-Montreal Global Biodiversity Framework [Add row]

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

✓ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

✓ Climate change

✓ Forests

🗹 Water

✓ Biodiversity

(4.12.1.4) Status of the publication

Select from:

✓ Complete

(4.12.1.5) Content elements

Select all that apply

- ✓ Strategy
- ✓ Governance
- Emission targets
- ✓ Emissions figures
- ☑ Risks & Opportunities
- ✓ Water pollution indicators

(4.12.1.6) Page/section reference

Refer to the full document.

(4.12.1.7) Attach the relevant publication

- ✓ Value chain engagement
- ☑ Dependencies & Impacts
- ☑ Biodiversity indicators
- ✓ Public policy engagement
- ✓ Water accounting figures

sr2023.pdf

(4.12.1.8) Comment

Refer to the full document. [Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

✓ Yes

(5.1.2) Frequency of analysis

Select from:

Not defined

Forests

(5.1.1) Use of scenario analysis

Select from:

 \checkmark No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☑ Other, please specify :Working on the scenario analysis for the organization, yet to complete

(5.1.4) Explain why your organization has not used scenario analysis

Working on the scenario analysis for the organization, yet to complete

Water

(5.1.1) Use of scenario analysis

Select from:

✓ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

✓ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

Working on the scenario analysis for the organization, yet to complete [Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios ✓ IEA 2DS

(5.1.1.3) Approach to scenario

Select from:

✓ Qualitative

(5.1.1.4) Scenario coverage

Select from:

✓ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

Policy

✓ Market

Reputation

✓ Technology

✓ Liability

(5.1.1.6) Temperature alignment of scenario

Select from:

✓ 2.0°C - 2.4°C

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

✓ 2030

✓ 2050

✓ Other, please specify :2022

(5.1.1.9) Driving forces in scenario

Stakeholder and customer demands

✓ Consumer sentiment

☑ Other stakeholder and customer demands driving forces, please specify :Reputational risk leading to boycotts by stakeholders

Regulators, legal and policy regimes

✓ Global regulation

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Other relevant technology and science driving forces, please specify :Potential new technologies as alternatives for our products

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

As the qualitative analysis is mainly based on the information and feedback the company has been exposed to thus far, the outcome is still generic and not subjective with no quantitative calculation included.

(5.1.1.11) Rationale for choice of scenario

As part of our preparation for setting SBTi targets, the scenario selected allows us to get an idea of what are the key risks, opportunities and drivers for taking up the SBTi commitment at group-level.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios ✓ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

No SSP used

(5.1.1.3) Approach to scenario

Select from:

✓ Qualitative

(5.1.1.4) Scenario coverage

Select from:

✓ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

✓ Acute physical

✓ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

✓ 2.0°C - 2.4°C

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

✓ 2030

✓ 2050

✓ Other, please specify :2022

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

- \blacksquare Changes to the state of nature
- ✓ Changes in ecosystem services provision
- ✓ Climate change (one of five drivers of nature change)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

As the qualitative analysis is mainly based on the information and feedback the company has been exposed to thus far, the outcome is still generic and not subjective with no quantitative calculation included.

(5.1.1.11) Rationale for choice of scenario

As part of our preparation for setting SBTi targets, the scenario selected allows us to get an idea of what are the key risks, opportunities and drivers for taking up the SBTi commitment at group-level. [Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

Capacity building

✓ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

✓ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

The qualitative outcome of the exercise has been summarized in our Sustainability Report 2023 on page 39-42 (link: https://www.wilmarinternational.com/docs/default-source/default-document-library/sustainability/sr2023.pdf?sfvrsnf7fad419_3). [Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Other, please specify :Still in the midst of determining the climate roadmap behind the science-based targets to commit to.

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

As part of our commitment to set science-based targets aligned to the SBTi, we are developing comprehensive targets consistent with a 1.5-degree Celsius pathway which should be available for reporting by next year. [Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

✓ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- ✓ Upstream/downstream value chain
- ✓ Investment in R&D
- ✓ Operations
- [Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

🗹 Risks

Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

✓ Forests

✓ Water

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Since 2004, Wilmar has made efforts towards removing deforestation from direct operations and supply chain. Areas identified as HCV, HCS or riparian areas are managed as conservation areas under our conservation management programme. Independent HCV assessments are conducted and peer-reviewed by the HCV Resource Network prior to any land clearing or new plantation development. Our forest-related commitments were further cemented and integrated into our long-term business plan in 2013, through the NDPE Policy, which covers our global operations worldwide, subsidiaries, joint ventures and 3rd-party suppliers. For NDPE Policy to be effective, engagement with 3rd-party suppliers and smallholders is key. We implemented the Supplier Reporting Tool (SRT) and Supplier Group Compliance with our NDPE Policy. We assess all mills in our supply chain annually. The SRT is used to screen socioenvironmental risks, which include HCV, HCS and peat protection, grievance mechanisms, environmental impact management, FPIC, legal and customary land rights and traceability. Suppliers also receive a report with an individualised action plan. This ensures greater consistency in providing recommendations and secures clarity on the required follow-up procedures. This allows for improved sustainability performance of our direct third-party suppliers. Through SGCP, we proactively monitor risk of association at supplier group level and currently monitor 23.4 mil ha, covering 1,136 supplier groups and 8,128 plantation units. In 2021, at the COP26 in Glasgow, Wilmar and 12 other agricultural companies pledged to develop a sectoral roadmap for enhanced supply chain action in line with a 1.5-degree Celsius pathway. In 2023, we worked with our peers developing a roadmap that builds on the implementation progress made by the industry over the last decade and enhances existing commitments to address identified gaps needed focusing on accelerating supply chain action to reduce emissions from land use change, drive transformation of commodity-produci

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

✓ Risks

✓ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

Forests

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Since 2004, Wilmar has made efforts towards removing deforestation from direct operations and supply chain. Areas identified as HCV, HCS or riparian areas are managed as conservation areas under our conservation management programme. Independent HCV assessments are conducted and peer-reviewed by the HCV Resource Network prior to any land clearing or new plantation development. Our forest-related commitments were further cemented and integrated into our long-term business plan in 2013, through the NDPE Policy, which covers our global operations worldwide, subsidiaries, joint ventures and 3rd-party suppliers. For NDPE Policy to be effective, engagement with 3rd-party suppliers and smallholders is key. We implemented the Supplier Reporting Tool (SRT) and Supplier Group Compliance version (SGCP) to assess our suppliers' level of compliance with our NDPE Policy. We assess all mills in our supply chain annually. The SRT is used to screen socioenvironmental risks, which include HCV, HCS and peat protection, grievance mechanisms, environmental impact management, FPIC, legal and customary land rights and traceability. Suppliers also receive a report with an individualised action plan. This ensures greater consistency in providing recommendations and secures clarity on the required follow-up procedures. This allows for improved sustainability performance of our direct third-party suppliers. Through SGCP, we proactively monitor risk of association at supplier group level and currently monitor 23.4 mil ha, covering 1,136 supplier groups and 8,128 plantation units. In 2021, at the COP26 in Glasgow, Wilmar and 12 other agricultural companies pledged to develop a sectoral roadmap for enhanced supply chain action in line with a 1.5-degree Celsius pathway. In 2023, we worked with our peers developing a roadmap that builds on the implementation progress made by the industry over the last decade and enhances suisting commitments to address identified gaps needed focusing on accelerating supply chain action to reduce emissions fro

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

✓ Risks

Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

Forests

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Since 2004, Wilmar has made efforts towards removing or reducing deforestation and forest degradation from direct operations and supply chain; increasing the sustainable production and/or consumption of forest risk commodities its objective and goal. Since the launch of Wilmar's NDPE Policy in 2013, Wilmar's commitment to removing deforestation from its supply chain has become further cemented, covering the scope of all of Wilmar's operations worldwide, including subsidiaries, any refinery, mill or plantation that we own, manage or invest in, regardless of stake, extending to all joint ventures and all third-party suppliers at group-level. The incremental cost for sourcing deforestation-free material is minimal as it is moving towards an industry common practice.

Operations

(5.3.1.1) Effect type

Select all that apply

✓ Risks

Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

Forests

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Since 2004, Wilmar has made efforts towards removing or reducing deforestation and forest degradation from direct operations and supply chain; increasing the sustainable production and/or consumption of forest risk commodities its objective and goal. Since the launch of Wilmar's NDPE Policy in 2013, Wilmar's commitment to removing deforestation from its supply chain has become further cemented, covering the scope of all of Wilmar's operations worldwide, including subsidiaries, any refinery, mill or plantation that we own, manage or invest in, regardless of stake, extending to all joint ventures and all third-party suppliers at group-level. The incremental cost for sourcing deforestation-free material is minimal as it is moving towards an industry common practice.

[Add row]

(5.9) What is the trend in your organization's water-related capital expenditure (CAPEX) and operating expenditure (OPEX) for the reporting year, and the anticipated trend for the next reporting year?

(5.9.1) Water-related CAPEX (+/- % change)

0

(5.9.2) Anticipated forward trend for CAPEX (+/- % change)

0

(5.9.3) Water-related OPEX (+/- % change)

0

(5.9.4) Anticipated forward trend for OPEX (+/- % change)

0

(5.9.5) Please explain

We do not monitor water-related capital and operating expenses separately from overall Group expenses. [Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
Select from: ✓ No, and we do not plan to in the next two years	Select from: ✓ Not an immediate strategic priority	We will review this in the near future.

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: ✓ Yes	Select all that apply ✓ Climate change ✓ Forests
Smallholders	Select from: ✓ Yes	Select all that apply
Customers	Select from: ✓ Yes	Select all that apply ✓ Climate change ✓ Forests
Investors and shareholders	Select from: ✓ Yes	Select all that apply ✓ Climate change ✓ Forests
Other value chain stakeholders	Select from:	Select all that apply

Engaging with this stakeholder on environmental issues	Environmental issues covered
✓ Yes	✓ Climate change✓ Forests

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	Select from: ✓ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years
Forests	Select from: ✓ No, we do not currently assess the dependencies and/or impacts of our suppliers, but we plan to do so within the next two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

✓ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

✓ Leverage over suppliers

✓ Material sourcing

Regulatory compliance

(5.11.2.4) Please explain

To focus on the material suppliers to engage to improve our Scope 3 emissions in the near-term.

Forests

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

 \blacksquare Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

- ✓ Material sourcing
- Regulatory compliance
- Reputation management
- ✓ Vulnerability of suppliers
- ✓ Strategic status of suppliers

(5.11.2.4) Please explain

✓ Product safety and compliance

✓ Supplier performance improvement

Our NDPE Policy applies to all third-party suppliers at the group level, with no exceptions. In an industry first, we have also made the complete list of supplying mills available on our Sustainability Dashboard since 2015. To date, we have completed formal engagements with 100% our group-level palm oil suppliers. We assess our

suppliers' progress and implementation of the NDPE Policy through our SRT. Hosted on the OnConnect system, the SRT is an online self-reporting tool which is implemented annually to assess 100% of Wilmar's direct supplying mills, including our own mills and their associated estates. Results from the SRT are then used to identify potential environmental and social risks in our supply chain which form a key part of our Human Rights Due Diligence (HRDD) approach. SRT covers the following core NDPE elements: • Access to grievance mechanisms • Women's rights • Child protection • Environmental and biodiversity impact management including HCV, HCS, fire and peat management and no burning • Labour rights and standards including but not limited to forced labour and human trafficking, freedom of association and collective bargaining, non-discrimination, equal opportunities and fair living wages • Recruitment fees • Legality • Legal and customary (or traditional) land rights • Commitment to protect and respect Human Rights Defenders (HRDs) • Occupational health and safety • Traceability [Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

Vo, and we do not plan to introduce environmental requirements related to this environmental issue within the next two years

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

✓ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Refer NDPE policy https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/policies/wilmar-ndpe-policy---2019.pdf?sfvrsn7870af13_2

Forests

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

Ves, suppliers have to meet environmental requirements related to this environmental issue, but they are not included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

 ${\ensuremath{\overline{\mathrm{V}}}}$ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Refer NDPE policy https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/policies/wilmar-ndpe-policy---2019.pdf?sfvrsn7870af13_2 [Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Forests

(5.11.6.1) Environmental requirement

Select from:

Setting a no deforestation or conversion of other natural ecosystems commitment across entire commodity business

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

Geospatial monitoring tool

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 100%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

✓ Suspend and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ 100%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics
- ☑ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- ✓ Providing information on appropriate actions that can be taken to address non-compliance
- Z Re-integrating suppliers back into upstream value chain based on the successful and verifiable completion of activities

(5.11.6.12) Comment

Our suppliers' compliance are assessed using our Supplier Reporting Tool (SRT), and our Supplier Group Compliance Programme (SGCP). We also have a comprehensive Grievance Mechanism for all stakeholders to report any suspected non-compliances. Please refer to our website for more information on our compliance tools. SRT & SGCP: https://www.wilmar-international.com/sustainability/supply-chain-transformation Grievance Procedure: https://www.wilmar-international.com/sustainability/supply-chain-transformation Grievance Procedure:

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

☑ Develop or distribute resources on how to map upstream value chain

(5.11.7.4) Upstream value chain coverage

Select all that apply

✓ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

✓ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

✓ 26-50%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Adopted in 2013, Wilmar's No Deforestation, No Peat, No Exploitation (NDPE) Policy contains climate-related commitments such as zero deforestation and zero development on peat regardless of depth, and extends in scope beyond all of Wilmar's global operations, subsidiaries and JVs, regardless stake, to also include 100% of our suppliers at Group-level. Therefore, Wilmar's engagement approach applies to 100% of our suppliers which are required by Wilmar to also be compliant with our NDPE commitments. With more than 900 direct mills in our supply shed, we have adopted a risk-based approach to engagements focusing on areas with commercial importance, as well as areas with higher risks in terms of environmental and social impact. To ensure our suppliers are compliant to our NDPE policy (which includes key tenets on no deforestation and peat development), we assess potential new suppliers through a due diligence process while existing suppliers are assessed across several programs (e.g. Supplier Reporting Tool, Grievance Mechanism, Supplier Group Compliance Programme) on a continuous basis to ensure full compliance to our requirements. The thorough due diligence process is undertaken prior to entering our supply chain and covers various environmental

and social criteria; allowing collation of information on various aspects (e.g. location & proximity to forest and peat landscape risks through concession maps or supply chain sourcing info, legal compliance, traceability data, HCV/HCS assessments etc.) which helps to mitigate the risk of potential breaches to our policy. For existing suppliers, we assess them annually through the Supplier Reporting Tool (SRT) to screen for environmental and social risks, including climate-related indicators such as environmental impact management (i.e. HCV, HCS, fire and peat management, no burning). The overall mill-based risk scores are then integrated with the SRT results to determine an overall risk level. For mills that are categorised with higher levels of risk or 'high-priority' mills, they undergo site assessments and direct engagement as part of our NDPE policy implementation programmes.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Unknown

Forests

(5.11.7.1) Commodity

Select from:

🗹 Palm oil

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Capacity building

☑ Develop or distribute resources on how to map upstream value chain

Innovation and collaboration

- ☑ Collaborate with suppliers on innovations to reduce environmental impacts in products and services
- Encourage collaborative work in landscapes or jurisdictions

(5.11.7.4) Upstream value chain coverage

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 100%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

☑ 100%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Wilmar uses the SRT, an online self-reporting tool hosted on the OnConnect system, to assess our suppliers' progress and implementation of our NDPE Policy. The SRT is an annual programme where questionnaires are sent out to 100% of Wilmar's direct supplying mills (including our own mills) and their associated estates. SRT results are used to identify and assess environmental and social risks and form a key part of our Human Rights Due Diligence (HRDD) approach. SRT COVERS THE FOLLOWING CORE NDPE ELEMENTS: - ACCESS TO GRIEVANCE MECHANISMS - CHILD PROTECTION - ENVIRONMENTAL AND BIODIVERSITY IMPACT MANAGEMENT OCCUPATIONAL HEALTH AND SAFETY (HCV, HCS, fire and peat management, no burning) - LABOUR RIGHTS AND STANDARDS (including, but not limited to, forced labour and human trafficking, freedom of association and collective bargaining, non-discrimination and equal opportunities and fair living wages) - RECRUITMENT FEES - LEGALITY - LEGAL AND CUSTOMARY OR TRADITIONAL RIGHTS - COMMITMENT TO PROTECT AND RESPECT HUMAN RIGHTS DEFENDERS (HRDs) - OCCUPATIONAL HEALTH AND SAFETY - TRACEABILITY

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

✓ Yes, please specify the environmental requirement :Wilmar's NDPE Policy

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ No, because our tier 1 suppliers are producers, and have no suppliers of commodities

[Add row]

(5.11.8) Provide details of any environmental smallholder engagement activity

Row 1

(5.11.8.1) Commodity

Select from:

🗹 Palm oil

(5.11.8.2) Type and details of smallholder engagement approach

Capacity building

- ✓ Organize capacity building events
- ☑ Develop or distribute upstream value chain mapping tool
- ☑ Support smallholders to adhere to standards in upstream value chain
- ☑ Support smallholders to adhere to regenerative agriculture principles
- ☑ Support smallholders to adopt best practices which protect biodiversity
- ☑ Provide training, support and best practices on sustainable agriculture practices and nutrient management
- Prioritize support for smallholders in regions at high-risk of deforestation and conversion of other natural ecosystems

Innovation and collaboration

- ☑ Collaborate with smallholders on innovations to reduce environmental impacts in products and services
- ☑ Encourage smallholders to take part in landscape or jurisdictional initiatives

(5.11.8.3) Number of smallholders engaged

6754

(5.11.8.4) Effect of engagement and measures of success

In Indonesia, to help smallholders improve the traceability of their supply, Wilmar established a traceability tracking tool and system to help mills and cooperatives monitor and measure the deforestation-free status of their FFB supply. This tool has helped 3,271 Independent smallholders to attain ISPO certification. Scheme smallholder requirements are set by the government where plantation companies like Wilmar offer assistance and support to community plantations. This includes helping smallholders obtain legal operating licences, financing, planting materials and providing training on good agricultural practices to eventually manage their own plantations. Once crops reach maturity or plasma cooperatives are well established, plantations are handed over to the smallholders. These scheme smallholders eventually become independent smallholders once they have paid off their liabilities under their development credit agreement with the companies they collaborate with. Wilmar has a total planted area of 34,992 ha under government originated plasma schemes. [Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

✓ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

(5.11.9.6) Effect of engagement and measures of success

Continued investments from relevant stakeholders.

Forests

(5.11.9.1) Type of stakeholder

Select from:

Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☑ Share information about your products and relevant certification schemes
- ☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

√ 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Share the progress of sustainability effort and encouraging engagement with customers

(5.11.9.6) Effect of engagement and measures of success

Collaborative projects are being undertaken and under consideration for implementation

(5.11.9.1) Type of stakeholder

Select from:

 \blacksquare Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☑ Share information about your products and relevant certification schemes
- ☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

✓ 100%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Share the progress of sustainability effort and encouraging engagement with investors and shareholders

(5.11.9.6) Effect of engagement and measures of success

Collaborative projects are being undertaken and under consideration for implementation [Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach means that a company has the authority to directly reduce and influence emissions from its operations and thus is more linked to a company's true carbon footprint as well as efforts in climate action. It also helps that this is consistent with the current accounting and reporting practices of many peer companies in the industry that report on emissions from facilities so that any sharing or collaboration with industry peers can be done on the same basis.

Forests

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach means that a company has the authority to directly influence decisions from its operations to reduce negative impact on nature so this is more linked to a company's true efforts in forests/nature action. It also helps that this is consistent with the current accounting and reporting practices of many peer companies in the industry that report on nature so that any sharing or collaboration with industry peers can be done on the same basis.

Water

(6.1.1) Consolidation approach used

Select from:

✓ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach means that a company has the authority to directly influence decisions from its operations for water management so this is more linked to a company's true water footprint as well as efforts in water action. It also helps that this is consistent with the current accounting and reporting practices of many peer companies in the industry that report on water use from facilities so that any sharing or collaboration with industry peers can be done on the same basis.

Plastics

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach means that a company has the authority to directly influence decisions from its operations for plastics use so this is more linked to a company's true plastics footprint as well as efforts in plastics management. It also helps that this is consistent with the current accounting and reporting practices of many peer companies in the industry that report on plastics use from facilities so that any sharing or collaboration with industry peers can be done on the same basis.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This approach means that a company has the authority to directly influence decisions from its operations to reduce negative impact on biodiversity so this is more linked to a company's true efforts in biodiversity action. It also helps that this is consistent with the current accounting and reporting practices of many peer companies in the industry that report on biodiversity so that any sharing or collaboration with industry peers can be done on the same basis. [Fixed row]

C7. Environmental performance - Climate Change

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Has there been a structural change?
Select all that apply ✓ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

(7.1.2.1) Change(s) in methodology, boundary, and/or reporting year definition?

Select all that apply

✓ Yes, a change in methodology

(7.1.2.2) Details of methodology, boundary, and/or reporting year definition change(s)

In 2023, we updated our land use change emissions calculations to ensure consistency with the latest SBTi's FLAG criteria (emissions amortisation by linear discounting instead of equal discounting). [Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:

✓ Yes

(7.1.3.2) Scope(s) recalculated

Select all that apply

✓ Scope 1

✓ Scope 2, location-based

Scope 2, market-based

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Any change in structural, methodology, boundary and calculation leading to more than 5% increase or decrease warrants recalculation of base year emissions.

(7.1.3.4) Past years' recalculation

Select from:

🗹 No

[Fixed row]

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

Scope 2, location-based	Scope 2, market-based	Comment
Select from: We are reporting a Scope 2, location-based figure	Select from: ☑ We are reporting a Scope 2, market-based figure	We report both location-based and market-based Scope 2 emissions.

[Fixed row]

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Emissions from non-manufacturing sites such as fuel consumption of vehicles owned and operated by regional headquarters, standalone offices and research & development (R&D) facilities as well as electricity consumption by the same facilities.

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 1

✓ Scope 2 (location-based)

✓ Scope 2 (market-based)

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

Emissions are not relevant

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

Emissions are not relevant

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

0.8

(7.4.1.10) Explain why this source is excluded

The emissions from these sources are excluded as they are insignificant (0.8%) in comparison to the total emissions from the production/manufacturing components within our operations (i.e. plantations, mills and factories). The emissions which do not significantly impact the overall emissions are considered not relevant.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

The percentage of excluded emissions was estimated based on the emissions from these sources in our China operations which constitutes more than 50% of our total factory emissions so it is a good representation of our overall group's percentage for these sources (estimated to be around 0.8%).

Row 2

(7.4.1.1) Source of excluded emissions

Emissions from Categories 13 Downstream Leased Assets and Category 14 Franchises

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Downstream leased assets

✓ Scope 3: Franchises

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

✓ Emissions are not relevant

(7.4.1.9) Estimated percentage of total Scope 3 emissions this excluded source represents

0

(7.4.1.10) Explain why this source is excluded

The emissions are not relevant as we do not have such operations.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

The emissions are zero as we do not have such operations. [Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

9000000

(7.5.3) Methodological details

In 2023, we revised our baseline year for Scope 1, 2 and 3 from 2020 to 2022 to better reflect the recent increase in emissions as a result of delayed projects earmarked for execution in 2020 as well as to better align our accounting with the Forest, Land and Agriculture (FLAG) guidance that was launched in September 2022. We replaced our previous China emissions with figures calculated based on localised methodologies and emission factors to better represent the local values.

Scope 2 (location-based)

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

3800000

(7.5.3) Methodological details

The location-based Scope 2 emisison was calculated based on amount of energy purchased and local average emission factor by country or region. We replaced our previous China emissions with figures calculated based on localised methodologies and emission factors to better represent the local values.

Scope 2 (market-based)

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

3500000

(7.5.3) Methodological details

For the countries where we have access to contractual instruments such as green tariff, energy attribute certificate (EAC) and supplier-specific emission factors, we monitor and report the Scope 2 emission based on the amount of energy purchased and their specific GHG attributes. For rest of the countries, we assume their emission similar to that from location-based approach. We replaced our previous China emissions with figures calculated based on localised methodologies and emission factors to better represent the local values.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/30/2022

143700000

(7.5.3) Methodological details

The emission was quantified based on volumes of various commodities (including palm, soy, sugar, wheat, rice, etc), chemicals and packaging materials sourced in 2022.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

1500000

(7.5.3) Methodological details

The emission was quantified based on spend-based approach and the activity data from Wilmar's 2022 Annual Report.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

2100000

(7.5.3) Methodological details

The fuel- and energy-related emissions, other than those reported under Scope 1 and 2 were quantified based on fuels and energy purchased in 2022.

