

SUSTAINABILITY BRIEF

SUPPORTING OUR SUPPLIERS IN THEIR SUSTAINABILITY JOURNEY



ORGANISING GLOBAL SUPPLIER WORKSHOPS IN 2024

We organised a series of workshops for our suppliers globally to further reinforce awareness and compliance with our No Deforestation, No Peat and No Exploitation (NDPE) policy, with an emphasis on No Deforestation and Responsible Recruitment.

The workshops, which were held from January till October 2024, were attended by a total of 633 participants representing 617 supplying mills in Malaysia and Indonesia. Additionally, 62 participants from 50 supplying mills across Africa and Latin America attended sessions covering our NDPE policy and Supplier Reporting Tool (SRT).

The workshops also introduced suppliers to Wilmar's broader sustainability-related initiatives, including Conservation, Women and Child Protection as well as Traceability, where we shared resources such as the Child Protection Policy Implementation Manual, and the Best Management Practices Manual for Growers on Forest Conservation and Community Collaboration.

Participants were also introduced to the new platform hosting our SRT during the workshop, while reiterating its objectives and importance. A comprehensive overview and live demonstrations provided hands-on experience with the functionalities and key features of the SRT on the new platform.

Creating opportunities to engage with our stakeholders, including organising workshops for our suppliers, are part of our ongoing commitment to creating a sustainable and responsible palm oil production and sourcing network with full traceability.

Participating suppliers provided positive feedback on the workshops, which they found to be informative and engaging.



STRENGTHENING OUR SUPPLY CHAIN

Our NDPE policy is the driving force behind Wilmar's sustainability commitments and endeavours. First launched in December 2013 and subsequently updated in 2019, our NDPE policy extends across our palm oil supply chain. Thus, supplier engagements are essential to ensure effective implementation of the policy. As part of our proactive engagement initiative to monitor and support our suppliers in this process, we launched our Supplier Reporting Tool (SRT) in April 2018.

SRT is an annual online self-reporting tool that enables us to assess our direct supplying mills, including Wilmar-owned mills and their associated estates. Our SRT covers the following core NDPE elements:

- Legality
- High Conservation Value (HCV), High Carbon Stock (HCS) and peat protection
- Environmental impact management
- Commitment to protect and respect Human Rights Defenders (HRDs)
- Child protection
- Occupational health and safety
- Labour rights and standards
- Recruitment fees
- Access to grievance mechanisms
- Free, Prior and Informed Consent (FPIC)
- Legal and customary (or traditional) land rights
- Traceability
- Sourcing practices



To supplement the tool, we also conduct training sessions covering NDPE-related topics annually, to empower and equip suppliers with the knowledge to implement industry good practices within their own operations and management systems.

Visit our [Sustainability Dashboard](#) to learn more about Wilmar's NDPE policy and our other sustainability initiatives.