

SUSTAINABILITY BRIEF

WILMAR'S COVID-19 VACCINATION DRIVE



The vaccination programme in Sapi Community Hall, Sabah

From the early outset of Covid-19, Wilmar recognized the risks the pandemic posed to our business and our employees. Significant resources were channelled towards identifying and developing initiatives to mitigate risks, including implementing standard operating procedure (SOPs) to ensure the safety and wellbeing of our employees and their families as well as our surrounding communities. In tandem, we also ensured that our employees' jobs, wages and related benefits were secure, and not negatively impacted due to the pandemic.

As the world continues to battle against Covid-19 and with the high number of newly recorded cases, it was imperative for Wilmar to further strengthen our related efforts. Thus, when the Indonesian and Malaysian governments rolled out national level vaccination drives Wilmar took proactive action and collaborated with local health authorities to set up vaccination centres in our plantation and mill operations.

Vaccination efforts in Malaysia

The Malaysian government announced their vaccination program on 24 February this year, and Wilmar has collaborated with the Malaysian Ministry of Health (MOH) to establish three temporary vaccination centres in our plantations in Malaysia - Saremas Community Hall in Sarawak, Reka Halus Estate and Sapi Estate Community Hall in Sabah. Wilmar also collaborated with the Malaysian Civil Defence Force, People's Volunteer Corps (RELA), the Department of Information as well as volunteers from MOH.

These temporary centres were set up in accordance with stringent requirements and protocols, while strictly observing SOPs. During the vaccination drive, extra measures were taken for crowd control to avoid close contact between people and health screening was done to ensure all participants were prepped prior to getting their vaccine shots. To further facilitate and support the vaccination process, Wilmar also provided transportation to ferry the Health Ministry staff as well as our employees and their families to the vaccination centres.

All our employees and their dependants, Malaysians and foreign workers alike, were eligible for the vaccination programme. In addition the vaccination centres were also open to all those living nearby in communities. The drive saw 17,044 employees and their dependants signing up to be vaccinated in Wilmar's Malaysian Operations, with 59% already receiving their first dose and 46% having completed both doses as of the beginning of September 2021. To date, in our Sabah operations, 52% have received their first dose and 36% completed both doses, while in our Sarawak operations, 81% have received their first dose and 79% have completed both doses of vaccine.

We completed the vaccination programme in Sarawak with almost all of Wilmar's employees being fully vaccinated, while the vaccination drive in Sabah is progressing at a rapid pace.



Briefing prior to getting the participants vaccinated in Sapi Community Hall, Sabah

Vaccination efforts in Indonesia



Participants were vaccinated according to the SOP set by the authorities.

In Indonesia, the national vaccination programme started on 13 January 2021, as announced by President Joko Widodo. Wilmar started the vaccination programme to ensure its workers are protected and safe as they continue their day-to-day responsibilities. Wilmar had the uphill task to vaccinate all 46,742 employees and their dependants and this had to be done swiftly and safely. The ensuing Indonesian vaccination programme, which was documented in a [video](#), was conducted in strict compliance with the SOPs set by the government and in collaboration with local health officials and authorities.

Recipients in line for vaccination first had to undergo pre-screening tests to ensure they were Covid-free and fulfilled other health requirements. During the vaccination drive, stringent measures especially observing crowd control while maintaining physical distancing. Waiting and wash area were set up with appropriate distancing maintained at all times and recipients were observed by health officials before obtaining their vaccination certificate and allowed to leave.

To date, in our plantation operations in West Sumatera, North Sumatera, and Riau 69% of the employees and their dependants have received their first dose and 49% have been fully vaccinated. While in our operations in South Sumatera and Bengkulu, 45% have received their first dose and 16% of employees and their dependants have completed both doses. In West Kalimantan, 27% have received their first dose and 12% are fully vaccinated. In Central Kalimantan, 18% of employees and their dependants have received their first dose and 6% have completed both doses. In Wilmar's stand-alone mills, 47% have received their first shot and 32% have gotten both doses. As of end of August, 37% of our employees and their dependants obtained their first dose and 21% have received their second dose.

We are progressing well with our vaccination efforts for our employees and their dependants in Indonesia, with detailed plans outlined for the entire month of September. We are targeting 87% of our employees and their dependants to receive their first dose of the vaccine while 60% should receive their second dose by the end of September, pending the arrival of the vaccines as scheduled. By the end of September, about 92% of our workers, 93% of our staff together with 76% of their dependants will receive their first dose of the vaccine. We are targeting for all our employees and their dependants in Indonesia to be fully vaccinated by the end of October through our current vaccination programme.

We are glad to be able to play a small role in ramping up the vaccination drive while ensuring our employees are protected as they continue to play their role in the essential agricultural industry during this pandemic.