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

6400000

(7.5.3) Methodological details

The emission was quantified based on volume of materials and products if the cost of transport was borne by us, and their distance between origin and destination in 2022. For those without such details, assumptions had been made with the guidance from consultant to close the gaps and to improve data quality in future.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

500000

(7.5.3) Methodological details

The emission, other than reported under Scope 1 and 2 was quantified based on quantity sent to off-site treatment sites and method of treatment.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

(7.5.3) Methodological details

The emission was quantified based on spend-based approach and the activity data (including accommodations and flights) from Group Accounts.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

95000

(7.5.3) Methodological details

The emission was quantified based on number of employees by country and external secondary data such as average distance travelled by country and mode of key transportation.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

38000

(7.5.3) Methodological details

The emission was quantified based on spend-based approach and the activity data from Wilmar's 2022 Annual Report.

Scope 3 category 9: Downstream transportation and distribution

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

1900000

(7.5.3) Methodological details

The emission was quantified based on volume of products if the cost of transport was borne by the customers, and their distance between origin and destination countries. For those without such details, assumptions had been made with the guidance from consultant to close the gaps and to improve data quality in future.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

1500000

(7.5.3) Methodological details

The emission was quantified based on volume of sold products which could potentially be processed by third-party companies. For those products that have vast range of applications, they were excluded from the scope according to GHG Protocol.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

(7.5.3) Methodological details

The emission was quantified based on volume of sold products which could be directly used by end consumers only.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

1800000

(7.5.3) Methodological details

The emission was quantified based on volume of packaging materials and method of end-of-life treatment by country as well as food waste emissions from consumer food sold.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

The emission from the downstream leased assets such as tankers and dry bulk vessels had been accounted for under our Scope 1 due to operational control criteria.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

We do not operate any franchising business.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

500000

(7.5.3) Methodological details

The emission was quantified based on spend-based approach and the activity data from Wilmar's 2022 Annual Report.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

As an agribusiness company, more than 90% of the total Scope 3 emissions is expected to be from purchased goods. As we also take into account other 14 categories as listed under GHG Protocol in our mapping, we do not consider other source(s) of Scope 3 emissions relevant.

Scope 3: Other (downstream)

(7.5.1) Base year end

12/30/2022

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

As an agribusiness company, more than 90% of the total Scope 3 emissions is expected to be from purchased goods. As we also take into account other 14 categories as listed under GHG Protocol in our mapping, we do not consider other source(s) of Scope 3 emissions relevant. [Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

8700000

(7.6.3) Methodological details

Scope 1 emissions are calculated based on the GHG Protocol, the world's most widely used GHG accounting standards for companies and include the following gases: CO2, CH4 and N2O. The GWP rates used are from the IPCC AR6. The operational control approach is used to consolidate GHG emissions. Non-manufacturing sites such as headquarters/stand-alone offices are excluded. [Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

5300000

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

5200000

(7.7.4) Methodological details

Scope 2 emissions are calculated based on the GHG Protocol, the world's most widely used GHG accounting standards for companies and include the following gases: CO2, CH4 and N2O. The GWP rates used are from the IPCC AR6. The operational control approach is used to consolidate GHG emissions. Non-manufacturing sites such as headquarters/stand-alone offices are excluded. [Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

151000000

(7.8.3) Emissions calculation methodology

Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future. The figure estimated for this year is based on the 5% increase of production volume from 2022.

Capital goods

(7.8.1) Evaluation status

Select from:

✓ Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

✓ Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from: ✓ Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Waste generated in operations

(7.8.1) Evaluation status

Select from: ✓ Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Business travel

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

Based on the mapping of Scope 3 emissions for updated baseline year 2022, this category is expected to be negligible and thus immaterial to the Group's total Scope 3 emissions. As a result, this category is considered not relevant.

Employee commuting

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

Based on the mapping of Scope 3 emissions for updated baseline year 2022, this category is expected to be negligible and thus immaterial to the Group's total Scope 3 emissions. As a result, this category is considered not relevant.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

Based on the mapping of Scope 3 emissions for updated baseline year 2022, this category is expected to be negligible and thus immaterial to the Group's total Scope 3 emissions. As a result, this category is considered not relevant.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

✓ Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Processing of sold products

(7.8.1) Evaluation status

Select from:

✓ Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Use of sold products

(7.8.1) Evaluation status

Select from:

Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

End of life treatment of sold products

(7.8.1) Evaluation status

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

Any emissions from downstream leased assets that Wilmar owns have already been accounted for in our Scope 1 & 2 emissions.

Franchises

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

Wilmar does not own any franchise business.

Investments

(7.8.1) Evaluation status

Relevant, not yet calculated

(7.8.5) Please explain

We had completed the mapping and calculation of our Scope 3 emissions with a third-party consultant for the updated baseline year 2022 in the reporting year. This forms the basis of our Scope 3 calculation moving forward by aligning our understanding of the requirements for each category and developing the framework for data collection and calculation. With this, we expect to calculate and report Scope 3 emissions on a more frequent basis in the future.

Other (upstream)

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

As an agricultural company, more than 90% of total Scope 3 emissions is expected to be from purchased goods. As we also take into account other 14 categories as listed under GHG Protocol in our mapping, we do not consider other source(s) of Scope 3 emissions relevant.

Other (downstream)

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

As an agricultural company, more than 90% of total Scope 3 emissions is expected to be from purchased goods. As we also take into account other 14 categories as listed under GHG Protocol in our mapping, we do not consider other source(s) of Scope 3 emissions relevant. [Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ✓ No third-party verification or assurance
Scope 2 (location-based or market-based)	Select from: ✓ No third-party verification or assurance
Scope 3	Select from: ✓ No third-party verification or assurance

[Fixed row]

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Although there was a reduction in overall percentage of renewable energy consumption (0.9% decrease) due to several projects (delayed due to COVID-19) which relied on non-renewable fuel sources starting operations in 2023, the overall emission change was insignificant as the efforts to increase energy efficiency resulted in lower energy use.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

560000

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

4

(7.10.1.4) Please explain calculation

Various emissions reduction projects such as switching to renewable sources, energy efficiency and recovery of waste energy had been undertaken in the reporting year. With our continued efforts to maintain no deforestation for our supply chains, the land use change emissions reported in the year have reduced according to the linear discounting approach. All of these contributed to more than 4% reduction in overall emission as compared to previous year.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

0

(7.10.1.4) Please explain calculation

Not applicable.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable.

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

680000

(7.10.1.2) Direction of change in emissions

Select from:

☑ Increased

(7.10.1.3) Emissions value (percentage)

5

(7.10.1.4) Please explain calculation

In 2023, the overall volume of production increased by 5.4% as compared to previous year. This corresponded to more than 5% increase in emissions from FY2022.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

1700000

(7.10.1.2) Direction of change in emissions

Select from:

✓ Increased

(7.10.1.3) Emissions value (percentage)

10

(7.10.1.4) Please explain calculation

The increase is mainly due to our base year 2022 data being recalculated to align with China's calculations based on localised emission factors and approach but that of FY2023 has not been updated. This has resulted in a 10% increase from the updated 2022 data which will be re-aligned back in future years' reporting.

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable.

Change in physical operating conditions

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

✓ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable. [Fixed row]

(7.13.1) Account for biogenic carbon data pertaining to your direct operations and identify any exclusions.

CO2 emissions from land use management

(7.13.1.1) Emissions (metric tons CO2)

716800

(7.13.1.2) Methodology

Select all that apply

✓ Default emissions factors

(7.13.1.3) Please explain

The CO2 emissions due to land use change and peat oxidation were calculated using RSPO PalmGHG Calculator. The LUC emissions were then amortized out based on a linear discounting method to calculate the value for the reporting year.

CO2 removals from land use management

(7.13.1.1) Emissions (metric tons CO2)

0

(7.13.1.2) Methodology

Select all that apply

Default emissions factors

(7.13.1.3) Please explain

With the requirements from GHG Protocol's draft Land Sector and Removal Guidance, we are developing potential removal projects and calculate their impacts for future removal claims.

Sequestration during land use change

(7.13.1.1) Emissions (metric tons CO2)

0

(7.13.1.2) Methodology

Select all that apply ✓ Default emissions factors

(7.13.1.3) Please explain

With the requirements from GHG Protocol's draft Land Sector and Removal Guidance, we are developing potential removal projects and calculate their impacts for future removal claims.

CO2 emissions from biofuel combustion (land machinery)

(7.13.1.1) Emissions (metric tons CO2)

15000

(7.13.1.2) Methodology

Select all that apply

Default emissions factors

(7.13.1.3) Please explain

The emissions due to combustion of bio-diesel at farm level were included and estimated based on GHG Protocol.

CO2 emissions from biofuel combustion (processing/manufacturing machinery)

(7.13.1.1) Emissions (metric tons CO2)

10840000

(7.13.1.2) Methodology

Select all that apply

✓ Default emissions factors

(7.13.1.3) Please explain

The emissions due to combustion of bio-diesel and bio-ethanol were included and estimated based on GHG Protocol.

CO2 emissions from biofuel combustion (other)

(7.13.1.1) Emissions (metric tons CO2)

0

(7.13.1.2) Methodology

(7.13.1.3) Please explain

The fuels used for shipping business were mineral-based. [Fixed row]

(7.14) Do you calculate greenhouse gas emissions for each agricultural commodity reported as significant to your business?

Palm oil

(7.14.1) GHG emissions calculated for this commodity

Select from:

🗹 Yes

(7.14.2) Reporting emissions by

Select from:

🗹 Total

(7.14.3) Emissions (metric tons CO2e)

8320000

(7.14.4) Denominator: unit of production

Select from:

✓ Other, please specify :Not applicable

(7.14.5) Change from last reporting year

✓ Lower

(7.14.6) Please explain

The emissions are calculated using the GHG Protocol tools and include all activities ranging from plantations, mills, refineries to downstream processing operations within the reporting scope. However, due to the nature of downstream operations being able to process various feedstock ranging from palm oil to other oilseeds throughout the year, the split of emissions between palm and oilseeds & grains is less straight-forward and thus the current calculation is based on each commodity group taking a 50% split of the factories' emissions.

Sugar

(7.14.1) GHG emissions calculated for this commodity

Select from:

🗹 Yes

(7.14.2) Reporting emissions by

Select from:

🗹 Total

(7.14.3) Emissions (metric tons CO2e)

960000

(7.14.4) Denominator: unit of production

Select from:

✓ Other, please specify :Not applicable

(7.14.5) Change from last reporting year

Select from:

Lower

(7.14.6) Please explain

The emissions are calculated using the GHG Protocol tools and include all activities ranging from plantations, mills & refineries within the reporting scope. Wherever the relevant emission factors are available for the region we operate in Australia, we have used those to calculate the emissions. [Fixed row]

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

✓ C02

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

7120000

(7.15.1.3) GWP Reference

Select from: ✓ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

✓ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

(7.15.1.3) GWP Reference

Select from:

✓ IPCC Sixth Assessment Report (AR6 - 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

✓ N20

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

270000

(7.15.1.3) GWP Reference

Select from: ✓ IPCC Sixth Assessment Report (AR6 - 100 year) [Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

180000

(7.16.2) Scope 2, location-based (metric tons CO2e)

77000

(7.16.3) Scope 2, market-based (metric tons CO2e)

46000

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

2470000

(7.16.2) Scope 2, location-based (metric tons CO2e)

4020000

(7.16.3) Scope 2, market-based (metric tons CO2e)

3960000

Ethiopia

(7.16.1) Scope 1 emissions (metric tons CO2e)

900

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Fiji

(7.16.1) Scope 1 emissions (metric tons CO2e)

5000

(7.16.2) Scope 2, location-based (metric tons CO2e)

11000

(7.16.3) Scope 2, market-based (metric tons CO2e)

11000

Ghana

(7.16.1) Scope 1 emissions (metric tons CO2e)

41000

(7.16.2) Scope 2, location-based (metric tons CO2e)

16000

(7.16.3) Scope 2, market-based (metric tons CO2e)

16000

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

370000

(7.16.2) Scope 2, location-based (metric tons CO2e)

7000

(7.16.3) Scope 2, market-based (metric tons CO2e)

7000

Indonesia

(7.16.1) Scope 1 emissions (metric tons CO2e)

3600000

(7.16.2) Scope 2, location-based (metric tons CO2e)

740000

(7.16.3) Scope 2, market-based (metric tons CO2e)

740000

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

510000

(7.16.2) Scope 2, location-based (metric tons CO2e)

240000

(7.16.3) Scope 2, market-based (metric tons CO2e)

240000

Mozambique

(7.16.1) Scope 1 emissions (metric tons CO2e)

(7.16.2) Scope 2, location-based (metric tons CO2e)

60

(7.16.3) Scope 2, market-based (metric tons CO2e)

60

Myanmar

(7.16.1) Scope 1 emissions (metric tons CO2e)

1000

(7.16.2) Scope 2, location-based (metric tons CO2e)

6000

(7.16.3) Scope 2, market-based (metric tons CO2e)

6000

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

30

(7.16.2) Scope 2, location-based (metric tons CO2e)

21000

(7.16.3) Scope 2, market-based (metric tons CO2e)

New Caledonia

(7.16.1) Scope 1 emissions (metric tons CO2e)

80

(7.16.2) Scope 2, location-based (metric tons CO2e)

700

(7.16.3) Scope 2, market-based (metric tons CO2e)

700

New Zealand

(7.16.1) Scope 1 emissions (metric tons CO2e)

45000

(7.16.2) Scope 2, location-based (metric tons CO2e)

5000

(7.16.3) Scope 2, market-based (metric tons CO2e)

40

Nigeria

(7.16.1) Scope 1 emissions (metric tons CO2e)

100000

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Papua New Guinea

(7.16.1) Scope 1 emissions (metric tons CO2e)

7000

(7.16.2) Scope 2, location-based (metric tons CO2e)

5000

(7.16.3) Scope 2, market-based (metric tons CO2e)

5000

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

30000

(7.16.2) Scope 2, location-based (metric tons CO2e)

20000

(7.16.3) Scope 2, market-based (metric tons CO2e)

20000

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

1090000

(7.16.2) Scope 2, location-based (metric tons CO2e)

1000

(7.16.3) Scope 2, market-based (metric tons CO2e)

1000

South Africa

(7.16.1) Scope 1 emissions (metric tons CO2e)

37000

(7.16.2) Scope 2, location-based (metric tons CO2e)

28000

(7.16.3) Scope 2, market-based (metric tons CO2e)

28000

Uganda

(7.16.1) Scope 1 emissions (metric tons CO2e)

100000

(7.16.2) Scope 2, location-based (metric tons CO2e)

(7.16.3) Scope 2, market-based (metric tons CO2e)

7000

United Republic of Tanzania

(7.16.1) Scope 1 emissions (metric tons CO2e)

21000

(7.16.2) Scope 2, location-based (metric tons CO2e)

6000

(7.16.3) Scope 2, market-based (metric tons CO2e)

6000

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

4000

(7.16.2) Scope 2, location-based (metric tons CO2e)

2000

(7.16.3) Scope 2, market-based (metric tons CO2e)

2000

Viet Nam

(7.16.1) Scope 1 emissions (metric tons CO2e)

32000

(7.16.2) Scope 2, location-based (metric tons CO2e)

74000

(7.16.3) Scope 2, market-based (metric tons CO2e)

74000

Zambia

(7.16.1) Scope 1 emissions (metric tons CO2e)

12000

(7.16.2) Scope 2, location-based (metric tons CO2e)

9000

(7.16.3) Scope 2, market-based (metric tons CO2e)

9000

Zimbabwe

(7.16.1) Scope 1 emissions (metric tons CO2e)

200

(7.16.2) Scope 2, location-based (metric tons CO2e)

2

2 [Fixed row]

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	Oil Palm Plantations	900000
Row 2	Palm Oil Mills	1300000
Row 3	Sugarcane Plantations	10000
Row 4	Sugar Mills	200000
Row 5	Factories (Food, Feed & Others)	5200000
Row 6	Shipping	1100000

[Add row]

(7.18.2) Report the Scope 1 emissions pertaining to your business activity(ies) and explain any exclusions. If applicable, disaggregate your agricultural/forestry by GHG emissions category.

Row 1

(7.18.2.1) Activity

Select from:

✓ Agriculture/Forestry

(7.18.2.3) Emissions (metric tons CO2e)

900000

(7.18.2.4) Methodology

Select all that apply

✓ Default emissions factor

(7.18.2.5) Please explain

The Agriculture/Forestry emissions were derived from our oil palm and sugarcane plantations. The emissions due to stationary and mobile fuels, purchased energy, fertilizers and herbicides were calculated based on GHG Protocol, IPCC and BioGrace. The emissions derived from land use change and peat oxidation were estimated based on RSPO PalmGHG Calculator.

Row 2

(7.18.2.1) Activity

Select from:

Processing/Manufacturing

(7.18.2.3) Emissions (metric tons CO2e)

6700000

(7.18.2.4) Methodology

Select all that apply

☑ Default emissions factor

(7.18.2.5) Please explain

The Processing/Manufacturing emissions were derived from our mills, refineries and downstream processors. The emissions due to stationary and mobile fuels, purchased energy and chemicals were calculated based on GHG Protocol and IPCC.

(7.18.2.1) Activity

Select from:

✓ Distribution

(7.18.2.3) Emissions (metric tons CO2e)

1100000

(7.18.2.4) Methodology

Select all that apply

☑ Default emissions factor

(7.18.2.5) Please explain

The emissions from combustion of fuel oils from our Shipping business were calculated based on ISO8217. [Add row]

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Oil Palm Plantations	6800	6800
Row 2	Palm Oil Mills	2900	2900
Row 3	Sugarcane Plantations	800	800

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 4	Sugar Mills	33000	33000
Row 5	Factories (Food, Feed & Others)	5300000	5200000
Row 6	Shipping	0	0

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

8600000

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

5200000

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

5100000

(7.22.4) Please explain

These emissions cover operations from our subsidiaries which are under our operational control.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

110000

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

60000

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

60000

(7.22.4) Please explain

These emissions cover operations from our joint ventures which are under our operational control. [Fixed row]

(7.23.1) Break down your gross Scope 1 and Scope 2 emissions by subsidiary.

Row 1

(7.23.1.1) Subsidiary name

Yihai Kerry Arawana Holdings Co., Ltd

(7.23.1.2) Primary activity

Select from:

✓ Food & beverage wholesale

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

✓ ISIN code - equity

(7.23.1.5) ISIN code – equity

CNE1000048D3

(7.23.1.11) Other unique identifier

Ticker symbol - 300999

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

2600000

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

2700000

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

2700000

(7.23.1.15) Comment

The subsidiary is included as part of Wilmar's emission reporting boundary based on operational control.

Row 2

(7.23.1.1) Subsidiary name

Shree Renuka Sugars Limited

(7.23.1.2) Primary activity

Select from:

✓ Sugar

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

✓ ISIN code - equity

☑ Other unique identifier, please specify :Ticker symbol due to character limit

(7.23.1.5) ISIN code – equity

INE087H01022

(7.23.1.11) Other unique identifier

Ticker symbol - RENUKA

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

370000

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

7000

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

7000

(7.23.1.15) Comment

The subsidiary is included as part of Wilmar's emission reporting boundary based on operational control.

Row 3

(7.23.1.1) Subsidiary name

Wilmar Cahaya Indonesia Tbk, PT

(7.23.1.2) Primary activity

Select from:

✓ Palm oil processing

(7.23.1.3) Select the unique identifier you are able to provide for this subsidiary

Select all that apply

✓ ISIN code - equity

✓ Ticker symbol

(7.23.1.5) ISIN code – equity

ID1000135007

(7.23.1.7) Ticker symbol

CEKA

(7.23.1.12) Scope 1 emissions (metric tons CO2e)

3000

(7.23.1.13) Scope 2, location-based emissions (metric tons CO2e)

47000

(7.23.1.14) Scope 2, market-based emissions (metric tons CO2e)

47000

(7.23.1.15) Comment

The subsidiary is included as part of Wilmar's emission reporting boundary based on operational control. [Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☑ Diversity of product lines make accurately accounting for each product/product line cost ineffective

(7.27.2) Please explain what would help you overcome these challenges

There is a wide spectrum of products that are derived from palm oil (from basic cooking oil to specialized fats / oleochemical products) and sugar; and the effort to accurately track the individual product line would be a huge undertaking considering there are many upgrades/downgrade/mixing of several products at different points along the supply chain before the final product. Unless market regulations mandate the need for emissions allocation to individual product lines (e.g. biodiesel for Europe's biofuel market), it is cost ineffective to develop the capabilities to account for the emissions of every product. [Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

🗹 Yes

(7.28.2) Describe how you plan to develop your capabilities

Given the diverse nature of our business segments and products that span the whole value chain for agricultural commodities, allocating emissions for all of our product lines to customers would not be a priority for us and focus will only be given to certain main product lines that require emissions data for market access or customer requirements.

[Fixed row]

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: ✓ Yes
Consumption of purchased or acquired electricity	Select from: ✓ Yes
Consumption of purchased or acquired heat	Select from: ☑ No
Consumption of purchased or acquired steam	Select from: ✓ Yes
Consumption of purchased or acquired cooling	Select from: ☑ No
Generation of electricity, heat, steam, or cooling	Select from: ✓ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

✓ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

29719568

(7.30.1.3) MWh from non-renewable sources

20676933

(7.30.1.4) Total (renewable and non-renewable) MWh

50396501

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

244631

(7.30.1.3) MWh from non-renewable sources

5698876

(7.30.1.4) Total (renewable and non-renewable) MWh

5943506

Consumption of purchased or acquired steam

(7.30.1.1) Heating value

Select from:

(7.30.1.2) MWh from renewable sources

198107

(7.30.1.3) MWh from non-renewable sources

1288206

(7.30.1.4) Total (renewable and non-renewable) MWh

1486313

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

7099

(7.30.1.4) Total (renewable and non-renewable) MWh

7099

Total energy consumption

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

30169405

(7.30.1.3) MWh from non-renewable sources

27664015

(7.30.1.4) Total (renewable and non-renewable) MWh

57833419 [Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ✓ Yes
Consumption of fuel for the generation of heat	Select from: ✓ No
Consumption of fuel for the generation of steam	Select from: ✓ Yes
Consumption of fuel for the generation of cooling	Select from: ✓ No
Consumption of fuel for co-generation or tri-generation	Select from: ✓ Yes

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value
Select from: ✓ LHV
(7.30.7.2) Total fuel MWh consumed by the organization
10405488
(7.30.7.3) MWh fuel consumed for self-generation of electricity
0
(7.30.7.4) MWh fuel consumed for self-generation of heat
0
(7.30.7.5) MWh fuel consumed for self-generation of steam
0
(7.30.7.6) MWh fuel consumed for self-generation of cooling
0
(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration
10405488
(7.30.7.8) Comment

The sustainable biomass includes empty fruit bunches, shells, fibre, bagasse and bio-based fuels (blends like biodiesel or bioethanol) from the mills that are certified to RSPO, ISCC and Bonsucro. For bio-based fuels consumed, only the energy derived from the biofuel content of the blended fuel is included.

Other biomass

(7.30.7.1) Heating value
Select from: ✓ LHV
(7.30.7.2) Total fuel MWh consumed by the organization
19033878
(7.30.7.3) MWh fuel consumed for self-generation of electricity
0
(7.30.7.4) MWh fuel consumed for self-generation of heat
0
(7.30.7.5) MWh fuel consumed for self-generation of steam
0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

19033878

(7.30.7.8) Comment

The other biomass includes wood/timber, empty fruit bunches, rice husks, shells, fibre, bagasse and bio-based fuels (blends like biodiesel or bioethanol) from the sites, except for the certified mills.

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value
Select from: ✓ LHV
(7.30.7.2) Total fuel MWh consumed by the organization
280202
(7.30.7.3) MWh fuel consumed for self-generation of electricity
0
(7.30.7.4) MWh fuel consumed for self-generation of heat
0
(7.30.7.5) MWh fuel consumed for self-generation of steam
0
(7.30.7.6) MWh fuel consumed for self-generation of cooling
0
(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

280202

(7.30.7.8) Comment

Biogas generated from anaerobic treatment of effluents, captured and consumed in the operations are included under this category.

Coal

(7.30.7.1) Heating value

Select from:

✓ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

12497767

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

12497767

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

(7.30.7.8) Comment

Coals used include lignite, sub-bituminous, anthracite and other bituminous coal.

(7.30.7.1) Heating value

Select from:

🗹 LHV

(7.30.7.2) Total fuel MWh consumed by the organization

4645126

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

4645126

(7.30.7.8) Comment

Oils used include motor gasoline, diesel and heavy fuel oils.

Gas

(7.30.7.1) Heating value

Select from:

🗹 LHV

(7.30.7.2) Total fuel MWh consumed by the organization

3534041

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

3534041

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

(7.30.7.8) Comment

Gases used include natural gas, acetylene, Liquified Petroleum Gas (LPG).

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:

🗹 LHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

0

(7.30.7.8) Comment

All fuels consumed have been covered in the categories above.

