

## Commitment to Biodiversity Conservation

Wilmar International (“Wilmar”) is committed to biodiversity conservation in our operations and our supply chain, which extends from our overarching [‘No Deforestation, No Peat, and No Exploitation’](#) (NDPE) policy.

Our commitment is guided by the following objectives:

- To manage, maintain and sustain biodiversity and ecological functions existing within conservation areas in Wilmar-owned operation areas and across the wider landscapes where we operate
- To strive to provide technical guidance and support to our stakeholders, including our suppliers, to enable the mainstreaming of biodiversity conservation in the plantation landscape

In an effort to achieve these objectives, we will:

- Implement management practices in accordance to national and international biodiversity conservation laws and scientific best practices
- Endeavour to build ecosystem resilience in all identified HCV, HCS and other *areas of biodiversity conservation importance*<sup>1</sup> in our operation landscapes
- Pursue engagements and collaborations with multi-stakeholders and external partners

Within Wilmar-owned operation areas, we integrate the concept of landscape conservation with the precautionary approach in an effort to either avoid, minimise, restore and / or offset biodiversity impacts. This is especially applicable where we operate in close proximity to *areas of biodiversity conservation importance*. Any identified and / or potential biodiversity impacts in our supply chain will be addressed with our suppliers by increasing the capacity of biodiversity and conservation implementation best practices. Where these impacts have been verified as non-compliant to Wilmar’s NDPE policy, we will provide further support to enable restoration and conservation through the development of Recovery Plans<sup>2</sup>.

Wilmar’s NDPE policy and commitment to biodiversity conservation, which is applicable to our own operations and that of our suppliers, is consistent with the laws in the countries that we operate in as well as with the internationally-ratified CITES<sup>3</sup> treaty.

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<sup>1</sup> *Areas of Biodiversity Conservation Importance* refers to all natural ecosystems identified as HCV and HCS areas, as well as IUCN categories- I-IV protected areas, World Heritage Areas, protected areas that are gazetted under national or state laws, and all areas designated under regional agreements and international conventions.

<sup>2</sup> Please refer to [Wilmar’s Re-entry Criteria](#)

<sup>3</sup> [www.citer.org](http://www.citer.org)

## Our Biodiversity Conservation Strategy

### Strategy 1: Safeguarding Biodiversity

- 1.1 Protecting biodiversity in Wilmar's own operation and in the landscapes where we operate, including in our supply chain
- 1.2 Reducing threats to biodiversity through the application of mitigation hierarchy of avoiding, minimising, or restoring and offsetting when operating near any areas of critical biodiversity
- 1.3 Avoiding any development and / or operational activities that have been identified as having adverse environmental impacts in and / or in close proximity to *areas of biodiversity conservation importance*
- 1.4 No conversion of *areas of biodiversity conservation importance*

### Strategy 2: Building Ecosystem Resilience

- 2.1 Implement practices that strive to strengthen resilience of species and habitats to environmental changes
- 2.2 Support the maintaining and re-establishing of ecosystem function through restoration and / or rehabilitation activities

### Strategy 3: Engagement and Capacity Building

- 3.1 Mainstreaming biodiversity conservation in plantation operations through the active development and sharing of practical best practices in conservation, based on scientific best practices
- 3.2 Increasing awareness of stakeholders on biodiversity conservation through active engagement and support activities
- 3.3 Continuous engagements and collaborations with key stakeholders, including the scientific community and other external partners
- 3.4 Working with our suppliers to ensure the adoption of similar approaches to biodiversity conservation

### Strategy 4: Smart Partnerships and Collaborations

- 4.1 Enhancing strategic partnerships in biodiversity conservation with the scientific community as well as with traditional knowledge custodians and local communities
- 4.2 Creating innovations and strengthening collaborations in biodiversity conservation and best management practices

### Strategy 5: Effective Management

- 5.1 Helping to deliver the targets of the internationally ratified Convention on Biological Diversity (CBD)<sup>4</sup> by integrating our biodiversity conservation initiatives with the local jurisdictional strategies
- 5.2 Establishing effective long-term biodiversity management and monitoring approaches

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<sup>4</sup> <https://www.cbd.int/>