Total fuel

(7.30.7.1) Heating value

Select from:

(7.30.7.2) Total fuel MWh consumed by the organization

50396501

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.5) MWh fuel consumed for self-generation of steam

16031808

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.7) MWh fuel consumed for self- cogeneration or self-trigeneration

34364693

(7.30.7.8) Comment

The aggregation of the fuels consumed above is calculated for this row and aligns with the data in 7.30.1. [Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

2098888

(7.30.9.2) Generation that is consumed by the organization (MWh)

1582123

(7.30.9.3) Gross generation from renewable sources (MWh)

1248572

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

760228

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

33300000

(7.30.9.2) Generation that is consumed by the organization (MWh)

32800000

(7.30.9.3) Gross generation from renewable sources (MWh)

15400000

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

15100000

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or nearzero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

Australia

(7.30.14.2) Sourcing method

Select from:

☑ Direct line to an off-site generator owned by a third party with no grid transfers (direct line PPA)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

✓ Other biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

11925

(7.30.14.6) Tracking instrument used

Select from:

✓ Australian LGC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

✓ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

🗹 No

(7.30.14.10) Comment

The electricity was supplied from the adjacent sugar mill which has installed a co-generation plant using bagasse as the main fuel source.

Row 2

(7.30.14.1) Country/area

Select from:

🗹 Australia

(7.30.14.2) Sourcing method

Select from:

✓ Heat/steam/cooling supply agreement

(7.30.14.3) Energy carrier

Select from:

✓ Steam

(7.30.14.4) Low-carbon technology type

Select from:

✓ Other biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

145535

(7.30.14.6) Tracking instrument used

Select from:

No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

✓ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

🗹 No

(7.30.14.10) Comment

The steam was supplied from the adjacent sugar mill which has installed a co-generation plant using bagasse as the main fuel source. Despite there was no tracking instrument for such steam purchase, the emission profile of steam supply has to be declared and monitored every quarter.

Row 3

(7.30.14.1) Country/area

Select from:

✓ Australia

(7.30.14.2) Sourcing method

Select from:

✓ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Biofuels & waste, hydro, wind and solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

32589

(7.30.14.6) Tracking instrument used

Select from:

Australian LGC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

✓ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

✓ No

(7.30.14.10) Comment

As the electricity was sourced directly from grid with EACs, the low-carbon technology type is a mix of various renewable sources including hydro, wind, solar and biofuels & waste.

Row 4

(7.30.14.1) Country/area

Select from:

✓ New Zealand

(7.30.14.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Biofuels & waste, hydro, wind and solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

14690

(7.30.14.6) Tracking instrument used

Select from:

✓ NZECS

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

✓ New Zealand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

🗹 No

(7.30.14.10) Comment

As the electricity was sourced directly from grid with EACs, the low-carbon technology type is a mix of various renewable sources including hydro, wind, solar and biofuels & waste.

Row 5

(7.30.14.1) Country/area

Select from:

✓ New Zealand

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

 \blacksquare Renewable energy mix, please specify :Biofuels & waste, hydro, wind and solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

43567

(7.30.14.6) Tracking instrument used

Select from:

✓ NZECS

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

✓ New Zealand

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

✓ No

(7.30.14.10) Comment

As the electricity was sourced directly from grid with EACs, the low-carbon technology type is a mix of various renewable sources including hydro, wind, solar and biofuels & waste.

Row 6

(7.30.14.1) Country/area

Select from:

China

(7.30.14.2) Sourcing method

Select from:

✓ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

✓ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

74131

(7.30.14.6) Tracking instrument used

Select from:

GEC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

🗹 No

(7.30.14.10) Comment

The electricity was generated from the third-party solar panels installed on the rooftop of our plants and warehouses, as well as certain portions from GECs in the electricity supply.

Row 7

(7.30.14.1) Country/area

Select from:

Ethiopia

(7.30.14.2) Sourcing method

Select from:

Default delivered electricity from the grid (e.g. standard product offering by an energy supplier) from a grid that is 95% or more low-carbon and where there is no mechanism for specifically allocating low-carbon electricity

(7.30.14.3) Energy carrier

Select from:

Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Biofuels & waste and hydro

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1428

(7.30.14.6) Tracking instrument used

Select from:

No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

Ethiopia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

🗹 No

(7.30.14.10) Comment

Ethiopia is recognised as one of the countries that met the criteria of this sourcing method by RE100. [Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

114111

(7.30.16.2) Consumption of self-generated electricity (MWh)

270163

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

145535

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

9900000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

10429809.00

China

(7.30.16.1) Consumption of purchased electricity (MWh)

(7.30.16.2) Consumption of self-generated electricity (MWh)

588298

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

1213415

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

8900000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

14879561.00

Ethiopia

(7.30.16.1) Consumption of purchased electricity (MWh)

1428

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

900

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2328.00

Fiji

(7.30.16.1) Consumption of purchased electricity (MWh)

26190

(7.30.16.2) Consumption of self-generated electricity (MWh)

1173

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

9900

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

37263.00

Ghana

(7.30.16.1) Consumption of purchased electricity (MWh)

28361

(7.30.16.2) Consumption of self-generated electricity (MWh)

3595

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

100000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

131956.00

India

(7.30.16.1) Consumption of purchased electricity (MWh)

7489

(7.30.16.2) Consumption of self-generated electricity (MWh)

382867

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

3400000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3790356.00

Indonesia

(7.30.16.1) Consumption of purchased electricity (MWh)

(7.30.16.2) Consumption of self-generated electricity (MWh)

270442

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

7960000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

9198470.00

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

338375

(7.30.16.2) Consumption of self-generated electricity (MWh)

44406

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

51171

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2583952.00

Mozambique

(7.30.16.1) Consumption of purchased electricity (MWh)
55
(7.30.16.2) Consumption of self-generated electricity (MWh)
0
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
0
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
0
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
55.00
Myanmar
(7.30.16.1) Consumption of purchased electricity (MWh)
14412
(7.30.16.2) Consumption of self-generated electricity (MWh)

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

14691.00

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

11236

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

76192

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

87428.00

New Caledonia

(7.30.16.1) Consumption of purchased electricity (MWh)

1078

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1078.00

New Zealand

(7.30.16.1) Consumption of purchased electricity (MWh)

61047

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

110000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

171047.00

Nigeria

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

9383

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

3500

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

12883.00

Papua New Guinea

(7.30.16.1) Consumption of purchased electricity (MWh)

8180

(7.30.16.2) Consumption of self-generated electricity (MWh)

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

2400

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

16523.00

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

26151

(7.30.16.2) Consumption of self-generated electricity (MWh)

71

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

67000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

93222.00

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

3219

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

3219.00

South Africa

(7.30.16.1) Consumption of purchased electricity (MWh)

27707

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

130000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

157707.00

Uganda

(7.30.16.1) Consumption of purchased electricity (MWh)

24782

(7.30.16.2) Consumption of self-generated electricity (MWh)

4046

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

190000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

218828.00

United Republic of Tanzania

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

16000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

31483.00

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

6209

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

17000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

23209.00

Viet Nam

(7.30.16.1) Consumption of purchased electricity (MWh)

80454

(7.30.16.2) Consumption of self-generated electricity (MWh)

51

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

260000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

340505.00

Zambia

(7.30.16.1) Consumption of purchased electricity (MWh)

8760

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

81000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

89760.00

Zimbabwe

(7.30.16.1) Consumption of purchased electricity (MWh)

2

(7.30.16.2) Consumption of self-generated electricity (MWh)

1407

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

4000

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5409.00 [Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

(7.45.1) Intensity figure

0.000206

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

13900000

(7.45.3) Metric denominator

Select from:

✓ unit total revenue

(7.45.4) Metric denominator: Unit total

67155000000

(7.45.5) Scope 2 figure used

Select from:

Market-based

(7.45.6) % change from previous year

20.5

(7.45.7) Direction of change

Select from:

✓ Increased

(7.45.8) Reasons for change

Select all that apply

✓ Other emissions reduction activities

✓ Change in output

✓ Change in methodology

(7.45.9) Please explain

The percentage increase is attributed to an increase in emissions with a decrease in revenue this year. The emissions increase has been explained in 7.10.1 with the key driver being the change in methodology for our China's emissions calculation as well as an increase in production volume.

Row 2

(7.45.1) Intensity figure

0.14

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

13900000

(7.45.3) Metric denominator

Select from:

✓ metric ton of product

(7.45.4) Metric denominator: Unit total

10000000

(7.45.5) Scope 2 figure used

Select from:

✓ Market-based

(7.45.6) % change from previous year

(7.45.7) Direction of change

Select from:

✓ Decreased

(7.45.8) Reasons for change

Select all that apply

✓ Other emissions reduction activities

(7.45.9) Please explain

Improved energy efficiency across our key business units such as sugar, oleochemicals, soy protein and tropical oil refining.

Row 3

(7.45.1) Intensity figure

0.68

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

1300000

(7.45.3) Metric denominator

Select from:

✓ metric ton of product

(7.45.4) Metric denominator: Unit total

(7.45.5) Scope 2 figure used

Select from:

✓ Market-based

(7.45.6) % change from previous year

0.7

(7.45.7) Direction of change

Select from:

✓ Decreased

(7.45.8) Reasons for change

Select all that apply

✓ Change in output

(7.45.9) Please explain

The slight reduction in the overall intensity figure was due to an increase in volume of FFB processed. [Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

✓ Energy usage

(7.52.2) Metric value

(7.52.3) Metric numerator

Energy consumption in MWh

(7.52.4) Metric denominator (intensity metric only)

Production volume in MT

(7.52.5) % change from previous year

4.8

(7.52.6) Direction of change

Select from:

✓ Decreased

(7.52.7) Please explain

Improved energy efficiency across our key business units such as sugar, oleo-chemicals, soy protein and tropical oil refining. [Add row]

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:

🗹 Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☑ No, but we anticipate setting one in the next two years

(7.53.2.5) Date target was set

06/29/2018

(7.53.2.6) Target coverage

Select from:

✓ Business activity

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

✓ Carbon dioxide (CO2)

✓ Methane (CH4)

✓ Nitrous oxide (N2O)

(7.53.2.8) Scopes

Select all that apply

✓ Scope 1

Scope 2

(7.53.2.9) Scope 2 accounting method

Select from:

✓ Location-based

(7.53.2.11) Intensity metric

Select from:

✓ Metric tons CO2e per metric ton of product

(7.53.2.12) End date of base year

12/30/2016

(7.53.2.13) Intensity figure in base year for Scope 1 (metric tons CO2e per unit of activity)

0.818

(7.53.2.14) Intensity figure in base year for Scope 2 (metric tons CO2e per unit of activity)

0.0004

(7.53.2.33) Intensity figure in base year for all selected Scopes (metric tons CO2e per unit of activity)

0.8184000000

(7.53.2.34) % of total base year emissions in Scope 1 covered by this Scope 1 intensity figure

39.5

(7.53.2.35) % of total base year emissions in Scope 2 covered by this Scope 2 intensity figure

0.12

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

34

(7.53.2.55) End date of target

12/30/2023

(7.53.2.56) Targeted reduction from base year (%)

(7.53.2.57) Intensity figure at end date of target for all selected Scopes (metric tons CO2e per unit of activity)

0.6956400000

(7.53.2.58) % change anticipated in absolute Scope 1+2 emissions

5.1

(7.53.2.60) Intensity figure in reporting year for Scope 1 (metric tons CO2e per unit of activity)

0.677

(7.53.2.61) Intensity figure in reporting year for Scope 2 (metric tons CO2e per unit of activity)

0.0016

(7.53.2.80) Intensity figure in reporting year for all selected Scopes (metric tons CO2e per unit of activity)

0.6786000000

(7.53.2.81) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

113.88

(7.53.2.83) Target status in reporting year

Select from:

Achieved and maintained

(7.53.2.85) Explain target coverage and identify any exclusions

With POME being the largest contributor to our process emissions at palm oil mills, the intensity target aims to achieve material reductions in GHG emissions by installing methane capture projects and operating it at maximum efficiency (major reduction of emissions within a reasonably short time-frame).

(7.53.2.86) Target objective

To reduce the most material contribution to the palm oil mills' emissions which is the methane generation from anaerobic digestion treatment of the palm oil mill effluent.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

🗹 No

(7.53.2.89) List the emissions reduction initiatives which contributed most to achieving this target

Construction of methane capture facilities and operating them at maximum efficiency. [Add row]

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

🗹 Low 1

(7.54.1.2) Date target was set

05/31/2021

(7.54.1.3) Target coverage

Select from:

✓ Business activity

(7.54.1.4) Target type: energy carrier

Select from:

✓ Electricity

(7.54.1.5) Target type: activity

Select from:

✓ Consumption

(7.54.1.6) Target type: energy source

Select from:

✓ Renewable energy source(s) only

(7.54.1.7) End date of base year

12/30/2018

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

129762

(7.54.1.9) % share of low-carbon or renewable energy in base year

40

(7.54.1.10) End date of target

12/30/2025

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

68

(7.54.1.13) % of target achieved relative to base year

46.67

(7.54.1.14) Target status in reporting year

Select from:

Underway

(7.54.1.16) Is this target part of an emissions target?

It is not related to emission targets in 7.53.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

✓ RE100

(7.54.1.19) Explain target coverage and identify any exclusions

Due to the wide-ranging types of businesses under the Group and varying levels of maturity in terms of climate change management, the approach to target setting would have to factor in the different needs and expectations from the different subsidiaries within the Group. One of our subsidiaries, Goodman Fielder, has been managing its climate change strategy and thus is at a good position to set out its own target for their operations. Thus, with the launch of their sustainability strategy in June 2021, it included the goal of achieving 100% renewable electricity use by 2025.

(7.54.1.20) Target objective

Achieving 100% renewable electricity allows us to reduce our Scope 2 emissions which is part of our climate roadmap to achieve SBTi targets aligned to 1.5 degrees celsius.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

We continue to invest in on-site renewable energy generation such as solar and to procure renewable electricity certificates (RECs) for electricity imported from grid. In 2023, Goodman Fielder in Australia and New Zealand achieved 100% renewable electricity through RECs. [Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

🗹 Oth 1

(7.54.2.2) Date target was set

06/29/2015

(7.54.2.3) Target coverage

Select from:

Business activity

(7.54.2.4) Target type: absolute or intensity

Select from:

✓ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Methane reduction target

☑ Other methane reduction target, please specify :Number of methane capture facilities in palm oil mills

(7.54.2.7) End date of base year

(7.54.2.8) Figure or percentage in base year

8

(7.54.2.9) End date of target

12/30/2020

Row 2

(7.54.2.1) Target reference number

Select from:

🗹 Oth 1

(7.54.2.3) Target coverage

Select from:

Business activity

(7.54.2.4) Target type: absolute or intensity

Select from:

✓ Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Energy productivity

☑ Other, energy productivity, please specify :Number of methane capture facilities in palm oil mills

(7.54.2.8) Figure or percentage in base year

(7.54.2.15) Is this target part of an emissions target?

Int 1

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply
No, it's not part of an overarching initiative
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

🗹 NZ1

(7.54.3.2) Date target was set

05/31/2021

(7.54.3.3) Target Coverage

Select from:

✓ Business activity

(7.54.3.4) Targets linked to this net zero target

Select all that apply

✓ Low1

(7.54.3.5) End date of target for achieving net zero

12/30/2040

(7.54.3.6) Is this a science-based target?

Select from:

☑ No, but we anticipate setting one in the next two years

(7.54.3.8) Scopes

Select all that apply

✓ Scope 1

✓ Scope 2

✓ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

✓ Carbon dioxide (CO2)

✓ Methane (CH4)

☑ Nitrous oxide (N2O)

(7.54.3.10) Explain target coverage and identify any exclusions

Due to the wide-ranging types of businesses under the Group and varying levels of maturity in terms of climate change management, the approach to target setting would have to factor in the different needs and expectations from the different subsidiaries within the Group. One of our subsidiaries, Goodman Fielder, has been managing its climate change strategy and thus is at a good position to set out its own target for their operations. Thus, with the launch of their sustainability strategy in June 2021, it included the goal of achieving net zero emissions by 2040.

(7.54.3.11) Target objective

The earlier net zero target committed by the subsidiary helps feed into the wider group's future science-based targets.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

✓ Unsure

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

 ${\ensuremath{\overline{\rm v}}}$ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.17) Target status in reporting year

Select from:

✓ Underway

(7.54.3.19) Process for reviewing target

We will monitor the initiatives that are planned and implemented to determine the pace of progress to meeting the target. As and when necessary, we will make amendments to update the roadmap and plans to achieve our target for net zero. [Add row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	`Numeric input
To be implemented	0	0
Implementation commenced	0	0
Implemented	20	140000

		Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Not to be implemented	0	`Numeric input

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

✓ Waste reduction

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

87000

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 1

(7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

1665000

(7.55.2.7) Payback period

Select from:

✓ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 16-20 years

(7.55.2.9) Comment

Biomass and biogas generated from our operations are used to generate green thermal energy.

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

✓ Machine/equipment replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

16000

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 1

✓ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

339000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

393000

(7.55.2.7) Payback period

Select from:

✓ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 6-10 years

(7.55.2.9) Comment

Replacement of less energy-efficient air compressors.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

✓ Waste heat recovery

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

9000

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

✓ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

545000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

320000

(7.55.2.7) Payback period

Select from:

✓ <1 year</p>

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 6-10 years

(7.55.2.9) Comment

The energy of flue gas is recovered via heat exchanger in order to reduce fuel and steam consumption.

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in production processes

✓ Machine/equipment replacement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

22000

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

Scope 1

✓ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

1466000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

(7.55.2.7) Payback period

Select from:

✓ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 11-15 years

(7.55.2.9) Comment

Upgrading of steam ejector and chillers to reduce fuel and steam consumption.

Row 5

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy generation

✓ Solar PV

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

2300

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

810000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

6600000

(7.55.2.7) Payback period

Select from:

✓ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 16-20 years

(7.55.2.9) Comment

We continue to roll out solar photovoltaic installations across our sites in Asia. We have now identified solar projects with a potential combined generation capacity of 117 MWp which are under construction or proposed for implementation across our global operations over the next five years. [Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

✓ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

To comply with the European Union Renewable Energy Directive's standard of greenhouse gas emission reduction requirements (market access to EU biofuels market).

Row 2

(7.55.3.1) Method

Select from:

☑ Lower return on investment (ROI) specification

(7.55.3.2) Comment

As a means to reducing the operational cost from fuel use, it is possible to generate cost savings from methane capture plant by replacing the diesel fuel for electricity generation with methane-rich biogas (at minimal operational cost as the gas is naturally generated from POME treatment ponds). Also, by replacing a portion of electricity generation from boiler-powered turbine engines, boiler fuels (biomass in the case of palm oil mills) could be saved and sold for a profit.

Row 3

(7.55.3.1) Method

Select from:

☑ Dedicated budget for low-carbon product R&D

(7.55.3.2) Comment

With the growing demand for low-carbon product, putting in place a budget focusing on research and development into such new opportunities will give added incentives and makes good business sense. [Add row]

(7.67.1) Specify the agricultural or forest management practice(s) implemented on your own land with climate change mitigation and/or adaptation benefits and provide a corresponding emissions figure, if known.

Row 1

(7.67.1.1) Management practice reference number

Select from:

✓ MP5

(7.67.1.2) Management practice

Select from:

Fire control

(7.67.1.3) Description of management practice

Wilmar has a zero-burning policy throughout our oil palm plantations to ensure that emissions from open burning are avoided. Also, we adopt a zero-burning replanting method through mechanical means in our own operations and assists our smallholders (e.g. lend mechanical excavators for replanting use) whenever help is requested. Wilmar is a founding member of the Free Free Alliance (FFA)that pursues a broad approach in preventing land and forest fires in Indonesia. Members of the alliance share experiences, tools and approaches with regards to addressing the incidence of fires in the areas where they operate.

(7.67.1.4) Primary climate change-related benefit

Select from:

Emission reductions (mitigation)

(7.67.1.5) Estimated CO2e savings (metric tons CO2e)

80900

(7.67.1.6) Please explain

The impact was estimated based on the reduction in affected Wilmar's concessions due to fire from 2018 to 2023 (total 329 ha) and average emissions from fire per ha (246 tCO2e/ha).

(7.67.1.1) Management practice reference number

Select from:

✓ MP1

(7.67.1.2) Management practice

Select from:

✓ Biodiversity considerations

(7.67.1.3) Description of management practice

A key component of Wilmar's No Deforestation, No Peat, No Exploitation (NDPE) Policy adopted in December 2013 and updated in 2019 is a 'No Deforestation' commitment to ensure that Wilmar do not develop in High Carbon Stock (HCS) Forests or High Conservation Value (HCV) Areas, or knowingly source from suppliers engaged in the development of HCS or HCV. The policy scope covers 100% of Wilmar operations worldwide, extending beyond our own mills, plantations and refineries, and including 100% of our subsidiaries, and 100% of our third-party suppliers. Components of the 'No Deforestation' commitment are as follows:• No development on High Carbon Stock (HCS) Forests or High Conservation Value (HCV) Areas • No burning • Progressively reduce GHG emissions on existing operations: Wilmar requires the protection of HCS forests and HCV areas in all estates within our global supply chain under the full scope of this policy. HCV areas and HCS forests for protection must first be identified prior to any new planting/development, utilising international best practice guidance from the Roundtable on Sustainable Palm Oil (RSPO) Principles and Criteria, High Conservation Value Resource Network (HCVRN) and the High Carbon Stock (HCS) Approach. In areas where there has been historical degradation on HCV-HCS or any non-compliant land clearing within our concession as per our NDPE cutoff date (31 December 2015), restoration and reforestation activities are undertaken to enhance the conservation values identified and to improve landscape connectivity. If HCV-HCS are present in our sites, we formulate management plans inc. monitoring to ensure that no illegal activities (i.e. logging, mining and poaching) occur. We have recorded no illegal and/or deforestation cases in our own operations as at end 2023.

(7.67.1.4) Primary climate change-related benefit

Select from:

✓ Emission reductions (mitigation)

(7.67.1.5) Estimated CO2e savings (metric tons CO2e)

24500000

(7.67.1.6) Please explain

Based on the land clearing emission factors used in RSPO PalmGHG calculators, the difference between an oil palm and undisturbed forest's standing crop emission intensity is 772 tCO2e/ha. Assuming all conserved areas managed by Wilmar in palm areas are undisturbed forests (total 31,799ha), emission of approximately 24.5 million CO2e can be avoided.

Row 4

(7.67.1.1) Management practice reference number

Select from:

✓ MP2

(7.67.1.2) Management practice

Select from:

✓ Composting

(7.67.1.3) Description of management practice

In our palm and sugar upstream operations, Wilmar practices a circular economy approach of reusing waste biomass wherever possible, such as for mulching. Empty Fruit Bunch (EFB) is produced as waste at our palm oil mills. The EFB containing nutrients required by our oil palms is composted and mulched on our estates, allowing for partial mitigation of embedded emissions of new/purchased nitrogen fertilisers used. This practice is implemented company-wide for Wilmar's global palm and sugar plantations and mills where we have operational control, and is carried out with benefits reaped on an ongoing basis.

(7.67.1.4) Primary climate change-related benefit

Select from:

✓ Reduced demand for fertilizers (adaptation)

(7.67.1.5) Estimated CO2e savings (metric tons CO2e)

25600

(7.67.1.6) Please explain

The emission savings are estimated based on the total EFB mulched (about 1,420,000 MT in 2023) and production emission factor of Nitrogen nutrient (5.62 tCO2e/MT Nitrogen). The Nitrogen content of EFB is estimated to be 0.32%.

Row 6

(7.67.1.1) Management practice reference number

Select from:

✓ MP3

(7.67.1.2) Management practice

Select from:

✓ Integrated pest management

(7.67.1.3) Description of management practice

Management of pest, disease and weed on our plantations is achieved through the combination of cultural, mechanical, biological and chemical strategies within an Integrated Pest Management (IPM) program. Recycled palm fronds and other organic products are also used to increase the fixing capacity of soils. An example of an initiative within the IPM is the mass rearing of barn owls for biological rat control and the use of target-specific rat baits.

(7.67.1.4) Primary climate change-related benefit

Select from:

✓ Reduced demand for pesticides (adaptation)

(7.67.1.5) Estimated CO2e savings (metric tons CO2e)

414.0

(7.67.1.6) Please explain

Based on the data collected from the barn owls programme in Central Kalimantan, there is a potential to reduce a maximum of 7,500kg of rat baits use in a year. Calculating with the emission factor for pesticides and assuming the same is applied across other Malaysia and Indonesia estates, a potential of 414 tCO2e of emissions can be saved annually.

(7.67.1.1) Management practice reference number

Select from:

✓ MP4

(7.67.1.2) Management practice

Select from:

✓ Reforestation

(7.67.1.3) Description of management practice

As part of Wilmar's "No Deforestation" commitment in the NDPE policy which covers 100% of Wilmar's global operations, we undertake enrichment planting of HCV areas, riparian areas, areas along major roads within plantation complexes, and available vacant space not suitable for crops based on a landscape approach. Initiated by our Plantation Head of Malaysia, the Conservation Recreational Landscape Project seeks to plant trees in spaces outside our designated riparian and conservation areas in Malaysia. This is one of the commitments we have made in our NDPE Policy to promote the "Go Green" approach. Teams from all our operating units, both plantations and mills, are involved in reforestation and greening projects around the housing complexes, vacant spaces and palm oil mills. We are also working closely with government agencies such as Sabah Forest Department and Sarawak Forest Department to support the Greening Malaysia Programme and 100 Million Tree-Planting Campaign.

(7.67.1.4) Primary climate change-related benefit

Select from:

✓ Increase carbon sink (mitigation)

(7.67.1.5) Estimated CO2e savings (metric tons CO2e)

30138.0

(7.67.1.6) Please explain

The carbon sequestrated was estimated based on the number of trees planted since 2020 (30,138) and carbon sequestrated per year (25kg) over 40 years of life span (i.e. 1 tonne carbon sequestered per tree). [Add row]

(7.68.1) Specify which agricultural or forest management practices with climate change mitigation and/or adaptation benefits you encourage your suppliers to undertake and describe your role in the implementation of each practice.

Row 1

(7.68.1.1) Management practice reference number

Select from:

✓ MP1

(7.68.1.2) Management practice

Select from:

Biodiversity considerations

(7.68.1.3) Description of management practice

To share our experience from managing and monitoring our conservation area, Wilmar developed two documents in 2021. The first is aimed at plantation managers and titled "Best Management Practices Manual for Growers on Forest Conservation and Community Collaboration". This document was developed together with Proforest and contains four chapters: (1) biodiversity protection and forest monitoring; (2) balancing community needs and forest protection; (3) management and restoration of riparian areas; and (4) fire and peat management. The second document provides guidance to support our suppliers who need to establish monitoring systems to manage identified conservation areas. It is titled "A Practical Guide to Conservation Area Monitoring" and is available in both Bahasa Indonesia and Bahasa Malaysia. This guidance aims to equip suppliers with an understanding of how to monitor and patrol conservation areas. It also provides easy to follow stepby-step actions for practitioners and plantation operation teams on how to respond to any encroachment.

(7.68.1.4) Your role in the implementation

Select all that apply

✓ Knowledge sharing

(7.68.1.5) Explanation of how you encourage implementation

These guidelines are a first for the industry and have been designed to be practical and easy to understand, recognizing that estate management teams may not have experts on the ground. In November and December 2021, both documents were presented to 131 of our suppliers in Indonesia and Malaysia, via online training sessions.

(7.68.1.6) Climate change related benefit

Select all that apply

✓ Increasing resilience to climate change (adaptation)

(7.68.1.7) Comment

NA [Add row]

(7.69.1) Provide details on those management practices that have other impacts besides climate change mitigation/adaptation and on your management response.

Row 1

(7.69.1.1) Management practice reference number

Select from:

✓ MP1

(7.69.1.2) Overall effect

Select from:

Positive

(7.69.1.3) Which of the following has been impacted?

Select all that apply

✓ Biodiversity

(7.69.1.4) Description of impact

Conservation of forests increases the carbon sink capability while allowing the biodiversity of flora and fauna to thrive in the conserved forests.

(7.69.1.5) Have you implemented any response to these impacts?

Select from:

🗹 No

(7.69.1.6) Description of the response

We have not implemented any responses as we did not identify any negative impacts caused by this management practice.

Row 2

(7.69.1.1) Management practice reference number

Select from:

✓ MP4

(7.69.1.2) Overall effect

Select from:

Positive

(7.69.1.3) Which of the following has been impacted?

Select all that apply

Biodiversity

🗹 Soil

(7.69.1.4) Description of impact

Reforestation of certain mix of plantings can help to reverse the biodiversity loss by re-establishing and regrowing the forest canopy as habitat for the terrestrial biodiversity. The planted trees also prevent from soil erosion through the deep roots.

(7.69.1.5) Have you implemented any response to these impacts?

Select from:

🗹 No

(7.69.1.6) Description of the response

We have not implemented any responses as we did not identify any negative impacts caused by this management practice.

Row 3

(7.69.1.1) Management practice reference number

Select from:

✓ MP5

(7.69.1.2) Overall effect

Select from:

Positive

(7.69.1.3) Which of the following has been impacted?

Select all that apply

☑ Biodiversity

(7.69.1.4) Description of impact

Prevention of land clearing using fires has beneficial impact for biodiversity as it prevents the potential uncontrolled loss of vegetation, refuge habitat, and food sources.

(7.69.1.5) Have you implemented any response to these impacts?

Select from:

🗹 No

(7.69.1.6) Description of the response

We have not implemented any responses as we did not identify any negative impacts caused by this management practice.

Row 5

(7.69.1.1) Management practice reference number

Select from:

✓ MP3

(7.69.1.2) Overall effect

Select from:

Positive

(7.69.1.3) Which of the following has been impacted?

Select all that apply

🗹 Soil

✓ Yield

(7.69.1.4) Description of impact

The soil quality of crops has benefited from better pest, disease and weed management through good pesticides control which prevents excessive toxicity leaking into the soil. The targeted application of the right dosage/method of pesticides can also ensure beneficial plants are not killed off and as an overall impact, this can help with our crop yield in the long-term.

(7.69.1.5) Have you implemented any response to these impacts?

Select from:

🗹 No

(7.69.1.6) Description of the response

We have not implemented any responses as we did not identify any negative impacts caused by this management practice.

Row 6

(7.69.1.1) Management practice reference number

Select from:

MP2

(7.69.1.2) Overall effect

Select from:

Positive

(7.69.1.3) Which of the following has been impacted?

Select all that apply

🗹 Soil

🗹 Yield

(7.69.1.4) Description of impact

The Empty Fruit Bunch (EFB), containing nutrients required by the oil palm, is returned to the soil to conserve the moisture underneath the soil in order to maintain the yield.

(7.69.1.5) Have you implemented any response to these impacts?

Select from:

✓ No

(7.69.1.6) Description of the response

We have not implemented any responses as we did not identify any negative impacts caused by this management practice. [Add row]

(7.70.1) Provide details of those management practices implemented by your suppliers that have other impacts besides climate change mitigation/adaptation.

Row 1

(7.70.1.1) Management practice reference number

Select from:

✓ MP1

(7.70.1.2) Overall effect

Select from:

Positive

(7.70.1.3) Which of the following has been impacted?

Select all that apply

✓ Biodiversity

(7.70.1.4) Description of impacts

Through engagement and training, it will create awareness and provide necessary tools for the suppliers on technical know-how to better conserve the biodiversity.

(7.70.1.5) Have any response to these impacts been implemented?

Select from:

🗹 No

(7.70.1.6) Description of the response(s)

We have not implemented any responses as we did not identify any negative impacts caused by this management practice. [Add row]

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ Low-Carbon Investment (LCI) Registry Taxonomy

(7.74.1.3) Type of product(s) or service(s)

Power

✓ Other, please specify :Biomass

(7.74.1.4) Description of product(s) or service(s)

All of Wilmar's sugar mills in Australia and India are equipped with cogeneration plants to generate both electricity and heat simultaneously. While we primarily use this energy for our own mills, some mills have been designed to generate renewable electricity for export. To ensure a readily available source of renewable energy outside of the traditional crushing season, we stockpile surplus bagasse in specially designed pads at one of our mills. In 2023, we exported a total of 478,676 MWh to the national grid from our mills in Australia and India.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

🗹 Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

✓ Use stage

(7.74.1.8) Functional unit used

1 kWh electricity usage from grid versus biomass (i.e. bagasse)

(7.74.1.9) Reference product/service or baseline scenario used

Local grid electricity

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

✓ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

417776

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We followed an attributional approach to our calculation and measured the difference in emissions during usage stage between the renewable electricity generated from bagasse and local grid electricity. Rationale of allocating for usage stage only is because it could simplify the calculation by excluding the uncertainties such as the potential emissions due to land use change and wide fuel mix used in the grid. We used the following Global Warming Potential 100 (GWP100) factors from the IPCC 6th assessment report: Carbon Dioxide (CO2): 1 Non-Fossil Methane (CH4): 27 Nitrous Oxide (N2O): 273 We estimated and compared the GHG emission per kWh electricity from bagasse and grid. To estimate emissions from combustion of bagasse, we applied the total electricity generated into the GHG Protocol's calculator under "Other primary solid biomass fuels". At the same time, we used the grid emission factors from local governmental data and Institute for Global Environmental Strategies (IGES) to estimate the GHG emission from grid at the same amount of electricity sourced. It resulted in total avoided emissions of 417,776 metric tons CO2e by using 478,676 MWh electricity generated from bagasse versus from the local grid. The calculation does not account for the biogenic emissions from combustion of bagasse.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.087

Row 2

(7.74.1.1) Level of aggregation

Select from:

Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ Low-Carbon Investment (LCI) Registry Taxonomy

(7.74.1.3) Type of product(s) or service(s)

Biofuels

Bioethanol

(7.74.1.4) Description of product(s) or service(s)

In Australia, we are the largest manufacturer of sugar-based ethanol with a capacity of 60 million litres of bioethanol a year at our Sarina Distillery. About two-thirds of this ethanol is sold into the Australian market for use in E10 and E85 blends of petrol. Bioethanol is the most widely used alternative fuel in the world. It is a renewable derived from natural ingredients, making it a sustainable fuel option for motorists. Our bioethanol is produced from molasses – a by-product of the sugar manufacturing process. In India, we are the leading supplier of ethanol to oil marketing companies. Its distilleries produce both potable alcohol and ethanol that can be blended with petroleum. Having achieved the target of 10% ethanol blending in June 2022, the Indian government has pushed forward its target of 20% by five years to 2025. Our ethanol distillery plants are located in states of Karnataka and have the capacity of 1,250 kilolitres per day.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

✓ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

✓ Use stage

(7.74.1.8) Functional unit used

1 litre motor fuel usage derived from petroleum vs biomass (i.e. sugar production)

(7.74.1.9) Reference product/service or baseline scenario used

Motor gasoline

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

✓ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

364746

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We followed an attributional approach to our calculation and measured the difference in emissions during usage stage between the bioethanol and motor gasoline. Rationale of allocating for usage stage only is because it could simplify the calculation by excluding the upstream production emissions which require further evaluation and assessment. We used the following Global Warming Potential 100 (GWP100) factors from the IPCC 6th assessment report: Carbon Dioxide (CO2): 1 Non-Fossil Methane (CH4): 27 Nitrous Oxide (N2O): 273 We estimated and compared the GHG emission profile between bioethanol and petroleum-based gasoline on the same unit basis. To estimate the emissions from bioethanol, we applied the total quantity of bioethanol sold into the GHG Protocol's Transport Tool under "Ethanol". At the same time, we applied the emission factor of petroleum-based gasoline using the same quantity sold to calculate the resultant emission for comparison. It resulted in total avoided emissions of 364,746 metric tons CO2e by using 160 million litres of bioethanol vs petroleum-based gasoline. The calculation does not account for the biogenic emissions from combustion of bioethanol.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.241

Row 3

(7.74.1.1) Level of aggregation

Select from:

✓ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ Low-Carbon Investment (LCI) Registry Taxonomy

(7.74.1.3) Type of product(s) or service(s)

Biofuels

✓ Other, please specify :Biofuel feedstocks

(7.74.1.4) Description of product(s) or service(s)

We are the world's largest producer of palm biodiesel and biofuels. The biofuels can be used in a variety of applications ranging from cogeneration of heat/electricity to transport fuel. The palm oil supplied by Wilmar meets the minimum GHG emission savings of 35% as stipulated in the Renewable Energy Directive (RED) and usually ranges from 40-60%. Therefore, the use of our palm oil enables avoided GHG emissions as compared to diesel from crude oil. Wilmar is a member of the International Sustainability and Carbon Certification (ISCC) association and has been an active user of the system since 2011 to facilitate trade to the renewable energy market in the European Union. The ISCC is an international certification system covering all kinds of bio-based feedstocks and renewables catering to energy, food, feed and chemicals sectors. It incorporates sustainability criteria such as reduction of greenhouse gas emissions, sustainable use of land, protection of natural biospheres and social sustainability. Achieving ISCC certification enables delivery of products compliant with the sustainability criteria laid out by the EU's RED.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

✓ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

✓ Cradle-to-grave

(7.74.1.8) Functional unit used

1 litre diesel usage from petroleum vs biofuel

(7.74.1.9) Reference product/service or baseline scenario used

Petroleum-based diesel

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

✓ Cradle-to-grave

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

600904

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We followed an attributional approach to our calculation and measured the difference in cradle-to-grave emissions between the biofuels and diesel. Based on the EU RED's requirement, the biofuels are required to be able to reduce the GHG emissions by minimum 50%. Wilmar's biofuels are able to reduce the emissions by 40-

60% as compared to the fossil fuel comparators. We used the following Global Warming Potential 100 (GWP100) factors from the IPCC 6th assessment report: Carbon Dioxide (CO2): 1 Non-Fossil Methane (CH4): 27 Nitrous Oxide (N2O): 273 Based on the baseline fossil fuel's life cycle emission which is 83.8 gCO2e / MJ, we assume 50% (middle of 40-60%) lower GHG emission using our biofuels to calculate the avoided emissions. In 2023, we sold around 388,000 MT certified biofuels. Based on the lower heating value of 0.037 MJ/MT, the quantity would be converted to total energy content in order to calculate the avoided emissions. It resulted in total avoided emissions of 600,904 metric tons CO2e.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.45

Row 4

(7.74.1.1) Level of aggregation

Select from:

Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ Low-Carbon Investment (LCI) Registry Taxonomy

(7.74.1.3) Type of product(s) or service(s)

Other

✓ Other, please specify :Organic fertilisers

(7.74.1.4) Description of product(s) or service(s)

In India, the press mud and filter cake obtained as waste is mixed with effluents from our distillery operations to manufacture organic fertilisers, which is eco-friendly as well as cost-effective than chemical fertilisers. It is a 100% natural product that enriches the soil fertility and is useful for all soil types and crops. It helps to avoid the emissions from the upstream production as compared to the chemical fertilisers.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

✓ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

✓ Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

✓ Cradle-to-cradle/closed loop production

(7.74.1.8) Functional unit used

1 tonne fertiliser that is chemically-produced vs 100% biomass

(7.74.1.9) Reference product/service or baseline scenario used

Chemical fertilisers

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

✓ Cradle-to-grave

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

12940

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We followed an attributional approach to our calculation and measured the difference in emissions during upstream production stage between the organic and chemical fertilisers. Most of the avoided emissions occur where the organic fertilisers are produced as waste from our distillery operations and require no further

upstream production processes where inputs such as materials, energy and logistics are required. We used the following Global Warming Potential 100 (GWP100) factors from the IPCC 6th assessment report: Carbon Dioxide (CO2): 1 Non-Fossil Methane (CH4): 27 Nitrous Oxide (N2O): 273 The Nitrogen (N), Phosphorus (P) and Potassium (K) content of the organic fertilisers are estimated in mass unit. Each nutrient type (N, P and K) would be multiplied with the respective production emission factor from BioGrace standard values. Summation of these emissions, which is estimated to be 12,940 metric tons CO2e would be the potential avoided emissions by replacing chemical fertilisers with the organic ones.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.002

Row 5

(7.74.1.1) Level of aggregation

Select from:

Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

✓ Low-Carbon Investment (LCI) Registry Taxonomy

(7.74.1.3) Type of product(s) or service(s)

Biofuels

✓ Fatty acid methyl ester (FAME)

(7.74.1.4) Description of product(s) or service(s)

We are the world's largest producer of palm biodiesel. We produce palm oil methyl ester and palm olein methyl ester. Our biodiesel plants are located in Malaysia and Indonesia. The palm oil supplied by Wilmar meets the minimum GHG emission savings of 35% as stipulated in the Renewable Energy Directive (RED) and usually ranges from 40-60%. Therefore, the use of our palm oil enables avoided GHG emissions as compared to diesel from crude oil. Wilmar is a member of the International Sustainability and Carbon Certification (ISCC) association and has been an active user of the system since 2011 to facilitate trade to the renewable energy market in the European Union. The ISCC is an international certification system covering all kinds of bio-based feedstocks and renewables catering to energy,

food, feed and chemicals sectors. It incorporates sustainability criteria such as reduction of greenhouse gas emissions, sustainable use of land, protection of natural biospheres and social sustainability. Achieving ISCC certification enables delivery of products compliant with the sustainability criteria laid out by the EU's RED.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

🗹 Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Estimating and Reporting the Comparative Emissions Impacts of Products (WRI)

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

✓ Cradle-to-grave

(7.74.1.8) Functional unit used

1 litre diesel usage from petroleum vs palm biodiesel

(7.74.1.9) Reference product/service or baseline scenario used

Petroleum-based diesel

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

✓ Cradle-to-grave

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

75513

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

We followed an attributional approach to our calculation and measured the difference in cradle-to-grave emissions between the biodiesel and diesel. Based on the EU RED's requirement, the biodiesel is required to be able to reduce the GHG emissions by minimum 35%. Wilmar's biodiesel is able to reduce the emissions by 40-60% as compared to the fossil fuel comparators. We used the following Global Warming Potential 100 (GWP100) factors from the IPCC 6th assessment report: Carbon Dioxide (CO2): 1 Non-Fossil Methane (CH4): 27 Nitrous Oxide (N2O): 273 Based on the baseline fossil fuel's life cycle emission which is 83.8 gCO2e / MJ, we assume 50% (middle of 40-60%) lower GHG emission using our biodiesel to calculate the avoided emissions. In 2023, we sold around 49,000 MT certified biofuels. Based on the lower heating value of 0.037 MJ/MT, the quantity would be converted to total energy content in order to calculate the avoided emissions. It resulted in total avoided emissions of 75,513 metric tons CO2e.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

0.085 [Add row]

C8. Environmental performance - Forests

(8.1) Are there any exclusions from your disclosure of forests-related data?

	Exclusion from disclosure
Palm oil	Select from: ✓ No

[Fixed row]

(8.2) Provide a breakdown of your disclosure volume per commodity.

Palm oil

(8.2.1) Disclosure volume (metric tons)

9078396.65

(8.2.2) Volume type

Select all that apply

✓ Produced

Sourced

(8.2.3) Produced volume (metric tons)

4450451.37

(8.2.4) Sourced volume (metric tons)

4532698.4 [Fixed row]

(8.3) Provide details on the land you own, manage and/or control that is used to produce your disclosed commodities.

Palm oil

(8.3.1) Type of control

Select from:

🗹 Own land

(8.3.2) Country/area

Select from:

Malaysia

(8.3.3) First-level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.3.4) Specify the states or equivalent jurisdictions

Sabah, Sarawak

(8.3.6) Area (hectares)

77868.34

(8.3.7) Indicate if you can provide the volume produced on land you own, manage and/or control

Select from:

✓ Yes

(8.3.8) Volume produced on land you own, manage and/or control (metric tons)

1052936.06

(8.3.9) % area third-party certified

0.05

(8.3.10) Third-party certification scheme

Select all that apply

☑ RSPO producer/grower certification

☑ Other forest management/producer certification, please specify :MSPO

Palm oil

(8.3.1) Type of control

Select from:

Own land

(8.3.2) Country/area

Select from:

Indonesia

(8.3.3) First-level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.3.4) Specify the states or equivalent jurisdictions

(8.3.6) Area (hectares)

239955.14

(8.3.7) Indicate if you can provide the volume produced on land you own, manage and/or control

Select from:

🗹 Yes

(8.3.8) Volume produced on land you own, manage and/or control (metric tons)

3209060.14

(8.3.9) % area third-party certified

0.47

(8.3.10) Third-party certification scheme

Select all that apply

✓ RSPO producer/grower certification

☑ Other forest management/producer certification, please specify :ISPO

Palm oil

(8.3.1) Type of control

Select from:

Own land

(8.3.2) Country/area

Select from:

(8.3.3) First-level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.3.4) Specify the states or equivalent jurisdictions

Tema

(8.3.6) Area (hectares)

6799

(8.3.7) Indicate if you can provide the volume produced on land you own, manage and/or control

Select from:

🗹 Yes

(8.3.8) Volume produced on land you own, manage and/or control (metric tons)

88754.18

(8.3.9) % area third-party certified

0.17

(8.3.10) Third-party certification scheme

Select all that apply

✓ RSPO producer/grower certification

Palm oil

(8.3.1) Type of control

Select from:

✓ Own land

(8.3.2) Country/area

Select from:

✓ Nigeria

(8.3.3) First-level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.3.4) Specify the states or equivalent jurisdictions

Cross River

(8.3.6) Area (hectares)

26319.17

(8.3.7) Indicate if you can provide the volume produced on land you own, manage and/or control

Select from:

🗹 Yes

(8.3.8) Volume produced on land you own, manage and/or control (metric tons)

99700.99

(8.3.9) % area third-party certified

(8.3.10) Third-party certification scheme

Select all that apply

✓ No certified area in this country/area, state or equivalent jurisdiction [Add row]

(8.4.1) Provide details on the land you own, manage and/or control that was not used to produce your disclosed commodities in the reporting year.

Row 1

(8.4.1.1) Country/area

Select from:

🗹 Malaysia

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

Select from: ✓ Unplanted land (designated for future planting)

(8.4.1.4) Area (hectares)

1808.46

(8.4.1.5) % covered by natural forests and other natural ecosystems

(8.4.1.6) Please explain

Total land controlled or managed for oil palm cultivation - unplanted

Row 2

(8.4.1.1) Country/area

Select from:

Malaysia

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

Select from:

✓ Set-aside land for conservation

(8.4.1.4) Area (hectares)

11147.38

(8.4.1.5) % covered by natural forests and other natural ecosystems

100

(8.4.1.6) Please explain

Total land designated and managed as HCV areas & other conservation land set aside

Row 3

(8.4.1.1) Country/area

Select from:

✓ Indonesia

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

Select from:

✓ Unplanted land (designated for future planting)

(8.4.1.4) Area (hectares)

13162.66

(8.4.1.5) % covered by natural forests and other natural ecosystems

0

(8.4.1.6) Please explain

Total land controlled or managed for oil palm cultivation - unplanted

Row 4

(8.4.1.1) Country/area

Select from:

☑ Indonesia

(8.4.1.2) Type of control

Select from:

✓ Own land

(8.4.1.3) Land type

Select from:

✓ Set-aside land for conservation

(8.4.1.4) Area (hectares)

26184.47

(8.4.1.5) % covered by natural forests and other natural ecosystems

100

(8.4.1.6) Please explain

Total land designated and managed as HCV areas & other conservation land set aside

Row 5

(8.4.1.1) Country/area

Select from:

✓ Indonesia

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

(8.4.1.4) Area (hectares)

42196.93

(8.4.1.5) % covered by natural forests and other natural ecosystems

0

(8.4.1.6) Please explain

Total land under scheme smallholder

Row 6

(8.4.1.1) Country/area

Select from:

🗹 Ghana

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

Select from:

✓ Unplanted land (designated for future planting)

(8.4.1.4) Area (hectares)

131

(8.4.1.5) % covered by natural forests and other natural ecosystems

0

(8.4.1.6) Please explain

Total land controlled or managed for oil palm cultivation - unplanted

Row 7

(8.4.1.1) Country/area

Select from:

🗹 Ghana

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

Select from:

✓ Set-aside land for conservation

(8.4.1.4) Area (hectares)

135

(8.4.1.5) % covered by natural forests and other natural ecosystems

100

(8.4.1.6) Please explain

Total land designated and managed as HCV areas & other conservation land set aside

Row 8

(8.4.1.1) Country/area

Select from:

🗹 Ghana

(8.4.1.2) Type of control

Select from:

☑ Other type of control, please specify :land managed by smallholder with plantation assistance by company

(8.4.1.3) Land type

Select from:

 \blacksquare Land managed by company-affiliated smallholders

(8.4.1.4) Area (hectares)

1650

(8.4.1.5) % covered by natural forests and other natural ecosystems

0

(8.4.1.6) Please explain

Total land under scheme smallholder

Row 9

(8.4.1.1) Country/area

Select from:

✓ Nigeria

(8.4.1.2) Type of control

Select from:

Own land

(8.4.1.3) Land type

Select from:

✓ Unplanted land (designated for future planting)

(8.4.1.4) Area (hectares)

5689.79

(8.4.1.5) % covered by natural forests and other natural ecosystems

0

(8.4.1.6) Please explain

Total land controlled or managed for oil palm cultivation - unplanted

Row 10

(8.4.1.1) Country/area

Select from:

✓ Nigeria

(8.4.1.2) Type of control

✓ Own land

(8.4.1.3) Land type

Select from:

✓ Set-aside land for conservation

(8.4.1.4) Area (hectares)

4042.51

(8.4.1.5) % covered by natural forests and other natural ecosystems

100

(8.4.1.6) Please explain

Total land designated and managed as HCV areas & other conservation land set aside [Add row]

(8.5) Provide details on the origins of your sourced volumes.

Palm oil

(8.5.1) Country/area of origin

Select from:

🗹 Malaysia

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Sabah & Sarawak

(8.5.4) Volume sourced from country/area of origin (metric tons)

77601.94

(8.5.5) Source

Select all that apply

✓ Independent smallholders

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

Malaysia

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Sabah & Sarawak

(8.5.4) Volume sourced from country/area of origin (metric tons)

601834.48

(8.5.5) Source

Select all that apply

✓ Trader/broker/commodity market

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

✓ Nigeria

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Cross River

(8.5.4) Volume sourced from country/area of origin (metric tons)

31088.29

(8.5.5) Source

Select all that apply

✓ Independent smallholders

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

✓ Nigeria

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Cross River

(8.5.4) Volume sourced from country/area of origin (metric tons)

415.19

(8.5.5) Source

Select all that apply

✓ Trader/broker/commodity market

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

🗹 Ghana

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Takoradi

(8.5.4) Volume sourced from country/area of origin (metric tons)

20777.22

(8.5.5) Source

Select all that apply

✓ Independent smallholders

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

🗹 Ghana

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Takoradi

(8.5.4) Volume sourced from country/area of origin (metric tons)

23188.1

(8.5.5) Source

Select all that apply

✓ Trader/broker/commodity market

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

✓ Indonesia

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Sumatera & Kalimantan

(8.5.4) Volume sourced from country/area of origin (metric tons)

165172.92

(8.5.5) Source

Select all that apply

✓ Independent smallholders

(8.5.7) Please explain

Per supply base of the respective mills operating in the region

Palm oil

(8.5.1) Country/area of origin

Select from:

✓ Indonesia

(8.5.2) First level administrative division

Select from:

✓ States/equivalent jurisdictions

(8.5.3) Specify the states or equivalent jurisdictions

Sumatera & Kalimantan

(8.5.4) Volume sourced from country/area of origin (metric tons)

3612620.26

(8.5.5) Source

Select all that apply

✓ Trader/broker/commodity market

(8.5.7) Please explain

Per supply base of the respective mills operating in the region [Add row]

(8.6.1) Provide details of how your organization produces or sources palm oil derived biofuel.

Row 1

(8.6.1.1) Volume type

Select from:

✓ Produced

(8.6.1.2) Palm oil derived biofuel volume

47191

(8.6.1.3) Metric

Select from:

Metric tons

(8.6.1.4) Country/area of origin

Select from:

✓ Malaysia

(8.6.1.5) First-level administrative division

✓ Not disclosing

(8.6.1.6) % of disclosure volume

Select from:

☑ 1-5%

(8.6.1.8) Comment (optional)

NA

Row 2

(8.6.1.1) Volume type

Select from:

✓ Produced

(8.6.1.2) Palm oil derived biofuel volume

423169

(8.6.1.3) Metric

Select from:

Metric tons

(8.6.1.4) Country/area of origin

Select from:

✓ Indonesia

(8.6.1.5) First-level administrative division

✓ Not disclosing

(8.6.1.6) % of disclosure volume

Select from:

✓ 11-20%

(8.6.1.8) Comment (optional)

NA

Row 3

(8.6.1.1) Volume type

Select from:

✓ Produced

(8.6.1.2) Palm oil derived biofuel volume

1986871

(8.6.1.3) Metric

Select from:

Metric tons

(8.6.1.4) Country/area of origin

Select from:

✓ Indonesia

(8.6.1.5) First-level administrative division

✓ Not disclosing

(8.6.1.6) % of disclosure volume

Select from:

✓ 81-90%

(8.6.1.8) Comment (optional)

NA

Row 4

(8.6.1.1) Volume type

Select from:

✓ Sourced

(8.6.1.2) Palm oil derived biofuel volume

257437

(8.6.1.3) Metric

Select from:

Metric tons

(8.6.1.4) Country/area of origin

Select from:

✓ Indonesia

(8.6.1.5) First-level administrative division

(8.6.1.6) % of disclosure volume

Select from:

✓ 41-50%

(8.6.1.7) Biofuel material is sourced from smallholders

Select from:

🗹 Yes

(8.6.1.8) Comment (optional)

Per supply base of mills that supplied the raw material that is converted into biodiesel

Row 5

(8.6.1.1) Volume type

Select from:

✓ Sourced

(8.6.1.2) Palm oil derived biofuel volume

341024

(8.6.1.3) Metric

Select from:

✓ Metric tons

(8.6.1.4) Country/area of origin

✓ Indonesia

(8.6.1.5) First-level administrative division

Select from:

✓ Not disclosing

(8.6.1.6) % of disclosure volume

Select from:

✓ 51-60%

(8.6.1.7) Biofuel material is sourced from smallholders

Select from:

✓ Yes

(8.6.1.8) Comment (optional)

Per supply base of mills that supplied the raw material that is converted into biodiesel [Add row]

(8.7) Did your organization have a no-deforestation or no-conversion target, or any other targets for sustainable production/ sourcing of your disclosed commodities, active in the reporting year?

Palm oil

(8.7.1) Active no-deforestation or no-conversion target

Select from:

✓ Yes, we have a no-deforestation target

(8.7.2) No-deforestation or no-conversion target coverage

Select from:

✓ Organization-wide (including suppliers)

(8.7.5) Other active targets related to this commodity, including any which contribute to your no-deforestation or noconversion target

Select from:

✓ Yes, we have other targets related to this commodity [*Fixed row*]

(8.7.1) Provide details on your no-deforestation or no-conversion target that was active during the reporting year.

Palm oil

(8.7.1.1) No-deforestation or no-conversion target

Select from:

☑ No-deforestation

(8.7.1.2) Your organization's definition of "no-deforestation" or "no-conversion"

No development on High Carbon Stock (HCS) Forests or High Conservation Value (HCV) Areas

(8.7.1.3) Cutoff date

Select from:

✓ 2015

(8.7.1.4) Geographic scope of cutoff date

Select from:

✓ Applied globally

(8.7.1.5) Rationale for selecting cutoff date

Select from:

☑ In line with organizational commitments, because no sector- or region-wide cutoff date is available

(8.7.1.6) Target date for achieving no-deforestation or no-conversion

Select from: ✓ <2017 [Add row]

(8.7.2) Provide details of other targets related to your commodities, including any which contribute to your nodeforestation or no-conversion target, and progress made against them.

Palm oil

(8.7.2.1) Target reference number

Select from:

✓ Target 1

(8.7.2.2) Target contributes to no-deforestation or no-conversion target reported in 8.7

Select from:

☑ Yes, this target contributes to our no-deforestation target

(8.7.2.3) Target coverage

Select from:

✓ Organization-wide (direct operations only)

(8.7.2.4) Commodity volume covered by target (metric tons)

Select from:

✓ Total commodity volume

(8.7.2.5) Category of target & Quantitative metric

Third-party certification

✓ % of volume third-party certified

(8.7.2.7) Third-party certification scheme

Forest management unit/Producer certification

✓ RSPO producer/grower certification

(8.7.2.8) Date target was set

09/28/2004

(8.7.2.9) End date of base year

12/30/2008

(8.7.2.10) Base year figure

0

(8.7.2.11) End date of target

12/30/2026

(8.7.2.12) Target year figure

100

(8.7.2.13) Reporting year figure

82

(8.7.2.14) Target status in reporting year

Select from:

✓ Underway

(8.7.2.15) % of target achieved relative to base year

82.00

(8.7.2.16) Global environmental treaties/ initiatives/ frameworks aligned with or supported by this target

Select all that apply

☑ None, no alignment after assessment

(8.7.2.17) Explain target coverage and identify any exclusions

As part of RSPO member's requirements, 100% of our palm oil mills have to be certified against the RSPO Principles & Criteria. No mills have been excluded from this according to RSPO boundary setting.

(8.7.2.18) Plan for achieving target, and progress made to the end of the reporting year

Continue to push for certification and work with the relevant stakeholders to close gaps for the complete certification of all mills. As of year-end 2023, we have achieved RSPO certification for 29 mills and about 82.0% of our oil palm plantations, representing a production capability of more than 830,000 tonnes of certified sustainable crude palm oil and 180,000 tonnes of certified sustainable palm kernel. Supplies from our certified plasma smallholders added more than 11,600 tonnes and 2,700 tonnes of certified sustainable palm kernel respectively to our portfolio.

(8.7.2.20) Further details of target

All details have been disclosed accordingly. [Add row]

(8.8) Indicate if your organization has a traceability system to determine the origins of your sourced volumes and provide details of the methods and tools used.

Palm oil

(8.8.1) Traceability system

Select from:

✓ Yes

(8.8.2) Methods/tools used in traceability system

Select all that apply

- Chain-of-custody certification
- ✓ Value chain mapping
- ✓ Supplier engagement/communication
- ✓ Internal traceability system

(8.8.3) Description of methods/tools used in traceability system

Since 2015, Wilmar-owned palm oil mills are 100% traceable to plantation. And we are targeting to reach 90% traceability to oil palm plantations across our global operations by 2023, and 100% by end 2025. As of end December 2023 (basis FY2023 volumes), approximately 90.6% of our global supply chain is traceable to plantation level. [Fixed row]

(8.8.1) Provide details of the point to which your organization can trace its sourced volumes.

Palm oil

(8.8.1.1) % of sourced volume traceable to production unit

98.8

(8.8.1.2) % of sourced volume traceable to sourcing area and not to production unit

90.6

(8.8.1.3) % sourced volume traceable to country/area of origin and not to sourcing area or production unit

(8.8.1.4) % of sourced volume traceable to other point (i.e., processing facility/first importer) not in the country/area of origin

98.8

(8.8.1.5) % of sourced volume from unknown origin

1.2

(8.8.1.6) % of sourced volume reported

388.20 [Fixed row]

(8.9) Provide details of your organization's assessment of the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of its disclosed commodities.

Palm oil

(8.9.1) DF/DCF status assessed for this commodity

Select from:

✓ Yes, deforestation-free (DF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

88.4

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

88.4

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

88.4

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

88.4

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

🗹 No

[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestationand conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

Palm oil

(8.9.1.1) Third-party certification scheme providing full DF/DCF assurance

Chain-of-custody certification

☑ Other chain-of-custody certification, please specify :NDPE Implementation Reporting Framework

(8.9.1.2) % of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance

88.4

(8.9.1.3) Comment

Verification statement provided by independent third-party (Control Union) as supporting evidence on the % of disclosed volume that are determined to be delivering NDPE IRF volumes in 2023.

(8.9.1.4) Certification documentation

Attestation WILMAR NDPE IRF 2023_1.pdf [Add row]

(8.9.3) Provide details of production unit monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Palm oil

(8.9.3.1) % of disclosure volume determined as DF/DCF through monitoring of production unit

88.40

(8.9.3.2) Production unit monitoring approach

Select all that apply

✓ Geospatial monitoring or remote sensing tool

✓ Ground-based monitoring system

✓ Other, please specify :Supplier Compliance & Due Diligence (Supplier Reporting Tool), traceability, international certification schemes and grievance mechanism

(8.9.3.3) Description of production unit monitoring approach

The NDPE IRF is a tool that provides palm oil companies with an industry-wide approach to measure progress on NDPE commitments across the entire production base connected to their supply chain. A key tenet of the NDPE IRF is that it focuses on implementation actions and breaks them down into concrete steps. By including information on initial engagement actions such as workshops and policy developments as well as long-term, on-the-ground interventions and initiatives, the tool can summarise any progress or gaps in the implementation of a company's NDPE commitments.

(8.9.3.4) DF/DCF status verified

Select from:

✓ Yes

(8.9.3.5) Type of verification

Select all that apply

✓ Third party

(8.9.3.6) % of your disclosure volume that is both determined as DF/DCF through monitoring of production unit and is verified as DF/DCF

88.4

(8.9.3.7) Explain the process of verifying DF/DCF status

Refer to the NDPE IRF verification protocol (https://www.ndpe-irf.net/s/ndpe_irf_verification-protocol_november_2020-1.pdf) for the verification process taken to confirm the DF status.

(8.9.3.8) Attachment of verification (optional)

Attestation WILMAR NDPE IRF 2023_1.pdf [Fixed row]

(8.9.4) Provide details of the sourcing area monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Palm oil

(8.9.4.1) % of disclosure volume determined as DF/DCF through monitoring of deforestation and conversion within the sourcing area

88.40

(8.9.4.2) Monitoring approach used for determining that sourcing areas have no or negligible risk of deforestation or conversion

Select all that apply

✓ Ground-based monitoring

✓ Third-party assessment tool

Reporting Tool) and traceability

- ✓ Remote sensing or other geospatial data
- ${\ensuremath{\overline{\ensuremath{\mathcal{M}}}}}$ Information gathered through grievance mechanisms

(8.9.4.3) Description of approach, including frequency of assessment

The NDPE IRF is a tool that provides palm oil companies with an industry-wide approach to measure progress on NDPE commitments across the entire production base connected to their supply chain. A key tenet of the NDPE IRF is that it focuses on implementation actions and breaks them down into concrete steps. By including information on initial engagement actions such as workshops and policy developments as well as long-term, on-the-ground interventions and initiatives, the tool can summarise any progress or gaps in the implementation of a company's NDPE commitments. This tool is used for the annual assessment of the supplying volumes to determine the status of progress for the company's NDPE journey. Wilmar has taken a number of steps to enhance the identification and closing of gaps on implementing NDPE, particularly with regard to third-party supply to mills in 2023. This includes improving our approach to collecting data on Traceability, updating our satellite monitoring methodology and promoting the adoption of IRF through meetings and trainings. Through these efforts, we hope to support companies progress on their NDPE IRF reporting which will in turn enable us to improve our own reporting.

(8.9.4.4) Countries/areas of origin

Select all that apply	
✓ Ghana	✓ Nigeria
✓ India	✓ Colombia
✓ Brazil	✓ Honduras
✓ Uganda	✓ Malaysia
✓ Liberia	✓ Thailand
✓ Guatemala	🗹 Papua New Guinea
✓ Indonesia	
✓ Sri Lanka	
✓ Costa Rica	

Côte d'Ivoire

Collaborating with other organizations to develop and share risk profiles
 Other, please specify :Supplier Compliance & Due Diligence (Supplier

North Sumatra, West Kalimantan, Riau, Jambi, Bengkulu, Central Kalimantan, Gorontalo, West Sumatra, Lampung, Aceh, South Sumatra, Central Sulawesi, South Kalimantan, East Kalimantan, West Sulawesi, West Papua, Bangka Belitung, South East Sulawesi, North Kalimantan, South Jakarta, East Java, Southeast Sulawesi, East Jakarta, East Java, South Sulawesi, East Sulawesi, South Papua, North Sulawesi, West Java, Johor, Kelantan, Sarawak, Sabah, Kedah, Pahang, Melaka, Negeri Sembilan, Perak, Kuala Lumpur, Selangor, Terengganu, Pulau Pinang, Puntarenas, aldea Champona, Izabal, Verapaz, Peten, Santa Barbara, Bartolomé de Las Casas, Tiquisate, Tecún Umán, Coatepeque, San Francisco Atlantida, Tela Atlantidad, Tocoa Colon, Toro, Esquina, Girón ecoparque empresarial Natura torre 2 Ofc 636, Cúcuta, Bahia Centro, West New Britain Province, Direito - Tailândia, Lado direito, Ehania, Tabou, Divo, Grabo, Iboké, Grand-Lahou, Aboisso, Pleebo-Sodoken District, Takoradi, Kwaebibirem District, Akim- Mansa District, Twifo-Ntafrewaso The Assembly Kadjebi Volta Region, Suratthani, Nakiadeniya, Cross River Estate, Edo State, Rivers State, Badureliya, West Godavari, East Godavari, Kollam District, Krishna District

(8.9.4.6) DF/DCF status is verified

Select from:

🗹 Yes

(8.9.4.7) Type of verification

Select all that apply

✓ Third party

(8.9.4.8) % of your disclosure volume that is both determined as DF/DCF through sourcing area monitoring and is verified as DF/DCF

88.4

(8.9.4.9) Explain the process of verifying DF/DCF status

Refer to the NDPE IRF verification protocol (https://www.ndpe-irf.net/s/ndpe_irf_verification-protocol_november_2020-1.pdf) for the verification process taken to confirm the DF status.

(8.9.4.10) Attachment of verification (optional)

Attestation WILMAR NDPE IRF 2023_1.pdf

(8.9.4.11) Use of risk classification

Wilmar's Mill Prioritization Process is the risk assessment undertaken based on responses received from the supplier assessment process (Supplier Reporting Tool), mills' certification status, NDPE commitment, Traceability, satellite monitoring efforts, grievances raised against them and GFW commodity risk geospatial analysis. Mills categorised as high priority are subjected to site assessments and/or direct engagement as part of our NDPE Policy implementation programme.

(8.9.4.12) Attachment indicating risk classification for each sourcing area (optional)

NDPE-2023 report.pdf [Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

	Monitoring or estimating your deforestation and conversion footprint
Palm oil	Select from: ✓ Yes

[Fixed row]

(8.10.1) Provide details on the monitoring or estimating of your deforestation and conversion footprint.

Palm oil

(8.10.1.1) Monitoring and estimating your deforestation and conversion footprint

Select from:

 \blacksquare We monitor the deforestation and conversion footprint on the land we own, manage or control

(8.10.1.2) % of disclosure volume monitored or estimated

(8.10.1.3) Reporting of deforestation and conversion footprint

Select all that apply

✓ Since a specified cutoff date

(8.10.1.4) Year of cutoff date

2015

(8.10.1.6) Known or estimated deforestation and conversion footprint since the specified cutoff date (hectares)

0

(8.10.1.9) Describe the methods and data sources used to monitor or estimate your deforestation and conversion footprint

Our monitoring programme has been put in place since 2004 and we have recorded no illegal and/or deforestation cases in our own operations as at end of 2023. [Add row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Palm oil	Select from: ✓ Yes

[Fixed row]

(8.11.1) Provide details of actions taken in the reporting year to assess and increase production/sourcing of deforestation- and conversion-free (DCF) volumes.

Palm oil

(8.11.1.1) Action type

Select from:

Increasing traceability

(8.11.1.2) % of disclosure volume that is covered by this action

8.4

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

🗹 Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

- ✓ Greater transparency
- ✓ Greater enforcement of regulations
- ✓ Greater supplier awareness/engagement
- ✓ Improvement in data collection and quality
- ✓ Involvement in multi-stakeholder initiatives
- ☑ Greater stakeholder engagement and collaboration
- ☑ Investment in monitoring tools and traceability systems
- ☑ Involvement in landscape and/or jurisdictional initiatives
- ☑ Greater alignment between company goals and goals at landscape/jurisdictional level
- ☑ Increased knowledge on commodity driven deforestation, forest degradation and/or conversion

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

To ramp up our traceability efforts, we continue to engage with our suppliers to gather information on their sourcing. This includes voluntary disclosure of concession maps by our direct third-party suppliers, engaging relevant stakeholders to identify deforestation risks for smallholders' fresh fruit bunches (FFB) supplies and requesting information from direct third-party mills, refiners, traders and bulkers through self-assessment tools. More information on our NDPE IRF Action Plan 2024-2025 can be found in this link (https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/resource/ndpe-irf-2024.pdf?sfvrsn4bd679f8_4). [Add row]

(8.13) Does your organization calculate the GHG emission reductions and/or removals from land use management and land use change that have occurred in your direct operations and/or upstream value chain?

	GHG emissions reductions and removals from land use management and land use change calculated
Palm oil	Select from: Yes, and willing to share details with requesting CDP Supply Chain members

[Fixed row]

(8.13.1) Provide details on the actions your organization has taken in its direct operations and/or upstream value chain that have resulted in reduced GHG emissions and/or enhanced removals.

Row 1

(8.13.1.1) Commodity

Select from:

✓ Palm oil

(8.13.1.2) Description of actions

Implementation of No Deforestation, No Peat and No Exploitation (NDPE) policy across our own operations and upstream suppliers.

(8.13.1.3) CO2e reductions and removals achieved from base year (metric tons CO2e)

150000

(8.13.1.4) Base year

2022

(8.13.1.5) Emissions accounting boundary

Select from:

✓ Included in the corporate GHG inventory boundary

(8.13.1.6) Scope

Select from:

✓ Scope 1

(8.13.1.7) Emissions accounting methodology and standards

Select all that apply

☑ GHG Protocol Corporate Accounting and Reporting Standard

✓ The GHG Protocol Agricultural Guidance

(8.13.1.8) Explain calculation

This is calculated based on the difference between the land use change emissions of our own operations between 2022 and 2023. The data uses primary planting data across our operations with their different planting years and amortised using linear discounting approach with emission factors from RSPO PalmGHG calculator.

Row 2

(8.13.1.1) Commodity

Select from:

✓ Palm oil

(8.13.1.2) Description of actions

Overall methane capture program at our palm oil mills

(8.13.1.3) CO2e reductions and removals achieved from base year (metric tons CO2e)

500000

(8.13.1.4) Base year

2023

(8.13.1.5) Emissions accounting boundary

Select from:

✓ Included in the corporate GHG inventory boundary

(8.13.1.6) Scope

Select from:

✓ Scope 1

(8.13.1.7) Emissions accounting methodology and standards

Select all that apply

☑ GHG Protocol Corporate Accounting and Reporting Standard

(8.13.1.8) Explain calculation

Methane capture is an important element of our strategy to reduce GHG emissions in our palm oil operations. The recovered biogas is used to generate energy while any excess is flared off to minimise leakage. To date, we have built 25 methane capture facilities in our Indonesia and Malaysia operations. With all methane capture plants in operation, we managed to avoid a total of 0.5 million tCO2e of GHG emissions in 2023. This figure is calculated from the operational data of all palm oil mill effluent treatment plants to estimate out the emissions difference between the generated biogas when it was not captured compared to the actual scenario when some are captured in our operations. [Add row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:

☑ Yes, from both suppliers and owned/managed/controlled land

(8.14.2) Aspects of legislation considered

Select all that apply

✓ Labor rights

✓ Land use rights

✓ Third parties' rights

Environmental protection

- ✓ Human rights protected under international law
- I Forest-related rules, including forest management and biodiversity conservation, where directly related to wood harvesting
- Interprinciple of free, prior and informed consent (FPIC), including as set out in the UN Declaration on the Rights of Indigenous Peoples

(8.14.3) Procedure to ensure legal compliance

Select all that apply

Certification

(8.14.5) Please explain

The Malaysian Sustainable Palm Oil (MSPO) Certification Scheme is the national scheme in Malaysia for oil palm plantations, independent and organised smallholdings, and palm oil processing facilities are to be certified against the requirements of the MSPO Standards by Jan 2020 [Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

Engagement in landscape/jurisdictional initiatives
Select from: ✓ Yes, we engage in landscape/jurisdictional initiatives

[Fixed row]

(8.15.1) Indicate the criteria you consider when prioritizing landscapes and jurisdictions for engagement in collaborative approaches to sustainable land use and provide an explanation.

(8.15.1.1) Criteria for prioritizing landscapes/jurisdictions for engagement

Select all that apply

- Risk of fires
- Risk of water stress
- ✓ Risk of biodiversity loss
- ✓ Risk of human rights issues
- Commodity sourcing footprint
- \blacksquare Organization has operational presence in area
- ✓ Presence of a neutral convener or implementer
- ✓ Supply of commodities strategically important
- ☑ Opportunity for increased human well-being in area
- ☑ Local government's commitment to sustainable land use

- ✓ Current and future sourcing risk
- ☑ Risk of supplier non-compliance in area
- ✓ Opportunity to build resilience at scale
- ✓ Response to voluntary sectoral agreement
- ☑ Risk of issues related to land tenure rights

- ☑ Opportunity to protect and restore natural ecosystems
- ☑ Opportunity to increase market access for smallholders and local communities
- ☑ Ability to contribute to/ build on existing landscape/jurisdictional initiatives
- ☑ Risk of deforestation, forests/land degradation, or conversion of other natural ecosystems
- ☑ Recognized as priority landscape by credible multi-stakeholder groups or industry platforms

(8.15.1.2) Explain your process for prioritizing landscapes/jurisdictions for engagement

Wilmar is part of the Sabah Jurisdictional Certification Steering Committee (JCSC), which functions to help the Sabah government to achieve its vision of producing 100% certified sustainable palm oil under RSPO certification by 2025. Using a jurisdictional approach is the only way to ensure that smallholders are not left out of certification, In Sabah alone, as an example – this would mean including 25,000 smallholders in 170,000 ha in sustainable production. As Wilmar's representatives are also co-chairs of RSPO's Smallholder Working Group and Biodiversity and High Conservation Value HCV Working Group, we are leading the discussions on enabling smallholder certification and HCV compensation and remediation processes for the state. We believe that jurisdictional approaches pave the way for sustainable practices to become the industry standard. [Fixed row]

(8.15.2) Provide details of your engagement with landscape/jurisdictional initiatives to sustainable land use during the reporting year.

Row 1

(8.15.2.1) Landscape/jurisdiction ID

Select from:

🗹 LJ1

(8.15.2.2) Name of initiative

Sabah Jurisdictional Approach

(8.15.2.3) Country/area

Select from:

🗹 Malaysia

(8.15.2.4) Name of landscape or jurisdiction area

Sabah Jurisdictional Approach

(8.15.2.6) Indicate if you can provide the size of the area covered by the initiative

Select from:

Vo, other reason, please specify : Under management of Jurisdictional Certification Steering Committee (JCSC), not within our purview

(8.15.2.8) Type of engagement

Select all that apply

☑ Convener: Leads or facilitates the design, set-up, and high-level management of the initiative

✓ Partner: Shares responsibility with other stakeholders to manage and implement actions.

☑ Implementer: Executes actions based on the collective goals

(8.15.2.9) Engagement start year

2016

(8.15.2.10) Engagement end year

Select from:

✓ Please specify :2025

(8.15.2.11) Estimated investment over the project period

0

(8.15.2.12) Landscape goals supported by engagement

Environmental

☑ Decreased ecosystem degradation rate

Forest fires monitored and prevented

- ☑ Biodiversity protected and/or restored
- ☑ Increased and/or maintained protected areas
- ☑ Natural ecosystems conserved and/or restored
- ✓ Ecosystem services maintained and/or enhanced
- ☑ Improved rate of carbon sequestration (e.g., through restoration)
- ☑ Reduced emissions from land use change and/or agricultural production
- ☑ Improved community resilience from climate adaptation plans or mitigation efforts
- ☑ Avoided deforestation/conversion of other natural ecosystems and/or decreased degradation rate
- ☑ Adequate water availability, water quality or access to WASH (Water, Sanitation and Hygiene) services

Governance

- ☑ Governance forums that represent all relevant stakeholders in place and maintained
- ✓ Promotion of transparency, participation, inclusion, and coordination in landscape policy, planning, and management

Social

- ☑ Respect, protect, and fulfil human rights
- ✓ Income diversification amongst producers in area
- ☑ Improved business models that enable inclusion (including smallholders)
- ☑ Improved capacity for community engagement in multi-stakeholder processes
- ☑ Implementation of livelihood activities/practices that reduce pressure on forests
- ☑ Improved standard of living, especially for vulnerable and/or marginalized groups
- ☑ Rights to land and resources recognized and protected, and related conflicts reduced
- Insuring local communities and smallholders benefit from the outcomes of landscape/jurisdictional initiative

Production

- ✓ Increased uptake of certification
- ☑ Improved and/or maintained soil health
- ☑ Reliable commodity traceability and landscape monitoring/data collection system
- ☑ Multi-commodity production promoted and farmer/supplier dependency on individual companies reduced
- ☑ Increased adoption of sustainable production practices (e.g., input use efficiency and water management practices)

Sustainability of other natural resource-based production sectors promoted to and recognized by relevant stakeholders (e.g. mining, natural forest management and non-extractive uses)

(8.15.2.13) Organization actions supporting initiative

Participate in planning and multi-stakeholder alignment

Collaborate to maintain representation from all relevant stakeholders within governance structure of initiative

I Help establish a transparent governance platform responsible for managing the initiative and its activities with clear roles, responsibilities and balanced decision-making

I Help establish effective mechanisms for undertaking human rights due diligence, risk management, monitoring, verification, and grievance resolution

☑ Identify and act on opportunities for pre-competitive collaboration with your sector

Build community and multi-stakeholder capacities

☑ Engage stakeholders on importance of conservation, restoration and/or rehabilitation

Link value chain action to landscape/jurisdictional initiative through private sector collaboration

✓ Collaborate on commodity traceability

(8.15.2.14) Type of partners engaged in the initiative design and implementation

Select all that apply

- Producers
- Private sector
- Local communities
- ☑ Indigenous peoples
- ✓ National government

(8.15.2.15) Description of engagement

✓ Sub-national government✓ NGO and/or civil society

Wilmar is part of the Sabah Jurisdictional Certification Steering Committee (JCSC), which functions to help the Sabah government to achieve its vision of producing 100% certified sustainable palm oil under RSPO certification by 2025. To help establish an entity responsible for managing the initiative and its activities with clear and transparent governance roles, responsibilities and decision-making for different stakeholders in that initiative

(8.15.2.16) Collective monitoring framework used to measure progress towards landscape goals and actions

Select from:

✓ Yes, progress is monitored using an internally defined framework

(8.15.2.17) State the achievements of your engagement so far and how progress is monitored

https://www.conservation.org/docs/default-source/publication-pdfs/jurisdictional_approach_full_report_march2019_published.pdf?sfvrsn23c977ae_3 https://www.tropicalforestalliance.org/assets/Uploads/Sabah_Case_study-July2021-Final.pdf

(8.15.2.18) Claims made

Select from:

☑ No, we are not making any claims, and we do not plan to within the next two years [Add row]

(8.15.3) For each of your disclosed commodities, provide details on the disclosure volume from each of the landscapes/jurisdictions you engage in.

Row 1

(8.15.3.1) Landscape/jurisdiction ID

Select from:

🗹 LJ1

(8.15.3.2) Does any of your produced and/or sourced commodity volume originate from this landscape/jurisdiction, and are you able/willing to disclose information on this volume?

Select from:

✓ Yes, we do produce/source from this landscape/jurisdiction, and we are able/willing to disclose volume data

(8.15.3.3) Commodity

(8.15.3.4) % of disclosure volume from this landscape/jurisdiction

19.1 [Add row]

(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains

Row 1

(8.16.1.1) Commodity

Select all that apply ✓ Palm oil

(8.16.1.2) Activities

Select all that apply ✓ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

✓ Worldwide

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

Wilmar has been an active participant in various RSPO working groups that strive to improve standards and practices and develop solutions to complex issues through a multi-stakeholder and participatory process. We currently have representations within the RSPO, which include the Board of Governors, the Smallholder Support Fund Panel, the Steering Committee for the Sabah Jurisdictional Approach for Sustainable Palm Oil Production, the Fresh Fruit Bunch (FFB) Legality & Traceability Taskforce, the Shared Responsibility Working Group, the Biodiversity and High Conservation Values (BHCV) Working Group, the Compensation Task Force (CTF) as well as the Human Rights Working Group, which includes the related Taskforce on Labour and the Taskforce on Decent Living Wage. Within these working groups, we will be pushing for improvements and better clarity in the implementation of key components of the RSPO Principles and Criteria and RSPO Supply Chain Certification Standard.

Row 2

(8.16.1.1) Commodity

Select all that apply

🗹 Palm oil

(8.16.1.2) Activities

Select all that apply

✓ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

✓ Worldwide

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

Wilmar signed up as a partner to the Tropical Forest Alliance 2020 (TFA) in 2015. This initiative was founded in 2012 at Rio20 after the Consumer Goods Forum (CGF) committed to zero net deforestation by 2020 for palm oil, soy, beef, and paper and pulp supply chains. The CGF partnered with the US government to create the public-private alliance with the mission of mobilising all actors to collaborate in reducing commodity-driven tropical deforestation. In support of its partners' commitments to reduce deforestation in tropical forest countries, TFA 2020 continues to grow its partner membership and bring on board key actors committed to

tackling deforestation. Since June 2015, the TFA Secretariat has been hosted at the World Economic Forum offices in Geneva, with financial support from the governments of Norway and the United Kingdom. Wilmar's Chief Sustainability Office, Jeremy Goon, is a member of the TFA 2020 Steering Committee, together with the Heads of Sustainability of various consumer business companies, as well as government officials from forest countries. Wilmar is also an active participant in TFA working groups, such as the Finance working group, to catalyse financial sector involvement in deforestation-free commodity supply chains. In November 2021, at the 26th United Nations Climate Change Conference of the Parties (COP26) in Glasgow, Wilmar and 12 other major agricultural commodity companies made a commitment to develop a sectoral roadmap for to decouple deforestation from their supply chains in line with a 1.5-degree Celsius pathway to be ready by COP27 in 2022. Throughout 2022, we worked closely with our peers to develop a roadmap that builds on the implementation progress made by the industry over the last decade and enhances existing commitments to address identified gaps needed to meet climate targets. The Tropical Forest Alliance facilitated the process, with support from the World Business Council for Sustainable Development (WBCSD). In September 2022, the Agricultural Sector Roadmap to 1.5C for Palm Oil Sector was completed and made available for review and consultation. It represents a shared, sector-wide plan for addressing deforestation in supply chains and for accelerating collaboration to achieve that goal.

Row 3

(8.16.1.1) Commodity

Select all that apply

🗹 Palm oil

(8.16.1.2) Activities

Select all that apply

✓ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

✓ Worldwide

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

The ISCC is an international certification system covering all kinds of bio-based feedstocks and renewables catering to energy, food, feed and chemicals sectors. It incorporates sustainability criteria such as reduction of greenhouse gas emissions, sustainable use of land, protection of natural biospheres and social sustainability. Wilmar is a member of the ISCC association and has been an active user of the system since 2011 to facilitate trade to European Union Renewable Energy market. Achieving ISCC certification enables delivery of products compliant with the sustainability criteria laid down by the European Union's Renewable Energy Directive (RED).

Row 4

(8.16.1.1) Commodity

Select all that apply

🗹 Palm oil

(8.16.1.2) Activities

Select all that apply

✓ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

Worldwide

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

The STFC seeks to incentivize the trade of sustainably produced commodities at scale. Wilmar is an active member of the STFC, providing regular inputs and feedback to the various strategies and initiatives. We also participate in STFC forums and workshops.

Row 5

(8.16.1.1) Commodity

Select all that apply

🗹 Palm oil

(8.16.1.2) Activities

Select all that apply

✓ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

Indonesia

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

Established in February 2016, the FFA focuses on fire prevention through community engagement. Founding members include APRIL, Asian Agri, IDH, Musim Mas, PM. Haze and Wilmar. Sime Darby and IOI Group officially joined as members in March 2016, further extending the reach of the FFA's community fire prevention and management programmes across Indonesia and Malaysia. By March 2016, FFA has expanded fire prevention outreach to 218 villages in various parts of Indonesia. Of these, 77 villages signed up with FFA members for intensive fire-free programmes in 2016. FFA members have reported reductions in fire incidences of between 50% and 90% from 2015 to 2016. Since joining the FFA, Wilmar has completed a fire risk map for our concessions, which helps us to plan for the monitoring activities especially in high risk areas. We have also expanded our monitoring to areas outside our boundary up to 5 km. This is in part to ensure that any fires are quickly detected and extinguished before it reaches our plantations. Since joining this initiative in 2016, Wilmar has launched the "Fire Free Community" programme in 145 villages across Sumatra and Kalimantan.

Row 6

(8.16.1.1) Commodity

Select all that apply

🗹 Palm oil

(8.16.1.2) Activities

Select all that apply ✓ Involved in industry platforms

(8.16.1.3) Country/area

Select from:

✓ Malaysia

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

The Malaysian Sustainable Palm Oil (MSPO) Certification Scheme is the national scheme in Malaysia for oil palm plantations, independent and organised smallholdings, and palm oil processing facilities to be certified against the requirements of the MSPO Standards. Wilmar began implementing the MSPO certification programme at our Malaysia operations in 2016 and successfully certified 100% of our Malaysian palm oil mills and plantations in 2020. Wilmar participates as working group member on the MSPO standard development and is a member of the Technical Committee of MSPO.

Row 7

(8.16.1.1) Commodity

Select all that apply ✓ Palm oil

(8.16.1.2) Activities

Select all that apply ✓ Funding research organizations

(8.16.1.3) Country/area

Select from:

✓ Malaysia

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

Wilmar and the Royal Society's South-East Asia Rainforest Research Partnership (SEARRP) have been studying the conservation areas in Wilmar's plantations in Sabah since 2011. Wilmar and SEARRP signed a Memorandum of Understanding (MoU) in 2016 to formalize and expand our collaboration to advance the knowledge and application of sustainable plantation practices in Malaysia, Indonesia and the wider tropics. Under the 5-year MoU, both parties will establish research and training programs, commit to support and facilitate research by academics from leading universities (Universities of York, Oxford, Cambridge, Leeds, Nottingham, Aberdeen and Universiti Malaysia Sabah) with a strong focus on biodiversity conservation and the management of conservation areas within an oil palm plantation landscape. Wilmar and SEARRP also work together to develop simplified methods for environmental assessment and monitoring. By deepening the partnership between a leading palm oil processor and one of the foremost research programs in the tropics, Wilmar and SEARRP aim to make a major contribution to science which is critical to underpinning conservation, sustainability and environmental best practices for the palm oil industry. The partnership with SEARPP was renewed in 2022 for another 5-year term, Wilmar signed an MoU with Universiti Sains Malaysia (USM) in 2020 to collaborate on biodiversity conservation research projects. Conservation areas outside of protected areas have become sanctuaries for many threatened and endangered species. Recognizing that landscapes of mixed land-use types play a crucial role in landscape conservation, the collaboration focuses on biodiversity conservation for biodiversity conservation in Wilmar's multi-stakeholder efforts to identify and develop pragmatic, actual and lasting solutions and implementation for biodiversity conservation in Wilmar operations. The partnership optimizes on the strengths and expertise in life sciences by USM, which further fortifies Wilmar's commitment to promote and impleme

Row 8

(8.16.1.1) Commodity

Select all that apply Palm oil

(8.16.1.2) Activities

(8.16.1.3) Country/area

Select from:

✓ Worldwide

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

We are committed to respect and uphold legal and customary land tenure rights of communities and individual rights of Indigenous and local communities. Prior to any new planting, Free, Prior and Informed Consent (FPIC) must be granted to ensure local communities have clear and specific avenues to negotiate the conditions of any project. This is in accordance with the United Nations Declaration on the Rights of Indigenous People (UNDRIP), the High Carbon Stock Approach (HCSA) toolkit and the RSPO Principle & Criteria (P&C). We expect the same of our suppliers. In land-related planning, participatory mapping is carried out to involve affected communities and their representative, relevant stakeholders and, where approriate supporting NGOs and independent experts. We will respond to any disputes or conflicts that arise in a timely and transparent manner following the steps stipulated in our Grievance Procedure and take action to remediate any adverse human rights impacts we have caused or contributed to. Where feasible, we seek to support food security in local communities by helping farmers grow other crops and establish food production businesses. We provide infrastructure and programs to facilitate community self-reliance at our operations for worker families and local communities. This includes the provision of schools, maintaining worker housing, and establishing public facilities in and around plantations. In 2023, Wilmar contributed over US23.4 million towards community investment and philanthropic activities. Details on our community programs are shown on pages 122 -131 of our Sustainability Report 2023.

Row 9

(8.16.1.1) Commodity

Select all that apply ✓ Palm oil

(8.16.1.2) Activities

Select all that apply

✓ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

✓ Worldwide

(8.16.1.4) Subnational area

Select from:

✓ Not applicable

(8.16.1.5) Provide further details of the activity

We regularly engage with environmental NGOs and social NGOs in one-to-one meetings and multi stakeholder forums and events.

Row 10

(8.16.1.1) Commodity

Select all that apply

✓ Palm oil

(8.16.1.2) Activities

Select all that apply

☑ Other, please specify :Engaging with policy makers or governments

(8.16.1.3) Country/area

Select from:

✓ Worldwide

(8.16.1.4) Subnational area

(8.16.1.5) Provide further details of the activity

- Facilitate peat restoration of two million hectares of peatland across seven Indonesian provinces with severely degraded lands under the supervision and support by the Ministry of Environment and Forestry. - Support Wilmar's Wildlife Outreach and Awareness Project with Sabah Wildlife Department (SWD) and Sarawak Forestry Corporation, HUTAN-Kinabatangan Orangutan Conservation Project and Bornean Sun Bear Conservation Centre (BSBCC) - Honorary Wildlife Ranger and Wildlife Wardens - Riparian Rehabilitation Project to enrich and enlarge riparian areas on state and company land and restore habitats for endangered species - Assist Sabah government to achieve its vision of producing 100% certified sustainable palm oil under RSPO certification by 2025 - Support local schools [Add row]

(8.17.1) Provide details on your project(s), including the extent, duration, and monitoring frequency. Please specify any measured outcome(s).

Row 1

(8.17.1.1) Project reference

Select from:

Project 1

(8.17.1.2) Project type

Select from:

✓ Threatened and protected species

(8.17.1.3) Expected benefits of project

Select all that apply

✓ Creation of green jobs and sustainable livelihoods

- ☑ Net gain in biodiversity and ecosystem integrity
- Reduce/halt biodiversity loss

Select from:

🗹 No

(8.17.1.5) Description of project

Siamang is a species of gibbon found mainly in Peninsular Malaysia and the provinces of Sumatra in Indonesia. They are categorised as vulnerable to extinction under the International Union for Conservation of Nature (IUCN) Red List of species. Wilmar has been partnering with the Kalaweit Foundation on a rehabilitation programme for rescued Siamangs to be returned to the wild. On 10 August 2016, Wilmar signed a second Memorandum of Understanding (MoU) with Kalaweit Foundation, to extend our partnership on rehabilitation of rescued Siamang gibbons for a further five years. Kalaweit Foundation first released three pairs of Siamangs into the HCV area in Wilmar's plantation in Sumatra in early 2015. This initial release was met with mixed results as all the original pairs had to be replaced due to injuries or disappearance. Kalaweit has since replaced the three original pairs, and continues to monitor their progress in assimilating into the environment. The extension of the MoU will enable Wilmar and Kalaweit to continue our collaboration, to monitor the three pairs and potentially release of another four more pairs in another HCV area in the same estate.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

✓ Project based in area with direct operations

(8.17.1.7) Start year

2014

(8.17.1.8) Target year

Select from:

✓ 2021

(8.17.1.9) Project area to date (Hectares)

300

(8.17.1.10) Project area in the target year (Hectares)

(8.17.1.11) Country/Area

Select from:

Indonesia

(8.17.1.14) Monitoring frequency

Select from:

☑ Six-monthly or more frequently

(8.17.1.15) Total investment over the project period (currency)

0

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

Reduce/halt biodiversity loss

☑ Other, please specify :gibbon rehabilitation and reintroduction

(8.17.1.17) Please explain

https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/sustainability-brief---siamang-gibbons-finding-sanctuary-in-wilmar-plantation.pdf?sfvrsn9d241c20_0

Row 2

(8.17.1.1) Project reference

Select from:

✓ Project 3

(8.17.1.2) Project type

Select from:

✓ Other ecosystem restoration

(8.17.1.3) Expected benefits of project

Select all that apply

- ✓ Improvement of water availability and quality
- ✓ Improvement to soil health
- ✓ Increase in carbon sequestration
- ✓ Net gain in biodiversity and ecosystem integrity
- Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

🗹 No

(8.17.1.5) Description of project

Sepapayau River, Sapi• 20m buffer zone set alongside river, amounting to 110.23 ha• 28,000 trees seedlings of 51 tree species planted• initially degraded riparian areas now enriched and enhanced.

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

✓ Project based in area with direct operations

(8.17.1.7) Start year

2014.0

(8.17.1.8) Target year

Select from:

✓ 2021

(8.17.1.9) Project area to date (Hectares)

110.23

(8.17.1.10) Project area in the target year (Hectares)

110.23

(8.17.1.11) Country/Area

Select from:

Malaysia

(8.17.1.12) Latitude

5.732764

(8.17.1.13) Longitude

117.3871

(8.17.1.14) Monitoring frequency

Select from:

✓ Six-monthly or more frequently

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

- ✓ Improvement of water availability and quality
- ✓ Improvement to soil health
- ✓ Increase in carbon sequestration
- ☑ Net gain in biodiversity and ecosystem integrity
- ✓ Restoration of natural ecosystem(s)

(8.17.1.17) Please explain

Riparian areas bordering rivers and water bodies are critical habitats with significant environmental benefits for plants and communities. Natural vegetation also serves as a buffer to pollutants entering a stream from run-off and erosion. However, some of these areas have been disturbed in the past through community activities or agricultural development. As part of our management and monitoring plans, trained teams have worked to restore degraded areas to their original condition to enrich the HCV areas and improve the local wildlife habitat. This has been applied through frequent monitoring and management by identifying priority restoration areas, establishing nurseries and planting trees in designated areas. Wilmar commissions various experts to join field staff and HCV officers to conduct surveys and seedling collection, establishing the nurseries, planting and maintaining trees as well as monitoring and management of the area. Job opportunities are also given to local community members who are hired.

Row 3

(8.17.1.1) Project reference

Select from:

Project 1

(8.17.1.2) Project type

Select from:

✓ Other ecosystem restoration

(8.17.1.3) Expected benefits of project

Select all that apply

- ✓ Improvement of water availability and quality
- ✓ Improvement to soil health
- ✓ Increase in carbon sequestration
- ✓ Net gain in biodiversity and ecosystem integrity
- ✓ Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

🗹 No

(8.17.1.5) Description of project

Indonesia• 321.53 ha across 8 sites restored• 55,685 trees planted• 6 nurseries established, with almost 40,000 seedlings and 13,737 trees from 96 species• annual surveys conducted monitoring mortality• annual rapid survey indicate that the restored areas are now home to more birds and reptiles than prior to 2012

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

✓ Project based in area with direct operations

(8.17.1.7) Start year

2012.0

(8.17.1.8) Target year

Select from:

✓ 2021

(8.17.1.9) Project area to date (Hectares)

321.53

(8.17.1.10) Project area in the target year (Hectares)

321.53

(8.17.1.11) Country/Area

Select from:

Indonesia

(8.17.1.12) Latitude

2.591074

(8.17.1.13) Longitude

112.5126

(8.17.1.14) Monitoring frequency

Select from:

☑ Six-monthly or more frequently

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

- ✓ Improvement of water availability and quality
- ✓ Improvement to soil health
- ✓ Increase in carbon sequestration
- ☑ Net gain in biodiversity and ecosystem integrity
- ✓ Restoration of natural ecosystem(s)

(8.17.1.17) Please explain

Riparian areas bordering rivers and water bodies are critical habitats with significant environmental benefits for plants and communities. Natural vegetation also serves as a buffer to pollutants entering a stream from run-off and erosion. However, some of these areas have been disturbed in the past through community activities or agricultural development. As part of our management and monitoring plans, trained teams have worked to restore degraded areas to their original condition to enrich the HCV areas and improve the local wildlife habitat. This has been applied through frequent monitoring and management by identifying priority restoration areas, establishing nurseries and planting trees in designated areas. Wilmar commissions various experts to join field staff and HCV officers to conduct surveys and seedling collection, establishing the nurseries, planting and maintaining trees as well as monitoring and management of the area. Job opportunities are also given to local community members who are hired to work at the nurseries.

Row 4

(8.17.1.1) Project reference

Select from:

✓ Project 2

(8.17.1.2) Project type

Select from:

✓ Other ecosystem restoration

(8.17.1.3) Expected benefits of project

Select all that apply

- ✓ Improvement of water availability and quality
- ✓ Improvement to soil health
- ✓ Increase in carbon sequestration
- ☑ Net gain in biodiversity and ecosystem integrity
- ✓ Restoration of natural ecosystem(s)

(8.17.1.4) Is this project originating any carbon credits?

Select from:

🗹 No

(8.17.1.5) Description of project

Segama River, Sabahmas• riparian area restored and rehabilitated, river buffer zone increased from 20m to 50m; total ha increased from 93.34 ha to 380.97 ha (additional 287.63 ha)• 68,000 trees seedlings of 19 tree species planted• suitable habitats and wildlife corridor provided for endangered and protected species e.g. proboscis monkey, silvered langur, oriented pied hornbill

(8.17.1.6) Where is the project taking place in relation to your value chain?

Select all that apply

✓ Project based in area with direct operations

(8.17.1.7) Start year

2009.0

Select from:

✓ 2021

(8.17.1.9) Project area to date (Hectares)

380.97

(8.17.1.10) Project area in the target year (Hectares)

380.97

(8.17.1.11) Country/Area

Select from:

🗹 Malaysia

(8.17.1.12) Latitude

5.176022

(8.17.1.13) Longitude

118.4064

(8.17.1.14) Monitoring frequency

Select from:

☑ Six-monthly or more frequently

(8.17.1.16) For which of your expected benefits are you monitoring progress?

Select all that apply

✓ Improvement of water availability and quality

✓ Improvement to soil health

✓ Increase in carbon sequestration

☑ Net gain in biodiversity and ecosystem integrity

Restoration of natural ecosystem(s)

(8.17.1.17) Please explain

Riparian areas bordering rivers and water bodies are critical habitats with significant environmental benefits for plants and communities. Natural vegetation also serves as a buffer to pollutants entering a stream from run-off and erosion. However, some of these areas have been disturbed in the past through community activities or agricultural development. As part of our management and monitoring plans, trained teams have worked to restore degraded areas to their original condition to enrich the HCV areas and improve the local wildlife habitat. This has been applied through frequent monitoring and management by identifying priority restoration areas, establishing nurseries and planting trees in designated areas. Wilmar commissions various experts to join field staff and HCV officers to conduct surveys and seedling collection, establishing the nurseries, planting and maintaining trees as well as monitoring and management of the area. Job opportunities are also given to local community members who are hired.

[Add row]

C9. Environmental performance - Water security

(9.2) Across all your operations, what proportion of the following water aspects are regularly measured and monitored?

Water withdrawals - total volumes

(9.2.1) % of sites/facilities/operations

Select from:

✓ 100%

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

Each site and/or facility is required to measure the volume of water withdrawn via metering or estimation using internal calculation if meter is available each month in our Enablon system.

(9.2.4) Please explain

Total water withdrawal volume is one of our key environmental performance indicators and is used to track water efficiency. We collect the data quarterly, and report it externally on an annual basis. The site refers to each location where the farming, milling or manufacturing processes take place. Within one site, there can be multiple plants which called facilities.

Water withdrawals - volumes by source

(9.2.1) % of sites/facilities/operations

Select from:

✓ 100%

Select from:

✓ Monthly

(9.2.3) Method of measurement

Each site and/or facility is required to measure the volume of water withdrawn by source via metering or estimation using internal calculation if meter is available each month in our Enablon system.

(9.2.4) Please explain

Measuring this aspect allows us to identify priority areas and to further refine water-related targets and performance improvements. In addition, overall exposure to potential water risks (source dependency) can be quickly evaluated on a site by site basis with detailed information on water withdrawal volumes by source. The site refers to each location where the farming, milling or manufacturing processes take place. Within one site, there can be multiple plants which called facilities.

Water withdrawals quality

(9.2.1) % of sites/facilities/operations

Select from:

76-99

(9.2.2) Frequency of measurement

Select from:

✓ Yearly

(9.2.3) Method of measurement

Water withdrawals quality is monitored can be tested and monitored by either own lab or water suppliers. Parameters measured include pH, Total Dissolved Solids (TDS), Total Suspended Solids (TSS), etc.

(9.2.4) Please explain

Being one of the biggest food companies, we require the sites or facilities which are certified to Food Safety Standards to test the incoming water supply and to ensure compliance with the limits where applicable.

Water discharges - total volumes

(9.2.1) % of sites/facilities/operations

Select from:

✓ 100%

(9.2.2) Frequency of measurement

Select from:

✓ Monthly

(9.2.3) Method of measurement

Each site and/or facility is required to measure the volume of water discharged via metering or estimation using internal calculation if meter is available each month in our Enablon system.

(9.2.4) Please explain

It is considered part of the usual management for our sites. The site refers to each location where the farming, milling or manufacturing processes take place. Within one site, there can be multiple plants which called facilities.

Water discharges - volumes by destination

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

(9.2.3) Method of measurement

Each site and/or facility is required to measure the volume of water discharged by destination via metering or estimation using internal calculation if meter is available each month in our Enablon system.

(9.2.4) Please explain

It is considered part of the usual management for our sites. This aspect is relevant because our sites treat and discharge water volumes to freshwater bodies. As part of our compliance with standards and regulations, we monitor the volumes of our discharges by destination. The site refers to each location where the farming, milling or manufacturing processes take place. Within one site, there can be multiple plants which called facilities

Water discharges - volumes by treatment method

(9.2.1) % of sites/facilities/operations

Select from:

✓ 100%

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

The wastewater treatment plant at each site has been designed to treat the wastewater to meet the local regulatory limits before discharging. The volume discharged by treatment method can be monitored based on the treatment plant.

(9.2.4) Please explain

It is considered part of the usual management for our sites. This aspect is relevant because our sites treat and discharge water volumes to freshwater bodies. We are committed to reducing water pollution. For this, we are required to ensure that quality and quantity of discharged water complies with standards and regulations.

Water discharge quality - by standard effluent parameters

(9.2.1) % of sites/facilities/operations

Select from:

☑ 100%

(9.2.2) Frequency of measurement

Select from:

Monthly

(9.2.3) Method of measurement

We monitor monthly water discharge quality by standard effluent parameters at the site level via either internal or external lab. Key parameters include Biochemical Oxygen Demand (BOD), Chemical Oxygen Demand (COD), pH, temperature, etc.

(9.2.4) Please explain

It is considered part of the usual management for our sites. This aspect is relevant because our sites treat and discharge water volumes to freshwater bodies. We are committed to reducing water pollution. For this, we are required to ensure that quality and quantity of discharged water complies with standards and regulations.

Water discharge quality - emissions to water (nitrates, phosphates, pesticides, and/or other priority substances)

(9.2.1) % of sites/facilities/operations

Select from:

✓ Not monitored

(9.2.4) Please explain

This water aspect is not monitored in our sites; discharge quality is only monitored by standard effluent parameters and temperature. We will consider to monitor this aspect in the near future depending on operational relevance.

Water discharge quality - temperature

(9.2.1) % of sites/facilities/operations

✓ 26-50

(9.2.2) Frequency of measurement

Select from:

Yearly

(9.2.3) Method of measurement

The temperature is monitored through temperature probes or sensors installed at the discharge outlets.

(9.2.4) Please explain

The testing of temperature is subject to local regulatory requirements and site priorities.

Water consumption - total volume

(9.2.1) % of sites/facilities/operations

Select from:

✓ 100%

(9.2.2) Frequency of measurement

Select from:

✓ Monthly

(9.2.3) Method of measurement

Each site and/or facility is required to report volume of water withdrawn and discharged each month in our Enablon system. The water consumption can be self-calculated by deducting total volume discharged from total water withdrawn.

(9.2.4) Please explain

Total water consumption is calculated monthly from water withdrawals volumes minus water discharges in all our operational sites. The site refers to each location where the farming, milling or manufacturing processes take place. Within one site, there can be multiple plants which called facilities. [Fixed row]

(9.2.2) What are the total volumes of water withdrawn, discharged, and consumed across all your operations, how do they compare to the previous reporting year, and how are they forecasted to change?

Total withdrawals

(9.2.2.1) Volume (megaliters/year)

168976

(9.2.2.2) Comparison with previous reporting year

Select from:

✓ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

✓ Higher

(9.2.2.5) Primary reason for forecast

Select from:

☑ Increase/decrease in business activity

(9.2.2.6) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The volume of water withdrawn is measured and monitored using meter in most of the site or facilities. Where the meters are not available, we will estimate the volume of water withdrawn based on internal calculation. As compared to last year's water withdrawal data, there was close to 5% increase and mainly led by the growth in business activities. Wilmar expects that the business will continue to grow with a continued commitment to explore available opportunities and technologies to improve water efficiency where possible.

Total discharges

(9.2.2.1) Volume (megaliters/year)

83528

(9.2.2.2) Comparison with previous reporting year

Select from:

✓ Higher

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

✓ Higher

(9.2.2.5) Primary reason for forecast

Select from:

✓ Increase/decrease in business activity

(9.2.2.6) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The volume of water discharged is measured and monitored using meter in most of the site or facilities. Where the

meters are not available, we will estimate the volume of water discharged based on internal calculation. As compared to last year's water discharge data, there was an increase of more than 5% but less than 10%. Wilmar expects that the business will continue to grow with a continued commitment to explore available opportunities and technologies to improve water efficiency where possible.

Total consumption

(9.2.2.1) Volume (megaliters/year)

85447

(9.2.2.2) Comparison with previous reporting year

Select from:

✓ About the same

(9.2.2.3) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.2.4) Five-year forecast

Select from:

✓ Higher

(9.2.2.5) Primary reason for forecast

Select from:

✓ Increase/decrease in business activity

(9.2.2.6) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The total consumption value was estimated based on deduction between water withdrawal and discharge. As compared to last year's water consumption data, there was about 1% increase led by the growth of business activities. Wilmar expects that the business will continue to grow with a continued commitment to explore available opportunities and technologies to improve water efficiency where possible.

[Fixed row]

(9.2.4) Indicate whether water is withdrawn from areas with water stress, provide the volume, how it compares with the previous reporting year, and how it is forecasted to change.

(9.2.4.1) Withdrawals are from areas with water stress

Select from:

✓ Yes

(9.2.4.2) Volume withdrawn from areas with water stress (megaliters)

60313

(9.2.4.3) Comparison with previous reporting year

Select from:

Much higher

(9.2.4.4) Primary reason for comparison with previous reporting year

Select from:

Other, please specify :Update of water stress region scoring by tool resulted in more sites being considered located within water stress regions.

(9.2.4.5) Five-year forecast

Select from:

✓ Higher

(9.2.4.6) Primary reason for forecast

Select from:

✓ Facility expansion

(9.2.4.7) % of total withdrawals that are withdrawn from areas with water stress

35.69

(9.2.4.8) Identification tool

Select all that apply ✓ WRI Aqueduct

(9.2.4.9) Please explain

Using WRI Aqueduct Water Risk Atlas allows us to identify which sites are located in areas with high (40-80%) and extremely high (80%) water-stressed risk. As compared to previous disclosure, the number of sites in water-stressed areas increased to 75 from 46 with a corresponding increase of more than double in water withdrawal volumes from water-stressed regions. In anticipation of possible business expansion in five-year horizon, we forecast the volume of water withdrawn from water-stressed areas to be higher.

[Fixed row]

(9.2.5) What proportion of the produced agricultural commodities that are significant to your organization originate from areas with water stress?

Palm oil

(9.2.5.1) The proportion of this commodity produced in areas with water stress is known

Select from:

✓ Yes

(9.2.5.2) % of total agricultural commodity produced in areas with water stress

Select from:

Less than 1%

(9.2.5.3) Please explain

Using WRI Aqueduct Water Risk Atlas with 'water stress' as the indicator, one of our plantations is located at high risk area (40-80%) and the rest located in the areas with water risk less than or equal to 40%. The denominator used to calculate the percentage of total palm oil produced in areas with water stress was the quantity of Fresh Fruit Bunch (FFB) produced from all of our plantations. The percentage had increased marginally compared to previous year and is anticipated to be relatively stagnant next year because the countries where we operate own plantations have high annual precipitation. This location-based metric is actively monitored to inform strategy in addressing any potential shortage of water supply, where the quantity of water available is very critical in growing the crops and it directly impacts the production volume.

Sugar

(9.2.5.1) The proportion of this commodity produced in areas with water stress is known

Select from:

🗹 Yes

(9.2.5.2) % of total agricultural commodity produced in areas with water stress

Select from:

√ 0%

(9.2.5.3) Please explain

Using WRI Aqueduct Water Risk Atlas with 'water stress' as the indicator, the region where we have our sugarcane farms (Australia) has low water stress risk (10%) and thus not considered water-stressed areas (minimum more than 40%). The percentage was the same as the previous year and is anticipated to be similar next year. This location-based metric is actively monitored to inform strategy in addressing any potential shortage of water supply, where the quantity of water available is very critical in growing the crops and it directly impacts the production volume. [Fixed row]

(9.2.6) What proportion of the sourced agricultural commodities that are significant to your organization originate from areas with water stress?

Palm oil

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

✓ Yes

(9.2.6.2) % of total agricultural commodity sourced from areas with water stress

Select from:

✓ 1-10

(9.2.6.3) Please explain

Using WRI Aqueduct Water Risk Atlas with 'water stress' as the indicator, 1.2% of total sourced volume from the areas with water stress. The percentage had increased slightly compared to previous year because the scope had been expanded to include CPO, PK and PKO supply from third-party. In subsequent years, we expect this percentage to be stagnant because the countries where our suppliers are based in have high average rainfall and lower water stress risk. This location-based metric is actively monitored to inform strategy in addressing any potential shortage of water supply across our supply chain which may directly disrupt the supply of palm oil materials to our processing plants.

Sugar

(9.2.6.1) The proportion of this commodity sourced from areas with water stress is known

Select from:

✓ Yes

(9.2.6.2) % of total agricultural commodity sourced from areas with water stress

Select from:

✓ 26-50

(9.2.6.3) Please explain

Using WRI Aqueduct Water Risk Atlas with 'water stress' as the indicator, 33% of total sourced volume from the areas with water stress. There was no significant change compared to previous year and we project it to be almost similar next year. This location-based metric is actively monitored to inform strategy in addressing any potential shortage of water supply across our supply chain which may directly disrupt the supply of sugarcane and raw sugar to our processing plants. [Fixed row]

(9.2.7) Provide total water withdrawal data by source.

Fresh surface water, including rainwater, water from wetlands, rivers, and lakes

(9.2.7.1) Relevance

Select from:

🗹 Relevant

(9.2.7.2) Volume (megaliters/year)

69350

(9.2.7.3) Comparison with previous reporting year

Select from:

✓ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify :No significant change from previous year

(9.2.7.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The water withdrawn from fresh surface water is mostly metered with some estimated when metering is not a necessity. The estimations are calculated based on total operational hours multiply with average water consumed per hour for process. The main sources of fresh surface water are either estimated or measured in some cases. There is a 2% difference as compared to previous year's disclosure which is not significant.

Brackish surface water/Seawater

(9.2.7.1) Relevance

Select from:

✓ Relevant

(9.2.7.2) Volume (megaliters/year)

49799

(9.2.7.3) Comparison with previous reporting year

Select from:

Much higher

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.7.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The water withdrawn from brackish surface water is mostly metered and used for cooling towers at our processing plants. There was a 36% increase as compared to previous disclosure. It was mainly attributable to the growth in business needs although most of it is used for cooling tower purpose which means the seawater is extracted and returned relatively quickly with minimal change to the water quality.

Groundwater – renewable

(9.2.7.1) **Relevance**

Select from:

✓ Relevant

(9.2.7.2) Volume (megaliters/year)

(9.2.7.3) Comparison with previous reporting year

Select from:

✓ About the same

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify :No significant change from previous year data

(9.2.7.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The groundwater volume is metered in most of the sites otherwise it will be estimated based on internal methods. As compared to last year reporting, there was 2.6% increase which is not significant.

Groundwater - non-renewable

(9.2.7.1) Relevance

Select from:

🗹 Relevant

(9.2.7.2) Volume (megaliters/year)

8061

(9.2.7.3) Comparison with previous reporting year

Select from:

✓ Much lower

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

☑ Other, please specify :Change to alternative sources of water

(9.2.7.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The groundwater volume is metered in most of the sites otherwise it will be estimated based on internal methods. As compared to last year reporting, there was a 19.6% decrease from this source with sites using alternative sources of water instead (e.g. 3rd party water sources).

Produced/Entrained water

(9.2.7.1) Relevance

Select from:

Not relevant

(9.2.7.5) Please explain

The water is produced mainly during our milling of sugarcane. The volume of produced water is estimated based on the water content and total quantity of sugarcane processed. There was an insignificant volume of produced water reported in 2023 after alignment in classifying water sources to avoid double accounting with recycled water.

Third party sources

(9.2.7.1) Relevance

Select from:

✓ Relevant

(9.2.7.2) Volume (megaliters/year)

32288

(9.2.7.3) Comparison with previous reporting year

Select from:

(9.2.7.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.7.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. For this category, we withdraw most of the third-party water from local municipal suppliers. The volume is metered and verified before payment. We recorded an 8% increase in using third-party water as compared to the last year figure. It was mainly led by the growth in business and its water needs.

[Fixed row]

(9.2.8) Provide total water discharge data by destination.

Fresh surface water

(9.2.8.1) **Relevance**

Select from:

✓ Relevant

(9.2.8.2) Volume (megaliters/year)

7388

(9.2.8.3) Comparison with previous reporting year

Select from:

✓ Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.8.5) Please explain

Description for ''comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The discharge to surface water increased by 38% as compared to last year reporting. Most of the volume of water discharged is metered otherwise it will be estimated based on internal methodology. The increase is mainly due to growth in business activities for the group.

Brackish surface water/seawater

(9.2.8.1) Relevance

Select from:

Relevant

(9.2.8.2) Volume (megaliters/year)

48242

(9.2.8.3) Comparison with previous reporting year

Select from:

Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.8.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. Most of the volume of water discharged is metered otherwise it will be estimated based on internal methodology. The discharge to the seawater increased by 16.5% as compared to last year reporting and mainly attributable to the increase in business activities for the group.

Groundwater

(9.2.8.1) **Relevance**

Select from:

✓ Relevant

(9.2.8.2) Volume (megaliters/year)

0

(9.2.8.3) Comparison with previous reporting year

Select from:

Lower

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

Unknown

(9.2.8.5) Please explain

Description for 'comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The discharge to groundwater has been updated to zero as the previous year's discharge destination has been corrected.

Third-party destinations

(9.2.8.1) **Relevance**

Select from:

✓ Relevant

(9.2.8.2) Volume (megaliters/year)

(9.2.8.3) Comparison with previous reporting year

Select from:

Much higher

(9.2.8.4) Primary reason for comparison with previous reporting year

Select from:

☑ Increase/decrease in business activity

(9.2.8.5) Please explain

Description for "comparison with previous reporting year" and "five-year forecast" thresholds: Deviation /- 5% about the same; Deviation between /- 5-15% higher / lower; Deviation /- 15% much higher / lower. The volume of water discharged to third-party treatment companies is metered and invoiced prior to payment. The volume discharged to this destination has increase by about 24% to last year's disclosure due to increase in business activity and growth. [Fixed row]

(9.2.9) Within your direct operations, indicate the highest level(s) to which you treat your discharge.

Tertiary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

(9.2.9.2) Volume (megaliters/year)

23053

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

✓ Higher

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

✓ 21-30

(9.2.9.6) Please explain

The treatment is in place to meet the stringent regulatory thresholds while recycling the treated water back to own operations for cost savings. Given that there is unlikely change to treatment method, the volume was estimated based on similar proportion between the treatment methods. We are looking to monitor the changes in treatment method once every few years or more. The increase is due to growth in business activities for the group.

Secondary treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

✓ Relevant

(9.2.9.2) Volume (megaliters/year)

36254

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

✓ Higher

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

✓ 41-50

(9.2.9.6) Please explain

The treatment is in place to meet the stringent regulatory thresholds while recycling the treated water back to own operations for cost savings. Given that there is unlikely change to treatment method, the volume was estimated based on similar proportion between the treatment methods. We are looking to monitor the changes in treatment method once every few years or more. The increase is due to growth in business activities for the group.

Primary treatment only

(9.2.9.1) Relevance of treatment level to discharge

Select from:

✓ Relevant

(9.2.9.2) Volume (megaliters/year)

22702

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

✓ Higher

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

Select from:

✓ 21-30

(9.2.9.6) Please explain

The treatment is in place to meet the stringent regulatory thresholds while recycling the treated water back to own operations for cost savings. Given that there is unlikely change to treatment method, the volume was estimated based on similar proportion between the treatment methods. We are looking to monitor the changes in treatment method once every few years or more. The increase is due to growth in business activities for the group.

Discharge to the natural environment without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Relevant

(9.2.9.2) Volume (megaliters/year)

106

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

✓ Higher

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

(9.2.9.6) Please explain

Some of the sites have just commenced operations whereby their effluent is still meeting the discharge limits without treatment. The increase is due to growth in business activities for the group.

Discharge to a third party without treatment

(9.2.9.1) Relevance of treatment level to discharge

Select from:

✓ Relevant

(9.2.9.2) Volume (megaliters/year)

1413

(9.2.9.3) Comparison of treated volume with previous reporting year

Select from:

Higher

(9.2.9.4) Primary reason for comparison with previous reporting year

Select from:

✓ Increase/decrease in business activity

(9.2.9.5) % of your sites/facilities/operations this volume applies to

Select from:

✓ 1-10

(9.2.9.6) Please explain

When some of the sites do not have treatment plants, they have to send out to the third-party treatment companies before being able to release to the environment due to strict regulations. The increase is due to growth in business activities for the group.

Other

(9.2.9.1) Relevance of treatment level to discharge

Select from:

Not relevant

(9.2.9.6) Please explain

We treat all wastewater with the methods above only. [Fixed row]

(9.3) In your direct operations and upstream value chain, what is the number of facilities where you have identified substantive water-related dependencies, impacts, risks, and opportunities?

Direct operations

(9.3.1) Identification of facilities in the value chain stage

Select from:

Z Yes, we have assessed this value chain stage and identified facilities with water-related dependencies, impacts, risks, and opportunities

(9.3.2) Total number of facilities identified

75

(9.3.3) % of facilities in direct operations that this represents

Select from:

☑ 1-25

(9.3.4) Please explain

75 sites, representing 18.8% of total number of sites globally are located in water-stressed areas in the reporting year. Those sites with with high (40-80%) and extremely high (80%) baseline water stress risk score were considered located in water-stressed areas via World Resources Institute's Aqueduct tool. Note that for the purpose of reporting, our definition of 'facility' is the same as our definition for a site i.e. for which there could be several different types of plants operating in the same location.

Upstream value chain

(9.3.1) Identification of facilities in the value chain stage

Select from:

No, we have not assessed this value chain stage for facilities with water-related dependencies, impacts, risks, and opportunities, but we are planning to do so in the next 2 years

(9.3.4) Please explain

We are still in progress in engaging relevant stakeholders in order to map our supply base for other key commodities than palm and sugar. This process might take more than 2 years due to the number of commodities we source and prioritization of other environmental issues such as climate change. [Fixed row]

(9.3.1) For each facility referenced in 9.3, provide coordinates, water accounting data, and a comparison with the previous reporting year.

Row 2

(9.3.1.1) Facility reference number

Select from:

✓ Facility 8

(9.3.1.2) Facility name (optional)

Pathri

(9.3.1.3) Value chain stage

Select from:

✓ Direct operations

(9.3.1.5) Withdrawals or discharges in the reporting year

Select from:

✓ Yes, withdrawals and discharges

(9.3.1.7) Country/Area & River basin

India

Godavari

(9.3.1.8) Latitude

19.269546

(9.3.1.9) Longitude

76.437301

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

(9.3.1.13) Total water withdrawals at this facility (megaliters)

0

Row 3

(9.3.1.1) Facility reference number

Select from:

✓ Facility 12

(9.3.1.2) Facility name (optional)

BJG

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Ziya He, Interior

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 4

(9.3.1.1) Facility reference number

Select from:

✓ Facility 24

(9.3.1.2) Facility name (optional)

QHDS

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Bo Hai - Korean Bay, North Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 5

(9.3.1.1) Facility reference number

Select from:

✓ Facility 43

(9.3.1.2) Facility name (optional)

BZH

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Ziya He, Interior

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 6

(9.3.1.1) Facility reference number

Select from:

✓ Facility 23

(9.3.1.2) Facility name (optional)

QDO

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 7

(9.3.1.1) Facility reference number

Select from:

✓ Facility 18

(9.3.1.2) Facility name (optional)

JNZ

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 8

(9.3.1.1) Facility reference number

Select from:

✓ Facility 4

(9.3.1.2) Facility name (optional)

Havalga

(9.3.1.7) Country/Area & River basin

India

🗹 Krishna

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 9

(9.3.1.1) Facility reference number

Select from:

✓ Facility 32

(9.3.1.2) Facility name (optional)

Wilmar SA (Pty) Ltd

(9.3.1.7) Country/Area & River basin

Botswana

✓ Limpopo

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 10

(9.3.1.1) Facility reference number

Select from:

✓ Facility 1

(9.3.1.2) Facility name (optional)

Ajinkyatara

(9.3.1.7) Country/Area & River basin

India

🗹 Krishna

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 11

(9.3.1.1) Facility reference number

Select from:

✓ Facility 44

(9.3.1.2) Facility name (optional)

ZHZL

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 12

(9.3.1.1) Facility reference number

Select from:

✓ Facility 37

(9.3.1.2) Facility name (optional)

Yarraville Sugar Refinery

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Australia, East Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 13

(9.3.1.1) Facility reference number

Select from:

✓ Facility 39

(9.3.1.2) Facility name (optional)

YNZ

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 14

(9.3.1.1) Facility reference number

Select from:

✓ Facility 11

(9.3.1.2) Facility name (optional)

BCH

(9.3.1.7) Country/Area & River basin

China

🗹 Amur

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 15

(9.3.1.1) Facility reference number

Select from:

✓ Facility 22

(9.3.1.2) Facility name (optional)

PJN

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Bo Hai - Korean Bay, North Coast

(9.3.1.10) Located in area with water stress

Select from:

Row 16

(9.3.1.1) Facility reference number

Select from:

✓ Facility 19

(9.3.1.2) Facility name (optional)

Keilor Park

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Australia, East Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 17

(9.3.1.1) Facility reference number

Select from:

✓ Facility 14

(9.3.1.2) Facility name (optional)

Darra

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Australia, East Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 18

(9.3.1.1) Facility reference number

Select from:

✓ Facility 34

(9.3.1.2) Facility name (optional)

WINA Gresik

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Java - Timor

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 19

(9.3.1.1) Facility reference number

Select from:

✓ Facility 31

(9.3.1.2) Facility name (optional)

West Richmond (Adel. Airport)

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Australia, South Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 20

(9.3.1.1) Facility reference number

Select from:

✓ Facility 15

(9.3.1.2) Facility name (optional)

DZH

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Ziya He, Interior

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 21

(9.3.1.1) Facility reference number

Select from:

✓ Facility 46

(9.3.1.2) Facility name (optional)

North Fremantle Depot

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Australia, West Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 22

(9.3.1.1) Facility reference number

Select from:

✓ Facility 5

(9.3.1.2) Facility name (optional)

Kolavi

(9.3.1.7) Country/Area & River basin

India

✓ Krishna

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 23

(9.3.1.1) Facility reference number

Select from:

✓ Facility 2

(9.3.1.2) Facility name (optional)

Athani

(9.3.1.7) Country/Area & River basin

India

🗹 Krishna

(9.3.1.10) Located in area with water stress

Select from:

Row 24

(9.3.1.1) Facility reference number

Select from:

✓ Facility 25

(9.3.1.2) Facility name (optional)

SATP Lombok (BT)

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Java - Timor

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 25

(9.3.1.1) Facility reference number

Select from:

✓ Facility 28

(9.3.1.2) Facility name (optional)

SJZ

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Ziya He, Interior

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 26

(9.3.1.1) Facility reference number

Select from:

✓ Facility 3

(9.3.1.2) Facility name (optional)

Gandhidham

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Sabarmati

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 27

(9.3.1.1) Facility reference number

Select from:

✓ Facility 20

(9.3.1.2) Facility name (optional)

KMG

(9.3.1.7) Country/Area & River basin

China

✓ Yangtze River (Chang Jiang)

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 28

(9.3.1.1) Facility reference number

Select from:

✓ Facility 41

(9.3.1.2) Facility name (optional)

TYN

(9.3.1.7) Country/Area & River basin

China

✓ Huang He (Yellow River)

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 29

(9.3.1.1) Facility reference number

Select from:

✓ Facility 33

(9.3.1.2) Facility name (optional)

Wilmar Stockton Ca

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :California

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 30

(9.3.1.1) Facility reference number

Select from:

✓ Facility 30

(9.3.1.2) Facility name (optional)

West Footscray

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Australia, East Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 31

(9.3.1.1) Facility reference number

Select from:

✓ Facility 21

(9.3.1.2) Facility name (optional)

KSHFKL

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 32

(9.3.1.1) Facility reference number

Select from:

✓ Facility 6

(9.3.1.2) Facility name (optional)

Munoli

(9.3.1.7) Country/Area & River basin

India

🗹 Krishna

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 33

(9.3.1.1) Facility reference number

Select from:

✓ Facility 35

(9.3.1.2) Facility name (optional)

XPGL

(9.3.1.7) Country/Area & River basin

China

✓ Huang He (Yellow River)

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 34

(9.3.1.1) Facility reference number

Select from:

✓ Facility 16

(9.3.1.2) Facility name (optional)

Forestville

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Australia, South Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 35

(9.3.1.1) Facility reference number

Select from:

✓ Facility 36

(9.3.1.2) Facility name (optional)

Yarraville Bioethanol

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Australia, East Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 36

(9.3.1.1) Facility reference number

Select from:

✓ Facility 45

(9.3.1.2) Facility name (optional)

WPI Ngawi

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Java - Timor

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 37

(9.3.1.1) Facility reference number

Select from:

✓ Facility 26

(9.3.1.2) Facility name (optional)

SHG

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Bo Hai - Korean Bay, North Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 38

(9.3.1.1) Facility reference number

Select from:

✓ Facility 10

(9.3.1.2) Facility name (optional)

ANY

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Ziya He, Interior

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 39

(9.3.1.1) Facility reference number

Select from:

✓ Facility 42

(9.3.1.2) Facility name (optional)

SADP Manyar

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Java - Timor

(9.3.1.10) Located in area with water stress

Select from:

Row 40

(9.3.1.1) Facility reference number

Select from:

✓ Facility 7

(9.3.1.2) Facility name (optional)

Panchaganga

(9.3.1.7) Country/Area & River basin

India

🗹 Krishna

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 41

(9.3.1.1) Facility reference number

Select from:

✓ Facility 9

(9.3.1.2) Facility name (optional)

Raibag

(9.3.1.7) Country/Area & River basin

India

🗹 Krishna

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 42

(9.3.1.1) Facility reference number

Select from:

✓ Facility 40

(9.3.1.2) Facility name (optional)

ZJK

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Ziya He, Interior

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 43

(9.3.1.1) Facility reference number

Select from:

✓ Facility 29

(9.3.1.2) Facility name (optional)

TAN

(9.3.1.7) Country/Area & River basin

China

✓ Huang He (Yellow River)

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 44

(9.3.1.1) Facility reference number

Select from:

✓ Facility 13

(9.3.1.2) Facility name (optional)

CHJ

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :Gobi Interior

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 45

(9.3.1.1) Facility reference number

Select from:

✓ Facility 38

(9.3.1.2) Facility name (optional)

YNT

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

🗹 Yes

Row 46

(9.3.1.1) Facility reference number

Select from:

✓ Facility 27

(9.3.1.2) Facility name (optional)

SHYL

(9.3.1.7) Country/Area & River basin

Afghanistan

☑ Other, please specify :Bo Hai - Korean Bay, North Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes

Row 47

(9.3.1.1) Facility reference number

Select from:

✓ Facility 17

(9.3.1.2) Facility name (optional)

HZH

(9.3.1.7) Country/Area & River basin

Afghanistan

✓ Other, please specify :China Coast

(9.3.1.10) Located in area with water stress

Select from:

✓ Yes [Add row]

(9.3.2) For the facilities in your direct operations referenced in 9.3.1, what proportion of water accounting data has been third party verified?

Water withdrawals - total volumes

(9.3.2.1) % verified

Select from:

✓ 51-75

(9.3.2.2) Verification standard used

The volume of water withdrawn is metered and verified when payment is made to third-party water suppliers. The % verified was estimated based on number of sites under water-stressed areas.

Water withdrawals - volume by source

(9.3.2.1) % verified

Select from:

✓ 51-75

(9.3.2.2) Verification standard used

The volume of water withdrawn is metered and verified when payment is made to third-party water suppliers. The % verified was estimated based on number of sites under water-stressed areas.

Water withdrawals - quality by standard water quality parameters

(9.3.2.1) % verified

(9.3.2.2) Verification standard used

All the consumer food factories in China are required to send incoming water samples for official quality tests due to strict food safety standards.

Water discharges - total volumes

(9.3.2.1) % verified

Select from:

✓ 26-50

(9.3.2.2) Verification standard used

The volume of water discharged is metered and verified when payment is made to third-party water processors. The % verified was estimated based on number of sites under water-stressed areas.

Water discharges - volume by destination

(9.3.2.1) % verified

Select from:

✓ 26-50

(9.3.2.2) Verification standard used

The volume of water discharged is metered and verified when payment is made to third-party water processors. The % verified was estimated based on number of sites under water-stressed areas.

Water discharges - volume by final treatment level

(9.3.2.1) % verified

(9.3.2.2) Verification standard used

The volume of water discharged is metered and verified when payment is made to third-party water processors. The % verified was estimated based on number of sites under water-stressed areas.

Water discharges - quality by standard water quality parameters

(9.3.2.1) % verified

Select from:

76-100

(9.3.2.2) Verification standard used

All the sites are required to send the discharged water for official quality tests as required by the local authorities under environmental regulations.

Water consumption - total volume

(9.3.2.1) % verified

Select from: ✓ 26-50 [Fixed row]

(9.5) Provide a figure for your organization's total water withdrawal efficiency.

Revenue (currency)	Total water withdrawal efficiency	Anticipated forward trend
67155000000	397423.30	We expect the efficiency to improve with strong revenue growth.

[Fixed row]

(9.8) Provide water intensity information for each of the agricultural commodities significant to your organization that you produce.

Palm oil

(9.8.1) Water intensity information for this produced commodity is collected/calculated

Select from:

🗹 Yes

(9.8.2) Water intensity value (m3/denominator)

1.04

(9.8.3) Numerator: water aspect

Select from:

✓ Total water consumption

(9.8.4) Denominator

Select from:

Metric tons

Select from:

✓ Lower

(9.8.6) Please explain

The overall water consumption per ton of FFB processed reduced by about 2% as compared to previous year's intensity and it was mainly driven by reduction initiatives at our palm oil mills across Malaysia, Indonesia, Ghana and Nigeria.

Sugar

(9.8.1) Water intensity information for this produced commodity is collected/calculated

Select from:

🗹 Yes

(9.8.2) Water intensity value (m3/denominator)

50.6

(9.8.3) Numerator: water aspect

Select from:

✓ Total water consumption

(9.8.4) Denominator

Select from:

Metric tons

(9.8.5) Comparison with previous reporting year

Select from:

Lower

(9.8.6) Please explain

The water consumption intensity is based on our Australia's sugar farms data which we actively track against Bonsucro's limit. There has been 13% decrease from last year's intensity figure driven by improved water use within farms. [Fixed row]

(9.9) Provide water intensity information for each of the agricultural commodities significant to your organization that you source.

Palm oil

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

☑ No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

For the water intensity for this sourced commodity, it is not an immediate priority and we are focusing to improve the water efficiency across own operations.

Sugar

(9.9.1) Water intensity information for this sourced commodity is collected/calculated

Select from:

☑ No, not currently and we have no plans to collect/calculate this data within the next two years

(9.9.6) Please explain

For the water intensity for this sourced commodity, it is not an immediate priority and we are focusing to improve the water efficiency across own operations. [Add row]

(9.12) Provide any available water intensity values for your organization's products or services.

Row 1

(9.12.1) Product name

Crude Palm Oil (CPO) from palm oil mills

(9.12.2) Water intensity value

1.04

(9.12.3) Numerator: Water aspect

Select from:

✓ Water consumed

(9.12.4) Denominator

Ton of Fresh Fruit Bunches (FFBs) processed

(9.12.5) Comment

The unit of numerator is m3 water consumed. The figure is the water consumption intensity for our palm oil mills in Indonesia, Malaysia, Nigeria and Ghana.

Row 2

(9.12.1) Product name

Sugarcane from farms

(9.12.2) Water intensity value

50.6

(9.12.3) Numerator: Water aspect

Select from:

✓ Water consumed

(9.12.4) Denominator

Kilogram of sugarcane produced

(9.12.5) Comment

The unit of numerator is kg water consumed. The figure is the water consumption intensity for our sugar farms (irrigated) in Australia. [Add row]

(9.13) Do any of your products contain substances classified as hazardous by a regulatory authority?

(9.13.1) Products contain hazardous substances

Select from:

🗹 No

(9.13.2) Comment

Being one of the biggest food companies, we comply with strict food safety regulations in serving our products in global markets. In order to continue supplying safe food products to end consumers, none of our products is flagged to contain hazardous substances. [Fixed row]

(9.14) Do you classify any of your current products and/or services as low water impact?

(9.14.1) Products and/or services classified as low water impact

Select from:

 \blacksquare No, and we do not plan to address this within the next two years

(9.14.3) Primary reason for not classifying any of your current products and/or services as low water impact

Select from:

☑ Important but not an immediate business priority

(9.14.4) Please explain

We have not conducted detailed comparison to any reference products in term of water consumption and not able to classify the products that have lower water impact. Currently, we are focusing on water efficiency projects to lower our overall water consumption. With this, we may be able to reduce overall water impact by our products.

[Fixed row]

(9.15.1) Indicate whether you have targets relating to water pollution, water withdrawals, WASH, or other water-related categories.

Water pollution

(9.15.1.1) Target set in this category

Select from:

🗹 Yes

Water withdrawals

(9.15.1.1) Target set in this category

Select from:

✓ Yes

Water, Sanitation, and Hygiene (WASH) services

(9.15.1.1) Target set in this category

Select from:

☑ No, and we do not plan to within the next two years

(9.15.1.2) Please explain

Wilmar is a signatory to the UN CEO Water Mandate. Our human rights policy also acknowledges the human right to water and sanitation while we set water withdrawal targets for relevant business units. We have not set WASH target and will explore setting one in near future.

Other

(9.15.1.1) Target set in this category

Select from:

☑ No, and we do not plan to within the next two years

(9.15.1.2) Please explain

We have not identified other water aspect than the above for target setting. [Fixed row]

(9.15.2) Provide details of your water-related targets and the progress made.

Row 1

(9.15.2.1) Target reference number

Select from:

✓ Target 1

(9.15.2.2) Target coverage

Select from:

Business activity

(9.15.2.3) Category of target & Quantitative metric

Water withdrawals

☑ Reduction in withdrawals per unit of production

(9.15.2.4) Date target was set

06/29/2018

(9.15.2.5) End date of base year

12/30/2016

(9.15.2.6) Base year figure

0

(9.15.2.7) End date of target year

12/30/2023

(9.15.2.8) Target year figure

7

(9.15.2.9) Reporting year figure

4

(9.15.2.10) Target status in reporting year

Select from:

✓ Underway

(9.15.2.11) % of target achieved relative to base year

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

Select all that apply

✓ None, alignment not assessed

(9.15.2.13) Explain target coverage and identify any exclusions

Out of seven regions/countries that the target has been set for, four of them (Central and West Kalimantan, Sumatra and Nigeria) had managed to achieve the intensity targets by end 2023. The % of target achieved was calculated based on the number of regions/countries. The intensity data for each region/country was externally verified by Ernst & Young (EY).

(9.15.2.14) Plan for achieving target, and progress made to the end of the reporting year

Continue to implement water reduction and efficiency initiatives and share successful projects with other regions that are lagging to achieve target.

(9.15.2.16) Further details of target

No further details.

Row 2

(9.15.2.1) Target reference number

Select from:

✓ Target 3

(9.15.2.2) Target coverage

Select from:

Business activity

(9.15.2.3) Category of target & Quantitative metric

Water pollution

✓ Other water pollution, please specify :Ensure effluent discharge levels are maintained well within local thresholds for palm oil mills and refineries' discharges to waterways.

(9.15.2.4) Date target was set

12/31/1990

(9.15.2.5) End date of base year

12/31/1990

(9.15.2.6) Base year figure

0

(9.15.2.7) End date of target year

12/30/2100

(9.15.2.8) Target year figure

14.0

(9.15.2.9) Reporting year figure

14

(9.15.2.10) Target status in reporting year

Select from:

✓ Achieved and maintained

(9.15.2.12) Global environmental treaties/initiatives/ frameworks aligned with or supported by this target

(9.15.2.13) Explain target coverage and identify any exclusions

For our upstream and downstream sites, we monitor biological oxygen demand and chemical oxygen demand levels for both land application and river discharge, to ensure these are maintained within the threshold limits on a continuous basis. This target is an ongoing goal that we strive to achieve annually for all of our operations for different discharge pathways in different regions/countries.

(9.15.2.15) Actions which contributed most to achieving or maintaining this target

Upkeep the robust system of monitoring and treatment of effluents from palm oil mills and refineries.

(9.15.2.16) Further details of target

No further details. [Add row]

C10. Environmental performance - Plastics

(10.1) Do you have plastics-related targets, and if so what type?

(10.1.1) Targets in place

Select from:

🗹 Yes

(10.1.2) Target type and metric

Plastic packaging

- ☑ Reduce the total weight of plastic packaging used and/or produced
- ☑ Eliminate problematic and unnecessary plastic packaging
- ☑ Increase the proportion of plastic packaging that is recyclable in practice and at scale
- ☑ Increase the proportion of plastic packaging that is reusable
- ☑ Increase the proportion of plastic packaging that is compostable

(10.1.3) Please explain

Target 1: Through our China subsidiary's (YKA) "Sustainable Packaging 2025 Plan", YKA targets to reduce the use of packaging materials by 15,000 MT from a 2020 baseline. Target 2: 100% of our subsidiary's (Goodman Fielder) packaging materials to be sustainable. In the interim, we target 100% of packaging to be reusable, recyclable or compostable by 2025 through: » Phasing out problematic and unnecessary single-use plastic packaging » Meeting the standards set out in the Packaging Recyclability Evaluation Portal, the Australasian Recyclability Label or similar programmes [Fixed row]

(10.2) Indicate whether your organization engages in the following activities.

Production/commercialization of plastic polymers (including plastic converters)

(10.2.1) Activity applies

Select from:

🗹 No

(10.2.2) Comment

Not applicable.

Production/commercialization of durable plastic goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

🗹 No

(10.2.2) Comment

Not applicable.

Usage of durable plastics goods and/or components (including mixed materials)

(10.2.1) Activity applies

Select from:

🗹 No

(10.2.2) Comment

Not applicable.

Production/commercialization of plastic packaging

(10.2.1) Activity applies

Select from:

✓ Yes

(10.2.2) Comment

Several of our sites are equipped with melting and moulding facilities to produce plastic packagings for own use.

Production/commercialization of goods/products packaged in plastics

(10.2.1) Activity applies

Select from:

✓ Yes

(10.2.2) Comment

We purchase and produce the plastic packaging to pack our products before delivering to our customers.

Provision/commercialization of services that use plastic packaging (e.g., food services)

(10.2.1) Activity applies

Select from: ✓ No

(10.2.2) Comment

Not applicable.

Provision of waste management and/or water management services

(10.2.1) Activity applies

Select from:

🗹 No

(10.2.2) Comment

Not applicable.

Provision of financial products and/or services for plastics-related activities

(10.2.1) Activity applies

Select from:

🗹 No

(10.2.2) Comment

Not applicable.

Other activities not specified

(10.2.1) Activity applies

Select from:

🗹 No

(10.2.2) Comment

Not applicable. [Fixed row]

(10.5) Provide the total weight of plastic packaging sold and/or used and indicate the raw material content.

Plastic packaging sold

(10.5.1) Total weight during the reporting year (Metric tons)

(10.5.2) Raw material content percentages available to report

Select all that apply

None

(10.5.7) Please explain

We produce the plastics packaging for our own products only.

Plastic packaging used

(10.5.1) Total weight during the reporting year (Metric tons)

254958

(10.5.2) Raw material content percentages available to report

Select all that apply

- ✓ % virgin fossil-based content
- ✓ % virgin renewable content
- ☑ % post-consumer recycled content

(10.5.3) % virgin fossil-based content

100

(10.5.4) % virgin renewable content

0

(10.5.6) % post-consumer recycled content

3

(10.5.7) Please explain

We collect plastics use data across our operations that are involved with packaging to determine the percentage of renewable plastics used as well as recycled content percentage within our packaging. As of end 2023, 100% of our plastic packaging was fossil-based (not renewable) and around 3% of total plastic used was recycled HDPE and PET. There is no third party verification for the reported data. [Fixed row]

(10.5.1) Indicate the circularity potential of the plastic packaging you sold and/or used.

Plastic packaging sold

(10.5.1.1) Percentages available to report for circularity potential

Select all that apply

✓ None

(10.5.1.5) Please explain

We produce the plastics packaging for our own products only.

Plastic packaging used

(10.5.1.1) Percentages available to report for circularity potential

Select all that apply

✓ % technically recyclable

(10.5.1.3) % of plastic packaging that is technically recyclable

93

(10.5.1.5) Please explain

The percentage was calculated based on the quantities of PET, HDPE, LDPE and PP used across the total plastic packaging used. These types of plastics are technically recyclable but we are unable to confirm if it can be done in practice at scale. There is no third party verification for the reported data. [Fixed row]

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

✓ Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

- ✓ Land/water protection
- ✓ Land/water management
- ✓ Species management

Education & awareness

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Select from: ✓ Yes, we use indicators	Select all that apply ✓ Pressure indicators

Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
	✓ Other, please specify :Land Use Change Analysis, Species List and RTE status

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Select from: ☑ Yes	Some of our operation areas are near to legally protected areas such as forest reserve. Refer example in 11.4.1
Select from: ☑ No	N/A
Select from: ☑ No	N/A
Select from: ☑ No	N/A
Select from: ☑ Yes	Two concessions, one each in Malaysia and Indonesia, are located near KBA. Refer detail in 11.4.1.
Select from: ✓ Yes	N/A
	organization's activities are located in or near to this type of area important for biodiversity Select from: ✓ Yes Select from: ✓ No Select from: ✓ No

(11.4.1) Provide details of your organization's activities in the reporting year located in or near to areas important for biodiversity.

Row 1

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Legally protected areas

✓ Key Biodiversity Areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

✓ Category Ia-III

(11.4.1.4) Country/area

Select from:

✓ Malaysia

(11.4.1.5) Name of the area important for biodiversity

Tabin Forest Reserve (Class V- Virgin Jungle Reserve) and Tabin Wildlife Reserve (Class VII- Wildlife Reserve), Sabah, Malaysia

(11.4.1.6) Proximity

Select from:

✓ Adjacent

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

The management and monitoring of the High Conservation Value (HCV)-High Carbon Stock (HCS) areas adjacent to the area important for biodiversity is guided by the management and action plan of HCV/conservation area. We actively monitoring the threats of our HCV and its boundary and ensure biodiversity is protected. This approach is applicable to all our HCV/conservation areas in Wilmar operation.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

✓ No

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

We conducted HCV assessment or integrated HCV-HCS assessment for our operation areas to identify environment and biodiversity sensitive area and identified area is managed as conservation area to protect biodiversity. We implement Best Management Practices in Conservation including regular monitoring for threats and HCV management within our concession to ensure no disturbance/impact to the area important for biodiversity.

Row 2

(11.4.1.2) Types of area important for biodiversity

Select all that apply

Legally protected areas

✓ Key Biodiversity Areas

(11.4.1.3) Protected area category (IUCN classification)

Select from:

✓ Category Ia-III

(11.4.1.4) Country/area

Select from:

Indonesia

(11.4.1.5) Name of the area important for biodiversity

Kerinci Seblat National Park, Sumatra, Indonesia.

(11.4.1.6) **Proximity**

Select from:

🗹 Up to 5 km

(11.4.1.8) Briefly describe your organization's activities in the reporting year located in or near to the selected area

The management and monitoring of the High Conservation Value (HCV)-High Carbon Stock (HCS) areas adjacent to the area important for biodiversity is guided by the management and action plan of HCV/conservation area. We actively monitoring the threats of our HCV and its boundary and ensure biodiversity is protected. This approach is applicable to all our HCV/conservation areas in Wilmar operation.

(11.4.1.9) Indicate whether any of your organization's activities located in or near to the selected area could negatively affect biodiversity

Select from:

🗹 No

(11.4.1.11) Explain how your organization's activities located in or near to the selected area could negatively affect biodiversity, how this was assessed, and describe any mitigation measures implemented

We conducted HCV assessment or integrated HCV-HCS assessment for our operation areas to identify environment and biodiversity sensitive area and identified area is managed as conservation area to protect biodiversity. We implement Best Management Practices in Conservation including regular monitoring for threats and HCV management within our concession to ensure no disturbance/impact to the area important for biodiversity.

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

Other environmental information included in your CDP response is verified and/or assured by a third party
Select from: ✓ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

✓ Climate change

Forests

(13.1.1.2) Disclosure module and data verified and/or assured

Business strategy

☑ Supplier compliance with environmental requirements

(13.1.1.3) Verification/assurance standard

General standards

✓ AA1000AS

☑ International Sustainability and Carbon Certification (ISCC)

Forests-related standards

✓ Roundtable on Sustainable Palm Oil (RSPO)

(13.1.1.4) Further details of the third-party verification/assurance process

Refer page 192 -199 of Wilmar's Sustainability Report 2023

(13.1.1.5) Attach verification/assurance evidence/report (optional)

sr2023.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

✓ Water

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Water security

 $\ensuremath{\overline{\ensuremath{\mathcal{M}}}}$ Water intensities of products and services

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Refer page 192 -195 of Wilmar's Sustainability Report 2023

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Wilmar SR2023.pdf

Row 3

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

✓ Climate change

Forests

☑ Biodiversity

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Forests

Origins of sourced volumes

✓ Traceability data

(13.1.1.3) Verification/assurance standard

General standards

✓ AA1000AS

(13.1.1.4) Further details of the third-party verification/assurance process

Refer page 196 -199 of Wilmar's Sustainability Report 2023

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Wilmar SR2023.pdf [Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

Additional information	Attachment (optional)
[Supplementary information to question 9.3.1] Unable to upload the offline macro-enabled excel file so attaching the xlsx version here instead.	CDP 9.3.1 (Wilmar final).xlsx

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Sustainability Officer

(13.3.2) Corresponding job category

Select from: Chief Sustainability Officer (CSO) [Fixed row]